



**Minutes of a Closed Meeting of
The Board of Education of Oswego Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Oswego East High School – Community Room**

October 11, 2022

2. Closed Session

2.1 Enter Closed Session under statute(s): 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance or dismissal of certain employees and individuals

The Board of Education entered closed session at 6:19 p.m.

Members present (at roll call):

Dominick Cirone, Lauri Doyle, Eugene Gatewood, Jennifer Johnson, Jared Ploger, LaTonya Simelton, Alison Swanson

Member(s) absent (at roll call):

None

Administration Present:

Superintendent, Dr. John Sparlin
Associate Superintendent, Faith Dahlquist
Assistant Superintendent, Dr. Heather Kincaid
Assistant Superintendent, Dr. John Petzke
Executive Director for HR, Kenneth Miller

Recording Secretary:

Ursula Studer

Minutes

Personnel Report – The Board has no questions on the Personnel report.

District Administrator Contract – *The Board had no questions on the Administrator contract.*

Ms. Dahlquist, Dr. Kincaid, Mr. Miller and Dr. Petzke were excused at this time

Dr. Sparlin Goals – Ms. Simelton asked the Board members to log into SuperEval in order to be able to see the competencies. Mr. Gatewood stated that Dr. Sparlin already uploaded his goals to SuperEval for this past year so that his evaluation for 2021-22 can be completed by the Board members.

Dr. Sparlin's Goals need to align with Envision308. We worked on adding goal statements to each quadrant at our July meeting where this was last discussed.

The four areas to establish the Superintendent goals listed on the IASB website are:

- The Board/Superintendent Relations
- The District's Leadership and Management

- Implementation of the District’s Strategic Initiatives
- Community Relations

Comparing the 4 categories from IASB with the 5 domains listed in Super Eval, they are almost synonymous. The domains in SuperEval are:

- Relationship with the Board
- Community Relations
- Staff Relations
- Business and Finance
- Instructional Leadership

Mr. Gatewood stated that we would like to have goals attached to each of the domains listed above. Ms. Doyle asked for a date by when Dr. Sparlin’s evaluation for last year would be completed. For 2021-22 The Superintendent had two goals in his contract that he needs to be evaluated on and in addition, the Board needs to determine Dr. Sparlin’s goals for the years 2022-24 (end of his current contract). The Board members decided to add a Special meeting in order to establish the goals for 2022-24 and then pair them with the competencies in SuperEval. Ms. Simelton, Mr. Gatewood and Dr. Sparlin will meet before the special Board meeting and Ms. Simelton will inform the Board members what needs to be accomplished before that then.

2.2 Return to Open Session

A motion was made by Ms. Jennifer Johnson, second by Mr. Jared Ploger, to return to open session

Final Resolution: Motion Carried 7-0

Aye: Mr. Dominick Cirone, Mr. Eugene Gatewood, Ms. Lauri Doyle, Ms. Jennifer Johnson, Mr. Jared Ploger, Ms. LaTonya Simelton, Ms. Alison Swanson

The Board of Education returned to open session at 7:24 p.m.

President

Attest: _____
Secretary