



September 11, 2020

Kevin Schramek
[REDACTED]
[REDACTED]

VIA EMAIL – [REDACTED]

Re: FOIA Request received August 19, 2020

Subject: A request for copies of all emails and communications from District 308 issued email addresses and devices, from July 15, 2020 through August 5, 2020 for the following individuals: Julianna Karvelius, Julianne Kent, Julian Mendoza, Julia Stoeckel and Julia Van Camp which contain the following terms: Black Lives matter, BLM, rally, protest, July 20th, 7/20/20, 7/20, 7/20/2020, July 20,2020, Forward March, social injustice, injustice, police brutality, systematic racism, racism, August 2nd, August 2, 2020, 8/2/20, 8/2, and 8/2/2020.

Dear Mr. Schramek:

This letter will serve as Oswego Community Unit School District 308's response to your August 19, 2020 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. The information responsive to your request is attached.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses*, then select *FOIA ID #20-38*.

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request

Please let me know if you have additional questions. Thank you.

Mary Anne Buckley

Mary Anne Buckley
Freedom of Information Officer

SUBJECT: All Staff Preparing for Fall -- Communication for July 15
 FROM: Faith Dahlquist <fdahlquist@sd308.org>
 TO: Faith Dahlquist <fdahlquist@sd308.org>
 BCC: allstaff@sd308.org
 DATE: 15/07/2020 15:28

Good Afternoon SD308!

Please review both this communication and the attachment of the SD308 Reopening Brochure at the bottom of this email. This brochure is being sent to parents at 4:00 today. The links and the website that the brochure references will go live at 3:59.

We greatly appreciate your patience, flexibility and endurance as we build plans and details for the fall.

Thanks,
 Faith

Preparing for Fall All Staff Communication July 15



Quote of the day:

"Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible." Francis of Assisi



Announcements

Updates on the Learning Options for Fall-

- **Elementary** - Based on community feedback, we initially built a plan to provide all of our elementary students close to a full day of instruction. After more consideration and feedback from the community and OEA membership, we are now revising that plan to still offer daily instruction to our students but to shorten the length of the day to four hours (8:10- 12:10) to reduce the amount of time that students will need to be at school and wearing masks. This also will mean that students will go home for lunch. For families that need a full day of child care, we are now partnering with Oswegoland Park District to provide daily before and after school care at each elementary school.
- **Junior High** - In order to redo the elementary day and to still have busses available, we have changed the start and end time for Junior High to 9:00- 1:00.
- **High School** - We have now built in additional days where all students will be in off-site learning to allow for staff to have common planning time.

- **General-** We also have built in a Remote Planning Day at the start of the year and moved back the start of the school year for students to give staff more time to prepare.

Guest Teachers

To help with the expected shortage of substitutes, the district has made the decision to raise the daily pay for substitute teachers to \$125.



Health Services

- **Masks:** Each building has been supplied with a mask with either district or school logo. ISBE is also supplying a mask for each staff member and student - these have not yet arrived. Operations is ordering contingency masks for each bus and building to be used in the event a staff member or student arrives without a mask.
- **Hand Sanitizer:** Hand sanitizer will be provided for each classroom. In addition, touchless hand sanitizer dispensers will be installed in common areas in each building.
- **Guidelines for medical exemptions regarding the wearing of face masks/coverings** will be coming soon. Bracelets for medical exemption will be provided to all schools to issue to students with approved exemptions.
- **Back To School Health Requirements** [Chart of Required Examinations and Immunizations by Grade Level](#)
- **Students who do not provide proof of receiving the required immunization(s) and/or physical exam** will be excluded from school beginning on October 15. There will be no first day exclusion during 2020.
- **We are awaiting additional guidance from IDPH & ISBE regarding symptoms reporting, quarantine, isolation and contact tracing.** A more detailed version of this information is coming soon!
- **Isolation gowns, additional gloves, masks, no touch thermometers, face shields to be worn over a mask** when needed, spacers for undesignated albuterol inhalers, and hand sanitizer have been ordered for all Health Service offices and will be distributed prior to the first day of school.

--

Faith Dahlquist
Associate Superintendent of Educational Services
"Relationships are the Foundation for Learning"



SUBJECT: Protest Tomorrow
FROM: [REDACTED]@students.sd308.org>
TO: Julianna Karvelius <jkarvelius@sd308.org>
DATE: 19/07/2020 17:34

sorry about the late notice

Protest For Racial Justice

Monday, July 20, 2020

12pm-1:30pm

Sidewalk on South Eola & Barrington Dr East
Aurora, IL

Social Distancing And Masks Required

Looting and Violence Are Not Tolerated

~~REDACTED~~

SUBJECT: Re: Protest Tomorrow
FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 19/07/2020 17:35

Hope yesterday went well!!!

I can't come because I'll be a in district meeting 🙄.

I'll still post!

