

# BOE *Community Advisory Council (CAC)*



- **Purpose**
  - Involve Community members in feedback and decision-making sessions that incorporate multiple points of view
  - Avoids Advisory Committees functioning as silos
  - Sharing of expertise from all committees to unify into one voice and learn from each other's perspectives and knowledge
- **Membership**
  - Superintendent and DAC Administrators as needed
  - First invite to all 2021-22 Policy, Finance , Equity, and Teaching and Learning committee members
  - Depending on interest, more people could be invited
  - BOE members to attend on a rotating basis or assigned to this Council (need a quorum)
- **Agenda**
  - Topics added by DAC or BOE

***Meetings open to the public and agendas posted with time for public comment***

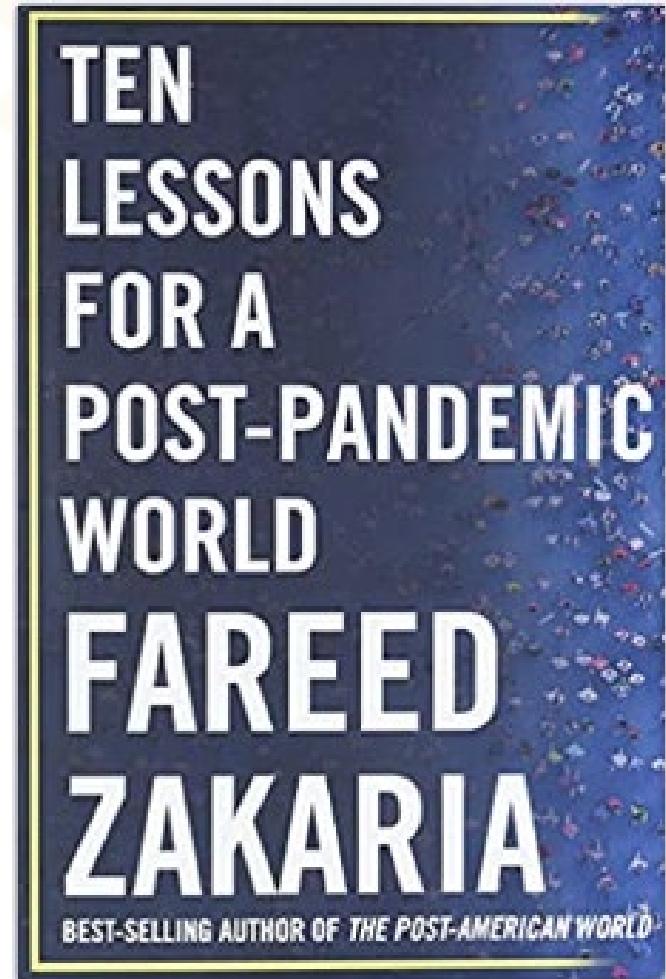
# BOE Advisory Committees

- **Purpose**
  - Create an environment for board members and district administration staff to have crucial and complex conversations
  - With this new structure, BOE members will be able to have deeper discussions and better understand the issues at hand
  - No intent to lose transparency or restrict community member involvement. In fact, a new method for community involvement and interaction is proposed on the next slide
  - **Continue the Finance, Policy, Equity, and Teaching and Learning Advisory Committees** at this time
- **Membership**
  - Two Board Members and DAC Administrator lead or subject matter experts
- **Agenda**
  - Topics added by DAC or BOE

