



**Minutes of a Closed Meeting of
The Board of Education of Oswego Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Oswego East High School Community Room
April 14, 2014**

7. Closed Session

- 7.1 Closed Session under statute 5 ILCS 120/2(c)(1): The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity

Entered Closed Session at 10:25 p.m.

A roll call was taken at this time.

Members present (at roll call):

Matt Bauman, Brent Lightfoot, Mike McDowell, Greg O'Neil, Danielle Paul,
Alison Swanson, Bill Walsh

(Brent Lightfoot was out of town on business and not physically in attendance, but participated remotely by telephone.)

Member(s) absent (at roll call):

None

Administration Present:

Superintendent of Schools Dr. Matthew Wendt
Associate Superintendent Dr. Paul O'Malley
Assistant Superintendent for Administrative Services Dr. John Sparlin
Assistant Superintendent for Teaching and Learning Dr. Judy Minor

Others Present:

Attorney Maureen Lemon, Ottosen Britz Kelly Cooper Gilbert and DiNolfo, Ltd.

Recording Secretary: Karen Lansky

Minutes

Personnel

Discussion took place on the personnel report. Mr. Walsh asked if there were any questions on the information as presented.

Mrs. Swanson inquired if there would be a pay increase for Mr. Ryder when moving from Assistant Director of Finance to Director of Finance.

Dr. Sparlin stated there would be a pay increase and he would be fulfilling the role for the position that has been left vacant since the departure of the previous Director of Finance Sharon Hassberger.

Mrs. Swanson asked if a new Assistant Director of Finance would be hired. Dr. O'Malley acknowledged that a new individual would be hired.

Mr. Walsh asked what the total cost impact would be for the salaries for the two positions and would it reflect an increase or remain the same.

Dr. O'Malley stated there would be an increase but noted, however, that monies received from rebates by the district's use of pcards would more than offset the cost of salaries for these two positions.

Mr. Lightfoot asked if the salary for the former principal of Lakewood Creek that was reassigned to an assistant principal's role would be adjusted to reflect this change.

Dr. Sparlin stated that he would finish the year at his current principal's salary and it would be adjusted at the start of the 2014-2015 school year in July to an assistant principal's salary.

7.2 Return to Open Session

A motion was made by Mrs. Danielle Paul, second by Mr. Matt Bauman, for the Board of Education to return to Open Session.

Final Resolution: Motion Carried 7-0

Aye: Mr. Matt Bauman, Mr. Brent Lightfoot, Mr. Mike McDowell, Mr. Greg O'Neil,
Mrs. Danielle Paul, Mrs. Alison Swanson, Mr. Bill Walsh

The Board left closed session at 10:30 p.m.

President

Attest: _____
Secretary