



August 30, 2018

Katherine Smyser
NBC Universal

VIA EMAIL – Katy.Smyser@nbcuni.com

Re: FOIA Request Dated August 7, 2018 and received August 7, 2018

Subject: Copies of the following information:

- All cases where Oswego Community Unit School District 308 paid a plaintiff or plaintiffs -- by verdict, settlement or satisfaction -- as the result of a sexual misconduct or sex/gender discrimination claim, from January 1, 2008 to the present.
- Sexual misconduct and discrimination claims can include (but are not limited to) allegations of sexual harassment, sexual assault, rape, statutory rape, indecent exposure, obscenity, forcible sodomy, forcible fondling, disparate impact, retaliation related to sex or gender discrimination or misconduct, Illinois gender violence, and/or other sex- or gender-related allegations.
- The records should each include a case number; name of party paid; payment amount; fees and costs (if kept separately); the allegations in the case, and the specific department, agency, and/or individual(s) involved in the litigation.
- The records should also show all money paid to outside counsel in each case, including pending cases and cases with no settlement or judgment. The records should also include information about settlements or payments that did not involve a court of law.
- All records of separation agreements and/or payments to individuals who stopped working with Oswego Community Unit School District 308 after being accused of sexual misconduct, harassment, or sex/gender discrimination.

Dear Ms. Smyser:

This letter will serve as Oswego Community Unit School District 308's response to your August 7, 2018 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. After a thorough search of our files, District 308 did not locate any records responsive to your request.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses*, then select *FOIA ID #18-43*. Please let me know if you have additional questions. Thank you.

Mary Anne Buckley
Freedom of Information Officer