



September 27, 2018

Peter Gatz
[REDACTED]
[REDACTED]

VIA EMAIL – [REDACTED]

Re: FOIA Request Dated September 18, 2018 and received September 18, 2018

Subject: A request for documents showing the 2017-2018 payout amounts for each administrator or district employee that was paid for unused vacation time per their contractual agreement or per agreement otherwise entered into by the superintendent or BOE. List payout amount next to the name of each contracted employee, along with their salary for that year so that taxpayers can see what they were truly paid for 2017-2018.

Dear Mr. Gatz:

This letter will serve as Oswego Community Unit School District 308's response to your September 18, 2018 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. The information responsive to your request is attached.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses*, then select *FOIA ID #18-47*.

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request

Please let me know if you have additional questions. Thank you.

Mary Anne Buckley

Mary Anne Buckley
Freedom of Information Officer

Name	Vacation Payouts Between 7-1-17 & 6-30-18	2017-2018 Base Salary
Allen, Lindsay F.	\$5,492.76	\$89,349.00
Ancel, Jodi L.	\$5,834.39	\$94,906.00
Anderson, Brent J.	\$6,232.87	\$101,387.99
Baisden, Brandon E.	\$1,203.88	\$62,000.00
Barr, Michael J.	\$2,027.36	\$104,981.00
Berlin, Derrick S.	\$4,502.62	\$104,920.00
Bonie, Kristen E.	\$7,808.05	\$71,000.00
Butusov, Deven	\$731.13	\$75,306.57
Calvert, Melissa A.	\$1,619.90	\$63,500.00
Carlson, Daniel J.	\$89.04	\$59,357.84
Champine, Sharleen A.	\$154.87	\$26,844.86
Chase, Cara C.	\$1,456.31	\$60,000.00
Clasen, Allen K.	\$7,081.26	\$110,005.00
Clausen, Daniel O.	\$1,849.49	\$72,500.00
Coan, Ursula	\$3,048.96	\$79,273.10
Cooney, Brian P.	\$1,908.90	\$74,829.00
Coziar, Mark S.	\$6,466.52	\$52,540.51
Cummings, Emily A.	\$1,355.22	\$64,712.07
Dada, Asif	\$14,293.03	\$155,000.00
Darnell, Margaret M.	\$1,840.28	\$79,500.00
Davis, Cloyd E.	\$5,220.51	\$46,804.54
DeFeo, Anthony D.	\$5,409.84	\$88,000.00
DeMont, Janet L.	\$4,769.11	\$89,696.00
Derwin, Andrew D	\$370.37	\$80,000.00
Doerr, Mary G	\$6,096.95	\$57,643.85
Effron, Cindy K.	\$2,357.09	\$47,141.76
Eilers, Melanie A.	\$448.26	\$87,499.99
Epperley, Matthew J.	\$4,733.61	\$77,000.00
Ferko, Christopher S.	\$1,019.42	\$70,000.00
Feulner, Amy K.	\$1,480.58	\$61,000.00
Francis, John D.	\$5,409.84	\$88,000.00
Galvan, Manuel J.T.	\$6,375.23	\$50,612.51
Gerard, Jeffrey L.	\$6,634.27	\$85,198.00
Grays, Christopher L.	\$1,828.70	\$79,000.00
Groves, Jennifer A.	\$1,745.16	\$85,164.00
Haddock, Patrick R.	\$5,085.12	\$82,717.78
Harmon, Tammie M.	\$5,302.07	\$86,247.00
Hoffman, Joseph M.	\$12,795.08	\$84,000.00
Howard, Darren L.	\$5,260.74	\$91,186.00
Jackson, Roxanne	\$1,709.18	\$67,000.00
Jones, David M.	\$1,913.27	\$75,000.00
Jones, Toia S.	\$5,085.75	\$82,728.00
Kaminski Jr, Robert J.	\$4,903.85	\$85,000.00
Kane, Matthew F.	\$2,459.02	\$60,000.00
Kenyon, Danny L.	\$4,595.47	\$18,244.50
Kiger, Brent A.	\$5,015.10	\$81,579.14

