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**Oswego Community Unit School District 308**  
**SERVING ALL OR PARTS OF THE COMMUNITIES OF**  
**AURORA, JOLIET, MONTGOMERY, OSWEGO, PLAINFIELD AND YORKVILLE**

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**Equity Advisory Committee Meeting**  
**School District 308**  
**Thursday, December 1, 2022**  
**School District 308 – District Administration Center (Room 61)**  
**5:30 pm – 6:30 pm**

**MEETING MINUTES**

1. Meeting called to order at 5:30 pm by Jared Ploger.

Members in Attendance: Dominick Cirone, Board Member/Chair, Jared Ploger, Board Member/Chair, Faith Dahlquist, Associate Superintendent, Renee Sartore, Director of English Learners, Jadon Waller, Director of DEI & Family Engagement

Members Absent: Recording Secretary

Guests in Attendance: Victor Ortiz, Tyler Boecker

2. Motion was made to approve the November 2, 2022 minutes by Jared Ploger; seconded by Dominick Cirone; all were in favor.
3. Picking/planning meeting dates to determine future agenda topics  
January 12 @ 4:00 pm - Faith's Office
4. [Equity Journey components of the Illinois State Report Card](#)  
Resources/FTE's/system to help the students become proficient  
ESSER funds done in two years  
Formulas to determine large or small gaps  
Advanced Placement/Dual Credit/Accelerated courses  
In school and out of school suspensions, not all happen in the classrooms  
Turnover disrupts the consistency in classrooms  
What are the implications of having over 50% of our referrals being low income  
Some students need to have a connection with a teacher in order to succeed, there's not enough social workers to do this  
Need staff from more diverse backgrounds so students see staff with similar backgrounds as themselves



Need to go from sorting students to supporting students

5. Public comment - Victor Ortiz: The main asset in any district or company is the people.
6. Motion to adjourn the meeting at 6:34 pm by Jared Ploger; seconded by Jadon Waller; all were in favor.