



**Minutes of a Closed Meeting of
The Board of Education of Oswego Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Oswego East High School Community Room**

October 13, 2020

2. Closed Session

2.1 Closed Session under statute(s): 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees and individuals

The Board of Education entered Closed Session at 6:48 p.m.

A roll call was taken at this time

Members present (at roll call):

Matt Bauman, Lauri Doyle, Ruth Kroner, Brent Lightfoot, Toni Morgan, Heather Moyer, Alison Swanson

Member(s) absent (at roll call):

None

Administration Present:

Superintendent, Dr. John Sparlin
Associate Superintendent for Educational Services, Faith Dahlquist
Chief Financial Officer, Christi Tyler
Executive Director of Human Resources, Ken Miller

Others Present:

Attorney Maureen Lemon, Ottosen DiNolfo Hasenbalg and Castaldo, Ltd.

Recording Secretary:

Ursula Coan

Minutes

Personnel Report – Dr. Sparlin stated that there are no new positions on the personnel report.

The Board members had no questions on the Personnel report

Ken Miller provided the Board with an update in regards to staffing as we are getting ready to welcome back segments of our student population.

Mr. Miller stated that he personally spoke to teachers that had previously requested to work remotely. It provided the opportunity to inform the staff members of how the in-person instruction plan has changed. Each staff member was asked if under the revised plan there would be any accommodations the District could make to allow them to safely and effectively resume in person instruction.

The conversations went well and there have been approximately 17 teachers that rescinded their request to work remotely. For the remaining teachers HR has started to secure long term substitutes for the rest of the semester that will be serving as in-person partners while the teachers are home.

- At the Elementary level we have 14 of 18 positions filled
- At the Junior High level we have candidates lined up for 12 of 13 positions
- At the High School level we have candidates lined up for 13 of 16 positions

At the Special Education level, out of the 30 teacher assistant positions needed, we are down to 3 that still need to be filled. Long term subs will be put in place until the positions can be filled.

With transportation we are staffed with SD308 employees and we are working with First Student and Septran for when more of the students return.

2.2 Return to Open Session

A motion was made by Mrs. Ruth Kroner, second by Mr. Matt Bauman, for the Board of Education to return to open session

Final Resolution: Motion Carried 7-0

Aye: Mr. Matt Bauman, Mrs. Lauri Doyle, Mrs. Ruth Kroner, Mr. Brent Lightfoot,
Ms. Toni Morgan, Mrs. Heather Moyer, Mrs. Alison Swanson

The Board of Education returned to Open Session at 7:05 p.m.

President

Attest: _____
Secretary