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[REDACTED]

[REDACTED]

SUBJECT: Re: Send me photos from Tuesday
FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 19/07/2020 23:42

Fyi

Protest for July 26 might be delayed bc the district said we can't use OHS

Also Mrs. Noll and Mrs. Zainiger are coming tomorrow. I will hopefully be there next week with my friend!

On Sat, Jul 18, 2020, 2:56 PM Julianna Karvelius <jkarvelius@sd308.org> wrote:
CONGRATULATIONS!

On Sat, Jul 18, 2020 at 2:42 PM Julianna Karvelius <jkarvelius@sd308.org> wrote:
Omg sorry

On Sat, Jul 18, 2020, 2:41 PM [REDACTED]@students.sd308.org> wrote:





you're emailing me during my bat mitzvah

On Sat, Jul 18, 2020 at 2:33 PM Julianna Karvelius <jkarvelius@sd308.org> wrote:

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SUBJECT: Re: Send me photos from Tuesday
FROM: [REDACTED]@students.sd308.org>
TO: Julianna Karvelius <jkarvelius@sd308.org>
DATE: 21/07/2020 07:18

Is the protest being delayed?

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TO: Julianna Karvelius <jkarvelius@sd308.org>
DATE: 26/07/2020 15:03

Protest For Racial Justice

Wednesday, July 29, 2020

12pm-1:30pm

Sidewalk on South Eola & Barrington Dr East
Aurora, IL

Social Distancing And Masks Required

Looting and Violence Are Not Tolerated

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FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 26/07/2020 16:26

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FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED] <[REDACTED]@students.sd308.org>
DATE: 20/07/2020 21:51 [REDACTED]

Speech should be 2-4 minutes.

ASK YOUR MOM IF SHE WILL SHARE THIS ON HER SOCIAL MEDIA AND IN
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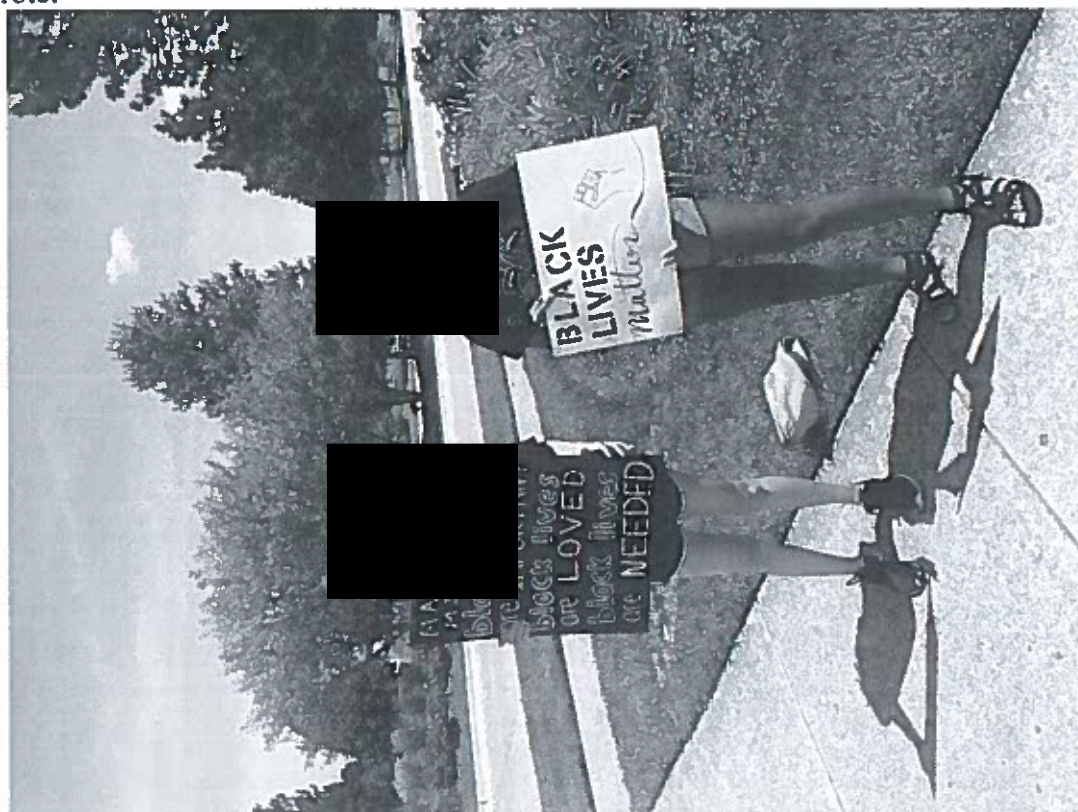
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SUBJECT: Re: Send me photos from Tuesday
FROM: [REDACTED]@students.sd308.org>
TO: Julianna Karvelius <jkarvelius@sd308.org>
DATE: 26/07/2020 21:52

OKAY

On Sun, Jul 26, 2020 at 9:51 PM Julianna Karvelius <jkarvelius@sd308.org> wrote:
Speech should be 2-4 minutes.

