



**Minutes of a Closed Meeting of
The Board of Education of Oswego Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Oswego East High School Community Room**

October 26, 2020

2. Closed Session

2.1 Closed Session under statute(s): 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees and individuals; 5 ILCS 120/2(c)(21) Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

The Board of Education entered Closed Session at 6:47 p.m.

A roll call was taken at this time

Members present (at roll call):

Matt Bauman, Ruth Kroner, Brent Lightfoot, Toni Morgan, Heather Moyer, Alison Swanson

Member(s) absent (at roll call):

Lauri Doyle

Administration Present:

Superintendent, Dr. John Sparlin
Chief Financial Officer, Christi Tyler
Executive Director of Human Resources, Ken Miller

Others Present:

Attorney Maureen Lemon, Ottosen DiNolfo Hasenbalg and Castaldo, Ltd.

Recording Secretary:

Ursula Coan

Minutes

Personnel Report – Dr. Sparlin stated that there are four new FTE's on the Personnel report. They all are elementary custodial positions. Mrs. Kroner asked the difference between the savings of replacements and the expense of the new positions. Mr. Miller stated that the salary expense is \$68,600.11 total for a full year for the custodians minus the savings. In the event that the district needs to stay remote, the collective bargaining agreement has language that states that in the first 90 calendar days of employment, the district has the right with or without cause to terminate the employment.

Release of Closed Session Minutes – Maureen Lemon, Board Attorney, recommended that at this time, no closed session minutes be released due to the need for confidentiality still existing.

2.2 Return to Open Session

A motion was made by Mrs. Ruth Kroner, second by Mrs. Alison Swanson, for the Board of Education to return to open session

Final Resolution: Motion Carried 6-0

Aye: Mr. Matt Bauman, Mrs. Ruth Kroner, Mr. Brent Lightfoot,
Ms. Toni Morgan, Mrs. Heather Moyer, Mrs. Alison Swanson

The Board of Education returned to Open Session at 7:01 p.m.

President

Attest: _____
Secretary