



**Minutes of a Closed Meeting of
The Board of Education of Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Oswego East High School Community Room
October 23, 2017**

2. Closed Session

- 2.1 Closed Session under statute(s): 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; 5 ILCS 120/2(c)(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; 5 ILCS 120/2(c)(21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06

The Board entered Closed Session at 6:35 p.m..

A roll call was taken at this time

Members present (at roll call):

Brad Banks, Matt Bauman, Toni Morgan, Heather Moyer, Jared Ploger

Member(s) absent (at roll call):

Lauri Doyle, Brent Lightfoot

Administration Present:

Superintendent Dr. John Sparlin

Associate Superintendent for Educational Services Dr. Lisa Smith

Assistant Superintendent for Business and Operations Mr. Asif Dada

Executive Director of Human Resources Mrs. Roxana Sanders

Others Present:

Attorney Maureen Lemon, Ottosen Britz Kelly Cooper Gilbert and DiNolfo, Ltd.

Recording Secretary:

Ursula Coan

Minutes

Dr. Sparlin stated that the following items would be discussed in closed session:

- Personnel Report
- Approval of two Building Administrators
- Closed Session Minutes
- OCMA Negotiations

Mr. Brent Lightfoot entered closed session at 6:57 p.m.

Mr. Ploger asked if more Special Education positions needed to be filled. Mrs. Sanders explained that it very much depends on whether or not we will get more move in students, since we have to provide services to students with an IEP. It is a fact that we are seeing more students with significant needs moving into our district than in years past. Dr. Smith stated that we also see more students with Autism and many others have significant social-emotional and behavioral issues. Mrs. Moyer commented that with some changes happening in Cook County, more people are moving to the suburbs to get better services for their children. Mr. Ploger commented on the workload of our Special Education Coordinators that are overseeing two buildings.

Mrs. Sanders stated that she was part of a discussion regarding 504 plans and 5 years ago we added between 15 to 20 per year and now it is up to 120 per year. Mr. Bauman asked that with the increase in special education students and staff, is it still proofing to be in our best interest to have separated from KCSEC. Mrs. Dada explained that we are not in a better position. At this time, it is costing us more money and we are no longer receiving the rental income from the Coop. KCSEC did not pay benefits to the TA's and therefore we are incurring more expenses. However, there is a significant gain since we now control the program and can concentrate on our students.

Dr. Sparlin stated that he believes Mrs. Volpe and her staff will find efficiencies in the current staffing model that we have.

Mrs. Sanders talked about the Assistant Principal at Plank Jr. High School, Marcus Lewis. He previously interviewed for the Thompson opening as well. He comes to us with 10 years of experience as an administrator.

Mrs. Sanders also informed the board members that Janet DeMont, former Principal of the East View Kindergarten Center has been selected as the new Principal for Fox Chase Elementary, to replace Mrs. Sue Tiedt. There was one other African American candidate that did not accept the position due to the salary being too low.

Mrs. Lemon explained that every 6 month the board has an obligation to review the closed session minutes and release the ones that no longer require confidentiality. Mrs. Lemon has reviewed all of them and is proposing some to be released upon approval by the board. The board discussed that some of them should remain closed since they mention contract negotiations. The board decided to keep the most recent ones closed:

10/11/16, 10/24/16, 11/14/16, 11/28/16, 1/23/17

and to release the following closed session minutes:

1/16/12, 2/13/12, 11/12/12, 1/9/13, 1/28/13, 2/11/13, 6/22/15, 2/22/16, 3/14/16, 8/8/16

Maureen stated that both Lauri Doyle and Brent Lightfoot attended the last OCMA negotiations meeting and that it was very productive. The next meeting is scheduled for November 16, 2017.

2.2 Return to Open Session

A motion was made by Mr. Jared Ploger, second by Mr. Matt Bauman, for the Board of Education to return to Open Session.

Final Resolution: Motion Carried 6-0

Aye: Mr. Brad Banks, Mr. Matt Bauman, Mrs. Mr. Brent Lightfoot,
Ms. Toni Morgan, Mrs. Heather Moyer, Mr. Jared Ploger

The Board of Education returned to Open Session at 7:15 p.m.

President

Attest: _____
Secretary