



February 22, 2022

Thomas Nanninga

**VIA Email:**

Re: Please provide the following: asked for emails between board members and school administrators and if I have to be more clear in my request - this includes emails between board members to board members, board members to ANY school administrator (i.e. Dr. Sparlin and any other school official involved in the announcement to keep mask mandatory), emails between ANY school administrators and other school administrators and school administrators to any board members - as it relates to the decision they made to keep masks mandatory.

Dear Mr. Nanninga:

This letter will serve as Oswego Community Unit School District 308's response to your February 15, 2022 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. Attached is our response to your request.

To promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to [www.sd308.org](http://www.sd308.org) and select *Our District > Freedom of Information Act Request > FOIA Request Responses > FOIA Requests Responses -2022 > then select FOIA ID #22-14.*

Please let me know if you have additional questions. Thank you.

*John Petzke*

John Petzke, CFO

Freedom of Information Officer

SUBJECT: Prowler this week, 2/7/22  
FROM: Melinda Renier <mrenier@sd308.org>  
TO: TRStaff <trstaff@sd308.org>  
DATE: 02/07/2022 06:00  
ATTACHMENTS (20220207-060000-0000000): ["020722WeeklyProwler \(2\) \(1\).pdf"](#)

Make sure you first have read the District email regarding the recent court ruling on masks, my email to families, and my email on procedures for staff.

After all that, take a look at what is up this week!

Our main goal is to ROAR for and with kids. We are in a spot where there is disagreement over the interpretation of the law. Some parents feel a judge's ruling takes down any and all mask mandates (and other mandates) and our School District Attorney and DAC see it differently. Our current interpretation is that instead of striking down all mandates, we revert back to our own mandate/guidance from 8/12/21. This states we mask until Covid numbers are down...when they are down to a certain level, no masks. Otherwise we follow this guidance until policy changes or a ruling is legally clarified. I don't know where this ends up, but I do know if we and students begin to pick and choose which Board Policies to follow and which to ignore, we will live to regret it. There has to be some order and predictability to rules that guide our behavior. We will be working through this, but with an eye toward respectful disagreement.

Wishing you all an amazing week!

--

Mindy Renier, Principal  
Traugher Junior High School  
570 Colchester Drive  
Oswego, IL 60543  
630-636-2710 office  
630-461-1729 work cell

*"Intelligence plus character--that is the goal of true education," Dr. Martin Luther King, 1947*

SUBJECT: Script for Response to Phone Calls re: Mask Policy  
FROM: Amy Steves <asteves@sd308.org>  
TO: Amy Bartle <abartle@sd308.org>, Kimberly Adorjan <kadorjan@sd308.org>  
CC: Lisa Smith <lisa-smith@sd308.org>  
DATE: 02/07/2022 07:56

Amy and Kim,

In the event you receive phone calls from parents about the district's mask policy, please refer to the following excerpt from the letter that was sent to parents yesterday:

While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in Board Policy 7:165 and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. Since our local metrics are still in the high transmission range, we are following the board policy's requirement that masks be worn.

--

Amy N. Steves  
Assistant Principal  
Fox [REDACTED] Elementary School  
630-636-3000

SUBJECT: Fwd: Murphy-Board Policy/Safety Plan Reminder  
FROM: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>  
TO: Shanell Lawson <[slawson@sd308.org](mailto:slawson@sd308.org)>  
DATE: 02/07/2022 08:01

----- Forwarded message -----

From: **Cheryl Carbone** <[REDACTED]>  
Date: Sun, Feb 6, 2022 at 11:50 PM  
Subject: Fwd: Murphy-Board Policy/Safety Plan Reminder  
To: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>

----- Forwarded message -----

From: **Cheryl Carbone** <[REDACTED]>  
Date: Sun, Feb 6, 2022, 11:06 PM  
Subject: Re: Murphy-Board Policy/Safety Plan Reminder  
To: Laura Bingham <[noreply@sd308.org](mailto:noreply@sd308.org)>  
Cc: Alison Swanson <[aswanson@sd308.org](mailto:aswanson@sd308.org)>, <[donna-marino@sd308.org](mailto:donna-marino@sd308.org)>, 308 Superintendent <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, <[jennifer-johnson@sd308.org](mailto:jennifer-johnson@sd308.org)>, <[latonya-simelton@sd308.org](mailto:latonya-simelton@sd308.org)>, <[eugene-gatewood@sd308.org](mailto:eugene-gatewood@sd308.org)>

Ms Bingham,

I respect the fact that you are just doing what you are being told you have to do as part of your employment with the district and I completely understand that. It is appalling that the school board and district administration has put you and the entire staff at every school in this horrible position while they sit back and hide behind those of you on the front lines. I would not wish that on anyone, except of course these officials that think they are above the law. It is disgusting. If they had any character or belief that what they were doing was right they would be standing there in front of you, not behind you, taking the bullets. Clearly, they do not believe in what they are doing which is why they hide behind you, the district attorney and the governor.

Having said all of that and before I get too far into this email, I wanted to make you aware that [REDACTED] will be attending school and will not be wearing a mask as, according to the rights given to him/us under IL Statute, the IDPH Act and the IL State Constitution and clearly laid out in the 2/4/22 TRO against the Pritzker Administration and CUSD 308 (a named defendant in the lawsuit) we are not giving consent to any/all "modified quarantine" procedures or mitigations. And while I sincerely hope it doesn't come to this, any and all efforts to exclude him from school, class, or anywhere in the building he would otherwise need to be and/or any attempts to bully, humiliate or intimidate him and/or segregate him from class, lunch, his friends or any other part of the educational process or activities awarded to the other students as a result of his non-consent will result in an immediate filing of suit for violation of due process rights and a complaint of contempt of court against the school, the school district, the BOE and any teacher or school staff member that instigates or participates in said retributions. While [REDACTED] will be exercising his rights he will do so peacefully and respectfully and, unless pressured or confronted, without disruption. If you or any staff member has an issue with [REDACTED] exercising his due process rights and his right to protest the denial of them then please do not approach him but feel free to call me and I will come and address it in person. Again, I wish it didn't have to come to this (and I hope it won't) but as a parent it is my job to protect my child and ensure his rights are protected no matter who the violators are and, unfortunately for you and your staff, your employer (the school district) has decided to put all of you in the position of having to enforce these unlawful rules and violations of rights. While [REDACTED] will be exercising his rights he will do so peacefully and respectfully and, unless pressured or confronted, without disruption.



I read the statement from Dr. Sparlin and while there is so little in it that is factually and lawfully true that I want to address, I will start by saying how interesting it was to have them say just a few short months ago that they were putting these rules in place because they had to comply with the governor and ISBE yet now, they say, we're not relying on the governor's orders, these are our rules. Which is it? In typical IL political fashion, they have decided to play word games to suit their needs at the time. When parents pressured earlier in the year, myself included, and asked what authority they had, they abdicated to the Governor's EOs and now that they find out his EOs aren't worth the paper they were written on and never were, they want us to believe these are their rules. Funny, because prior to the Governor's EOs in August, the BOE voted for mask optional for all schools so, again I ask, which is it? Their flip flopping is getting as bad as Fauci's!

Now, let's move on to the question of legal authority given to our BOE to make & enforce these modified quarantine rules - **easy, answer is they have none**. I am not a lawyer but it wasn't too hard for me to clearly see that the email statement that was sent to parents today that stated the district is not bound by the TRO was either a reflection of incompetence on the part of the attorney advising them or a complete lie designed to confuse parents into thinking the ruling does not apply to us in the hopes that we would be stupid enough to believe it. In the case of the latter, I find it offensive and unacceptable that our tax dollars are being used to willfully and knowingly deceive us so they can continue to weaponize our children in an effort to further a political agenda and receive financial bribes from the State as payment for bowing down to our tyrannical Governor instead of using them for the best interest of our children and the furtherance of increasing academic achievement for all students.

If the case that it's the former, whoever we have as our attorney, I hope we do not pay him a lot because he is and has continued to give the district and BOE bad and unlawful advice and we should be asking for our money back because he clearly doesn't understand IL Statutes, IDPH Act, IEMMA Act, etc. These governing statutes and acts clearly lay out who has what authority and to what extent and Judge Grischow is very clear numerous times in her TRO ruling **that neither the Governor nor any other state agency or group has the legal authority to enforce modified quarantines & mitigation procedures/devices with the EXCEPTION of the IDPH** (section 690.1315 of Title 77 - see 1. below) **and ONLY AFTER** affording **due process provisions as found in the IDPH Act (2305/2)** (see 2. below). And to be clear, our BOE and School District can't be given this authority by the Governor or any other agency, including the IDPH, no matter how much the BOE says they can. This authority is provided for by the State Legislature and as such, only they, through proper procedures, can give authority to another body of government (see 3. below).

1. From the TRO: "The Court cannot find (nor did any party provide) any law enacted by the State Legislature that grants the IDPH the authority to delegate or transfer its duties and responsibilities to ISBE and local school districts. Even the IDPH cannot support that argument based on 690.1315 of Title 77 which provides that "certified local health departments shall, in conjunction with the Department administer and enforce the standards set forth this Subpart, which include: 1) investigating any case or suspected case of a reportable communicable disease or condition; and 2) "instituting disease control.. including testing... vaccinations... quarantine ... " 77 Ill. Admin. Code 690.1315(£)

2. From the TRO: Looking at subsection (b) of 2305/2, which is subject to the provisions in subsection ( c ), "no person shall be ordered to be quarantine or isolated .... [e]xcept with the consent of the person ... or upon the prior order of the court of competent jurisdiction." The State Defendants argue that since the order was not issued by the IDPH, this section does not apply. The Executive Branch, however, fails to recognize or acknowledge that the Legislature granted IDPH the supreme authority in matters of quarantine and isolation. Also from the TRO: The only way the due process provisions as found in the IDPH Act (2305/2) would not apply is if the Governor suspended them during his emergency declarations and corresponding Executive Orders, which he did not.

3. From the TRO: Moreover, the Governor's delegated authority regarding masks, identifying close contacts, testing and vaccines to another executive agency is beyond the scope of legislative authority. The IDPH is

limited by law to delegating its authority only to certified local health departments and has not been authorized by the Legislature to delegate any of its authority to any other body of government, including school districts.

I have copied all of the BOE on this email to call them out for their lack of character, their violations of oath of office and their continued attempt to try to make the parents of this district believe they (BOE) are all powerful. They are not and I will be at the school board meeting tomorrow night to say it to them in person. I am so disappointed in our BOE and District Administrators for being okay with knowingly violating our children's rights and for thinking they are above the law and not bound by this TRO. Clearly they are abusing their power and it is way past time for us parents, and hopefully enough of the staff of every school who have had enough, to stand up and say NO MORE! Our children have suffered enough and these actions have created a far worse pandemic for our kids that puts them at real risk (unlike this virus) - rising rates of mental illness, anxiety, depression, self harm and suicides. Any BOE worth their salt would take this TRO, use it to end all of this madness (like so many other districts did over the weekend) and get back to the business of educating and turn all of the money, time and effort they focused on these ridiculous mandates to mitigating the damage they caused and doing something that actually could save lives.

Please make sure to put a copy of this in [REDACTED] school file so that our wishes are on record and it is clear the school was made aware of them.

Thank you,  
Cheryl Carbone

On Sun, Feb 6, 2022, 6:05 PM Laura Bingham <[noreply@sd308.org](mailto:noreply@sd308.org)> wrote:

Dear Murphy Students and Families,

I trust that you are aware of the situation we are currently dealing with regarding mitigations to combat the spread of COVID such as wearing masks, quarantine/exclusion, and social distancing. Trying to reduce the transmission of COVID has been ongoing for two years. Both the disease and mitigations have had a significant impact on all of us.

Here is what I want to share with our Murphy community. Above all else, we value the opportunity to work with all of our students and our partnership with families. Our focus is on learning and ensuring everyone is welcome to learn to their highest potential.

To do this, we operate as a school community under SD308 Board Policy. As of this writing, we are continuing to follow Board Policy 7:165 and our [safety plan](#), adopted in August 2021, on how to reduce transmission and exposure to COVID—the very same policy we followed successfully when school opened. We plan to follow it at Murphy as long as it remains policy. As the principal, I am obligated to support and follow through with Board Policy and will make adjustments when or if it changes.

At Murphy, we are committed to making learning the focus of why our students attend school, show respect for all, and be flexible as changes emerge.

