

**RESOLUTION**  
**AUTHORIZING DISMISSAL AND NON-REEMPLOYMENT OF**  
**PROBATIONARY PART-TIME TEACHERS AND**  
**TEACHERS HIRED UNDER A TEMPORARY CONTRACT**

Board of Education  
Oswego Community Unit School District 308  
Kendall County, Illinois

WHEREAS, the following teachers were employed in Oswego Community Unit School District 308, Kendall County, Illinois for the 2022-2023 school term on less than a full-time time basis or on a temporary basis.

WHEREAS, the Board of Education (“Board”) of Oswego Community Unit School District 308, Kendall County, Illinois, has determined that said teachers shall be dismissed as of the end of the 2022-2023 school term and not re-employed for the 2023-2024 school term pursuant to Section 24-11 of the Illinois School Code (105 ILCS 5/24-11); and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oswego Community Unit School District 308, Kendall County, Illinois, as follows:

**SECTION 1:** That the probationary Part-Time Teachers and Teachers hired on a temporary basis listed in Exhibit “A” to this Resolution (attached hereto and made a part hereof by reference) shall be dismissed effective at the close of the 2022-2023 school term and shall not be re-employed for the 2023-2024 school term in conformance with the Notice contained in Exhibit “B” to this Resolution (attached hereto and made a part hereof by reference).

**SECTION 2:** That the President and Secretary of this Board are hereby authorized and directed to send to said teachers referenced in Exhibit “A” (attached hereto and made a part hereof by reference) written notice of dismissal and non-reemployment by certified mail, return receipt requested, at least forty-five (45) days prior to the end of the 2022-2023 school term. Notice of dismissal and non-reemployment shall be substantially in the same form as Exhibit “B” (attached hereto and made a part hereof by reference).

**SECTION 3:** That this Resolution shall be in full force and effect upon its adoption.

A motion to approve this **RESOLUTION AUTHORIZING DISMISSAL AND NON-REEMPLOYMENT OF PROBATIONARY PART-TIME TEACHERS AND TEACHERS HIRED UNDER A TEMPORARY CONTRACT** was made by Member \_\_\_\_\_ and seconded by Member \_\_\_\_\_.

ADOPTED this 20<sup>th</sup> day of March, 2023, by the following vote:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

ATTEST TO:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT A**

**DISMISSAL AND NON-REEMPLOYMENT OF PROBATIONARY  
PART-TIME TEACHERS AND TEACHERS HIRED  
UNDER TEMPORARY CONTRACT**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>LOCATION</b>
Bowers, Joan	0.5 ESL Support Teacher	Homestead Elementary School
Fitzgerald, Nicole	Art Teacher	Boulder Hill Elementary School
Kannan, Harini	Grade 2 Teacher	Grande Park Elementary School
Moyles, Marissa	Grade 2 Teacher	Homestead Elementary School
Pokryfke, Carol	0.5 Physical Education Teacher	Fox Chase Elementary School

## EXHIBIT B

### NOTICE OF DISMISSAL AND NON-REEMPLOYMENT (Probationary Part-Time Teachers or Teachers Hired under a Temporary Contract)

#### CERTIFIED MAIL, RETURN RECEIPT REQUESTED AND FIRST CLASS U.S. MAIL

March 21, 2023

EMPLOYEE NAME  
EMPLOYEE ADDRESS  
EMPLOYEE CITY, STATE and ZIP CODE

Dear Mr. /Ms. EMPLOYEE LAST NAME:

The Board of Education of Oswego Community Unit School District 308, Kendall County, Illinois, regrets to advise you that you are to be dismissed effective at the end of the 2022-2023 school term and not be re-employed for the 2023-2024 school term. Please accept this notice via certified mail, return receipt requested, at least forty-five (45) days before the end of the 2022-2023 school term as required by statute.

Accordingly, your employment with Oswego Community Unit School District 308 shall terminate as of the end of the 2022-2023 school term.

The Board of Education thanks you for your services to Oswego Community Unit School District 308 and wishes you the best in your future endeavors.

Should you have any questions regarding the terms and conditions of your dismissal or your rights to receipt of your benefits based upon this action, please contact Executive Director of Human Resources, Mr. Kenneth Miller.

Very truly yours,

Board of Education  
Oswego Community Unit School District 308  
Kendall County, Illinois

---

President, Board of Education

---

Secretary, Board of Education