ASK YOUR MOM IF SHE WILL SHARE THIS ON HER SOCIAL MEDIA AND IN
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Wednesday, July 29, 2020

12pm-1:30pm

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FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 26/07/2020 21:54



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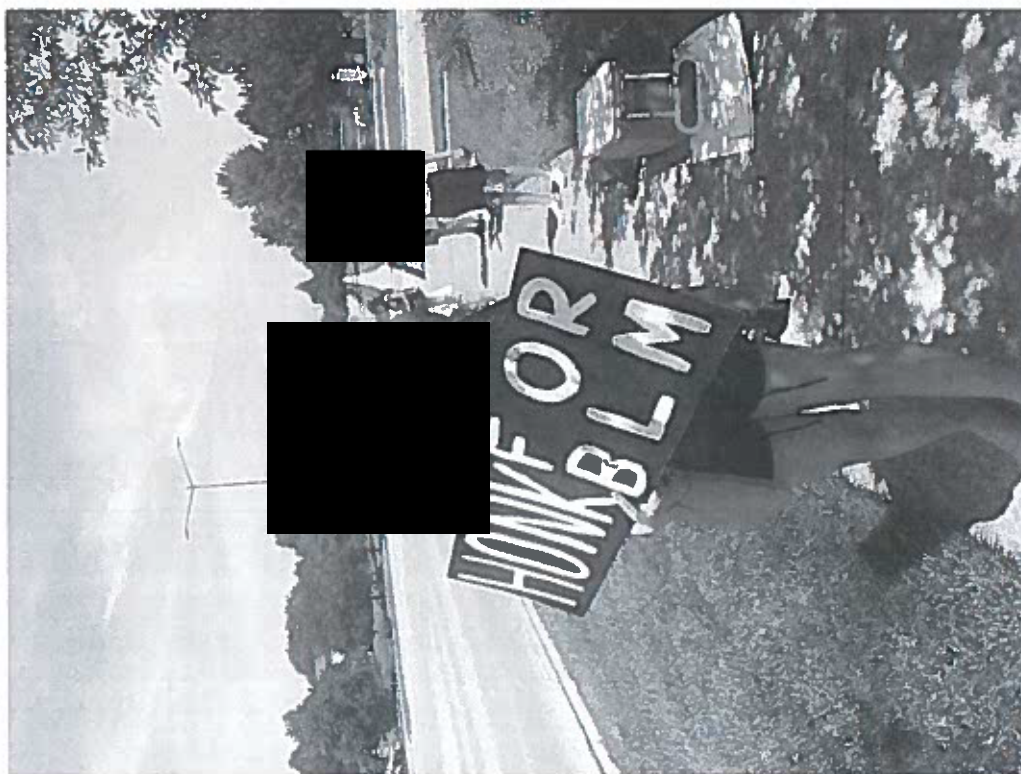
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FROM: [REDACTED]@students.sd308.org>
TO: Julianna Karvelius <jkarvelius@sd308.org>
DATE: 28/07/2020 20:55

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FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 28/07/2020 20:59

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Wednesday, July 29, 2020

12pm-1:30pm

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FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED] <[REDACTED]@students.sd308.org>
DATE: 28/07/2020 21:04

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FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 28/07/2020 21:08

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FROM: Julianna Karvelius <jkarvelius@sd308.org>
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On Tue, Jul 28, 2020 at 9:00 PM Julianna Karvelius <jkarvelius@sd308.org> wrote:
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you're emailing me during my bat mitzvah

On Sat, Jul 18, 2020 at 2:33 PM Julianna
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Julianna Karvelius
Band Director
Murphy Webmaster
Murphy Jr. High School
630-608-5177
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Bit.ly/MurphyBand2012

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SUBJECT: Re: Send me photos from Tuesday
FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 02/08/2020 13:46

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On Sun, Aug 2, 2020, 1:35 PM [REDACTED]@students.sd308.org> wrote:
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SUBJECT: Re: Send me photos from Tuesday
FROM: [REDACTED]@students.sd308.org>
TO: Julianna Karvelius <jkarvelius@sd308.org>
DATE: 03/08/2020 10:59

Protest on Wednesday!