Murphy is open for learning tomorrow! We look forward to seeing you!

-Laura Bingham  
#LegendaryMAVS

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You are receiving this email because of your relationship with Murphy Junior High School. If you wish to stop receiving email updates sent through the Blackboard service, please [unsubscribe](#).  
Murphy Junior High School | [26923 West Grande Park Boulevard, Plainfield, IL 60585](#) | 630-608-5100

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**Laura Bingham**  
Principal

2/16/22, 1:58 PM

**Murphy Junior High**  
**26923 West Grande Park Boulevard**  
**Plainfield, Illinois 60585**  
**phone: 630.608.5110**  
**fax: 630.608.5191**  
**main office: 630.608.5100**  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

SUBJECT: Fwd: Monday, 2/7/22  
FROM: Jessica Shields <JShields@sd308.org>  
TO: Tyler Haymond <thaymond@sd308.org>  
DATE: 02/07/2022 08:36

fyi

----- Forwarded message -----

From: **Jessica Oster** <[REDACTED]>  
Date: Sun, Feb 6, 2022 at 11:22 PM  
Subject: Monday, 2/7/22  
To: Dave Oster <[REDACTED]>, Jessica Shields <[JShields@sd308.org](mailto:JShields@sd308.org)>, Thomas Gallagher <[thomas-gallagher@sd308.org](mailto:thomas-gallagher@sd308.org)>, Tyler Haymond <[thaymond@sd308.org](mailto:thaymond@sd308.org)>, [bkovalenko@sd308.org](mailto:bkovalenko@sd308.org) <[bkovalenko@sd308.org](mailto:bkovalenko@sd308.org)>, [ealzueta-pyles@sd308.org](mailto:ealzueta-pyles@sd308.org) <[ealzueta-pyles@sd308.org](mailto:ealzueta-pyles@sd308.org)>, [isabel-garcia@sd308.org](mailto:isabel-garcia@sd308.org) <[isabel-garcia@sd308.org](mailto:isabel-garcia@sd308.org)>, [jtamez@sd308.org](mailto:jtamez@sd308.org) <[jtamez@sd308.org](mailto:jtamez@sd308.org)>, [stubman@sd308.org](mailto:stubman@sd308.org) <[stubman@sd308.org](mailto:stubman@sd308.org)>

Hello to our Pirate teachers and principal!

In light of the recent ruling and TRO, we pray that you have an uneventful day on Monday and simply enjoy imparting wisdom and a love of learning to your students. We understand that this might be a challenging day, but only if you allow it to be.

We want to inform you that our son Logan will be arriving at school on Monday 2/7/22 without a mask if that's what he chooses to do. We understand the district is saying otherwise and has given the staff and teachers some sort of protocol to follow (which is still up to you and your right to choose to follow or not), but please understand that they are in violation of the TRO court ruling on Friday, 2/4/22. We are encouraging Logan to respectfully stand up for his civil rights if that is what he believes to be the right thing to do. Please know that he is not trying to stir up trouble but rather respectfully exercise his freedom of choice and his own civil rights. We hope that you will partner with us in using this teachable moment to provide and model respect, equity, and fairness towards those students who are respectfully trying to stand up for themselves and for those who are too scared to do the same for themselves.

Per our attorney:

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process. SD308 is part of this lawsuit, and we understand that with this judge's ruling all children and teachers are afforded due process of the law. As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the masks mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. As parents, we are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law. Therefore, we expect our D308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named

students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind the initial mandates has been voided.

We expect that when our child comes to school with no masks, he will not be presented with masks to wear or pressured to put one on, nor will he be removed from his regular scheduled day in the same environment as his classmates. We expect his day not to be disrupted and that he will be allowed a proper education through his normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process.

If you attempt to mask our child or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

If you have any questions or concerns, please don't hesitate to ask.

"He who is not courageous enough to take risks will accomplish nothing in life." -Muhammad Ali

Signed,

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~joyfully His~

Jess Oster

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Jessica Shields

Head Band Director at Plank Junior High School

Plank Webmaster

Oswego School District 308

<https://sites.google.com/sd308.org/plankband/home>

SUBJECT: Fwd: parent message  
FROM: Kristen Salwierak <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>  
TO: Toia Jones <[tjones01@sd308.org](mailto:tjones01@sd308.org)>  
DATE: 02/07/2022 09:17

----- Forwarded message -----

From: **Kristen Salwierak** <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>  
Date: Mon, Feb 7, 2022 at 8:38 AM  
Subject: parent message  
To: Kristen Salwierak <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>

1. Staff should again offer a mask.
2. Remaining students should be informed that the next step is to inform their parents and have their parents pick them up from school.
3. Staff should make a digital list of students in the no mask area, double checking the mask exemption list.
4. The list should be digitally shared with office staff so that the office knows what students are present.
5. If there are only a few students, the office should make phone calls. If there are many students, a blackboard call may need to be created targeting just these students. The message should be something like:  
Hello, this is ..... I'm calling to let you know that your child has been offered a mask but is refusing to wear it. Your child will not be allowed to join class without a mask. Please come and pick up your child. Thank you.

SUBJECT: Re: Guidance for Tomorrow  
FROM: Lauren Schultz <lschultz@sd308.org>  
TO: Jennifer Pienkos <jpienkos@sd308.org>  
CC: AllNurses <allnurses@sd308.org>, All Health Office Secretaries  
<All\_Health\_Office\_Secretaries@sd308.org>, Joy Jurkovic <joy-jurkovic@sd308.org>, Catherine Giffin  
<catherine-giffin@sd308.org>  
DATE: 02/07/2022 09:31

Thank you!!

On Sun, Feb 6, 2022 at 4:33 PM Jennifer Pienkos <[jpienkos@sd308.org](mailto:jpienkos@sd308.org)> wrote:

I hope you all had a nice weekend and had some time to relax and spend time with friends and family. If you happened to check your email, you should have received an "All Staff" message this afternoon regarding the temporary restraining order (TRO) recently issued by a judge in Springfield. You may be wondering what this means for masking and contact tracing. At this time, all students and staff should be fully masked unless they have been approved for a mask exemption. We are also continuing to adhere to the same guidance for contact tracing. Nothing at this time has changed.

This order and the district reverting to the guidance previously outlined in the "District Safety Plan" is not without controversy. You may have some parents and/or staff confront you regarding the position of the district and legality of enforcement. If a student or staff member is not wearing a mask when they enter your office (and they do not have an approved mask exemption), politely offer them one. If they refuse, address their needs and then report the incident to your building administrator who has been instructed on how to handle the situation. The exchange should be handled without confrontation between you and the student/staff member. There will also be additional district administrators in all buildings tomorrow and Tuesday to assist if and when needed.

I will be at Brokaw tomorrow and Tuesday if you need anything.

Thank you for everything despite these changes and challenges!

Jenny

Jenny Pienkos BSN, RN, MAEL, PEL-CSN

Community Unit School District #308  
Health Services Coordinator  
Office Phone: 630-608-5026  
Cell Phone: 630-917-3747



SUBJECT: Fwd: [REDACTED]  
FROM: Phaddock <[phaddock@sd308.org](mailto:phaddock@sd308.org)>  
TO: Asteves <[asteves@sd308.org](mailto:asteves@sd308.org)>  
DATE: 02/07/2022 09:48

FYI

Begin forwarded message:

**From:** Michelle D Kline <[REDACTED]>  
**Date:** Feb 7, 2022 at 9:06 AM  
**To:** Phaddock <[phaddock@sd308.org](mailto:phaddock@sd308.org)>  
**Cc:** Superintendent <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, Mysmellgoods <[REDACTED]>  
**Subject:** [REDACTED]

February 7, 2022

Patrick Haddock

Fox Chase Elementary School  
260 Fox Chase Drive North  
Oswego, IL 60543

Dear Principal Haddock,

This letter is to inform you that effective February 7, 2022, our/my child, [REDACTED] will be attending school consistent with recent Order dated February 4, 2022 (the "Order") entered in Case Numbers 2021-CH-500002, 21-CH-500003, 21-CH-500005 & 21-CH-500007 in the Circuit Court of Sangamon County, Illinois (the "Court"), which has made null and void IDPH Emergency Rules 690.010, 690.361, and 690.1380 (the "IDPH's Emergency Rules"), and further has ordered the enforcement of Executive Order No. 18 dated August 4, 2021 be temporary restrained.

You may be wondering, how does this apply to me, a non-party to the cases cited above? The Court without question has declared void the IDPH's Emergency Rules, which attempted to amend the definition of "Modified Quarantine." Because these rules are void, masks are "a form of 'modified quarantine' because they were a procedure 'intended to limit disease transmission'." Per the Order, you have been temporary restrained from requiring the use of masks for any student who occupies your building.

If this school district desires to independently require the wearing of a mask, the Court has reminded you that although they have independent authority, such authority may only be used to enact a policy which is consistent with the local department of public health.

For these reasons as set forth above, our/my child, [REDACTED] will be attending school starting on February 7, 2022 mask-free.

When discussing the illegalities of the recent actions of the Governor with our/my child, we/I were/was disappointed to learn they feared he/she would not be treated equally to others who choose to wear a mask. We/I have instructed our/my child to report any incident immediately to both you and us/I if any student or staff member questions the family decision that we have made or treats them differently (including indirect



treatment) for these reasons, as these actions would constitute bullying and misuse of power, both of which are in violation of the policies of this school district.

As we/I have stated on numerous occasions, we/I are/am grateful for your role as administrator and education that you have in my child's education and your respect for our/my role as parent(s) that only we/I have in our/my child's health.

With Kind Regards,

Michelle D Kline  
Dennis P Kline  


SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,

We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,

Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

“Vulnerability is not knowing victory or defeat, it’s understanding the necessity of both; it’s engaging. It’s being all in.” Brene Brown

SUBJECT: [REDACTED] Ski Mask  
FROM: mdarnell@sd308.org  
TO: [REDACTED] pmutschler@sd308.org, mgleason@sd308.org  
DATE: 02/07/2022 11:47

Good morning-

My name is Margaret Darnell, and I am an assistant principal at OEHS. I wanted to let you know that I had a conversation with [REDACTED] just now about a few items. He was wearing a ski mask, a hat, and a hood. The principal addressed him this morning about wearing his ski mask in school and asked him to remove it at that time. I have addressed him in the past and he has earned detention in the past, as well, for wearing his ski mask. I have his ski mask and hat in the office if you would like to pick them up. We are happy to provide [REDACTED] with a paper mask, but he cannot wear a ski mask, hat, or hood in school. He is assigned a 3-hour detention this Thursday, 2/7 from 2:35-5:35. Please let me know if you have any questions.

Thank you-  
Margaret Darnell

SUBJECT: Re: Monday, February 7, 2022  
FROM: David Milos <dilos@sd308.org>  
TO: Laura Pastirik Bankowski <lpastirikbankowski@sd308.org>, Daniel Arntzen <darntzen@sd308.org>  
DATE: 02/07/2022 14:18  
ATTACHMENTS (20220207-141836-0000006): ["Summary Order Filed Letter - 4th.pdf"](#)

It appears that Friday's TRO has been overturned.

On Sun, Feb 6, 2022 at 3:12 PM Laura Pastirik Bankowski <lpastirikbankowski@sd308.org> wrote:

Good Afternoon,

I hope all of you are enjoying the sunshine and warm weather. It is really beautiful outside.

Some general information for tomorrow. Tomorrow morning I will be getting in early and ensuring that all of you have extra masks on your desk. If you have a student who comes to class without a mask please offer them one. If they choose not to wear it, if possible distance them from the rest of the class. I know it may be difficult for those of you who are overflowing at the seams with 32 -36 students in class. Please do not ask them to go in the hall. When you have a moment, contact the deans office at extension 2217 or 2229 or feel free to shoot me a text on my cell, [REDACTED]

Don't get into an argument with a student. If a student has out their phone and is recording you please tell the student "You do not have my permission to record me". You should then go about with your lesson. We will collect the student once you contact us.

If you have any questions or concerns, feel free to reach out.

Thanks,  
Laura

Laura Bankowski  
Principal  
Oswego East High School  
630-636-2210

**E**xcellence  
**A**cademics  
**S**pirit  
**T**radition

--  
David S. Milos, Psy.D.  
School Psychologist  
Oswego East High School  
630.636.2204

**E**xcellence  
**A**cademics  
**S**pirit  
**T**radition



SUBJECT: Re: Comment on Mask Mandate  
FROM: Andrea Wiaduch <awiaduch@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 15:15

Thank you. Hang in there!!!!

