



August 19, 2021

Tom Guist

VIA EMAIL

Re: FOIA request dated and received 8/18/2021

Subject: All documents included in any investigation of Delta Aquatics coaches/staff between 6/1/21 and 8/18/21, including but not limited to public complaints, in person interviews, emails sent and received by John Sparlin, Ken Miller or Val Patterson. Additionally, all emails from John Sparlin to board of education, including regularly scheduled emails identified as "weekly update" or similar that discuss Delta Aquatics or coaches/staff of Delta Aquatics between 6/1/21 and 8/18/21.

Dear Mr. Guist:

This letter will serve as Oswego Community Unit School District 308's response to your FOIA request received on August 18, 2021 under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. The information regarding your request is being denied due to the following citation under the Illinois Freedom of Information Act as follows:

1. Section 7(1) (n) of the FOIA: Records relating to a public body's adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed.

The decision to withhold the information was made by me consulting with our District legal counsel. You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2<sup>nd</sup> Street  
Springfield, IL 62706

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to [www.sd308.org](http://www.sd308.org) and select *Our District > Freedom of Information Act Request > FOIA Request Responses>FOIA Requests Responses -2021>then select FOIA ID #21-52.*

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request. Let me know if you have additional questions. Thank you.

*Carrie Szambelan*

Carrie Szambelan  
Freedom of Information Officer