Protest For Racial Justice

Wednesday, August 5, 2020

12pm-1:30pm

Sidewalk on South Eola & Barrington Dr East
Aurora, IL

Social Distancing And Masks Required

Looting and Violence Are Not Tolerated

On Sun, Aug 2, 2020 at 1:47 PM Julianna Karvelius <jkarvelius@sd308.org> wrote:

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SUBJECT: Oswego rally aims to keep focus on social injustice, reform - Chicago Tribune
FROM: [REDACTED]@students.sd308.org>
TO: jkalvenus@sd308.org
DATE: 03/08/2020 15:24

Oswego rally aims to keep focus on social injustice, reform - Chicago Tribune

<https://www.chicagotribune.com/suburbs/aurora-beacon-news/ct-abn-oswego-rally-st-0804-20200803-2wcvzrtfhxxfuli32astlj3i-story.html>

<https://www.google.com/amp/s/www.chicagotribune.com/suburbs/aurora-beacon-news/ct-abn-oswego-rally-st-0804-20200803-2wcvzrtfhxxfuli32astlj3i-story.html%3foutputType=amp>

SUBJECT: 'Forward March' in Oswego supports Black Lives Matter movement | Kendall County Record

FROM: [REDACTED]@students.sd308.org>

TO: jkarvenus@sd308.org

DATE: 03/08/2020 15:26

'Forward March' in Oswego supports Black Lives Matter movement | Kendall County Record

<https://www.kendallcountynow.com/2020/08/03/forward-march-in-oswego-supports-black-lives-matter-movement/dlve8da/>

<https://www.kendallcountynow.com/lists/2020/08/03/4f96acc81c44462d8dab214cbcdc13b0/index.xml?page=1>

SUBJECT: Re: Oswego rally aims to keep focus on social injustice, reform -Chicago Tribune
FROM: Julianna Karvelius <jkarvelius@sd308.org>
TO: [REDACTED]@students.sd308.org>
DATE: 03/08/2020 15:30

Thanks for sharing!

On Mon, Aug 3, 2020, 3:24 PM [REDACTED]@students.sd308.org> wrote:
Oswego rally aims to keep focus on social injustice, reform - Chicago Tribune

<https://www.chicagotribune.com/suburbs/aurora-beacon-news/ct-abn-oswego-rally-st-0804-20200803-2wecgivrthxxfuli32astlj3i-story.html>
<https://www.google.com/amp/s/www.chicagotribune.com/suburbs/aurora-beacon-news/ct-abn-oswego-rally-st-0804-20200803-2wecgivrthxxfuli32astlj3i-story.html%3foutputType=amp>

SUBJECT: Private Lessons
FROM: [REDACTED]@students.sd308.org>
TO: Julianna Karvelius <jkarvelius@sd308.org>
DATE: 05/08/2020 16:36

Hey,

My parents told me to email you about private lessons because my dad thinks its a great idea all of a sudden. I guess better late than never... I emailed Ms. Johnson but she said she was taking graduate classes so she couldn't give lessons. So who should I talk to exactly? Also good job on your protest. And sorry for spamming you... 😊

David

SUBJECT: All Staff Preparing for Fall -- Communication for July 15
FROM: Faith Dahlquist <fdahlquist@sd308.org>
TO: Faith Dahlquist <fdahlquist@sd308.org>
BCC: allstaff@sd308.org
DATE: 15/07/2020 15:28

Good Afternoon SD308!

Please review both this communication and the attachment of the SD308 Reopening Brochure at the bottom of this email. This brochure is being sent to parents at 4:00 today. The links and the website that the brochure references will go live at 3:59.

We greatly appreciate your patience, flexibility and endurance as we build plans and details for the fall.

Thanks,
Faith

Preparing for Fall All Staff Communication July 15



Quote of the day:

"Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible." Francis of Assisi



Announcements

Updates on the Learning Options for Fall-

- **Elementary** - Based on community feedback, we initially built a plan to provide all of our elementary students close to a full day of instruction. After more consideration and feedback from the community and OEA membership, we are now revising that plan to still offer daily instruction to our students but to shorten the length of the day to four hours (8:10- 12:10) to reduce the amount of time that students will need to be at school and wearing masks. This also will mean that students will go home for lunch. For families that need a full day of child care, we are now partnering with Oswegoland Park District to provide daily before and after school care at each elementary school.
- **Junior High** - In order to redo the elementary day and to still have busses available, we have changed the start and end time for Junior High to 9:00-1:00.
- **High School** - We have now built in additional days where all students will be in off-site learning to allow for staff to have common planning time.

- **General-** We also have built in a Remote Planning Day at the start of the year and moved back the start of the school year for students to give staff more time to prepare.

Guest Teachers

To help with the expected shortage of substitutes, the district has made the decision to raise the daily pay for substitute teachers to \$125.



Health Services

- **Masks:** Each building has been supplied with a mask with either district or school logo. ISBE is also supplying a mask for each staff member and student - these have not yet arrived. Operations is ordering contingency masks for each bus and building to be used in the event a staff member or student arrives without a mask.
- **Hand Sanitizer:** Hand sanitizer will be provided for each classroom. In addition, touchless hand sanitizer dispensers will be installed in common areas in each building.
- **Guidelines for medical exemptions regarding the wearing of face masks/coverings** will be coming soon. Bracelets for medical exemption will be provided to all schools to issue to students with approved exemptions.
- **Back To School Health Requirements** [Chart of Required Examinations and Immunizations by Grade Level](#)
- **Students who do not provide proof of receiving the required immunization(s) and/or physical exam** will be excluded from school beginning on October 15. There will be no first day exclusion during 2020.
- **We are awaiting additional guidance from IDPH & ISBE regarding symptoms reporting, quarantine, isolation and contact tracing.** A more detailed version of this information is coming soon!
- **Isolation gowns, additional gloves, masks, no touch thermometers, face shields to be worn over a mask when needed, spacers for undesignated albuterol inhalers, and hand sanitizer** have been ordered for all Health Service offices and will be distributed prior to the first day of school.