**Andrea Wiaduch**  
**Coordinator - Finance Department**  
**Community Unit School District #308**  
**71 Stonehill Road - Oswego, IL 60543**  
**Office Phone: 630.636.3182**

**[awiaduch@sd308.org](mailto:awiaduch@sd308.org)**

On Mon, Feb 7, 2022 at 3:13 PM Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)> wrote:

I can reply

On Mon, Feb 7, 2022 at 3:03 PM Andrea Wiaduch <[awiaduch@sd308.org](mailto:awiaduch@sd308.org)> wrote:

Hi Theresa - this is not a FOIA - is there a comment? I did not respond to him. Please advise.

**Andrea Wiaduch**  
**Coordinator - Finance Department**  
**Community Unit School District #308**  
**71 Stonehill Road - Oswego, IL 60543**  
**Office Phone: 630.636.3182**

**[awiaduch@sd308.org](mailto:awiaduch@sd308.org)**

----- Forwarded message -----

From: **Vince Espi** <[news@news.locallabs.com](mailto:news@news.locallabs.com)>  
Date: Mon, Feb 7, 2022 at 2:48 PM  
Subject: Comment on Mask Mandate  
To: <[FOIArequests@sd308.org](mailto:FOIArequests@sd308.org)>

To whom it may concern:

I am writing to you on behalf of LocalLabs which is an online publication that reports on and informs the public about local government activities.

Will your school district be continuing to follow the mask mandate or allow masks to become optional?

Thank you,

Vince Espi

Local Labs

--

**Theresa Komitas**  
Director of Communications and Public Relations

Community Unit School District 308  
Mason Square Executive Center  
1008 Douglas Rd.  
Oswego, IL 60543

630-608-5031  
630-383-9287  
[tkomitas@sd308.org](mailto:tkomitas@sd308.org)

[www.SD308.org](http://www.SD308.org)

*Mission Statement: In partnership with our families and communities, Community Unit School District 308 will educate all students to reach their highest potential.*

February 7, 2022

Mr. & Mrs. [Insert Name]  
[Insert Date]

Re: In-School Suspension

Dear Mr. & Mrs. [Insert Name]:

You are hereby notified that Sean Smith, an authorized Administrator, has assigned your daughter, [Insert name of student], an In-School Suspension on Monday, February 7, 2022.

The charges against your child include #7 Insubordination/Disobeying rules of student conduct or directives from staff members or school officials under C: Gross Misconduct/Disobedience in District #308 Student Rights & Responsibilities Code. Board policy 7:165 requires students wear masks under current metrics.

***Specifically: [Student name] was offered a mask at 8:46am by a staff member after entering the building. When she refused, she was placed in the community room, which was supervised by an adult. She was asked again at 9:02am to put on a mask, and she continued to refuse. She was told she would be issued an in-school suspension and work was collected from the teacher for her to independently work on. Her father picked her up at 10:40am.***

An Administrator's authority to assign an intervention to a student is provided in the District Student Rights and Responsibilities Code, and pursuant to the Oswego Student Discipline Policy.

If you have any questions with regard to this notice, please contact me.

Sincerely,

[Redacted Signature]

[Redacted Title]

Principal





SUBJECT: Fwd: COVID Follow Up-Marta Soto  
FROM: Marta Soto <msoto01@sd308.org>  
TO: Meredith Gerardot <mgerardot@sd308.org>  
DATE: 02/03/2022 10:14

FYI

----- Forwarded message -----

From: **Joy Jurkovic** <[noreply@jotform.com](mailto:noreply@jotform.com)>  
Date: Wed, Feb 2, 2022 at 1:47 PM  
Subject: COVID Follow Up-Marta Soto  
To: <[msoto01@sd308.org](mailto:msoto01@sd308.org)>, <[joy-jurkovic@sd308.org](mailto:joy-jurkovic@sd308.org)>



**Employee Follow-Up  
For COVID Positive Individuals and Close  
Contacts**

Marta Soto:

**If symptomatic**, regardless of vaccination status, a staff member should stay home until:

- No fever, vomiting or diarrhea within the past 24 hour, along with improvement of symptoms, AND
- Have a negative COVID-19 test (home testing not accepted), OR
- Quarantine at home for 5 days.

---

**Following five days of quarantine if all conditions are met the staff member may return to a district buildings and school sponsored activities on: Mon Feb 07 2022.**

If the following criteria are met and restrictions followed:

<b><u>Exposed to COVID-19 and Without Symptoms</u></b> Criteria and Restrictions for Staff Returning after five days	<b><u>Positive for COVID-19</u></b> Criteria and Restrictions for Staff Returning after five days
<ul style="list-style-type: none"><li>• Staff returning on day 6 must wear a mask on days 6-10. Masks may only be removed briefly for eating/drinking and staff must remain at least 6 feet away from others when eating/drinking</li><li>• Fully vaccinated staff* and those who have documentation of a positive COVID-19 test result</li></ul>	<ul style="list-style-type: none"><li>• Improvement of symptoms (if symptomatic)</li><li>• No fever, vomiting or diarrhea within the past 24 hours</li><li>• Staff returning on day 6 must wear a mask on days 6-10. Masks may only be removed briefly for</li></ul>

within the past 90 days are not required to quarantine unless they develop symptoms.

**\* Individuals (age 18 and older if eligible) who have received primary doses of a COVID-19 vaccine but have not received recommended booster doses are close contacts who should be excluded from school if exposed to a confirmed or probable case of COVID -19 [CDC Immunization Guidance](#).**

eating/drinking and staff must remain at least 6 feet away from others while eating/drinking.

**If the above criteria/restrictions can not be met, the employee can return to district buildings on: Sat Feb 12 2022**

As long as they are fever free, no vomiting or diarrhea for 24 hours and symptoms have improved if symptomatic.

**Current known COVID-19 Symptoms include:** Fever (100.4°F or higher) or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea.

**Test To Stay Strategy:** Alternative to Quarantine Following an Exposure to a COVID-19:

Staff have the option to remain at work following an exposure if the following criteria/restrictions are followed:

- The exposure occurred in the school or bus setting.
- The employee has to test two times following an exposure (once between days 2-3 and once between days 5-7) and continue to attend work.
- Testing must be done through a district-offered testing program.
- Masks must be worn at all times for ten days following the exposure.
- Staff must remain at least six feet from others when removing masks to eat.
- If eligible, coordination of testing/results should be handled with the building nurse. If your building does not have a nurse, contact Jenny Pienkos at [jpienkos@sd308.org](mailto:jpienkos@sd308.org).

Documentation of test results and questions can be directed to your building nurse. [Nurse Contact Information](#)

Thank you for your cooperation.

SUBJECT: Re: OHS Prom  
FROM: Margaret Darnell <mdarnell@sd308.org>  
TO: Brian Cooney <bcooney@sd308.org>  
CC: Heather Kincaid <hkincaid@sd308.org>, Christopher Grays <cgrays@sd308.org>, Laura Pastirik Bankowski <lpastirikbankowski@sd308.org>  
DATE: 02/03/2022 15:08

Hello-

I received information about our venue. The Bolingbrook Golf Club does NOT have any other Covid Restrictions in place at this time other than wearing a mask. They said that they will not be able to police everyone that evening but that it will be up to the school to ask kids to put their masks on.

On Fri, Jan 28, 2022 at 7:54 AM Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)> wrote:

Good morning,

Below is what our sponsor shared w/ me regarding our venue for prom.

*There are no requirements at the venue - the staff will be wearing masks but that is it.  
Both outdoor spaces are available for us to use.*

Brian

--

Margaret Darnell  
Assistant Principal for Building and Operations  
Oswego East High School  
630-636-2212

SUBJECT: Re: Masks at other Schools  
FROM: Tyler Haymond <thaymond@sd308.org>  
TO: [REDACTED]  
BCC: lbingham@sd308.org  
DATE: 02/03/2022 18:04

Hi Mr. Norstrom,

I reached out to the Principal at Murphy tonight to share your concern with them. They have the same expectations as we do at our extra curricular activities. As families enter, we try to give them a mask, or we will provide a mask for individuals that don't have them.

On Tuesday, you saw me and my Athletic Director actively reminding students and families to stay masked in the stands. I am assured that this is the same expectation at Murphy. When I spoke to the principal tonight, they were not on duty in the building. We do our very best to try and ensure that students and families are adhering to those expectations.

Were there multiple students or families that you noticed in the crowd, or was it more individuals? This will help them to identify who they would need to have follow up conversations with in regards to enforcing the mask expectations. I hope that this helps. Thank you for reaching out and sharing your concerns.

Tyler Haymond  
Principal  
Plank Junior High School

On Thu, Feb 3, 2022, 5:12 PM <[REDACTED]> wrote:

Good evening Mr. Haymond,

My wife and family were attending the basketball game at Murphy and noticed that many at that school are not wearing masks. I thought mask wearing was required by the state and school board. We were wondering who we can contact about this safety concern. We want to enjoy watching our daughter [REDACTED] play, but my wife Jacquie has an immune compromised system and is afraid not all schools are being safe and putting her at risk.

Thank you for you time,

Claes Norstrom

SUBJECT: Re: Masks at other Schools  
FROM: Tyler Haymond <thaymond@sd308.org>  
TO: [REDACTED]  
BCC: "Laura Bingham (308 List)" <lbingham@sd308.org>  
DATE: 02/03/2022 18:04

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Tyler Haymond  
Principal  
Plank Junior High School

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Thank you for you time,

Claes Norstrom

SUBJECT: Fwd: [REDACTED] - TRO for Masks  
FROM: Karen Jordan <kjordan@sd308.org>  
TO: Andrea Bobosky <abobosky@sd308.org>  
DATE: 02/07/2022 08:47  
ATTACHMENTS (20220207-084739-0000010): ["application.pdf"](#)

Please advise

Sent from my iPhone

Begin forwarded message:

**From:** Branda Adams <[REDACTED]>  
**Date:** February 7, 2022 at 8:30:18 AM CST  
**To:** Andrea Bobosky <abobosky@sd308.org>, Karen Jordan <kjordan@sd308.org>, Superintendent@sd308.org, kegeland@sd308.org  
**Cc:** Matt ♥ <[REDACTED]>  
**Subject:** [REDACTED] - TRO for Masks

Good morning,

Our daughter, [REDACTED] has chosen to not wear a mask to school today. She has followed the rules set by the district to date and suffered with headaches almost daily as a result of wearing a mask all day at school. As her parents, we support her decision which she is legally free to make per the TRO attached. We commend her for her bravery in standing up for herself and for what she believes at such a young age. We also told her that if she is made to feel ostracized, uncomfortable or changes her mind and wants to put on a mask, we support her decision with that as well. We understand that it will be a challenging day for students, staff and parents. Please know that we are praying for everyone impacted. However, our kids are worth standing up for now more than ever. I'm hopeful that you can empathize with this. Today, this is the action that [REDACTED] has decided to take. We, her parents, will be at the BoE meeting tonight to support our children's rights as well.

Please feel free to call me if you'd like to discuss further.

Respectfully,  
Branda Adams  
[REDACTED]

**From:** Branda Adams <[REDACTED]>  
**Date:** February 6, 2022 at 9:22:33 AM CST  
**To:** donna-marino@sd308.org, RKroner@sd308.org, eugene-gatewood@sd308.org, ASwanson@sd308.org, latonya-simelton@sd308.org, LDoyle@sd308.org, jennifer-johnson@sd308.org, Superintendent@sd308.org  
**Subject:** District Mandates

Good morning,

My name is Branda Adams and I have three children in District 308.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my children are not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the masks mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our D308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.



We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Respectfully,

Branda Adams

SUBJECT: [REDACTED]  
FROM: Andrea Bobosky <abobosky@sd308.org>  
TO: Demetrius Bunch <demetrius-bunch@sd308.org>, Jennifer Rusin <jrusin@sd308.org>  
DATE: 02/07/2022 09:12

Both [REDACTED] came in without a mask today because "mommy told them to." After we talked they said yes to putting one on for me.  
Just wanted to let you know. Please reach out if there is a concern

--

Andrea Bobosky  
Interim Principal  
Homestead Elementary  
2830 Hillsboro Blvd.  
Aurora, IL 60503  
630-636-3111



SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,

We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,

Faith

--

Faith Dahlquist

Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Document shared with you: "Principal question list for continued mask policy "  
FROM: "Faith Dahlquist (via Google Docs)" <fdahlquist@sd308.org>  
TO: allprincipals@sd308.org  
DATE: 02/07/2022 12:05

## fdahlquist@sd308.org shared a document



fdahlquist@sd308.org has invited you to **edit** the following document:

Here is a doc you can put questions in and I will continue to enter answers. There also is an optional 2:00 meeting today if you would like to discuss lessons learned from today.



