



April 30, 2019

Kaza Rhan
Manager - LocalLabs

VIA EMAIL – news@news.locallabs.com

Re: FOIA Request Dated April 23, 2019 and received April 24, 2019

Subject: Requesting copies of any current collective bargaining agreements between organization and any organized labor collective bargaining unit, and if there is no collective bargaining agreement in place, a copy of the last expired agreement. Additionally, requesting data with the following data points for all employees represented or not by any organized labor collective bargaining unit.

- First name, Middle name or initial, Last name
- Employee email address
- Start date
- Department
- Job Title
- Compensation
- Compensation type (full Time/Part Time/ Hourly)
- Organized labor collective bargaining unit name (if applicable)

Dear Mr. Rhan:

This letter will serve as Oswego Community Unit School District 308's response to your April 23, 2019 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. The information responsive to the first part of your request can be found on the district website at the following link: [Collective Bargaining Agreements](#). We do not have a current report to provide in response to your second request. The most current report was previously provided to you in our response to your FOIA dated July 13, 2018.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses*, then select *FOIA ID #19-20*.

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request

Please let me know if you have additional questions. Thank you.

Mary Anne Buckley

Mary Anne Buckley
Freedom of Information Officer