



August 18, 2015

Sarah Freishtat
Beacon-News
495 N. Commons
Aurora, IL 60504

VIA EMAIL – sfreishtat@tribpub.com

Re: FOIA Request Dated August 3, 2015 and received August 3, 2015 FOIA ID #15-31

Subject: A list of all current district level administrators and their job title, annual base pay, stipends and annual benefits..

Dear Ms. Freishtat:

This letter will serve as Community Unit School District 308's response to your August 3, 2015 request under the Freedom of Information Act (5ILCS 140/1 et seq.), in which you asked for the above referenced information. The information responsive to your request is attached.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses*, then select *FOIA ID #15-28*.

Please be advised that to comply with your FOIA request, the district incurred the expense of **\$308.58**, comprised of the cost of labor and resources used to search for records responsive to your request. You are not legally required to reimburse the district for the amount incurred.

Please let me know if you have additional questions. Thank you.



Brian Graves

Freedom of Information Officer

Full Name Last-First-Middle	Assignment Title	Base Salary	Board-Paid Retirement	Travel Allowance	Stipend	Board-Paid Health Insurance	Board-Paid Insurance	Dental	Board-Paid Vision Insurance
ALLISON III, ROBERT R.	ASSISTANT DIRECTOR OF OPERATIONS	\$75,000.00	\$3,534.00	\$1,800.00	0	\$11,651.28	\$707.76		\$130.08
BARR, MICHAEL J.	DIRECTOR OF OPERATIONS	\$104,981.00	\$4,946.70	\$2,400.00	0	\$17,294.16	\$1,051.20		\$222.72
BERLIN, DERRICK S.	DIRECTOR-TRANSPORTATION	\$104,920.00	\$4,943.83	\$2,400.00	0	\$5,882.88	\$328.80		\$65.28
BONIE, KRISTEN E.	ASSISTANT DIRECTOR OF ELEMENTARY SPECIAL EDUCATION	\$71,000.00	\$7,366.46	\$1,200.00	0	\$17,294.16	\$1,051.20		\$222.72
CLASEN, ALLEN K.	DIRECTOR OF TECHNOLOGY	\$110,005.00	\$5,183.44	\$3,000.00	0	\$17,294.16	\$1,051.20		\$222.72
DIXON, BRENDA M.	DIR ASSESSMENTS, DATA & ACCTABILITY	\$107,754.00	\$11,179.80	\$1,800.00	0	\$11,182.80	\$679.68		\$139.44
EILERS, MELANIE A.	DIRECTOR OF HEALTH SERVICES	\$87,500.00	\$9,078.39	\$1,800.00	0	\$17,294.16	\$1,051.20		\$222.72
GRAVES, BRIAN T.	DIR COMMUNICATIONS & PUBLIC RELATIONS	\$89,500.00	\$8,715.25	\$1,200.00	0	\$17,294.16	\$1,051.20		\$222.72
HOFFMAN, JOSEPH M.	ASSISTANT DIRECTOR OF SECONDARY SPECIAL EDUCATION	\$84,000.00	\$7,978.00	\$1,200.00	0	\$17,294.16	\$1,051.20		\$222.72
KENYON, DANNY L.	ASSISTANT DIRECTOR OF OPERATIONS	\$72,978.00	\$3,438.72	\$1,200.00	0	\$17,294.16	\$1,051.20		\$222.72
LAM, JULIE H.	ASSISTANT DIRECTOR OF SECONDARY EDUCATION	\$74,000.00	\$2,677.72	\$1,800.00	0	\$17,294.16	\$1,051.20		\$222.72
MARTINEZ, GLADYS D.	ASSISTANT DIRECTOR OF TRANSPORTATION	\$61,435.00	\$2,894.82	\$1,800.00	0	\$17,294.16	\$1,051.20		\$222.72
MAX, JAMIE R.	EXECUTIVE DIRECTOR OF GIFTED EDUCATION	\$109,000.00	\$11,309.08	\$1,800.00	0	\$17,294.16	\$1,051.20		\$222.72
MCDUGALL, SUSAN M.	ASSISTANT DIRECTOR OF ELEMENTARY EDUCATION	\$73,000.00	\$7,573.97	\$1,200.00	0	0	\$1,051.20		\$222.72
MCDOWELL, MELISSA K.	ASSISTANT SUPERINTENDANT OF BUSINESS SERVICES	\$76,950.00	\$7,983.79	\$1,200.00	0	0	0		0
MEHANTI, ALI Z.	ASSISTANT DIRECTOR OF HUMAN RESOURCES	\$150,000.00	\$15,562.95	\$3,000.00	0	\$17,294.16	\$1,051.20		\$222.72
MILLER, KENNETH L.	ASSISTANT SUPERINTENDENT FOR TEACHING & LEARNING	\$75,000.00	\$3,534.00	\$1,200.00	0	\$17,294.16	\$1,051.20		\$222.72
MINOR, JUDITH A.	EXECUTIVE DIRECTOR OF STUDENT SERVICES	\$160,000.00	\$16,600.48	\$3,000.00	0	\$17,294.16	\$1,051.20		\$222.72
PATTERSON, VALERIE M.	DIRECTOR OF SPECIAL EDUCATION	\$114,096.00	\$11,837.80	\$2,400.00	0	\$11,182.80	\$679.68		\$139.44
REDDING, MARY P	ASSISTANT DIRECTOR OF FINANCE	\$107,754.00	\$11,179.80	\$1,800.00	0	\$11,182.80	\$679.68		\$139.44
REYNOLDS-WHITAKER, SHERRY L.	DIRECTOR OF FINANCE	\$77,580.00	\$3,655.57	\$1,200.00	0	0	0		0
RYDER, JEFFREY C.	DIRECTOR OF PROFESSIONAL DEVELOPMENT & TRAINING	\$94,995.00	\$4,476.16	\$1,800.00	0	\$5,882.88	\$328.80		\$65.28
SANDERS, KELLIE M.	DIRECTOR OF HUMAN RESOURCES	\$107,754.00	\$11,179.80	\$1,800.00	0	\$11,651.28	\$707.76		\$130.08
SANDERS, ROXANA	EXECUTIVE DIRECTOR OF ELEMENTARY EDUCATION	\$112,000.00	\$5,277.44	\$1,800.00	0	\$17,294.16	\$1,051.20		\$222.72
SMITH, LISA L.	ASSOCIATE SUPERINTENDENT FOR ADMINISTRATIVE SERVICES	\$117,002.00	\$12,136.31	\$3,000.00	\$17,240 (Title I Director)	0	0		\$130.08
SPARLIN, JOHN W.	DIRECTOR OF ENGLISH LEARNERS	\$170,000.00	\$17,638.01	\$3,000.00	\$8,000 (EL GRANT Administrator)	\$15,843.36	\$1,051.20		\$222.72
ULRICH, THERESA A.	ASSISTANT DIRECTOR OF PROFESSIONAL DEVELOPMENT	\$98,000.00	\$10,167.79	\$1,800.00	0	\$11,651.28	\$707.76		\$130.08
WATT, ERIC D.	SUPERINTENDENT	\$68,890.00	\$7,147.54	\$1,200.00	0	\$17,294.16	\$1,051.20		\$222.72
WENDT, MATTHEW A.	ASSISTANT DIRECTOR OF STUDENT SERVICES	\$250,000.00	\$22,987.76	\$5,000.00	0	\$17,294.16	\$1,051.20		\$222.72
WIKOFF, JENNIFER L.		\$83,000.00	\$8,611.50	\$1,200.00	0	0	0		0

