

# SD308 | FRIDAY UPDATE

**Welcome to our district's Employee Newsletter!**

**These bits of quick information, announcements and links will help keep you informed!**

**SD 308 Family! Together, We Got This!**

**Please submit** content for Friday Updates to: [communications@sd308.org](mailto:communications@sd308.org) or through this [link](#)....thank you!

**April 16, 2021**

**#TogetherWeGotThis**

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## **April 16 - Selena's Birthday**

Selena Quintanilla-Pérez, known to all simply as Selena, was one of the most celebrated Mexican-American entertainers of the late 20th century. She is credited with catapulting Tejano, or Texas-Mexican music, into the mainstream market. She was tragically at the age of 23; she would have turned 50 today.

## **April 30 (Friday) - Regular Student Attendance Day**

April 30th was scheduled to be a school improvement day, it is now a regular student attendance day.

## **Beginning Tuesday, April 27, 2021: All staff will resume reporting in person for full work days on Mondays, Tuesdays, Thursdays, and Fridays**

All employees who are currently HR approved to work in a fully-remote status as a reasonable accommodation may continue to do so. Wednesdays will be left as they are; staff who currently have the option of working from the buildings or an alternate location on Wednesdays may continue to do so. Any staff member who is unable to report in-person due to taking a sick or personal day will follow regular procedures for entering the absence in AESOP and if required, lesson plans available for a substitute. For the complete email sent on April 14, please [click here](#).

## **Samsung Solve for Tomorrow National Finalists: Vote Daily!!**

To help the OE team win one of the Community Choice awards for their product The Viz Whiz, [please vote](#) and share with others! Voting is permitted once a day until Monday, May 3. [View the video](#) on their innovative product helping aid those who are visually impaired. Thank you!

## **PRIDE - April**

The PRIDE "WheelofName" random drawings for our April Teacher and Employee PRIDE winners will take place on **Wednesday, April 21 at 4pm** on the district's facebook page, with the announcement at the Monday, April 26th Board of Education meeting. Congratulations to the following **teachers** who were submitted as their buildings April PRIDE nominees: Virginia Cahill (BE), Aleesha Carlson (BH), Jeanete Crowe (BR), Megan Dickey (CH), Bill Confiliano, Amy Incandela (FC), Michele Simmons (GP), Sarah Walendzik (HM), Rosa Brolley (H), Heather Fisher (LC), Tammy Tomter (LB), Meghan Straub (MU), Cece White (OP), Stephanie Krzeminski (OE), Michael Leali (OH), Kerri Moran (PL), Andrea Praught (PT), Elizabeth Witxpalek (SB), Jolene Kamin (TW), John Bachio (TH), Jessica Wade (Transition), Kylie Hadden (TR), Kari Acuff (WC). *The employees who were nominated last month by their buildings in March (and were not drawn) will be again on the "WheelofName" for April for a second chance at winning.* Our April **employees** are: Laura DeCapua (BE), Stacy Smith (BH), Jennifer ellanca (BR), Donna Green (CH), Tracy Riskus (EVA), Laura Fu (FC), Atakora Agoro (GP), Kerry Sewruk (HM), Randi Spinelli (HC), Nicolle Comperda (LC), Beth Orlik (LB), Tammi McCauley (MU), Joanne Trakszelis (OP), Lynette Wilhem & Elyssa Schwass (OE), Dawn Seno (OH), Brooke Howes (SB), Larry Byrnes (TW), Kathy Struve (TH), Denise Baker (Transition), Jason Costa (TR), Laura Weir (WC).

### **Retirement and 25-Year Recognition- Additional Honorees Added**

Please congratulate our 2020-2021 Retirees and 25-Year Recognition Honorees! Combined, these individuals have dedicated 635 years with SD 308. For a complete listing of individuals (as of 04.15.21) being recognized, please [click here](#).

### **FSA Special Open Enrollment - Now Open**

A Special Mid-Year, FSA (Flexible Spending Account) Open Enrollment from April 15 – April 30, 2021. During this special enrollment, benefit-eligible members will have the option to change the amount they have withheld for their 2021 health care FSA election. For Dependent Care, employees can increase their annual election to \$10,500 or \$5,250 for individuals. Please note your FSA election change cannot be less than the expenses paid or reimbursed by your FSA to date in 2021. For those enrolling in the Medical FSA for the first time, only eligible expenses incurred after the effective date (May 1) will be reimbursable. For questions or assistance, please contact Glenn Campos in HR at x3680 [gcampos@sd308.org](mailto:gcampos@sd308.org).

### **Employee Assistance Program (EAP) Reminder**

Our EAP is available to assist employees and members of their households who may be experiencing personal life problems, such as marital strife, legal or financial issues, stress, emotional problems, family problems, and drug- or alcohol- related problems. All services provided by the EAP are free of charge and confidential. We encourage you to make use of EAP services whenever you feel it is necessary. For online tools and resources, please visit: [www.guidanceresources.com](http://www.guidanceresources.com). To obtain confidential and personal assistance, please call the employee assistance program at (866) 899-1363. Professionals are available to speak with you 24 hours per day, 365 days per year. For more information please visit the Human Resources tab on the Intranet/Employee Assistance Programs.

### **Looking for the Right Doctor?**

If you are enrolled in either the Blue Edge or PPO plans, Benefit Value Advisor can help you compare costs on your next procedure. Now, when you call BCBS of IL, you can speak to a Benefits Value Advisor to help choose between different providers or facilities to receive the same procedures for lower costs. It's easy! Just call the Customer Service number on the back of your BCBSIL ID card and ask to speak to a Benefits Value Advisor. For more information, please visit [here](#).

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**Friday Updates:** All Friday Updates can be found on the Intranet under the [Communications Tab](#).

**News Stories....**Submit to: [www.sd308.org/Stories](http://www.sd308.org/Stories).

**Pass It On!....(FOR STAFF)**..[Click here](#) or visit the Intranet/Communication's tab to send a Pass It On!

**Facebook....**Follow and "like" [Community Unit School District 308](#) page on Facebook.

**BOE Meeting....**Next meeting: Monday, April 26, 2021 at 7:30 pm at OEHS. Live stream@ [www.sd308.org](http://www.sd308.org).

*"I feel very proud to be Mexican. I didn't have the opportunity to learn Spanish when I was a girl,  
but it's never too late to get in touch with your roots."*

*~ Selena*