



**Minutes of a Closed Meeting of
The Board of Education of Oswego Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Oswego East High School – Community Room**

February 28, 2022

2. Closed Session

- 2.1 Enter Closed Session under statute(s): 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance or dismissal of certain employees and individuals; 5 ILCS 120/2(c)(3) The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance

The Board of Education entered closed session at 6:27 p.m.

Members present (at roll call):

Dominick Cirone, Lauri Doyle, Eugene Gatewood,
Jennifer Johnson, LaTonya Simelton, Alison Swanson

Member(s) absent (at roll call):

None

Administration Present:

Superintendent, Dr. John Sparlin
Associate Superintendent, Faith Dahlquist
Chief Financial Officer, Dr. John Petzke
Executive Director for HR, Kenneth Miller

Others Present:

Joe Miller, Ottosen DiNolfo Hasenbalg and Castaldo, Ltd.

Recording Secretary:

Ursula Studer

Minutes

Personnel Report – Mrs. Johnson asked for specifics regarding the SpecEd TA resignations. Mr. Miller stated that some did not return from the LOA's, resigned due to medical reasons or left the field of education.

District Administrator Contract – Michael DeArmond has been serving in the role of interim Director of Transportation for some time since Ms. Simosky resigned. *The Board had no questions regarding this position.*

Discussion of filling the vacant BOE seat – Mrs. Simelton shared that we will be following the same process as we did to fill Ruth Kroner's position. The announcement of the vacancy will be made during Board member comments. The application will be posted on our website from March 2nd until March 16th. Applications will be

sent to the Board members for review. At the next Board meeting on March 21st, applicants to interview will be selected. Interviews will be conducted on March 23rd from 4:00 – 6:00 pm. In the event that no applications are received, the process would then be opened to everyone else (at large).

Organizational Chart Personnel changes and costs – Dr. Sparlin shared the proposed changes to next year’s organizational chart in order to provide some relief to our administrators and making our district run more efficiently.

A history was shared of a previous chart (2015-16), showing positions that were eliminated with the numerous budget reductions, for a total of nine positions.

The 2022-23 organization chart shows four proposed new positions:

- Assistant Superintendent of Student & Staff Services – Dr. Kincaid is being recommended for this role.
- Director of High School & Athletics
- Director of Student Services
- Director of Finance

The total additional cost for the four positions is \$212,000 - \$232,000. This can be paid for through our budget or the sale of the Mason Square building. The sale of the property would offset the additional cost in salaries for the first three years.

Dr. Petzke shared the 5-year projections with the Board, sharing the revenue and expenditures. ESSER funds end in 2024 and some salaried positions will continue. \$2.5M have been added to cover those positions for FY25-FY27). Contractual and projected contractual increases have been included as well.

The Board members asked for more information on the position for the Director of High School & Athletics. There is more discussion needed and it will continue at the next Board meeting. In the meantime, any questions can be given to Dr. Sparlin beforehand.

2.2 Return to Open Session

A motion was made by Mrs. Jennifer Johnson, second by Mrs. Alison Swanson, to return to open session

Final Resolution: Motion Carried 6-0

Aye: Mr. Dominick Cirone, Mrs. Lauri Doyle, Mr. Eugene Gatewood,
Mrs. Jennifer Johnson, Mrs. LaTonya Simelton, Mrs. Alison Swanson

The Board of Education returned to open session at 7:23 p.m.

President

Attest: _____
Secretary