August 3, 2015

ATTN: Brian Graves
FOIA Officer
Community Unit School District 308

RE: FOIA request/ The Beacon-News

Dear Mr. Graves:

Please consider this a request under the Illinois Freedom of Information Act.

This request includes the following:

- 1) A list of all current district level administrators and their job title, annual base pay, stipends and annual benefits.

Please note that we believe all the records are public. These records are being sought as part of research by the news media intended to enlighten the public on the activities of a public school district.

If your agency believes any parts of any records are exempt from disclosure, please provide me an explanation to justify the redaction or withholding, and then provide the rest of the records. Please note that statute does not allow your agency to withhold documents in their entirety if only parts of the records may be exempt.

I am a member of the news media doing research in the public interest and request fees be waived. Please call me if you believe this request will cost more than \$50 to fulfill.

Please contact me with any questions. My information is below.

Thank you,

Sarah Freishtat
Beacon-News
495 N. Commons
Aurora, IL 60504
312-493-5970
sfreishtat@tribpub.com



NOTICE OF NEED FOR ADDITIONAL TIME TO RESPOND TO RECORDS REQUEST

Date: 8/7/15
FOIA: FOIA ID#15-31
To: Sarah Freishtat – Beacon News
Address: 495 N. commons, Aurora, IL 60504
Email: sfreishtat@tribpub.com

This will confirm receipt on August 3, 2015 of your request dated August 3, 2015 to inspect and/or copy the record(s) described in that request. Please be advised that the Community Unit School District 308 (the "District") is extending the time period for response by an additional five business days from the original due date of August 7. We are unable to comply with the request within five business days of receipt because:

- ☐ The requested record(s) are stored in whole or part in another location.
- ☒ A substantial number of records must be collected.
- ☐ The request has been made in categorical terms and an extensive search for records responsive to the request is required.
- ☐ The requested record(s) have not been located in the course of routine search and additional efforts are being made to locate them.
- ☐ The requested record(s) must be examined and evaluated by personnel having the necessary competence and discretion to determine if they are exempt from disclosure or should be disclosed only with appropriate deletions.
- ☐ The request for records is made in categorical terms and cannot be complied with in five business days without unduly burdening the operations of the District. *The District hereby extends an opportunity to you to reduce the request to manageable proportions. Please call the undersigned to discuss how we may work with you to accommodate your request.*
- ☐ The District needs to consult with another public body or among two or more components of a public body having a substantial interest in the subject matter of the request.

A response will be provided on August 14, 2015. Please contact the undersigned at your earliest convenience to let us know that you received this.

Sincerely,

A handwritten signature in black ink, appearing to read "Brian Graves", written over a diagonal line that extends across the page.

Brian Graves
Freedom of Information Officer
c/o District Administration Center
4175 Rt. 71 Oswego, IL 60543
630-636-3660 - FOIArequests@sd308.org