

COMMUNITY RELATIONS**Accommodating Individuals With Disabilities**

Individuals with disabilities shall be provided an opportunity to participate in all school-sponsored services, programs, or activities on an equal basis to those without disabilities and will not subject to illegal discrimination. Where necessary, the District may provide to persons with disabilities separate or different aids, benefits, or services from, but as effective as, those provided to others.

The District will provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

Each service, program, or activity operated in existing facilities shall be readily accessible to, and usable by, individuals with disabilities. New construction and alterations to facilities existing before January 26, 1992, will be accessible when viewed in their entirety.

The Superintendent is designated the Americans With Disabilities Act, Title II Coordinator and, in that capacity, is directed to:

1. Oversee the District's compliance efforts, recommend necessary modifications to the Board, and maintain the District's final Title II self-evaluation document and keep it available for public inspection, for at least 3 years after its completion date.
2. Institute plans to make information regarding Title II's protection available to any interested party.

Individuals with disabilities should notify the Superintendent or Building Principal if they have a disability for which such individual requests special assistance or services and, if so, what services are requested. This notification should occur as far as possible before the school-sponsored function, program, or meeting.

Individuals with disabilities may allege a violation of this policy or federal law by reporting it to the Superintendent, as the Title II Coordinator, or by filing a grievance under the Uniform Grievance Procedure. The Superintendent shall insert into this policy the names, addresses, and telephone numbers of the District's current Complaint Managers for the Uniform Grievance Procedure.

Complaint Managers:

Complaint Managers	
Kenneth Miller	Stacy Turner
Executive Director of Human Resources	Assistant Director of Human Resources
4175 Route 71	4175 Route 71
Oswego, IL 60543	Oswego, IL 60543
(630) 636-3092	(630) 636-3480
kmiller01@sd308.org	sturner01@sd308.org

LEGAL REF.: Americans with Disabilities Act, 42 U.S.C. §§12111, et seq., and 12131, et seq.; 28
C.F.R. Part 35.

Rehabilitation Act of 1973 §104, 29 U.S.C. §794 (2006).

105 ILCS 5/10-20.46.

Environmental Barriers Act, 410 ILCS 25/1 et seq.

Illinois Accessibility Code, 71 Ill. Admin. Code Part 400.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 4:150 (Facility Management & Building
Programs)

Revised: March 9, 2015

Adopted: April 13, 2015

Reviewed/Approved: January 10, 2022