# **Community Unit School District No 308**

### Are you aware of your 403(b) benefit?

#### THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministers.

#### WHY SAVE WITH 403(b)?

- > You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
- > Investment gains in the plan are not taxed until distributed.
- > Retirement assets can be carried from one employer to another in most cases.

Sample: Future retirement savings value assuming 6% yield on invest.						
Monthly Contributions	5 Years	15 Years	20 Years			
\$50	\$3,489	\$14,541	\$23,102			
\$200	\$13,954	\$58,164	\$92,408			
\$500	\$34,885	\$145,409	\$231,020			

#### **HOW CAN I PARTICIPATE?**

Prior to contributing you must open an account with an investment provider participating in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at:

https://www.omni403b.com

#### HOW MUCH CAN I CONTRIBUTE ANNUALLY?

You may contribute up to \$19,500 in 2020. For appropriate limits for your particular circumstances, please contact OMNI's Customer Care Center at 877-544-6664.

Contribution Limits		15 Yr. Service	Maximum	Combined Limit	
Age 49 & below	Age 50 & above	Catch-up	Employer Contributions	Age 49 & below	Age 50 & above
\$19,500.00	\$26,000.00	\$29,000.00	\$57,000.00	\$57,000.00	\$63,500.00

## **Looking for Help?**

Click the link below for an investment professional to reach out to you.

https://www.omni403b.com/PlanDetail.aspx?tml=7032



## New accounts may be opened with following approved service providers

AIG RETIREMENT SERVICES (FORMERLY VALIC) AMERIPRISE FINANCIAL/RIVERSOURCE ASPIRE FINANCIAL SERVICES AXA EQUITABLE LIFE INSURANCE COMPANY FORESTERS FINANCIAL (FIRST INVESTORS) HORACE MANN LIFE INS. CO. LINCOLN INVESTMENT PLANNING **ROTH - AXA EQUITABLE ROTH - LINCOLN INVESTMENT** THRIVENT FINANCIAL FOR LUTHERANS VOYA FINANCIAL (RELIASTAR) ASPIRE FINANCIAL SERVICES - 457 AXA EQUITABLE LIFE INS COMPANY (1) - 457 LINCOLN INVESTMENT PLANNING - 457 METLIFE - 457 PLANMEMBER SERVICES CORP. - 457 ROTH - ASPIRE FINANCIAL SERVICES - 457 ROTH - AXA EQUITABLE - 457 **ROTH - LINCOLN INVESTMENT PLANNING - 457** 

