



**Minutes of a Closed Meeting of  
The Board of Education of Oswego Community  
Unit School District 308, Kendall, Kane and Will Counties, Illinois  
Oswego East High School Community Room  
March 18, 2013**

The Board entered closed Session under statutes 5 ILCS 120/2(c)(1) Personnel and 5 ILCS 120/2(c)(2) Collective Negotiating.

*Entered Closed Session at 9:24 p.m.*

*Members present:*

David Behrens, John O'Driscoll, Brent Lightfoot, Laurie Pasteris, Mike Scaramuzzi,  
Alison Swanson, Bill Walsh

*Members Absent:*

None

*Administration Present:*

Superintendent Dr. Matthew Wendt, Assistant Superintendent Paul O'Malley, Executive  
Director John Sparlin, Derrick Berlin.

*Others Present:*

Attorney Timothy Hoppa, Ottosen Britz Kelly Cooper Gilbert and DiNolfo, Ltd.

**Closed Session**

Transportation Personnel. Administration proposed to the Board that, as part of a larger department restructuring, the individual in the Secretary 3 position should be moved to a Secretary 2 position. Along with this change would come significant duty reassignment, especially in the area of payroll. Administration expressed concern about internal controls because the Secretary 3 position is in the bargaining unit. After the change, these duties would be performed in the central office and through the use of newly acquired software. Member David Behrens, along with others, expressed concern about moving a member of union leadership into a lesser paid position. Administration informed the Board of Education that they didn't anticipate significant resistance to the move.

At 9:41pm Derrick Berlin left the closed session.

Discussion of Principal Positions, both individual performance and the class of employees holding this position. Dr. Wendt informed the Board of Education that he had received the resignations from two additional principals, none of which were unexpected. Dr. Wendt noted that the resignations were a result of his attempt to change the overall performance of the principals. He has noticed a systemic unwillingness to discipline teachers, but that this is changing.

By way of example, Dr. Wayne was cited as one of the most improved principals since Dr. Wendt started with the District. Dr. Wendt reported that he is now taking significant leadership within the building and district-wide.

Discussion of collective bargaining. Dr. O'Malley informed the Board of Education that negotiations with the OCMA had begun. There was little to report because there had only been a single meeting. The Board clarified their economic authority given to the Administration. Dr. O'Malley indicated that Administration would be returning to the Board at a later date to discuss progress.

10:11 pm. Dr. O'Malley and John Sparlin left the closed session.

Evaluation of Dr. Wendt. Dr. Wendt updated the Board on the progress he believes he has made during the initial term of his contract with the School District. The Board discussed with Dr. Wendt their initial impressions of his performance, which were largely positive.

10:47 pm Dr. Wendt leaves the closed session.

President Walsh led the discussion surrounding the mechanics and procedure for a full evaluation of Dr. Wendt. The Board discussed possible options for salary increases and contract extensions.

Board Member John O'Driscoll moved to leave closed session and the motion was seconded by Mike Scaramuzzi. A roll call vote was taken and all members voted in the affirmative.

The Board left closed session at 11:09 pm.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary