



July 31, 2019

Robyn Vickers

VIA EMAIL – robynv@gmail.com

Re: FOIA Request dated July 25, 2019 and received July 25, 2019

Subject: Requesting information regarding the actual total cost of the 1% increase for administrators for salary and TRS contribution. Additionally, please provide the savings achieved by cancelling the administrator vacation buyback program.

Dear Robyn:

This letter will serve as Oswego Community Unit School District 308's response to your July 25, 2019 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. The information responsive to your request is as follows:

- The cost of the 1% increase for administrators for salary and TRS contribution was \$71, 568.97.
- All future liabilities from no longer having available vacation buy-back days are gone. The cost of a program such as this varies based on employees opting in/out and choosing the number of days to sell back.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses*, then select *FOIA ID #19-36*.

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request

Please let me know if you have additional questions. Thank you.

Mary Anne Buckley

Mary Anne Buckley
Freedom of Information Officer