

RESOLUTION
AUTHORIZING DISMISSAL AND NON-REEMPLOYMENT OF
FIRST YEAR PROBATIONARY TEACHERS

Board of Education
Oswego Community Unit School District 308
Kendall County, Illinois

WHEREAS, the following teachers were employed in Oswego Community Unit School District 308, Kendall County, Illinois for the 2022-2023 school term as first year probationary teachers; and

WHEREAS, the Board of Education (“Board”) of Oswego Community Unit School District 308, Kendall County, Illinois, has determined that said teachers shall be dismissed as of the end of the 2022-2023 school term and not re-employed for the 2023-2024 school term, pursuant to Section 24-11 of the Illinois School Code (105 ILCS 5/24-11);

NOW, THEREFORE, BE IT RESOLVED by Oswego Community Unit School District 308, as follows:

- SECTION 1: That the First Year Probationary Teachers listed in Exhibit “A” to this Resolution (attached hereto and made a part hereof by reference) shall be dismissed effective at the close of the 2022-2023 school term and shall not be re-employed for the 2023-2024 school term in conformance with the Notice contained in Exhibit “B” to this Resolution (attached hereto and made a part hereof by reference).
- SECTION 2: That the President and Secretary of this Board are hereby authorized and directed to send to said teachers referenced in Exhibit “A” (attached hereto and made a part hereof by reference) written notice of dismissal and non-reemployment by certified mail, return receipt requested, at least forty-five (45) days prior to the end of the 2022-2023 school term. Notice of dismissal and non-reemployment shall be substantially in the same form as Exhibit “B” (attached hereto and made a part hereof by reference).
- SECTION 3: That this Resolution shall be in full force and effect upon its adoption.

A motion to approve this **RESOLUTION AUTHORIZING DISMISSAL AND NON-REEMPLOYMENT OF FIRST YEAR PROBATIONARY TEACHERS** was made by Member _____ and seconded by Member _____.

ADOPTED this 20th day of March, 2023, by a roll call vote, as follows:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education

ATTEST TO:

Secretary, Board of Education

EXHIBIT A
DISMISSAL AND NON-REEMPLOYMENT

First Year Probationary Teachers

NAME	ASSIGNMENT	LOCATION
Andrea Dahlberg	Art Teacher	Oswego East High School
Daniel Ingersoll	Physical Education Teacher	Southbury Elementary School
Monica Ragusa	English Learner Teacher	Oswego East High School
Robert Rutherford	Special Education Teacher	Murphy Junior High School
Steven Templin	Physical Education Teacher	Oswego High School/Oswego East High School
Kelsey Walker	Physical Education Teacher	Oswego High School

EXHIBIT B

NOTICE OF DISMISSAL AND NON-REEMPLOYMENT (First Year Probationary Teachers)

CERTIFIED MAIL, RETURN RECEIPT REQUESTED,
AND FIRST CLASS U.S. MAIL

March 21, 2023

EMPLOYEE NAME
EMPLOYEE ADDRESS
EMPLOYEE CITY, STATE and ZIP CODE

Dear Mr. /Ms. EMPLOYEE LAST NAME:

The Board of Education of Oswego Community Unit School District 308, Kendall County, Illinois, regrets to advise you that, pursuant to Section 24-11 of the *Illinois School Code* (105 ILCS 5/24-11), you are to be dismissed effective at the end of the 2022-2023 school term and not be re-employed for the 2023-2024 school term. Please accept this notice via certified mail, return receipt requested, at least forty-five (45) days before the end of the 2022-2023 school term as required by statute.

Accordingly, your employment with Oswego Community Unit School District 308 shall terminate as of the end of the 2022-2023 school term.

The Board of Education thanks you for your services to Oswego Community Unit School District 308 and wishes you the best in your future endeavors.

Should you have any questions regarding the terms and conditions of your dismissal or your rights to receipt of your benefits based upon this action, please contact Executive Director of Human Resources, Mr. Kenneth Miller.

Very truly yours,

Board of Education
Oswego Community Unit School District 308
Kendall County, Illinois

President, Board of Education

Secretary, Board of Education