Principal question list for continued mask policy

Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA  
You have received this email because fdahlquist@sd308.org shared a document with you from Google Docs.

Google Workspace



SUBJECT: Temporary Mask Exception  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: undisclosed-recipients;;  
BCC: aparker@sd308.org  
DATE: 02/07/2022 06:28

Good morning,

I hope you had a great weekend. We were recently notified that a student on your roster [REDACTED], has a temporary mask exemption, which means that she does not have to wear a mask if she doesn't choose to. As always, please remember to socially distance all students as much as possible. Don't hesitate to contact me with any questions.

Have a great day,

Chris

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Reminders for Today  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: undisclosed-recipients;;  
BCC: ohstaff@sd308.org  
DATE: 02/07/2022 06:39

Good morning,

I hope everyone had a great weekend. I wanted to send out a reminder that we are here to support any concerns that you have today. Don't hesitate to contact the Dean's Office, Main Office or your immediate supervisor if you need assistance. Please also remember that we do have students who have mask exemptions, which gives them the choice not to wear a mask if they choose not to. The teachers of these students should already be aware as they have been notified.

I hope you have a fantastic Monday,

Chris

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: [REDACTED]  
FROM: Kelsey Boskelly <[kboskelly@sd308.org](mailto:kboskelly@sd308.org)>  
TO: Dana Cryder <[dcryder@sd308.org](mailto:dcryder@sd308.org)>, Andrea Parker <[aparker@sd308.org](mailto:aparker@sd308.org)>  
CC: Debra Lewis <[dlewis@sd308.org](mailto:dlewis@sd308.org)>  
DATE: 02/07/2022 08:23

Good morning,

Just wanted to notify you of a situation with a parent from this morning. Here is my charting in Tyler:

"Mom called - states that the nurses in this office were bullying her child since we explained the COVID protocol to him outright in the office after he stated his current symptoms. She states we were insensitive to him. This nurse explained to mom that the nurses have to explain the covid protocol whenever a student is being sent home with symptoms that are possible COVID symptoms. She stated, "All you guys care about is covid. You are not acknowledging the fact that you were insensitive to my child and now he will never go back to you. I am going to notify the deans on you". This nurse explained the COVID protocol is made by the district and we have to follow it, it is not a personal choice; the nurses were never insensitive to her child, we were simply explaining the protocol so he fully understood the protocol. Mom hung up."

Just wanted to let you know in case she does call you. This was not a mask-related issue.

Thank you,

### **Kelsey Boskelly LPN, CAVT**

Building nurse @ Oswego High School  
4250 Route 71 in Oswego, IL 60543  
Ph: 630.636.2042 Fax: 630.636.2162  
[kboskelly@sd308.org](mailto:kboskelly@sd308.org)



SUBJECT: Re: ISI Supervision Today 2/7 is relocated to Room 190  
FROM: Tania Sharp <[TSharp@sd308.org](mailto:TSharp@sd308.org)>  
TO: Michele Payne <[mpayne@sd308.org](mailto:mpayne@sd308.org)>  
CC: Alejandro Rodriguez <[arodriguez@sd308.org](mailto:arodriguez@sd308.org)>, John Harazin <[jharazin@sd308.org](mailto:jharazin@sd308.org)>, Marc Kersting <[mkersting@sd308.org](mailto:mkersting@sd308.org)>, Christopher Neitzel <[cneitzel@sd308.org](mailto:cneitzel@sd308.org)>, Jamie Piper <[jpiper@sd308.org](mailto:jpiper@sd308.org)>, Shon Keener <[skeener@sd308.org](mailto:skeener@sd308.org)>, Mariah Martinez <[mmartinez02@sd308.org](mailto:mmartinez02@sd308.org)>, John Hugunin <[jhugunin@sd308.org](mailto:jhugunin@sd308.org)>, Nicholas Schaefflein <[nicholas-schaefflein@sd308.org](mailto:nicholas-schaefflein@sd308.org)>, Erica Aceret <[eaceret@sd308.org](mailto:eaceret@sd308.org)>, Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>, Stacey Burns <[SBaker@sd308.org](mailto:SBaker@sd308.org)>, "David Jones (308 List)" <[DJones03@sd308.org](mailto:DJones03@sd308.org)>, "Christopher Grays (308 List)" <[cgrays@sd308.org](mailto:cgrays@sd308.org)>, Andrea Parker <[aparker@sd308.org](mailto:aparker@sd308.org)>  
DATE: 02/07/2022 08:39

Hello ISI Supervisors,

Today (and until further notice or changes) students that refuse to wear masks will be in ISI.

All parents will be contacted and made aware of their student's mask refusal and be offered the opportunity to pick up their student.

While in ISI, students are encouraged to work on missing work, email their teachers letting them know they are not in class and what they can do to stay on top of work while they are out. Technically, they are not allowed to join via TDL (as TDL is only for students out according to the safety plan).

They will need an escort to use the bathroom, as they are not wearing a mask and are in ISI. The bathrooms to be used are the ones next to 189 (the culinary room).

Please do not leave until the other supervisor gets there. If you need someone to come relieve you so you can get to your next class, just call for admin or a DA to come to 190.

You are NOT expected to answer any of the students' questions they have about mask-wearing, etc. We (Erica and I) have already spoken to the students about expectations while in ISI and addressed the students during all of period 1 regarding where they can find the information that was sent out yesterday from the district, and who to contact regarding their concerns about mask-wearing ([sd308.org](https://sd308.org)).

You are welcome to add any questions from the students to [THIS GOOGLE DOC](#), as we have made them aware we do not have all of the answers to their questions, but we hear them.

We ask that they remain respectful while in there, and would prefer for them to catch up on missing work, go to their google classrooms, etc.

If any student becomes combative, argumentative, etc - please contact the Dean's office.

Thank you for your help and support today.

Please reach out if you have questions, need assistance, etc.

Ms. Tania Sharp  
Assistant Principal for Curriculum & Instruction  
AVID Site Team

Advanced Placement Coordinator  
Oswego High School

**"Acknowledge. Honor. Connect."**

*"The way you think influences the way you feel; and the way you feel determines how you act." ~Craig Sager*



For emergency support after hours/weekends, please contact one of the emergency options below, or call 911.

Linden Oaks Behavioral Health: 630-305-5027

National Suicide Prevention Hotline: 1-800-273-8255

Crisis Text Line: Text START to 741-741

On Mon, Feb 7, 2022 at 8:00 AM Michele Payne <[mpayne@sd308.org](mailto:mpayne@sd308.org)> wrote:

Good Morning

ISI Supervision has been relocated to room 190 today 2/7. Thank you.

--

Michele Payne  
Dean's Secretary  
Oswego High School  
630-636-2062

SUBJECT: Fwd: 2022 Prom Dress Give Way  
FROM: Patti Marcinko <pmarcinko@sd308.org>  
TO: Brenda Gullickson <bgullickson@sd308.org>, Emily Wiencek <ewiencek@sd308.org>, Tena Brazen <tbrazen@sd308.org>, April Ponte <aponte@sd308.org>, David Mattes <dmattes@sd308.org>, Jenny Jasper <jjasper@sd308.org>, Dale Eschbach <deschbach@sd308.org>, Traci Hartman-Perez <tperez@sd308.org>, Diane Lupi <dlupi@sd308.org>, "Rux, Amy" <arux@sd308.org>, "Jill O'Neal" <joneal@sd308.org>, Karen Herbeck <kherbeck@sd308.org>, Chris Hupke <chupke@sd308.org>, Matthew Bembenek <mbembenek@sd308.org>, Jayne Colvin <jcolvin@sd308.org>, Jamie Gabel <jgabel@sd308.org>, Jaclyn Dipasquale <jdipasquale@sd308.org>, Jacob Cafaro <jcafaro@sd308.org>, Tyleen Harper <tharper@sd308.org>, Nick Dunn <ndunn@sd308.org>, Abigail Jambor <ajambor@sd308.org>, Michelle Felten <mfelten@sd308.org>, Nathan Andrews <nandrews@sd308.org>, Nicole Rifkin <nrifkin@sd308.org>, Andrea Parker <aparker@sd308.org>  
DATE: 02/07/2022 10:17  
ATTACHMENTS (20220207-101734-00000000): ["prom-dress-GIVEAWAY.png"](#)

FYI

----- Forwarded message -----

From: [REDACTED]  
Date: Sun, Feb 6, 2022 at 2:51 PM  
Subject: 2022 Prom Dress Give Way  
To:

Hello!

After a two year hiatus due to the Covid-19 pandemic, Chip In Batavia and its partners are bringing back the popular Prom Dress Give A Way event on Saturday, March 12. Chip In's mission is to assist low income and homeless Batavia families in crisis however, this event is open to any Kane County Junior or Senior. The goal is to ensure that all girls, regardless of income status can enjoy this right of passage and not sit out due to the typically high expense.

In an effort to provide social distancing and maintain a healthy atmosphere, Chip In has partnered with The Kane County Health Department who is graciously providing us space for the Prom Dress Give A Way at **The Kane Vax Hub** (formerly Sam's Club) 501 N Randall Rd in Batavia.

CHIP IN Batavia's 7<sup>th</sup> annual Prom Dress Giveaway will be Saturday, March 12, 2022, from 9am-4pm. There will be hundreds of dresses on display, along with private changing areas, and

accessories to choose from. Masks are required.

Guests can also schedule a vaccination appointment – go to KaneVax.org or call 855-4-KANEVAX (855-452-6382). Get a dress and a vaccination!!!!

All dresses will be given away free of charge to any girl from ANY school district, regardless of need. Monetary donations are appreciated and will be used to help pay for tuxedo rentals and prom tickets for Batavia students.

Can you please share this opportunity with any student in your district that might be interested?

Thank you so much! Please let me know if you have any questions.

Melinda Kintz

--

Patti J. Marcinko Ph.D.  
Director of Student Services  
Counselor for AVID students  
and English Learners grades 11 and 12



*"The quality of our thinking is shown in the quality of our questions" –Mary Catherine Swanson*

**Want to schedule an appointment with me?**

**Click here:** <https://pmarcinko-sd308.youcanbook.me/>

**Disclaimer:**

For **emergency** support after hours/weekends, please contact one of the emergency options below, or call 911.

**Linden Oaks Behavioral Health: 630-305-5027**  
**National Suicide Prevention Hotline: 1-800-273-8255**  
**Crisis Text Line: Text START to 741741**

SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>



TO: leadership@sd308.org

DATE: 02/07/2022 10:36

Good Morning,

We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,

Faith

--

Faith Dahlquist

Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Fwd: letter for parents about mask refusal

FROM: Christopher Grays <cgrays@sd308.org>

TO: Brian Cooney <bcooney@sd308.org>, Tania Sharp <TSharp@sd308.org>, Andrea Parker <aparker@sd308.org>, Stacey Baker <SBaker@sd308.org>, Erica Aceret <eaceret@sd308.org>, David Jones <djones03@sd308.org>, Brian Hesik <bhesik@sd308.org>

DATE: 02/07/2022 10:37

FYI

----- Forwarded message -----

From: **Faith Dahlquist** <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>

Date: Mon, Feb 7, 2022 at 10:36 AM

Subject: letter for parents about mask refusal

To: <[leadership@sd308.org](mailto:leadership@sd308.org)>

Good Morning,

We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,

Faith

--

Faith Dahlquist

Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Re: [REDACTED]

FROM: Andrea Parker <aparker@sd308.org>

TO: Brian Cronin <bcronin@sd308.org>

DATE: 02/07/2022 15:06

Hi Brian,

Thanks for reaching out. I appreciate it and understand why this may be applicable to other situations. Unfortunately, [REDACTED] would only be able to participate if he chose to be in compliance with district protocol (wearing a mask). However, I do understand that this is important information and will be something we want to discuss with the student when we are presenting options.

