



January 25, 2018

Jeremy Dotson

VIA EMAIL – jjdotson1@aol.com

Re: FOIA Request Dated January 4, 2018 and received January 4, 2018

Subject: A request for information is to gather additional information on teaching assignments (Regular Loads, Overloads, and Stipends) by school building type as it relates to the existing teacher collective bargaining agreement, and the additional compensation resulting from Overloads schedules. All information obtain will be used to evaluate the budget cuts.

- Please provide the total number of Junior High School teachers by building location that have either maintained regular load assignments or overload assignments (No Supervision) schedule during fiscal year 2014, 2015, 2016, 2017 and 2018.
- Please provide the total additional compensation or stipends paid (in summary) to junior high school teachers by building location for overload assignments (No Supervision) during fiscal year 2014, 2015, 2016, 2017, and 2018
- Please provide the total number of high school teachers by building location that have either maintained regular load assignment, Stipend (No Supervision) assignments or overload (No Planning Period) assignments during fiscal year 2014, 2015, 2016, 2017 and 2018.
- Please provide the total additional compensation or stipends paid (in summary) to high school teachers by building location for Stipend (No Supervision) assignments or overload (No Planning Period) assignments during fiscal year 2014, 2015, 2016, 2017, and 2018

Dear Mr. Dotson:

This letter will serve as Community Unit School District 308's response to your January 4, 2018 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. The information responsive to your request is attached.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to [www.sd308.org](http://www.sd308.org) and select *Our District > Freedom of Information Act Request > FOIA Request Responses*, then select *FOIA ID #18-2*.

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request.

Please let me know if you have additional questions. Thank you.

A handwritten signature in black ink, appearing to read "Theresa Komitas".

Theresa Komitas  
Freedom of Information Officer

The headcount data regarding the number of teachers with a “regular load” was compiled by calculating the number of teachers who received a paycheck coded to each building on December 30<sup>th</sup> of each year. For example, the December 30, 2013 payroll was used to calculate headcount for FY 2014. The current overload structure (overload in lieu of preparation period, stipend in lieu of supervision period) came into existence during Fiscal Year 2016 with the ratification of the current collective bargaining agreement, so no data could be provided for this at the high school level during Fiscal Years 2014 and 2015.

Bednarcik Junior High School:

- FY 2014 44 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2015 44 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2016 46 Teachers with regular loads, 1 with an overload, \$4,447.33 cost
- FY 2017 48 Teachers with regular loads, 2 with an overload, \$8,970.32 cost
- FY 2018 51 Teachers with regular loads, 0 with overloads, \$0.00 cost

Murphy Junior High School:

- FY 2014 27 Teachers with regular loads, 10 with overloads, \$37,135.50 cost
- FY 2015 39 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2016 43 Teachers with regular loads, 1 with an overload, \$4,447.33 cost
- FY 2017 52 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2018 51 Teachers with regular loads, 3 with overloads, \$6,816.51 cost

Oswego East High School:

- FY 2014 133 Teachers with regular loads, 7 with overloads, \$18,567.57 cost
- FY 2015 133 Teachers with regular loads, 12 with overloads, \$31,272 cost
- FY 2016 158 Teachers with regular loads, 9 with overloads, \$32,463.87 cost
  - 1 Teacher had an overload in lieu of preparation, \$4,447.33 cost
  - 8 Teachers had overloads in lieu of supervision, \$28,015.92 cost
- FY 2017 170 Teachers with regular loads, 13 with overloads, \$52,828.21 cost
  - 0 Teachers had an overload in lieu of preparation, \$0.00 cost
  - 13 Teachers had overloads in lieu of supervision, \$52,828.21 cost
- FY 2018 187 Teachers with regular loads, 7 with overloads, \$28,730.19 cost
  - 4 Teachers had an overload in lieu of preparation, \$17,369.36 cost
  - 3 Teachers had an overload in lieu of supervision, \$11,360.83 cost

Oswego High School:

- FY 2014 145 Teachers with regular loads, 10 with overloads, \$28,144.80 cost
- FY 2015 148 Teachers with regular loads, 10 with overloads, \$42,821.40 cost
- FY 2016 161 Teachers with regular loads, 11 with overloads, \$44,473.32 cost
  - 4 Teachers had an overload in lieu of preparation, \$22,236.65 cost
  - 7 Teachers had an overload in lieu of supervision, \$22,236.67 cost
- FY 2017 176 Teachers with regular loads, 23 with overloads, \$68,398.79 cost
  - 2 Teachers had an overload in lieu of preparation, \$8,970.33 cost
  - 21 Teachers had an overload in lieu of supervision, \$59,428.46 cost
- FY 2018 193 Teachers with regular loads, 5 with overloads, \$15,905.17 cost
  - 2 Teachers had an overload in lieu of preparation, \$9,088.66 cost
  - 3 Teachers had an overload in lieu of supervision, \$6,816.51 cost

Plank Junior High School:

- FY 2014 59 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2015 54 Teachers with regular loads, 5 with overloads, \$15,047.55 cost
- FY 2016 58 Teachers with regular loads, 3 with overloads, \$11,118.32 cost
- FY 2017 68 Teachers with regular loads, 5 with overload, \$22,425.83 cost
- FY 2018 66 Teachers with regular loads, 1 with an overload, \$4,544.33 cost

Thompson Junior High School:

- FY 2014 55 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2015 55 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2016 54 Teachers with regular loads, 2 with overloads, \$8,894.66 cost
- FY 2017 66 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2018 68 Teachers with regular loads, 0 with an overload, \$0.00 cost

Traughber Junior High School:

- FY 2014 59 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2015 61 Teachers with regular loads, 0 with an overload, \$0.00 cost
- FY 2016 62 Teachers with regular loads, 2 with overloads, \$8,894.56 cost
- FY 2017 62 Teachers with regular loads, 9 with overloads, \$40,366.50 cost
- FY 2018 63 Teachers with regular loads, 8 with overloads, \$36,354.64 cost