

Professional Personnel**Maintaining Student Discipline**

Maintaining an orderly learning environment is an essential part of the instructional responsibilities of teachers, other certificated educational employees, and any other person, whether or not a certificated employee, providing a related service for or with respect to a student. In all matters relating to the discipline in and conduct of the schools, they stand in the relationship of parents and guardians to the students. A teacher's ability to foster appropriate student behavior is an important factor in the teacher's educational effectiveness. The Superintendent shall ensure that all teachers, other certificated employees, and persons providing a student's related service(s): (1) maintain discipline in the schools as required in the School Code, and (2) follow the School Board policies and administrative procedures on student conduct and discipline.

When a student's behavior is unacceptable, the teacher, certificated educational employee or any other person, whether nor a certificated employee, providing a related service for or with respect to a student should first discuss the matter with the student. If the unacceptable behavior continues, the teacher or other employee described above should consult with the Building Principal and/or discuss the problem with the parent(s)/guardian(s).. A teacher or other employee described above may remove any student from the learning setting whose behavior interferes with the lessons or participation of fellow students. A student's removal must be in accordance with Board policy and administrative procedures.

Teachers or other employees described above shall not use disciplinary methods which may be damaging to students, such as ridicule, sarcasm, or excessive temper displays. Corporal punishment (including slapping, paddling, or prolonged maintenance of a student in physically painful positions, and intentional infliction of bodily harm) may not be used, but teachers or other employees described above may use reasonable force as needed to keep students, school personnel, and others safe, or for self-defense or defense of property.

LEGAL REF.: 105 ILCS 5/24-24.
23 Ill.Admin.Code §1.280

CROSS REF.: 2:150 (Committees)
7:190 (Student Discipline)
7:230 (Misconduct by Students with Disabilities)

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