Thanks,  
Andrea

On Mon, Feb 7, 2022 at 1:59 PM Brian Cronin <[bcronin@sd308.org](mailto:bcronin@sd308.org)> wrote:

Andrea,

In the past, students who were in driver education were sometimes allowed to go to class because of the State of Illinois' requirement for classroom instruction with a driver education teacher. If students miss more than 12 classes they fall under the State's required instructional time and will fail the class. Is it a possibility that Donovan would be able to come to driver education so he does not get too many absences?

Thanks!

Brian

On Mon, Feb 7, 2022 at 1:38 PM <[aparker@sd308.org](mailto:aparker@sd308.org)> wrote:

Hello,

You are receiving this because you had a student, [REDACTED], in ISI today. Students were directed to email all of their teachers for work that they could complete while they are in ISI. In preparation for tomorrow, we are hoping that you would be able to provide your student with instructions or work that they can complete in the event that they are in ISI again tomorrow.

Thank you,  
Andrea

Mrs. Andrea Parker  
Assistant Principal of Student Services  
Oswego High School

--

Brian Cronin, ATC, MEd  
Head Athletic Trainer  
Sports Medicine/Driver Education Teacher  
Oswego High School  
4250 Route 71  
Oswego, IL 60543  
630-636-2163  
[bcronin@sd308.org](mailto:bcronin@sd308.org)

SUBJECT: Re: [REDACTED]  
FROM: Brian Cronin <[bcronin@sd308.org](mailto:bcronin@sd308.org)>  
TO: Andrea Parker <[aparker@sd308.org](mailto:aparker@sd308.org)>  
DATE: 02/07/2022 15:31

Thank you.

On Mon, Feb 7, 2022 at 3:06 PM Andrea Parker <[aparker@sd308.org](mailto:aparker@sd308.org)> wrote:

Hi Brian,

Thanks for reaching out. I appreciate it and understand why this may be applicable to other situations. Unfortunately, [REDACTED] would only be able to participate if he chose to be in compliance with district protocol (wearing a mask). However, I do understand that this is important information and will be something we want to discuss with the student when we are presenting options.

Thanks,  
Andrea

On Mon, Feb 7, 2022 at 1:59 PM Brian Cronin <[bcronin@sd308.org](mailto:bcronin@sd308.org)> wrote:

Andrea,

In the past, students who were in driver education were sometimes allowed to go to class because of the State of Illinois' requirement for classroom instruction with a driver education teacher. If students miss more than 12 classes they fall under the State's required instructional time and will fail the class. Is is a possibility that [REDACTED] would be able to come to driver education so he does not get too many absences?

Thanks!

Brian

On Mon, Feb 7, 2022 at 1:38 PM <[aparker@sd308.org](mailto:aparker@sd308.org)> wrote:

Hello,

You are receiving this because you had a student, [REDACTED] in ISI today. Students were directed to email all of their teachers for work that they could complete while they are in ISI. In preparation for tomorrow, we are hoping that you would be able to provide your student with instructions or work that they can complete in the event that they are in ISI again tomorrow.

Thank you,  
Andrea

Mrs. Andrea Parker  
Assistant Principal of Student Services  
Oswego High School

--

Brian Cronin, ATC, MEd  
Head Athletic Trainer  
Sports Medicine/Driver Education Teacher  
Oswego High School  
4250 Route 71  
Oswego, IL 60543  
630-636-2163  
[bcronin@sd308.org](mailto:bcronin@sd308.org)

--

Brian Cronin, ATC, MEd  
Head Athletic Trainer  
Sports Medicine/Driver Education Teacher  
Oswego High School

2/16/22, 1:21 PM

4250 Route 71  
Oswego, IL 60543  
630-636-2163  
[bcronin@sd308.org](mailto:bcronin@sd308.org)

SUBJECT: [REDACTED]rn  
FROM: Dana Cryder <[dcryder@sd308.org](mailto:dcryder@sd308.org)>  
TO: Andrea Parker <[aparker@sd308.org](mailto:aparker@sd308.org)>, Richard Watts <[rwatts@sd308.org](mailto:rwatts@sd308.org)>  
DATE: 02/07/2022 17:10

Good afternoon Rich & Andrea!

It came to my attention today that [REDACTED] [REDACTED] is utilizing a mesh mask. She works very closely with a mask exempt student, but nonetheless, these are not approved face coverings for within the building.

Normally I would try addressing it first myself, it's usually a matter of the person not really knowing they aren't appropriate.

However, I am still out of the building. We found out today my daughter has a pretty bad case of RSV. She hasn't started to improve yet, but I hope to be back at work later this week since we are almost 8 days in already.

Would one of you be able to discuss this with the employee? From what I understand, it just started happening. I have never observed her wearing a mesh mask, but I also have been home for a week and a half.

I appreciate your help & discretion!

Thank you,

Dana

--

**Dana Cryder BSN, RN, PEL-CSN**

Certified School Nurse  
Oswego High School  
Churchill Elementary School  
P: 630-636-2032 F: 630-636-2162

SUBJECT: Re: TA Mask Concern  
FROM: Richard Watts <[rwatts@sd308.org](mailto:rwatts@sd308.org)>  
TO: Dana Cryder <[dcryder@sd308.org](mailto:dcryder@sd308.org)>  
CC: Andrea Parker <[aparker@sd308.org](mailto:aparker@sd308.org)>  
DATE: 02/07/2022 17:25

I can follow up with her tomorrow. Thanks for letting me know

On Mon, Feb 7, 2022 at 5:10 PM Dana Cryder <[dcryder@sd308.org](mailto:dcryder@sd308.org)> wrote:

Good afternoon Rich & Andrea!

It came to my attention today that [REDACTED] [REDACTED] is utilizing a mesh mask. She works very closely with a mask exempt student, but nonetheless, these are not approved face coverings for within the building.

Normally I would try addressing it first myself, it's usually a matter of the person not really knowing they aren't appropriate.

However, I am still out of the building. We found out today my daughter has a pretty bad case of RSV. She hasn't started to improve yet, but I hope to be back at work later this week since we are almost 8 days in already.

Would one of you be able to discuss this with the employee? From what I understand, it just started happening. I have never observed her wearing a mesh mask, but I also have been home for a week and a half.

I appreciate your help & discretion!

Thank you,

Dana

--

**Dana Cryder BSN, RN, PEL-CSN**

Certified School Nurse  
Oswego High School  
Churchill Elementary School  
P: 630-636-2032 F: 630-636-2162

--

*Richard Watts*  
*Special Education Coordinator*  
*School District 308 [www.sd308.org](http://www.sd308.org)*

*"This message, together with attachments, is intended only for the use of the individual to which it is addressed. It may contain information that is legally privileged, confidential, and exempt from disclosure. If you are not the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this message, or any attachment, is strictly prohibited. If you have received this message in error, please notify the original sender immediately by return E-mail and delete the message, along with any attachments from your computer. Thank You."*

SUBJECT: Good Morning  
FROM: Lisa Smith <lisa-smith@sd308.org>  
TO: FCStaff <fcstaff@sd308.org>  
DATE: 02/07/2022 08:19

Good Morning FCStaff,

It is our goal for today to be a typical, successful one at FC. Since we do not know if we will have any mask refusals today, the following protocols will be in place to minimize any classroom distractions. We do not want to create any classroom conflicts.

Amy and I will be delivering a 1/2 sheet you can use to notify the office of any students who are in need of a mask after you have offered. Do not radio the office but instead use this sheet and send names down with attendance and we will take it from there.

Happy Monday!

Lisa and Amy

SUBJECT: Fwd: [REDACTED]  
FROM: Phaddock <phaddock@sd308.org>  
TO: Asteves <asteves@sd308.org>  
DATE: 02/07/2022 09:48

FYI

Begin forwarded message:

**From:** Michelle D Kline <[REDACTED]>  
**Date:** Feb 7, 2022 at 9:06 AM  
**To:** Phaddock <[phaddock@sd308.org](mailto:phaddock@sd308.org)>  
**Cc:** Superintendent <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, Mysmellgoods <[REDACTED]>  
**Subject:** [REDACTED]

February 7, 2022

Patrick Haddock

Fox Chase Elementary School  
260 Fox Chase Drive North  
Oswego, IL 60543

Dear Principal Haddock,

This letter is to inform you that effective February 7, 2022, our/my child, [REDACTED] will be attending school consistent with recent Order dated February 4, 2022 (the "Order") entered in Case Numbers 2021-CH-500002, 21-CH-500003, 21-CH-500005 & 21-CH-500007 in the Circuit Court of Sangamon County, Illinois (the "Court"), which has made null and void IDPH Emergency Rules 690.010, 690.361, and 690.1380 (the "IDPH's Emergency Rules"), and further has ordered the enforcement of Executive Order No. 18 dated August 4, 2021 be temporary restrained.



You may be wondering, how does this apply to me, a non-party to the cases cited above? The Court without question has declared void the IDPH's Emergency Rules, which attempted to amend the definition of "Modified Quarantine." Because these rules are void, masks are "a form of 'modified quarantine' because they were a procedure 'intended to limit disease transmission'." Per the Order, you have been temporary restrained from requiring the use of masks for any student who occupies your building.

If this school district desires to independently require the wearing of a mask, the Court has reminded you that although they have independent authority, such authority may only be used to enact a policy which is consistent with the local department of public health.

For these reasons as set forth above, our/my child, [REDACTED] will be attending school starting on February 7, 2022 mask-free.

When discussing the illegalities of the recent actions of the Governor with our/my child, we/I were/was disappointed to learn they feared he/she would not be treated equally to others who choose to wear a mask. We/I have instructed our/my child to report any incident immediately to both you and us/I if any student or staff member questions the family decision that we have made or treats them differently (including indirect treatment) for these reasons, as these actions would constitute bullying and misuse of power, both of which are in violation of the policies of this school district.

As we/I have stated on numerous occasions, we/I are/am grateful for your role as administrator and education that you have in my child's education and your respect for our/my role as parent(s) that only we/I have in our/my child's health.

With Kind Regards,

Michelle D Kline  
Dennis P Kline  
[REDACTED]

SUBJECT: Fwd: [REDACTED]  
FROM: Amy Steves <asteves@sd308.org>  
TO: Lisa Smith <lisa-smith@sd308.org>  
DATE: 02/07/2022 09:50

----- Forwarded message -----

From: **Phaddock** <[phaddock@sd308.org](mailto:phaddock@sd308.org)>  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: Fwd: [REDACTED]  
To: Asteves <[asteves@sd308.org](mailto:asteves@sd308.org)>

FYI

Begin forwarded message:

**From:** Michelle D Kline <[REDACTED]>  
**Date:** Feb 7, 2022 at 9:06 AM  
**To:** Phaddock <[phaddock@sd308.org](mailto:phaddock@sd308.org)>  
**Cc:** Superintendent <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, Mysmellgoods <[REDACTED]>  
**Subject:** [REDACTED]

February 7, 2022

Patrick Haddock

Fox [REDACTED] Elementary School  
[260 Fox \[REDACTED\] Drive North](#)  
[Oswego, IL 60543](#)

Dear Principal Haddock,

This letter is to inform you that effective February 7, 2022, our/my child, [REDACTED] will be attending school consistent with recent Order dated February 4, 2022 (the "Order") entered in Case Numbers 2021-CH-500002, 21-CH-500003, 21-CH-500005 & 21-CH-500007 in the Circuit Court of Sangamon County, Illinois (the "Court"), which has made null and void IDPH Emergency Rules 690.010, 690.361, and 690.1380 (the "IDPH's Emergency Rules"), and further has ordered the enforcement of Executive Order No. 18 dated August 4, 2021 be temporary restrained.

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As we/I have stated on numerous occasions, we/I are/am grateful for your role as administrator and education that you have in my child's education and your respect for our/my role as parent(s) that only we/I have in our/my child's health.

With Kind Regards,

Michelle D Kline  
Dennis P Kline



[REDACTED]

--

Amy N. Steves  
Assistant Principal  
Fox [REDACTED] Elementary

SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,  
We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal.  
There will be more guidance too. It should be coming soon.