*Meetings open to the public and agendas posted with time for public comment*

***Why are we changing the Board Committee structure?***

***How do we continue to improve through collaboration and community input?***

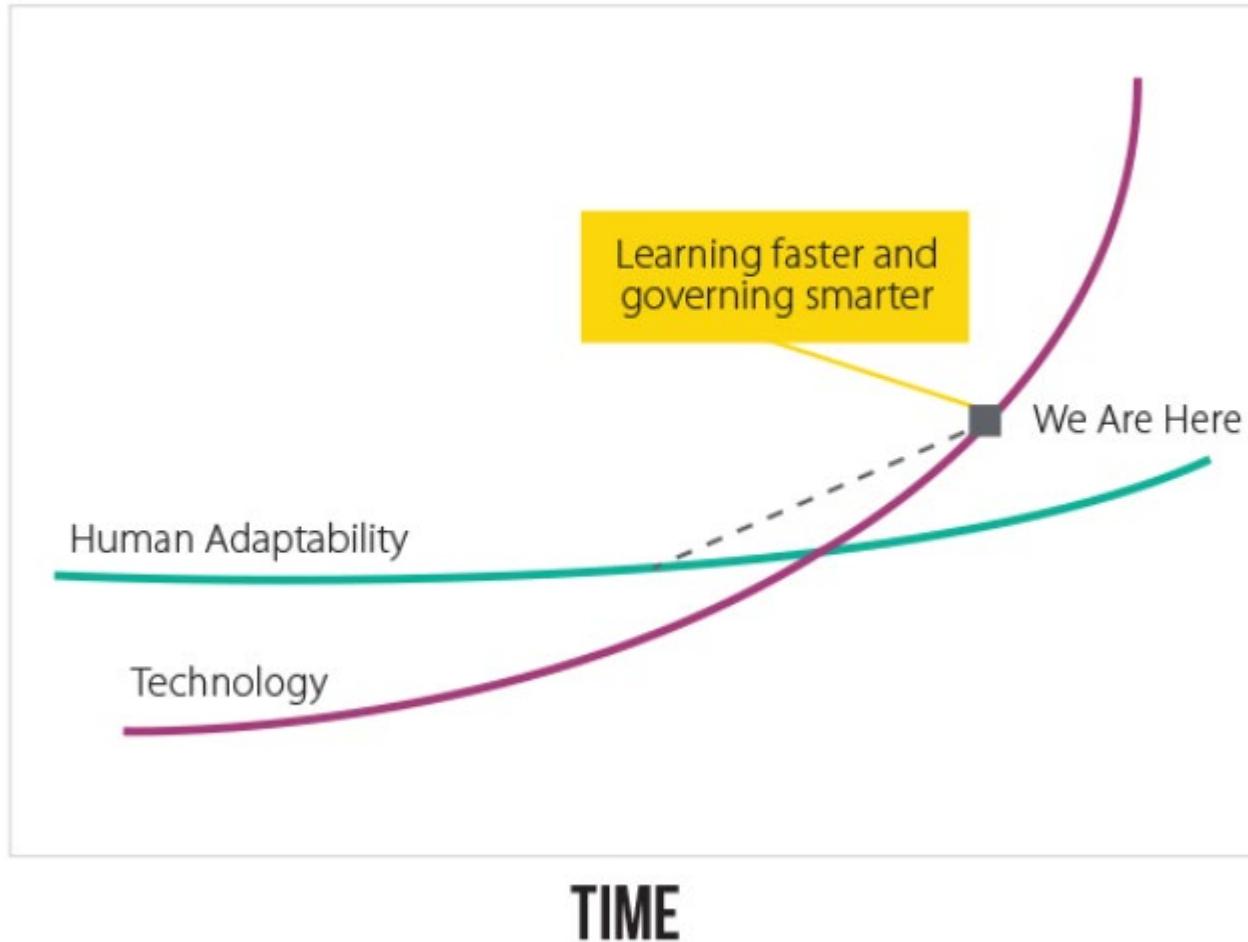


All forms of governance strive for the three things but only accomplish two well. Struggle and conflict occur over choosing which two.

***FAST  
OPEN  
STABLE***

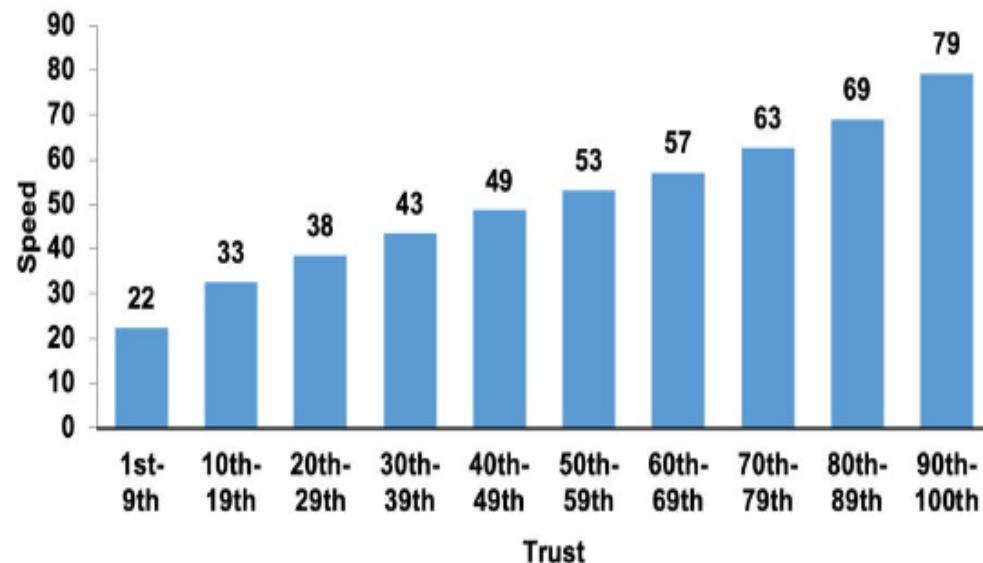
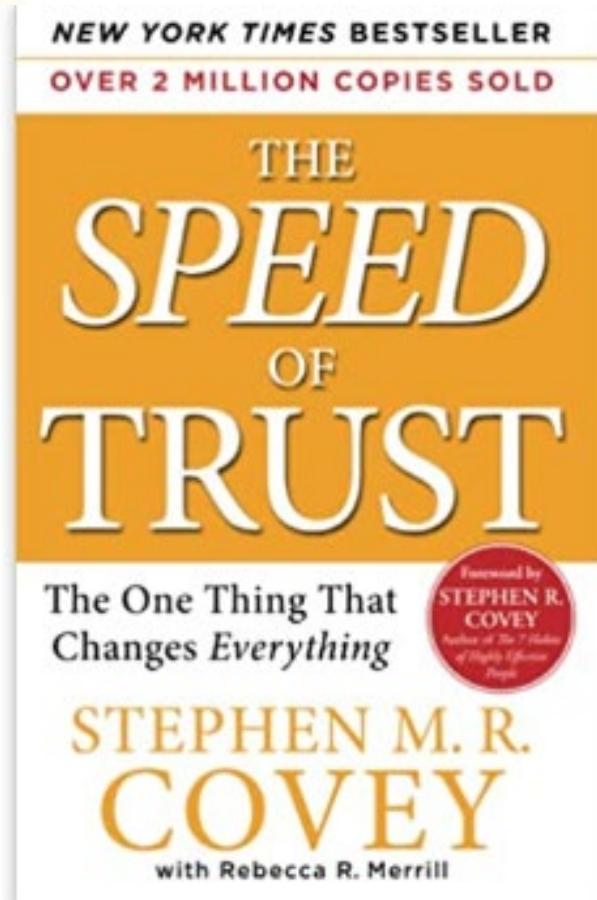
## WHERE WE ARE: THE NEED TO OPTIMIZE FOR LEARNING