--

Faith Dahlquist
Associate Superintendent of Educational Services
"Relationships are the Foundation for Learning"



SUBJECT: Fwd: All Staff Preparing for Fall -- Communication for July 15
FROM: Julianne Kent <jkent@sd308.org>
TO: [REDACTED]@gmail.com" <[REDACTED]@gmail.com>
DATE: 15/07/2020 16:22

----- Forwarded message -----

From: **Faith Dahlquist** <fdahlquist@sd308.org>
Date: Wed, Jul 15, 2020 at 3:28 PM
Subject: All Staff Preparing for Fall -- Communication for July 15
To: Faith Dahlquist <fdahlquist@sd308.org>

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Associate Superintendent of Educational Services
"Relationships are the Foundation for Learning"



--

Julianne Kent
Special Education Teacher
Math
Traugher Junior High School

Planbook

1. click on student view
2. Email: jkent@sd308.org
3. Student Key: kentmath

SUBJECT: OEA Update 7/17/2020

FROM: Katherine Theodor <ktheodor@sd308.org>

TO: Alyssa Richter <arichter@sd308.org>, Amanda Rossi <arossi@sd308.org>, Angela Kemp <akemp@sd308.org>, Brian McKenzie <bmckenzie@sd308.org>, Brianna Carbone <bcarbone@sd308.org>, Brittany Apa <bapa@sd308.org>, Carolyn Capps <ccapps@sd308.org>, Cynthia Zack <czack@sd308.org>, Daniel Hallahan <dhallahan@sd308.org>, Daniel Peat <dpeat@sd308.org>, Donna Dorilio <ddorilio@sd308.org>, Donna Mccash <dmccash@sd308.org>, Erica Neville <eneville@sd308.org>, Genna Brems <gbrems@sd308.org>, Gina Robuck <grobuck@sd308.org>, James Milner <jmilner@sd308.org>, James Rendulich <jrendulich@sd308.org>, Jamie Cool <jcool@sd308.org>, Jana Pranga <jpranga@sd308.org>, Jennifer Keicher <jkeicher@sd308.org>, Jennifer Kellogg <jkellogg@sd308.org>, Jennifer Kunsch <jkunsch@sd308.org>, John Romanovich <jromanovich@sd308.org>, Jose Zavala <jzavala@sd308.org>, Joseph Henriksen <jhenriksen@sd308.org>, Julianne Kent <jkent@sd308.org>, Julie Benoit <jbenoit@sd308.org>, Julie McElroy <jmcelroy@sd308.org>, Kara King <kking02@sd308.org>, Katherine Theodor <ktheodor@sd308.org>, Kathleen Blazevic <kblazevic@sd308.org>, Kathryn Wahi <kwahi@sd308.org>, Kaylee Griffin <kgriffin02@sd308.org>, Keith Strnad <kstrnad@sd308.org>, Kelley Henrichs <kenrichs@sd308.org>, Kevin Pacholski <kpacholski@sd308.org>, Kimberly Moorman <kmoorman@sd308.org>, Kristen Janowiak <KJanowiak@sd308.org>, Kristen Nawracaj <knawracaj@sd308.org>, Kylie Schoenecker <kschoenecker@sd308.org>, Lara Biltgen <LBiltgen@sd308.org>, Lisa Clark <lclark@sd308.org>, Lisa Meadors <lmeadors@sd308.org>, Marcia Carino <mcarino@sd308.org>, Mary Fedanzo-dudley <mfedanzo-dudley@sd308.org>, Mary Perdue <mperdue@sd308.org>, Matthew Bembenek <mbembenek@sd308.org>, Matthew Kurkamp <mkurkamp@sd308.org>, Michael Lazuka <mlazuka@sd308.org>, Mike Epley <mepley@sd308.org>, "Natasha St. Victor" <nstvictor@sd308.org>, Nicole Lang <nlang@sd308.org>, Patrick McGann <pmcgann@sd308.org>, Philip VanOvermeiren <pvanovermeiren@sd308.org>, Purim Barnes <pbarnes@sd308.org>, Rachel Maxwell <rmaxwell@sd308.org>, Randy Paradise <rparadise@sd308.org>, Rene Garren <rgarren@sd308.org>, Richard Cunningham <rcunningham@sd308.org>, Robin Ceres <rceres@sd308.org>, Rosemary Blankenburg <rblankenburg@sd308.org>, Ruben Martinez <rmartinez@sd308.org>, Steven Krygowski <skrygowski@sd308.org>, Travis Carlisle <tcarlisle@sd308.org>, Wendi Howell <wwhowell@sd308.org>, Zach Beck <zbeck@sd308.org>, Christine Smith <csmith@sd308.org>, Amy Ryan <aryan@sd308.org>, "amackay@sd308.org" <amackay-smith@sd308.org>, John Baker <jbaker@sd308.org>, Pamela Campbell <pcampbell@sd308.org>, Maddie Claggett <mclaggett@sd308.org>, Brian Fauth <bfauth@sd308.org>, Kylie Schoenecker <KHadden@sd308.org>, Jason McGinnis <jmcginnis@sd308.org>, ": Emma Stawikowski" <estawikowski@sd308.org>, Constance Storino <cstorino@sd308.org>, Kimberly Truesdale <ktruesdale@sd308.org>, Michael Wulff <mwulff@sd308.org>