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Fwd: My [REDACTED]  
FROM: Amy Steves <asteves@sd308.org>  
TO: Heather Smith <hsmith@sd308.org>  
DATE: 02/07/2022 17:33

FYI

----- Forwarded message -----

From: **asngentile** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 4:47 PM  
Subject: Fwd: [REDACTED] student  
To: <[phaddock@sd308.org](mailto:phaddock@sd308.org)>, <[lisa-smith@sd308.org](mailto:lisa-smith@sd308.org)>, <[asteves@sd308.org](mailto:asteves@sd308.org)>

Begin forwarded message:

**From:** asngentile <[REDACTED]>  
**Date:** February 7, 2022 at 4:35:41 PM CST  
**To:** [donna-marino@sd308.org](mailto:donna-marino@sd308.org), [RKroner@sd308.org](mailto:RKroner@sd308.org), [eugene-gatewood@sd308.org](mailto:eugene-gatewood@sd308.org),  
[ASwanson@sd308.org](mailto:ASwanson@sd308.org), [latonya-simelton@sd308.org](mailto:latonya-simelton@sd308.org), [LDoyle@sd308.org](mailto:LDoyle@sd308.org), [jennifer-johnson@sd308.org](mailto:jennifer-johnson@sd308.org), [Superintendent@sd308.org](mailto:Superintendent@sd308.org), [ustuder@sd308.org](mailto:ustuder@sd308.org), [jsparin@sd308.org](mailto:jsparin@sd308.org)  
**Cc:** Davie Gentile <[gentile2racing@aol.com](mailto:gentile2racing@aol.com)>  
**Subject:** [REDACTED] student

WGood afternoon. It is my understanding that the board has decided to go against the TRO ruling passed down by Sangamon County Circuit Court Judge Raylene Grischow last Friday, February 4. As a parent in the district, this is absolutely disheartening & will likely continue the detriment to my child's education that has been imposed beginning in March 2020.

Since our daughter was diagnosed with a speech & learning disability at age 3, my husband and I have been doing any & everything we can to advocate for her, specifically providing the BEST public education possible. To that point, we moved from our previous district SPECIFICALLY to SD308 to provide her with a better education, a better opportunity to thrive as a contributing member of society. The program she is in, the instructional skills program at Fox [REDACTED] has been a reliable ally in our journey to unlock our child's voice & potential. However, the past 2 years have been extremely difficult for us. You see, my daughter has a motor planning delay called Apraxia. Essentially, it's a disconnect between her brain & her mouth movements. Because of this, our daughter has to learn how to form a specific SOUND, not even WORD, by repetition & visual cues. The masks have limited her ability to visually see how other's oral movements. While she has made incredible progress, it has been shown that this time in her life, between ages 6-10, is a pivotal time in her mental growth. Limiting her ability to have those visual cues is counterproductive to her growth.

We have been able to obtain an exemption form completed by her physician, but speaking from person experience working in an ISP classroom from 2019-2021, children are SHAMED into wearing a mask, even if they have the exemption.

I have heard with my own two ears TAs & teachers verbally abusing children who did not comply with the mask requirements. Additionally, while working in a classroom last year, I saw with my own two eyes at least 1 TA & Teacher forcibly requiring a student to wear a mask. The teacher had a plethora of clean masks on hand, so any time this child dirtied the mask she was wearing, they would simply provide her with another one. It was a vicious cycle; a situation in which I had to specifically request to remove myself from. I could no longer stand by watch the mistreatment of this child. I did not formally report the situation, for fear of retaliation.

I'm closing, my husband & I, along with a large portion of the Oswego community, are asking that you follow the legal injunction passed down, allowing us, as parents, to make the decision for our children regarding masks. Thank you for your time.

Thank you,  
Ashley Gentile

--  
Amy N. Steves  
Assistant Principal  
Fox [REDACTED] Elementary

SUBJECT: Re: TRO/Masking  
FROM: "'Nikki Powell' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>, 308 Superintendent <superintendent@sd308.org>, Christopher Grays <cgrays@sd308.org>, Marcus Lewis <mlewis01@sd308.org>, John Sparlin <jsparlin@sd308.org>  
DATE: 02/07/2022 08:15

I just wanted to take a moment to THANK YOU for the foresight in creating masking policies and for following those policies today. I am sure you will be taking a beating today (and likely tonight as well); but I wanted you to know that I agree with this decision.

Sincerely,  
Nicole Powell

[Sent from Yahoo Mail for iPhone](#)

On Sunday, February 6, 2022, 8:53 AM, Nikki Powell <[REDACTED]> wrote:

Dear Dr. Sparking, SD308 board members, Mr. Grays, and Mr. Lewis,

As we know you are in the middle of dealing with the fallout of Friday's TRO ruling on the mask mandate, we are imploring you to take the same route as CPS and stay the course to keep masks in effect for our school district.

An appeal has been filed, a stay has been filed, things could look very different by the end of next week than they do now. Let's not flip flop back and forth sending more confusion and frustration to our students and staff than they already have to deal with.

You know the anti-maskers are the smaller representation of your community despite their loud and inappropriate ways. We know they have already been barking up your tree since Friday. Please don't let them jeopardize the health and safety of the rest of us. Cases may be dropping but positivity is still at a dangerous level.

Should you decide to proceed with the "mask optional approach" we need a detailed plan of how mitigation, cases, close contacts, etc are going to be handled before school opens on Monday. Will a remote option now be offered, separated mask-only classrooms, are there penalties for parents that choose to keep their kids home until this is resolved and how will those kids receive a free and appropriate education, etc? It is unfair to suddenly send the rest of us into the wild, wild west. Perhaps going full remote or a few more emergency days are in order to adequately prepare.

Thank you for your time and consideration.

Nicole and Andy Powell  
[REDACTED]

[Sent from Yahoo Mail for iPhone](#)

SUBJECT: unlawful mask mandate  
FROM: "'Mark LaChappell' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>, "superintendent@sd308.org" <superintendent@sd308.org>  
DATE: 02/07/2022 10:28

Since my daughter, [REDACTED], is being held in a suspension room for choosing her court ordered right to not wear a mask, please provide, in writing, why my daughter is not allowed to be in class today given OHS Dist 308 was listed on the

court order. If you will not provide this in writing, I demand that she be allowed to go to class immediately.

Thank you,

Mark LaChappell

SUBJECT: These Children Deserve Better

FROM: "'Brooke Paluch' via BOE" <boe@sd308.org>

TO: "boe@sd308.org" <boe@sd308.org>

DATE: 02/07/2022 10:54

To whom it may Concern,

The time is up. I am so sad to see that your district is not seeing this for what it is. I am writing on behalf of my nephews that I have seen FORCED to wear a mask for 695 days of their lives. As a former IL teacher, I am FURIOUS that this is still happening in IL and that y'all aren't doing more to stand up for these kids. I am commending the school districts that have allowed children to have a CHOICE today as they walk into school. It's simple, wear one if you want. Don't wear one if you don't want to. It is unfortunate that as I write this email, you have made your board meeting virtual and moved it to Thursday. Do not let this fall to the wayside. These children deserve better. A VIRTUAL MEETING? Come on. What is happening? This cannot be prolonged ANY longer.

On February 4, 2022, Sangamon County Judge Grischow ruled that the Emergency Mask Mandate and guidance from the Governor, IDPH, and ISBE, are VOID. The mask mandates in your schools are ILLEGAL. No authority exists under the law to mandate masks in your schools for children or for staff without due process. Although my child is not listed on the lawsuit, I understand that with this judge's ruling, all children and teachers are afforded due process of the law. As the judge stated, "Non-named plaintiffs and school districts throughout this state may govern themselves accordingly."

WE THE PARENTS and WE THE FAMILY of kids who are still masked, are informing district 308 Board Members and Administration that we expect you to follow the law as declared by the judge. If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including, but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law. Therefore, we expect our D308 Board, Staff, and Parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for ALL students. Any legal reasoning behind your initial mandates has been voided.

I expect that when my nephews come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. I would expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. I expect their civil rights to be upheld.

Per Judge Grishow's ruling, it is ordered that: The IDPH RULES enacted on 9/17/2021 690.10, 690.361(D), 690.1385 of Title 77 of the Illinois Administrative Code is deemed Null and VOID. ISBE Emergency Rule enacted on 9/17/21 PART 6, Mandatory Vaccinations for School Personnel is deemed null and VOID. Defendants are temporarily restrained from: Enforcement of EO: 18, 24, and 25 as they pertain to the issue before the Court and the Emergency Rules issued by IDPH and ISBE.

Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable Covid-19 case without due process of law. It MUST be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subjected to the illegal actions of ISBE, IDPH, and this school board for the past TWO YEARS. It is past time for the board to respect every child's right to due process before masking, exclusion, and testing can be required.

We will be documenting experiences of how these students are treated without masks when they stand up for their rights. I am appalled at the way these "mitigations" and suggestions have been handled. As a district, you have had the authority all along to be a beacon to

2/16/22, 1:24 PM

the community. You chose not to. All American citizens are allowed due process and you have not afforded this to the children and parents in 308. I hope that there are MANY students that come in unmasked and FREE today, and that they do not have to be muzzled anymore.

Sincerely,  
Brooke Paluch

SUBJECT: MASKS OPTIONAL in 308

FROM: "Laura Dodson, UPM' via BOE" <boe@sd308.org>

TO: "boe@sd308.org" <boe@sd308.org>, "jsparlin@sd308.org" <jsparlin@sd308.org>

DATE: 02/07/2022 11:07

To whom it may concern,

My daughter was one of several students held for the full school day at OHS being punished and denied her right to public education for refusing to wear a mask. I have been very quiet about this for 2 years, but this has gone way past the point of ridiculous. Everyone is fully aware that none of these kids at OHS wear appropriate masks or wear them in way that would prevent any spread of Covid. So why do I even care? Because after all this time there is SCIENCE and data to make more informed decisions. There are schools, districts, states and hell even countries that have NO mask mandates and they are managing just fine (or no worse than us). So why are you SO FIRM in your need to force this on our district? My daughter is a straight A student. I'm honestly not worried about her.. but I feel so much for the familie with smaller children in our district. You have no idea how much you are impacting their social development. Confidence. Speech development.

At this point, it obvious that this is just about winning for you. We have the data that says this is not about safety. With the ruling last Friday, you had an "out" just like several other of our surrounding school districts make masks OPTIONAL which would be a win-win for everyone! I haven't heard ONE PERSON complain about someone that chooses to wear a mask. But again, you are choosing for the path that alienates people that choose not to just fall in line "because you said so".

We are already in contact with lawyers about my daughter being detained and denied her rights to join her peers in the classroom today.

Do better and be better Dr. Sparlin. If you do attend a super bowl party next weekend, I'm sure you will be responsible and wear a mask as I'm sure you did throughout the holidays.

Sincerely,

Laura Dodson

Please note. The information contained in this message is confidential and is intended only for the use of the individual named above and others who have been specially authorized to receive it. If you are not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. The attachments have been scanned for viruses prior to leaving our E-mail system. UPM-Kymmene Corporation shall not be liable for any consequences of any virus being passed on.

**SUBJECT:** Board Meeting Public Comment

**FROM:** Margaret Leger <18001095@students.sd308.org>

**TO:** BOE@sd308.org, John Sparlin <jsparlin@sd308.org>, Ursula Studer <UStuder@sd308.org>

**DATE:** 02/07/2022 11:28

Hello,

I would like the following comment to be read at the board meeting on Thursday 2/10.

To the SD 308 School Board and Dr. Sparlin,

My name is Maggie Leger, and I am a senior at OHS. These past couple of years have been a political mess. And with that we have been told to stand up for what we believe in. When BLM was a big thing kids were told that they would be given the support they needed from the school. When LGBTQ became a big thing we had teachers hanging up rainbow things in their classrooms. But in reality, what the school district really means is that you should only stand up for things that support their leftist agenda. Since we were young we have been told about how privileged we are to live in America, and how amazing it is that we live in a democracy. And I 100% agree. And part of the benefit of living in America is that it is a free country, and not some communist country where we have to give in to the government doing unjust things. But, in your recent decision to go against a court order, you have taught us that the process of democracy doesn't matter, and that the people in power can do whatever they want. You're teaching us to give in and not stand up for what we truly believe in. Kids are too afraid to stand up for themselves about masks and quarantining because we have been threatened with punishments such as being sent home or having to serve an in school suspension. You would think that since you are all members of a SCHOOL board you would have the best interest of the kids in mind. But every decision you make it is clear that you do not care about us. You care about money. You care about receiving the money from the state that you get from going along with Pritzker's orders. And to be honest, that is absolutely disgusting. The fact that you care more about money than about the well being of children is horrible. The fact that you are willing to make hard of hearing kids not be able to understand anything because they can no longer read lips so that you get more money is disgusting. The fact that you make little kids wear a mask 7 hours a day so that you get more money is disgusting. The fact that you force special ed kids to wear an annoying and irritating mask for 7 hours a day so that you get more money from the state is disgusting. The fact that you have wrecked almost 3 out of my 4 years in high school so that you can get more money is disgusting. The fact that you are forcing us to wear masks even though the CDC has said that the type of masks we all wear don't work so that you will receive more money from the state is disgusting. I would never bring my future kids to this school district after seeing how you treat us like garbage and like we don't matter. As school board members you were elected to advocate on behalf of the kids in SD308, but we all now can clearly see you ran so you could push your own personal agendas and that is appalling. And on top of everything, you don't even have the courage to hold a school board meeting because you're afraid to face all the parents of the kids that you have screwed.

