



**Minutes of a Virtual Closed Meeting of
The Board of Education of Oswego Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois**

May 11, 2020 at 6:00 p.m.

The Board of Education conducted the Virtual Meeting via google hangout

2. Closed Session

2.1 Closed Session under statute(s): 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees and individuals

The Board of Education entered Closed Session at 6:04 p.m.

A roll call was taken at this time

Members present (at roll call):

Matt Bauman, Lauri Doyle, Ruth Kroner, Brent Lightfoot, Toni Morgan, Heather Moyer

Member(s) absent (at roll call):

Alison Swanson

Administration Present:

Superintendent, Dr. John Sparlin

Associate Superintendent for Educational Services, Faith Dahlquist

Chief Financial Officer, Christi Tyler

Executive Director of Human Resources, Ken Miller

Others Present:

Attorney Maureen Lemon, Ottosen DiNolfo Hasenbalg and Castaldo, Ltd.

Recording Secretary:

Ursula Coan

Minutes

Personnel Report – *The Board had no questions on the personnel report.*

Administrator Contracts – Dr. Sparlin stated that the Board received information regarding the recommendation for hiring one District and one Building Administrator.

The Board members had no questions on the new Administrator contracts.

At 6:07 p.m. President Doyle excused Dr. Sparlin, Faith Dahlquist and Christi Tyler from closed session.

Mrs. Alison Swanson joined closed session at 6:10 p.m.

Mrs. Doyle stated that she emailed a copy of Dr. Sparlin’s review to all Board members. Mrs. Doyle requested that each Board member fill it out and when completed, it will be combined into one document. This will all be reviewed at the June Board meeting. As in years past, once the Board is in agreement, Mrs. Doyle will review the evaluation with Dr. Sparlin. The document is due on June 1st and it will be

sent to all board members once it's combined so it can be reviewed before the discussion at the next Board of Education meeting.

Mrs. Doyle also so brought up the subject of Dr. Sparlin's unused vacation days. Given the unusual circumstances this year, he was not able to take his scheduled days and would like to know if there is anything that can be done opposed to just losing them. Mrs. Lemon proposed that the Board could chose to amend his contract to what they decide to do, for example, either extend vacation days through the next school year or adjust the pay.

Some board members felt that actually taking the time off is more important than monetary compensation and that the days should be rolled over for the next one to two years. According to his current contract, he may not accumulate more than 50 days at any time during his contract. After some discussion, the majority felt that it was unrealistic for him to be able to take five or more weeks of vacation during the next school year. One board member suggested to give an annuity instead of straight compensation. The majority of the board members agreed to this solution. Mrs. Doyle will find out the per diem rate of the days he has and the Board will be able to review the amendment before the next BOE meeting.

2.2 Return to Open Session

A motion was made by Mrs. Ruth Kroner, second by Mr. Matt Bauman, for the Board of Education to return to open session

Final Resolution: Motion Carried 7-0

Aye: Mr. Matt Bauman, Mrs. Lauri Doyle, Mrs. Ruth Kroner, Mr. Brent Lightfoot,
Ms. Toni Morgan, Mrs. Ruth Kroner, Mrs. Alison Swanson

The Board of Education returned to Open Session at 6:29 p.m.

President

Attest: _____
Secretary