

School District Organization

School District Strategic Plan

In partnership with our families and communities, Oswego Community Unit School District 308 will educate all students to reach their highest potential. The Envision 308 strategic plan was adopted by the School Board on July 12, 2021. The Envision 308 plan is the district's roadmap to 2026 and identifies important goals in the following four areas:

Student Learning:

- Improve literacy and math achievement by establishing common expectations for instruction and building systems for early intervention to ensure every child is making progress and individual needs are being met.
- Create a district wide plan to support behavioral/social emotional health of all students. Expand opportunities for students to have choice, challenge, and success through differentiation and personalization of instruction.
- Provide more ways to apply creativity and learning to solve real world problems to better prepare students to pursue career paths in the armed services, trades, work force, college, etc.
- Prepare students for postsecondary life by incorporating curriculum in financial and digital literacy.
- Reduce time spent on K-8 assessments and improve the use of data to drive instruction to meet the needs of all students.

Support for Student Learning:

- Center equity in our policies and programs by amplifying student voice and acting on District Equity Statements.
- Recruit and retain a high quality and diverse staff. Maintain safe and nurturing learning environments.
- Implement a three year professional development and coaching plan to support Envision 308.
- Develop a vision of the future of instruction/student learning that will drive the prioritization of technology acquisition and use.
- Provide experiences/instruction to develop staff and students' ability to collaboratively build an inclusive learning community.
- Develop and strengthen the continuum of services for Special Education, English Learner, and gifted students.

Finance and Facilities:

- Maintain a balanced budget each year.
- Build a 20% fund reserve by 2026 to avoid short-term borrowing and address emergencies.
- Explore ways to increase private and grant funding.
- Review the needs for general maintenance for the next ten years and allocate funds accordingly.
- Develop a five-year plan to address the physical capacity of our building and program needs. (Brokaw, Transition Center, etc.).

Community Partnerships:

- Elicit internal and external feedback and ideas in the formation and evaluation of district programs.
- Foster mutually beneficial partnerships with universities, trade schools and mental health, business, civic, and charitable organizations.
- Create a comprehensive listing of parent education and engagement opportunities across the district.
- Grow and strengthen alumni, staff, students, parents, and the community to inform and involve them in the positive development of the district.
- Communicate the progress of Envision 308 through regular community updates, data dashboard, and annual reports to the board and community.

CROSS REF: 2:10 (School District Governance), 3:10 (Goals and Objectives,
6:10 (Education Philosophy and Objectives)

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