DATE: 17/07/2020 14:00

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Reading Specialist
Cheerleading Coach *o/*
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(630) 636-2745
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DATE: 17/07/2020 14:43

<https://www.sd308.org/Page/1881#>

On Fri, Jul 17, 2020, 2:00 PM Katherine Theodor <ktheodor@sd308.org> wrote:

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DATE: 18/07/2020 13:47

FYI.....OEA Constant Contact sent out.

Please vote!

Check spam folder just in case.

If you do not have any email sent at approx. 130pm, please send Jessica Gordon your personal email so that she can add you asap.

Peace

Kathy

On Fri, Jul 17, 2020, 2:00 PM Katherine Theodor <ktheodor@sd308.org> wrote:
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SUBJECT:
FROM: Kristen Janowiak <KJanowiak@sd308.org>
TO: Julianne Kent <jkent@sd308.org>
DATE: 21/07/2020 21:33

--

Mrs. Kristen Janowiak
Traugher Junior High School
Learning Behavior Specialist

SUBJECT: Just thought about the stuff!!!
FROM: Julianne Kent <jkent@sd308.org>
TO: Julie Benoit <jbenoit@sd308.org>
DATE: 28/07/2020 21:36

We must have kept them separate documents but then stapled together when given them to the kids. Don't know why I saved them in a PDF format. So, I tried to find the Word doc. Let me know if you need anything else.

Julianne Kent
Special Education Teacher
Math
Traughber Junior High School

Planbook

1. click on student view
2. Email: jkent@sd308.org
3. Student Key: kentmath

SUBJECT: IT using lift
FROM: William Queen <wqueen@sd308.org>
TO: John Barnes <jbarnes@sd308.org>, Julian Mendoza <jmendoza@sd308.org>, Cesar Zamora <czamora@sd308.org>
DATE: 15/07/2020 07:58

FYI - IT will be using the lift on Monday 7/20.

--

Thank you,

Bill Queen
Building Engineer
Building Services Department OHS
OCMA President
(630) 636-2007

SUBJECT: All Staff Preparing for Fall -- Communication for July 15
FROM: Faith Dahlquist <fdahlquist@sd308.org>
TO: Faith Dahlquist <fdahlquist@sd308.org>
BCC: allstaff@sd308.org
DATE: 15/07/2020 15:28

Good Afternoon SD308!

Please review both this communication and the attachment of the SD308 Reopening Brochure at the bottom of this email. This brochure is being sent to parents at 4:00 today. The links and the website that the brochure references will go live at 3:59.

We greatly appreciate your patience, flexibility and endurance as we build plans and details for the fall.

Thanks,
Faith

Preparing for Fall All Staff Communication July 15



Quote of the day:

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- **General-** We also have built in a Remote Planning Day at the start of the year and moved back the start of the school year for students to give staff more time to prepare.

Guest Teachers

To help with the expected shortage of substitutes, the district has made the decision to raise the daily pay for substitute teachers to \$125.



Health Services

- **Masks:** Each building has been supplied with a mask with either district or school logo. ISBE is also supplying a mask for each staff member and student - these have not yet arrived. Operations is ordering contingency masks for each bus and building to be used in the event a staff member or student arrives without a mask.
- **Hand Sanitizer:** Hand sanitizer will be provided for each classroom. In addition, touchless hand sanitizer dispensers will be installed in common areas in each building.
- **Guidelines for medical exemptions regarding the wearing of face masks/coverings** will be coming soon. Bracelets for medical exemption will be provided to all schools to issue to students with approved exemptions.
- **Back To School Health Requirements** [Chart of Required Examinations and Immunizations by Grade Level](#)
- **Students who do not provide proof of receiving the required immunization(s) and/or physical exam** will be excluded from school beginning on October 15. There will be no first day exclusion during 2020.
- **We are awaiting additional guidance from IDPH & ISBE regarding symptoms reporting, quarantine, isolation and contact tracing.** A more detailed version of this information is coming soon!
- **Isolation gowns, additional gloves, masks, no touch thermometers, face shields to be worn over a mask when needed, spacers for undesignated albuterol inhalers, and hand sanitizer** have been ordered for all Health Service offices and will be distributed prior to the first day of school.