I know my comment will not be read out loud at the meeting since it doesn't fit your agenda. But, thank you for your time in reading my comment.

-Maggie Leger

Thank you,  
Maggie Leger

SUBJECT: Cancelled Board Meeting and Masks  
FROM: "'Christine Grazzini' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>, "superintendent@sd308.org" <superintendent@sd308.org>, "ustuder@sd308.org" <ustuder@sd308.org>  
DATE: 02/07/2022 16:53

I am embarrassed to be a parent of a child in district 308. I am disgusted, that the percentage of my taxes, that went to the schools, was a staggering 68% in 2020. Yet, we are known notoriously, as the district with the worst budget management, and now the district that clearly is getting some sort of dirty kick back for keeping our kids in mask-even after an Illinois Court put a temporary restraining order on all of Pritzker's ridiculous mandates.

For some reason, our school board, thinks that it trump's a judges ruling. That is pretty ostentatious for anyone, let alone an entire board. Not to mention, the law pertaining to our scheduled school board meetings. On the Dist.308 website, it is clearly stated that the board needs to give 10 days notice to change a board meeting date. The meeting that was scheduled for tonight, was cancelled today. It was then rescheduled to Thursday, and made into an "online" meeting. I don't see where the state law of "10 days", is met anywhere there.

Again, the board view's themselves as more powerful than Illinois law. Parents rearrange their schedules, hire babysitters, cancel plans etc... to attend these meetings, especially the one scheduled for tonight. Yet, the cowards in charge were not prepared for the backlash that would come if 308 remained masked. So, what did these honorable board members do, they cancelled the meeting, and rescheduled to their convenience, ignoring the "10 day" change law, and insisted on hiding behind their computer screens. Again, no problem masking our children, but big problem with facing those same kid's angry, and very understandably so, parents.

We have obeyed the mask guidelines since the "pandemic" began. The CDC has flip flopped countless times since this all began. We are no longer in the place we were in August 2021, yet the board refuses to adjust with science. The district now is part of the problem. Masks are causing psychological damage, childhood traumas, speech delays, depression, anxiety, and I could go on and on. What masks are not doing is stopping the spread of Covid. They serve no purpose. Well. ..no purpose to our children, maybe just to your kickback programs.

The bottom line is that you have stopped serving the students. They are not the priority any longer. It is very, very clear that the priority is....a huge shock to no one. ...money. The board cares more about the money it gets from keeping our kids in masks, than it does about doing right by our children. And the older kids know and see exactly what the board is doing. We are trying to raise children to be respectful to adults and especially their teachers, but there seems to be no respect for our kids. We are walking an incredibly fine line of teaching our kids to stand up for what is right, and to listening to authority. We entrust our kids to you every single day that school is in session. You have failed them.



We see you. We all see you. We are all ashamed and disgusted to be part of District 308 at this time. When the exit rate from this district skyrockets, you will, hopefully find yourselves in a very uncomfortable position. You already are named in a lawsuit, how many more are going to get on that bandwagon the first chance they get? You chose kickbacks over our children, and now the repercussions will come. I do believe that most parents are familiar with the word "contempt". And we have all had enough. We are done. We are done falling in line and following blindly. Those days are over. The days of putting our kids second to anything, are over. You are not the judge, jury, and executioner- although it does appear that you seem to think that you are.

Christine Grazzini

SUBJECT: Community message  
FROM: Donna Marino <donna-marino@sd308.org>  
TO: boe@sd308.org  
DATE: 02/07/2022 17:41

February 7, 2022

Good Evening SD 308 Community,

Please read through this important communication as it announces a meeting change for the Board of Education, and also addresses questions we've received regarding the postponement of tonight's meeting. Our leadership team has not had an opportunity to reply to each message individually, and we hope this helps to address your questions.

#### Rescheduling The Board of Education Meeting

The board meeting was originally postponed from tonight until Thursday night to allow for the board's legal counsel to gather and disseminate information to the board regarding the TRO issued late Friday. A motion to stay the TRO has been filed in the appellate court, but a ruling on that is not expected until later this week.

The Illinois Open Meetings Act (OMA), 5 ILCS 120/1 et seq., requires public bodies to provide notice of meetings, and agendas of what will be discussed, to the public in advance of a meeting. "If the school board makes a change in its regular meeting dates (for example, a change from the first and third Mondays to the first and third Wednesdays), it must give at least 10 days' notice of such change by publishing a notice in a newspaper of general circulation in the school district. **If a public body merely changes (reschedules) one of its regular meetings, e.g., from September 7 to September 9, it need only give 48 hours' notice of the changed (rescheduled) meeting date and include the agenda for the rescheduled meeting in said notice.**" (cited from the Illinois Association of School Board publication "Letting the Sunshine In: School Board Meetings and Records.") The school district has properly provided adequate notice and posting of the notice and agenda of the rescheduled meeting within OMA's timelines.

#### Meeting Format

The rescheduled meeting was originally scheduled to be a remote meeting because of the concern about the health and safety of those present. This was due to the concerns over adults in the community who have come into the school buildings without masks, encouraged their students to disobey the masking requirement, videotaped and harassed school staff, expressed their intent to attend and disrupt the school board meeting

without wearing masks, and threatened to intimidate school board members and administrators at their homes.

In order to provide the public the opportunity to speak, the district is canceling Thursday's virtual meeting, and will convene the meeting in-person, on a date soon to be determined, with at least 48 hours notice. On behalf of the District, I am requesting that all individuals who attend the meeting in person wear a mask at all times in the school building. If the masking requirement is not followed, or if attendees otherwise disrupt the meeting, the meeting may be adjourned and rescheduled to a virtual meeting format that would be held at a future date. I trust that those community members who attend the meeting will abide by the protocols contained in the Safety Plan so that the school board may continue to convene meetings on an in-person basis.

Thank you for your cooperation.

Sincerely,

Dr. John W. Sparlin  
Superintendent of Schools

Sincerely,  
Dr. Donna Marino  
Board of Education President  
Oswego Community Unit School District 308  
4175 Route 71, Oswego, IL 60543

SUBJECT: Temporary Mask Exception  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: undisclosed-recipients;;  
BCC: bcooney@sd308.org  
DATE: 02/07/2022 06:28

Good morning,

I hope you had a great weekend. We were recently notified that a student on your roster, [REDACTED], has a temporary mask exemption, which means that she does not have to wear a mask if she doesn't choose to. As always, please remember to socially distance all students as much as possible. Don't hesitate to contact me with any questions.

Have a great day,

Chris

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Reminders for Today  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: undisclosed-recipients;;  
BCC: ohstaff@sd308.org  
DATE: 02/07/2022 06:39

Good morning,

I hope everyone had a great weekend. I wanted to send out a reminder that we are here to support any concerns that you have today. Don't hesitate to contact the Dean's Office, Main Office or your immediate supervisor if you need assistance. Please also remember that we do have students who have mask exemptions, which gives them the choice not to wear a mask if they choose not to. The teachers of these students should already be aware as they have been notified.

I hope you have a fantastic Monday,

Chris

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Document shared with you: "8.4.21 Door Sign"  
FROM: "Theresa Komitas (via Google Docs)" <tkomitas@sd308.org>  
TO: allasstprincipals@sd308.org  
CC: allprincipals@sd308.org, allsecretaries@sd308.org, slt@sd308.org  
DATE: 02/07/2022 06:54

## tkomitas@sd308.org shared a document



tkomitas@sd308.org has invited you to **edit** the following document:

Please print this sign off and replace the ones you have posted ASAP, as the mask requirement reference points to district policy not a governor mandate. Thank you!



8.4.21 Door Sign

Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA  
You have received this email because tkomitas@sd308.org shared a document with you from Google Docs.

Google Workspace

SUBJECT: Fwd: TRO  
FROM: Brian Cooney <bcooney@sd308.org>  
TO: Erica Aceret <eaceret@sd308.org>  
DATE: 02/07/2022 07:28

----- Forwarded message -----

From: **Jessica Drake**  
Date: Sun, Feb 6, 2022 at 10:06 PM

Subject: TRO

To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

My name is Jessica Drake and I have 3 children within your district.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the masks mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our district 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day nor forced to be isolated away from classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Jessica Drake

SUBJECT: Fwd: Mask optional  
FROM: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
TO: Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
DATE: 02/07/2022 07:28

FYI

----- Forwarded message -----

From: **Brandy Kalsto** [REDACTED]

Date: Mon, Feb 7, 2022 at 6:50 AM

Subject: Mask optional

To: John Sparlin <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, Chris Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>, Dr. Donna Marino <[donna-marino@sd308.org](mailto:donna-marino@sd308.org)>, LaTonya Simelton <[latonya-simelton@sd308.org](mailto:latonya-simelton@sd308.org)>, Ruth Kroner <[rkroner@sd308.org](mailto:rkroner@sd308.org)>, Lauri Doyle <[LDoyle@sd308.org](mailto:LDoyle@sd308.org)>, Eugene Gatewood <[eugene-gatewood@sd308.org](mailto:eugene-gatewood@sd308.org)>, Jennifer Johnson <[jennifer-johnson@sd308.org](mailto:jennifer-johnson@sd308.org)>, Alison Swanson <[aswanson@sd308.org](mailto:aswanson@sd308.org)>

My name is Brandy Kalsto, my husband Walter Kalsto and I have 2 children within your district, [REDACTED]

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing Community Unit School District 308 board members and administration that we expect you to follow the law as declared by the judge.

If Community School District 308 chooses to continue the masks mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our Community School District 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day nor forced to be isolated away from classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Signed,  
Walter and Brandy Kalsto



SUBJECT: Re: ISI Supervision Today 2/7 is relocated to Room 190  
FROM: Tania Sharp <TSharp@sd308.org>  
TO: Michele Payne <mpayne@sd308.org>  
CC: Alejandro Rodriguez <arodriguez@sd308.org>, John Harazin <jharazin@sd308.org>, Marc Kersting <mkersting@sd308.org>, Christopher Neitzel <cneitzel@sd308.org>, Jamie Piper <jpiper@sd308.org>, Shon Keener <skeener@sd308.org>, Mariah Martinez <mmartinez02@sd308.org>, John Hugunin <jhugunin@sd308.org>, Nicholas Schaefflein <nicholas-schaefflein@sd308.org>, Erica Aceret <eaceret@sd308.org>, Brian Cooney <bcooney@sd308.org>, Stacey Burns <SBaker@sd308.org>, "David Jones (308 List)" <DJones03@sd308.org>, "Christopher Grays (308 List)" <cgrays@sd308.org>, Andrea Parker <aparker@sd308.org>  
DATE: 02/07/2022 08:39

Hello ISI Supervisors,

Today (and until further notice or changes) students that refuse to wear masks will be in ISI. All parents will be contacted and made aware of their student's mask refusal and be offered the opportunity to pick up their student.

While in ISI, students are encouraged to work on missing work, email their teachers letting them know they are not in class and what they can do to stay on top of work while they are out. Technically, they are not allowed to join via TDL (as TDL is only for students out according to the safety plan).

They will need an escort to use the bathroom, as they are not wearing a mask and are in ISI. The bathrooms to be used are the ones next to 189 (the culinary room).

Please do not leave until the other supervisor gets there. If you need someone to come relieve you so you can get to your next class, just call for admin or a DA to come to 190.

You are NOT expected to answer any of the students' questions they have about mask-wearing, etc. We (Erica and I) have already spoken to the students about expectations while in ISI and addressed the students during all of period 1 regarding where they can find the information that was sent out yesterday from the district, and who to contact regarding their concerns about mask-wearing ([sd308.org](https://sd308.org)).

