



**Minutes of a Closed Meeting of
The Board of Education of Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Thompson Junior High School Cafeteria
January 23, 2017**

8. Closed Session

- 8.1 Closed Session under statutes 5 ILCS 120/2(c)(1): The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and 5 ILCS 120/2 (c)(2): Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The Board of Education entered Closed Session at 8:30 p.m.

A roll call was taken at this time.

Members present (at roll call):

Brad Banks, Matt Bauman, Lauri Doyle, Dr. Mike McDowell,
Danielle Paul, Jared Ploger

Member(s) absent (at roll call):

Greg O'Neil

Administration Present:

Superintendent of Schools Dr. John Sparlin
Associate Superintendent Dr. Judith Minor
Assistant Superintendent for Business Services Mr. Ali Mehanti
Executive Director of HR Roxana Sanders

Others Present:

Attorney Laura Weizeorick, Ottosen Britz Kelly Cooper Gilbert and DiNolfo, Ltd.

Recording Secretary:

Ursula Coan (from the recording)

Minutes

Dr. Sparlin presented two items for closed session, the Personnel Report and the Administrator contracts. The board had no questions on the Personnel Report.

Dr. Sparlin presented explained the templates for the Administrator contracts and he stated that they did not receive a raise last year.

Proposed Changes:

- 0% Increase to base for 2017-2018
- 2.5% Increase for Building Administrators for 2018-2019
- 2% Increase for District Administrators for 2018-2019
- Additional buy back option of 5 vacation days (total of 15)
- 5% match by the board of Administrator contributions to the 403b
- Up to \$2,500 per year tuition reimbursement towards a doctoral program

The board discussed several options to reduce salary costs:

- Furlough Days
- Set hourly pay for internal subbing
- Increase class sizes

The board was in favor of providing one year contracts to all Administrators since the financial position of the district is unpredictable.

The majority of the board agreed to the buy- back option of five additional vacation days (15 total).

The board asked Dr. Sparlin, Dr. Minor, Mr. Mehanti and Roxana Sanders to leave closed session at 9:30 p.m.

The board discussed Dr. Sparlin's contract and his evaluation.

8.2 Return to Open Session

A motion was made by Mrs. Lauri Doyle, second by Danielle Paul, to return to Open Session.

Final Resolution: Motion Carried 6-0

Aye: Mr. Brad Banks, Mr. Matt Bauman, Lauri Doyle, Dr. Mike McDowell, Mrs. Danielle Paul, Mr. Jared Ploger

The Board of Education returned to Open Session at 9:50 p.m.

President

Attest: _____
Secretary