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Faith Dahlquist
Associate Superintendent of Educational Services
"Relationships are the Foundation for Learning"



SUBJECT: Fwd: Payroll Schedule - 2020-2021

FROM: William Queen <wqueen@sd308.org>

TO: Amy Plante <aplante@sd308.org>, Ann Reiswig <areiswig@sd308.org>, Ben Rodgers <brogers@sd308.org>, Brad Cotton <bcotton@sd308.org>, Cesar Zamora <czamora@sd308.org>, Debra Metcalf <dmetcalf@sd308.org>, Eva Hernandez De cruz <ehernandezdecruz@sd308.org>, Gabriella Tangorra <gtangorra@sd308.org>, Gianna Calabrese <gcalabrese@sd308.org>, Janet Wall <jwall@sd308.org>, John Barnes <jbarnes@sd308.org>, Joseph Bennett <jbennett@sd308.org>, Julian Mendoza <jmendoza@sd308.org>, Maria Buttry <mbuttry@sd308.org>, Maria Elena McDowell <mmcdowell05@sd308.org>, Maria Mora <mmora@sd308.org>, Maricela McDowell <mmcdowell04@sd308.org>, Nanci Vargas <nvargas@sd308.org>, Ronald Haynes <rhaynes@sd308.org>, Steve Hish <shish@sd308.org>, Teresa Carreon <tcarreon@sd308.org>

DATE: 03/08/2020 10:38

FYI All,

Pay schedule 20/21

----- Forwarded message -----

From: **Kathleen DeRose** <kderose@sd308.org>

Date: Mon, Aug 3, 2020 at 10:17 AM

Subject: Payroll Schedule - 2020-2021

To: Building Engineers <buildingengineers@sd308.org>

Good morning!

Please post the attached for your reference and for your staff.

Thanks so much!

--

Kathy DeRose

Secretary to the Director of Operations

School District 308 Operations Department

71 Stonehill Rd.

Oswego, IL 60543

630-636-3170

630-636-3196 - Fax

--

Thank you,

Bill Queen

Building Engineer

Building Services Department OHS

OCMA President
(630) 636-2007

SUBJECT: All Staff Preparing for Fall -- Communication for July 15
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- **General-** We also have built in a Remote Planning Day at the start of the year and moved back the start of the school year for students to give staff more time to prepare.

Guest Teachers

To help with the expected shortage of substitutes, the district has made the decision to raise the daily pay for substitute teachers to \$125.



Health Services

- **Masks:** Each building has been supplied with a mask with either district or school logo. ISBE is also supplying a mask for each staff member and student - these have not yet arrived. Operations is ordering contingency masks for each bus and building to be used in the event a staff member or student arrives without a mask.
- **Hand Sanitizer:** Hand sanitizer will be provided for each classroom. In addition, touchless hand sanitizer dispensers will be installed in common areas in each building.
- **Guidelines for medical exemptions regarding the wearing of face masks/coverings** will be coming soon. Bracelets for medical exemption will be provided to all schools to issue to students with approved exemptions.
- **Back To School Health Requirements** [Chart of Required Examinations and Immunizations by Grade Level](#)
- **Students who do not provide proof of receiving the required immunization(s) and/or physical exam** will be excluded from school beginning on October 15. There will be no first day exclusion during 2020.
- **We are awaiting additional guidance from IDPH & ISBE regarding symptoms reporting, quarantine, isolation and contact tracing.** A more detailed version of this information is coming soon!
- **Isolation gowns, additional gloves, masks, no touch thermometers, face shields to be worn over a mask when needed, spacers for undesignated albuterol inhalers, and hand sanitizer** have been ordered for all Health Service offices and will be distributed prior to the first day of school.

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Faith Dahlquist
Associate Superintendent of Educational Services
"Relationships are the Foundation for Learning"



