



April 6, 2021

Kelsey Boskelly

VIA EMAIL – kaboskelly@aol.com

Re: FOIA request dated 3/17/21 & received 3/23/21

Subject: For each IMRF participant with total compensation package greater than \$75k, include a written explanation of each stipend paid. Please clarify whether these duties are done outside of work OR during the work day, and if the staff member gets overtime or not. Include every person on the attached spreadsheet taken from SD308 website.

This letter will serve as Oswego Community Unit School District 308's response to your March 23, 2021 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. The information regarding your request is attached.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses>FOIA Requests Responses -2021>then select FOIA ID #21-18.*

Please let me know if you have additional questions. Thank you.

Carrie Szambelan

Carrie Szambelan
Freedom of Information Officer

Information Provided Pursuant to 5 ILCS 120/7.3 "Duty To Post Information Pertaining To Benefits Offered Through The Illinois Municipal Retirement Fund" IMRF Participating Employees With Fiscal Year 2021 Total Compensation Package* Greater Than \$75,000 Per Year			FOIA Response #21-18	Eligible for Overtime
Name	Title	Salary Payments Coaching/Stipends	Explanation	Y or N
Allison III, Robert	Director of Operations	\$0.00		N
Arrambide, Eric	Theatre Manager	\$0.00		N
Binder, Joshua	Community & Corporate Engagement Coordinator	\$1,171.74	Payroll Adjustment to correct underpayment	N
Brown, Lindsey	Occupational Therapist	\$0.00		Y
Card, Katrena	Physical Therapist	\$5,856.70	\$2,200 Stipend/\$3,656.70 Summer School, part of contract	Y
Coan, Ursula	Executive Admin. Asst. to the Supt. & Board of Education	\$3,175.50	Committee Meeting	Y
DeArmond, Michael	Assistant Director of Transportation	\$0.00		N
Dougherty, Ronald	Applications Manager	\$0.00		N
Kajtsa, Angela	Physical Therapist	\$2,200.00	Professional Development	Y
Kane, Matthew	Payroll Coordinator	\$0.00		N
Kiger, Brent	Systems Manager	\$0.00		N
King, Kandi	Administrative Assistant to the Director of Technology	\$0.00		N
Komitas, Theresa	Director of Communications and Public Relations	\$0.00		Y
Lund Jr., Michael	User Support Manager	\$0.00		N
McDonald, Kevin	Assistant Systems Manager	\$0.00		N
Mikalajunas, Joseph	Building Engineer	\$200.00	Attendance Incentive, part of contract	Y
Miller, Kenneth	Executive Director of Human Resources, Payroll and Benefits	\$0.00		N
O'Hara, Kimberly	Student Information Manager	\$10,000.00	Student Information Management Activities Outside of Workday on Nights, Weekends, & Holidays	N
Olesen, Kyle	Director of Technology	\$0.00		N
Rome, Erin	Occupational Therapist	\$48.34	IEP Meeting	Y
Simon, Eric	Assistant Director of Operations	\$15,065.91	Cross Country Head Coach/ Track Assistant Coach	N
Simosky, Dawn	Director of Transportation	\$0.00		N
Smith, Deborah	Bookkeeper	\$0.00		Y
Sturk, John	Network Services Coordinator	\$3,500.00	Manages ERATE program	N
Tackitt, Darrin	Building Engineer	\$7,785.15	Bowling Coach	Y
Thomas, Shannon	Physical Therapist	\$2,253.70	\$2,200 Professional Development/ \$53.70 Summer Evaluations	Y
Thoms, Jennifer	Occupational Therapist	\$5,000.00	Stipend, Lead OT Therapist	Y
Thurkow, Niki	Board Certified Behavior Analyst	\$0.00		N
Turner, Stacy	Assistant Director of Human Resources	\$0.00		N
Walker, Nicole	Autism Specialist	\$0.00		N
Wiaduch, Andrea	Grants & Related Services Coordinator	\$24,000.00	Stipend,Part of IDEA grant - IDEA grant management & OT/PT Coordination	N
Wilson, Mark	Senior Technology Leader - Special Education	\$0.00		N
***Total Compensation Package** means payment to the employee for salary, health insurance, housing/vehicle/clothing allowances, bonuses, loans, and vacation/sick days granted. Employees do not receive bonuses, loans, or housing allowances.				