**RATE OF CHANGE**



*Source: Eric "Astro" Teller's idea explained in Thomas Friedman's "Thank You for Being Late," 2016.*

# How do we get faster?



Speed of Trust by Stephen Covey  
Graph by Joseph Folkman

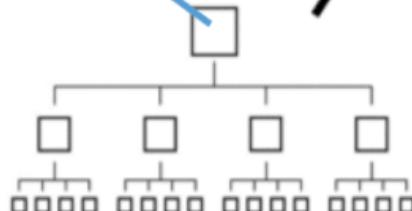
## Why are we changing the Board Committee structure for the committees on Policy, Teaching and Learning, Equity, and Finance?

*To become more flexible for speed and to build trust between administration and BOE members.*

## How do we continue to improve through collaboration and community input?

*By creating a Community Advisory Council (CAC) to be a team of teams, representing many interests, expertise and backgrounds.*

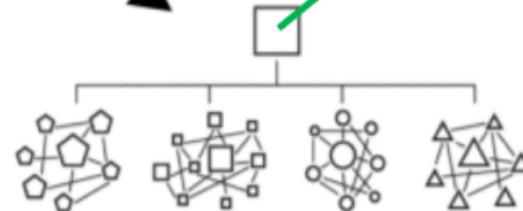
## Traditional Leader



## Command

*A traditional top-down structure. The connections that matter are between workers and their managers.*

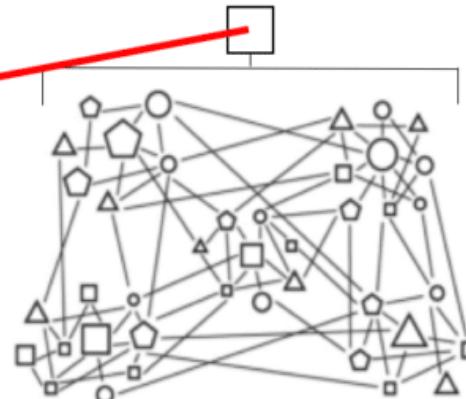
## Transition Leader



## Command of Teams

*Small teams operate independently but still within a more rigid superstructure*

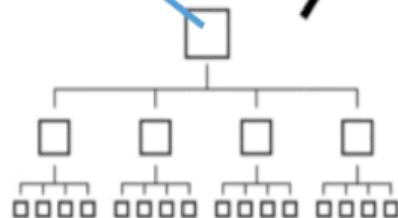
## Design Centric Leader



## Team of Teams

*The relationship among teams resembles the closeness among individuals on those teams.*

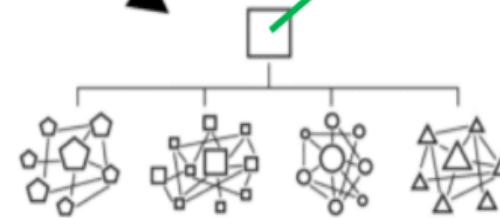
### Current SD308 Board Committees



### Command

*A traditional top-down structure. The connections that matter are between workers and their managers.*

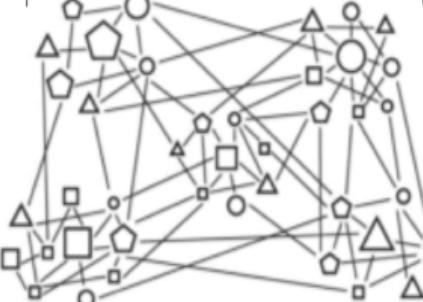
### Transition Leader



### Command of Teams

*Small teams operate independently but still within a more rigid superstructure*

### Future SD308 Community Advisory Committees



### Team of Teams

*The relationship among teams resembles the closeness among individuals on those teams.*



# *What Questions Do You Have*