

## FREEDOM OF INFORMATION

October 28, 2014

Paul Kersey  
Director of Labor Policy  
Illinois Policy Institute  
190 South LaSalle Street, Suite 1630  
Chicago, IL 60603  
pkersey@illinoispolicy.org

Re: FOIA Request Received October 21, 2014 FOIA ID #14-40

Subject: Please provide any and all documents that contain the following:  
1. Any and all correspondence with current teachers regarding Hudson rights, Beck rights, "fair share" fees, or otherwise involving a reduction in the amount of union dues or agency fees paid by the teacher to reflect actual costs of representation, sent or received on or after July 1, 2014. In lieu of said correspondence, we will accept documentation showing the total number of current teachers who have invoked Hudson and/or Beck rights, or otherwise indicated their intention to have union dues reduced to an amount reflecting actual costs of representation, generated on or after September 1, 2014. 2. Any and all documents referring to Hudson and/or Beck rights, "fair share fees" or otherwise referring to legal means by which employees may limit their dues or agency fees to reflect actual costs of representation, created on or after July 1, 2014.

Dear Mr. Kersey:

This letter will serve as Oswego Community Unit District No. 308's response to your request dated October 16, 2014 and received in our office on October 21, 2014, under the Freedom of Information Act (5ILCS 140/1 et seq.), in which you asked for the above referenced information. District 308 has no records responsive to your request.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to [www.oswego308.org](http://www.oswego308.org), and select the FOIA Requests and Responses icon, then select District 308 Responses to FOIA Requests, then FOIA ID #14-40.

Please let me know if you have additional questions. Thank you.

A handwritten signature in black ink that reads "Victoria R. D'Aleo".

Victoria R. D'Aleo  
Freedom of Information Officer