SUBJECT: Free Webinars

FROM: Lawrence Piatek <lpiatek@sd308.org>

TO: Alison Fischer <afischer@sd308.org>, Allison Waite <aamesquita@sd308.org>, Angela Adams <aadams@sd308.org>, Angela Taviani <ataviani@sd308.org>, Brittany Lindeman <BLindeman@sd308.org>, Christine Gamlin <cgamlin@sd308.org>, Dana Barnett <dbarnett@sd308.org>, Denise Rodgers <dgildon@sd308.org>, Heidi Miller <hmiller@sd308.org>, Howard Shaw <hshaw@sd308.org>, Jayne Pagoria <jpagoria@sd308.org>, Jennifer Kie <jkie@sd308.org>, Jillian Huddlestun <jhuddlestun@sd308.org>, Julia Van Camp <jvancamp@sd308.org>, Julie Watgen <jwatgen@sd308.org>, Kara Gates <kgates@sd308.org>, Katherine Kerback <kkerback@sd308.org>, Kelly Fleagle <kfleagle@sd308.org>, Kelly Schultz <kschultz@sd308.org>, Kenneth Mccafferty <kmccafferty@sd308.org>, Kimberley Von Kaenel <kvonkaenel@sd308.org>, Kimberly Anderson <kanderson01@sd308.org>, Kimberly Katzen <kkatzen@sd308.org>, Kristin Clark <kclark@sd308.org>, Laura Huddleston <lhuddleston@sd308.org>, Leslie Anderson <landerson@sd308.org>, Mandy Wielert <AWielert@sd308.org>, Maribeth Craft <mcraft@sd308.org>, Mary Marek Soto <MMarekSoto@sd308.org>, Mary Murphy <mmurphy@sd308.org>, Matthew Hotuyec <mhotuyec@sd308.org>, Megan Dickey <mdickey@sd308.org>, Megan Gentzler <mgentzler@sd308.org>, Meghan Osman <mosman@sd308.org>, Meredith Zielinski <mzielinski@sd308.org>, Pamela Klick <pklick@sd308.org>, Rachel Klaus <rklaus@sd308.org>, Sarah Caffarello <scaffarello@sd308.org>, Sarah Saldana <ssaldana@sd308.org>, School <cparlier@sd308.org>, Taylor Arcivar <tarcivar@sd308.org>, Teddy Struck <tstruck@sd308.org>, Thomas CLASON <tclason@sd308.org>, Trina Lowell <TLowell@sd308.org>, Trisha Chriske <tchriske@sd308.org>, Claire Uribe <curibe@sd308.org>

DATE: 30/07/2020 11:24

Teachers,

Denise and I have heard that some of you might be looking to learn more about using Google for education. Here are some free, short webinars that another principal shared with me. I signed up for one of them myself.



Thursday, July 30, 2020

Registration Closed.

Creating Choice Boards with Google Slides

Starting at 9:00 am Eastern Time

Event Full

Hot Topic!

Using Zoom Video Conferencing Tools for Student Engagement

Starting at 10:30 am or 12:00 pm Eastern Time

[FREE Registration >>](#)

Exploring the Student Side of Google Classroom

Starting at 1:30 pm Eastern Time

[FREE Registration >>](#)

Lesser-Known Navigation Tips for Making the Most of Google Classroom

Starting at 5:00 pm Eastern Time

[FREE Registration >>](#)

Friday, July 31, 2020

Game-Based Learning with Google

Starting at 9:00 am Eastern Time

[FREE Registration >>](#)

Google Classroom: Setting Up, Organizing, Archiving, and More

Starting at 10:30 am or 12:00 pm Eastern Time

[FREE Registration >>](#)

Saturday, August 1, 2020

Google Slides: A Step-by-Step Intro to Creating, Formatting, and Designing Slides

Starting at 10:00 am Eastern Time

[FREE Registration >>](#)

Sunday, August 2, 2020

10 Things You Didn't Know You Could Do With Google Classroom

Starting at 10:00 am Eastern Time

[FREE Registration >>](#)

Monday, August 3, 2020

Hot Topic!

Creating Choice Boards with Google Slides

Starting at 9:00 am or 1:30 pm Eastern Time

[FREE Registration >>](#)

10 Hacks to Google Classroom

Starting at 10:30 am or 12:00 pm Eastern Time

[FREE Registration >>](#)

Hot Topic!

Schoology: Getting Started and Making Assignments

Starting at 5:00 pm Eastern Time

[FREE Registration >>](#)

Tuesday, August 4, 2020

Hot Topic!

Using Zoom Video Conferencing Tools for Student Engagement

Starting at 10:30 am or 12:00 pm Eastern Time

[FREE Registration >>](#)

Lesser-Known Navigation Tips for Making the Most of Google Classroom

Starting at 1:30 pm Eastern Time

[FREE Registration >>](#)

Game-Based Learning with Google

Starting at 5:00 pm Eastern Time

[FREE Registration >>](#)

Wednesday, August 5, 2020

Google Tools for the Elementary Classroom

Starting at 10:30 am or 12 pm Eastern Time

[FREE Registration >>](#)

Google Slides: A Step-by-Step Intro to Creating, Formatting, and Designing Slides

Starting at 1:30 pm Eastern Time

[FREE Registration >>](#)

Thursday, August 6, 2020

Hot Topic!

Creating Choice Boards with Google Slides

Starting at 9:00 am or 1:30 pm Eastern Time

[FREE Registration >>](#)

10 Things You Didn't Know You Could Do With Google Classroom

Starting at 10:30 am or 12 pm Eastern Time

[FREE Registration >>](#)

Hot Topic!

Schoology: Getting Started and Making Assignments

Starting at 10:30 am or 12 pm Eastern Time

[FREE Registration >>](#)

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Larry Piatek
Principal
Churchill Elementary School
630-636-3810

"Education is the most powerful weapon which you can use to change the world."

-- Nelson Mandela