Name	Vacation Payouts Between 7-1-17 & 6-30-18	2017-2018 Base Salary
Kormanianak, Kristy M.	\$1,553.40	\$64,000.00
Lam, Julie H.	\$5,163.93	\$84,000.00
LeBeau, Lori A	\$3,282.65	\$45,519.34
LeDeaux, Samuel	\$728.16	\$75,000.00
Lewis, Marcus L.	\$1,703.88	\$78,000.00
Liska, Sandra C.	\$1,000.00	\$52,000.00
Lucas-Anderson, Theresa L.	\$5,774.31	\$93,928.72
Lueders, Shannon M.	\$6,024.60	\$98,000.00
Martin, James L.	\$6,221.75	\$96,388.00
Martinez, Gladys D.	\$3,954.69	\$61,435.00
Max, Jamie R.	\$6,700.83	\$109,000.00
McCarty, Kenneth C	\$1,285.71	\$63,000.00
McCree, Andrew J.	\$9,672.35	\$80,460.00
McDougall, Susan M.	\$2,991.80	\$73,000.00
McDowell, Melissa K	\$12,101.44	\$93,000.00
Miller, Kenneth L.	\$4,827.90	\$75,000.00
Miller, Sandra M.	\$4,445.02	\$42,411.20
Minor, Judith A.	\$7,008.20	\$180,000.00
Mitchinson, Michael S.	\$5,677.37	\$92,352.00
Murray, Philip F.	\$3,706.80	\$90,446.00
Nepstad, Holly A.	\$1,155.74	\$47,000.00
Nunamaker, William A	\$1,874.54	\$80,980.00
O'Connell, Casey D.	\$3,360.66	\$82,000.00
O'Hara, Kimberly A.	\$4,329.09	\$70,420.06
Pastirik Bankowski, Laura M.	\$7,217.75	\$117,408.00
Patterson, Valerie M.	\$7,014.10	\$114,096.00
Payton, Kimberly S.	\$2,033.67	\$83,787.38
Peat, Michele L.	\$1,820.39	\$75,000.00
Podjasek, Heidi L.	\$6,307.65	\$102,604.48
Rainaldi, Jeffrey R.	\$1,456.31	\$60,000.00
Ramirez, Esmeralda	\$552.12	\$17,944.06
Renier, Melinda J.	\$6,270.49	\$102,000.00
Renz, Katherine R.	\$1,468.45	\$60,500.00
Rodgers, Denise M.	\$1,609.68	\$66,319.00
Rogers-Teckenbrock, LeAnn M.	\$1,468.08	\$42,411.20
Ryan, Amy M.	\$1,622.18	\$66,834.00
Ryder, Jeffrey C.	\$6,522.70	\$94,995.00
Sanders, Roxana	\$9,375.00	\$122,000.00
Savage, Scott L.	\$11,917.24	\$118,685.97
Seely Jr, Ronald D.	\$154.92	\$26,852.80
Sharp, Tania V.	\$4,864.74	\$84,322.00
Simosky, Dawn M.	\$2,296.85	\$49,089.00
Smith, Heather	\$621.36	\$64,000.00
Smith, Lisa L.	\$9,836.07	\$160,000.00
Smith, Ramona T.	\$180.83	\$46,320.24
Smith, Sean P.	\$5,085.11	\$82,717.78

Name	Vacation Payouts Between 7-1-17 & 6-30-18	2017-2018 Base Salary
Sparlin, John W.	\$12,652.86	\$205,820.00
Springer, Leslie A.	\$223.18	\$71,000.00
Stoffers, Elisabeth D.	\$1,612.38	\$66,430.01
Sulkson, Allison E.	\$3,860.00	\$94,184.00
Svensen, Erik P.	\$1,490.83	\$43,068.48
Tiedt, Susan M.	\$4,057.38	\$99,000.00
Troke, Maureen M.	\$712.98	\$73,436.49
Turner, Stacy M.	\$966.29	\$47,155.18
Valdez, Eulalia	\$4,016.39	\$98,000.00
Volpe, Jennifer J.	\$7,377.05	\$120,000.00
Watt, Eric D.	\$4,235.04	\$68,890.00
Watts, Richard A.	\$1,759.26	\$76,000.00
Wayne, Michael S.	\$8,033.91	\$130,685.00
Weber, Mary K.	\$1,607.40	\$66,225.00
Weiss, Marybeth	\$77.46	\$26,854.46
Wiaduch, Andrea	\$2,340.56	\$57,109.60
Wicks, Gerald V.	\$1,294.59	\$76,195.83
Wolf, Laura M.	\$1,953.88	\$80,500.00