You are welcome to add any questions from the students to [THIS GOOGLE DOC](#), as we have made them aware we do not have all of the answers to their questions, but we hear them.

We ask that they remain respectful while in there, and would prefer for them to catch up on missing work, go to their google classrooms, etc.

If any student becomes combative, argumentative, etc - please contact the Dean's office.

Thank you for your help and support today.

Please reach out if you have questions, need assistance, etc.

Ms. Tania Sharp  
Assistant Principal for Curriculum & Instruction  
AVID Site Team

Advanced Placement Coordinator  
Oswego High School



**"Acknowledge. Honor. Connect."**

*"The way you think influences the way you feel; and the way you feel determines how you act." ~Craig Sager*



For emergency support after hours/weekends, please contact one of the emergency options below, or call 911.

Linden Oaks Behavioral Health: 630-305-5027

National Suicide Prevention Hotline: 1-800-273-8255

Crisis Text Line: Text START to 741-741

On Mon, Feb 7, 2022 at 8:00 AM Michele Payne <[mpayne@sd308.org](mailto:mpayne@sd308.org)> wrote:

Good Morning

ISI Supervision has been relocated to room 190 today 2/7. Thank you.

--

Michele Payne  
Dean's Secretary  
Oswego High School  
630-636-2062

SUBJECT: Fwd: [REDACTED]  
FROM: Stacey Baker <[SBaker@sd308.org](mailto:SBaker@sd308.org)>  
TO: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>, Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>, David Jones <[djones03@sd308.org](mailto:djones03@sd308.org)>, Erica Aceret <[eaceret@sd308.org](mailto:eaceret@sd308.org)>, Brian Hesik <[bhesik@sd308.org](mailto:bhesik@sd308.org)>  
DATE: 02/07/2022 08:44

FYI. Please note the caption that says "come to room 190 if you don't want to wear a mask".

This is from [REDACTED] if I had to guess based on the snapchat name.

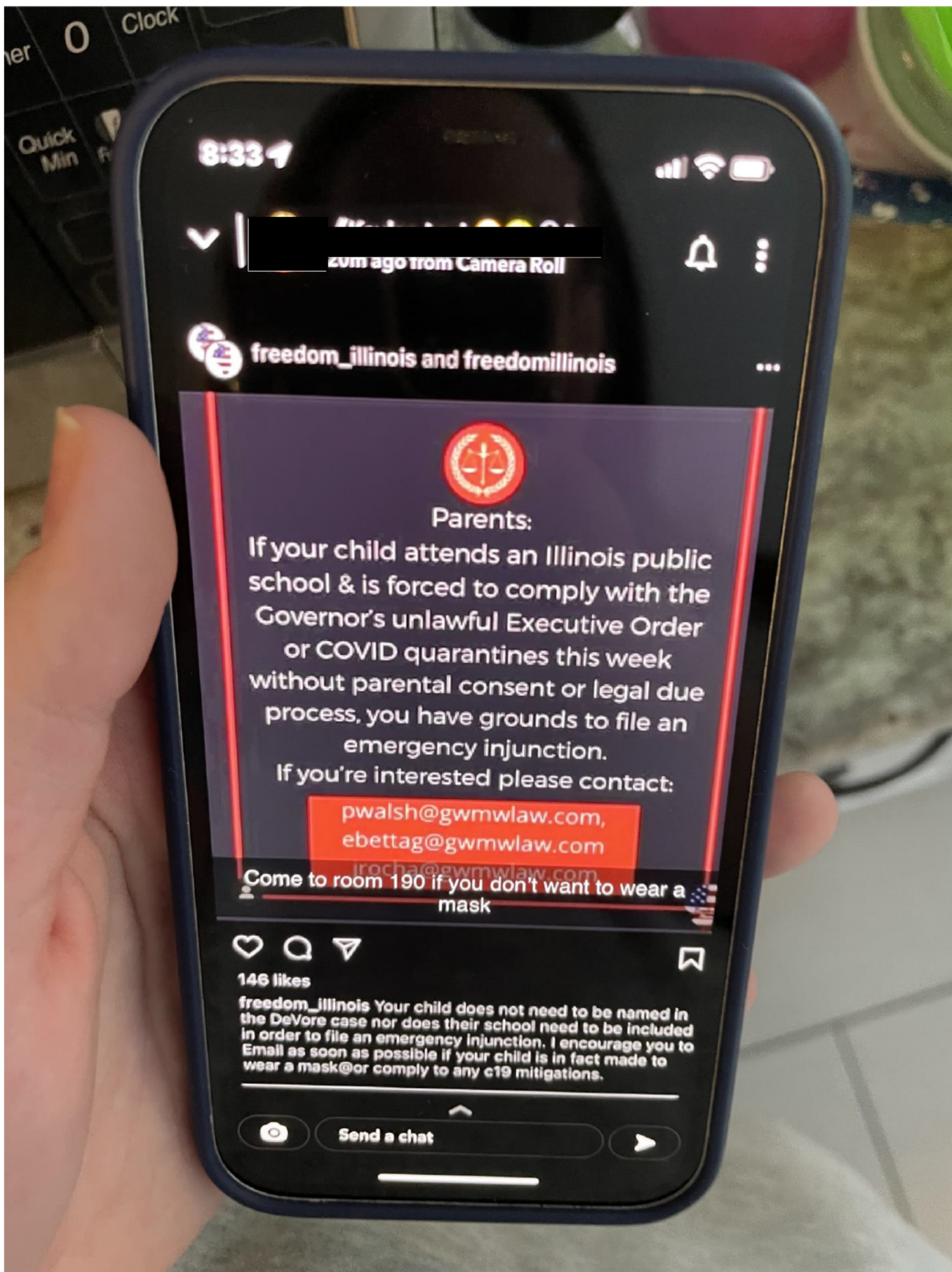
----- Forwarded message -----

From: **Abigail Jambor** [REDACTED]  
Date: Mon, Feb 7, 2022 at 8:42 AM  
Subject: Fwd: From [REDACTED]  
To: Stacey Baker <[SBaker@sd308.org](mailto:SBaker@sd308.org)>

if you are interested.....

----- Forwarded message -----

From: **Nikki Kallmann** [REDACTED]  
Date: Mon, Feb 7, 2022 at 8:36 AM  
Subject: From [REDACTED]  
To: [REDACTED]



2/16/22, 1:26 PM

██████ is coming today! Just a slow start with ██████! She showed me this I'm sure you are all dealing with a lot of crap!

--

Book an appointment with me [here!](#)

--

Stacey Baker  
Dean of Students  
Oswego High School  
Voicemail: 630.636.2018

SUBJECT: Re: ISI COVERAGE - Today 02/07/22  
FROM: Tania Sharp <TSharp@sd308.org>  
TO:  
CC: Holly Fournier <hfournier@sd308.org>, Gary Mosley <gmosley@sd308.org>, Daniel Donohue <ddonohue@sd308.org>, Mark Johnson <mjohnson@sd308.org>, Brian Cooney <bcooney@sd308.org>, Erica Aceret <eaceret@sd308.org>, Stacey Baker <SBaker@sd308.org>, Brian Hesik <bhesik@sd308.org>, David Jones <DJones03@sd308.org>  
DATE: 02/07/2022 10:42

Thanks Everyone!

To keep you in the loop - "ISI" is the non-mask compliance room.

Below is the same information shared with our regular ISI supervisors this morning.

Today (and until further notice or changes) students that refuse to wear masks will be in ISI, as the mask non-compliance room.

All parents will be contacted and made aware of their student's mask refusal and be offered the opportunity to pick up their student.

While in the mask non-compliance room, students are encouraged to work on missing work, email their teachers letting them know they are not in class and what they can do to stay on top of work while they are out.

Technically, they are not allowed to join via TDL (as TDL is only for students out according to the safety plan).

You are NOT expected to answer any of the students' questions they have about mask-wearing, etc. We (Erica, Cooney and I) have already spoken to the students about expectations while in "ISI" and addressed the students during all of period 1 regarding where they can find the information that was sent out yesterday from the district, and who to contact regarding their concerns about mask-wearing ([sd308.org](https://sd308.org)).

You are welcome to add any questions from the students to [THIS GOOGLE DOC](#), as we have made them aware we do not have all of the answers to their questions, but we hear them.

We ask that they remain respectful while in there, and would prefer for them to catch up on missing work, go to their google classrooms, etc.

If any student becomes combative, argumentative, etc - please contact the Dean's office.

Thank you for your help and support today.

Please reach out if you have questions, need assistance, etc.

Ms. Tania Sharp  
Assistant Principal for Curriculum & Instruction  
AVID Site Team  
Advanced Placement Coordinator  
Oswego High School

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*"The way you think influences the way you feel; and the way you feel determines how you act." ~Craig Sager*





For emergency support after hours/weekends, please contact one of the emergency options below, or call 911.  
 Linden Oaks Behavioral Health: 630-305-5027  
 National Suicide Prevention Hotline: 1-800-273-8255  
 Crisis Text Line: Text START to 741-741

On Mon, Feb 7, 2022 at 10:17 AM Carrie Nadziejko <[cnadziejko01@sd308.org](mailto:cnadziejko01@sd308.org)> wrote:

Hello! Thank you for covering in ISI today. We've got students in ISI that need supervision in the dean's office. Dan D - You'd offered 7th hour as well as 5th, and I'm hoping you're still available to take this 7th? If not, please let me know, ASAP. I tried to come down to 164 to chat, but looked like all were intently listening to the lesson!

Date	Internal Sub	Prd	Rm #	Absent Teacher	AESOP #
2/7	Fournier	5	Deans	ISI	
2/7	Mosley	6	Deans	ISI	
2/7	Donohue	7	Deans	ISI	
2/7	Johnson, M	8	Deans	ISI	

Thanks,

Carrie

--

**Carrie Nadziejko**  
**Secretary, Curriculum & Instruction & Testing**  
**Oswego High School**  
**Ph: 630-636-2013**

SUBJECT: Students  
 FROM: Michelle Felten <[mfelten@sd308.org](mailto:mfelten@sd308.org)>  
 TO: Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
 DATE: 02/07/2022 12:12

Hi Cooney,

Are students being sent home today if they are choosing to not wear a mask?

--

Michelle Felten M.Ed.  
 Oswego High School Counselor  
 10th Grade (Ra-U)  
 11th Grade (Scu-Z)  
 12th Grade (Saw-Z)  
 (630) 636-2055

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**Linden Oaks Behavioral Health: 630-305-5027**  
**National Suicide Prevention Hotline: 1-800-273-8255**  
**Crisis Text Line: Text START to 741-741**

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SUBJECT: Re: Students  
FROM: Brian Cooney <bcooney@sd308.org>  
TO: Michelle Felten <mfelten@sd308.org>  
DATE: 02/07/2022 12:13

No

On Mon, Feb 7, 2022 at 12:12 PM Michelle Felten <[mfelten@sd308.org](mailto:mfelten@sd308.org)> wrote:  
Hi Cooney,

Are students being sent home today if they are choosing to not wear a mask?

--

Michelle Felten M.Ed.  
Oswego High School Counselor  
10th Grade (Ra-U)  
11th Grade (Scu-Z)  
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SUBJECT: Re: Students  
FROM: Michelle Felten <mfelten@sd308.org>  
TO: Brian Cooney <bcooney@sd308.org>  
DATE: 02/07/2022 12:16

Are they allowed in class? I am asking because I was told they are being held in a room..

On Mon, Feb 7, 2022 at 12:14 PM Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)> wrote:  
No

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SUBJECT: Re: Students

FROM: Brian Cooney <bcooney@sd308.org>

TO: Michelle Felten <mfelten@sd308.org>

DATE: 02/07/2022 12:18

They are in ISI, not being sent home.

On Mon, Feb 7, 2022 at 12:17 PM Michelle Felten <[mfelten@sd308.org](mailto:mfelten@sd308.org)> wrote:

Are they allowed in class? I am asking because I was told they are being held in a room..

On Mon, Feb 7, 2022 at 12:14 PM Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)> wrote:

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SUBJECT: Re: Students

FROM: Michelle Felten <mfelten@sd308.org>

TO: Brian Cooney <bcooney@sd308.org>

DATE: 02/07/2022 12:23

I completely disagree with these students being denied access to their education. Yet we allow students to represent gangs without being sent home or disciplined- as this is also a "board policy." I find we allow more disruptive clothing or lack thereof without consequence. What is the plan after today for these students as this is not sustainable.

On Mon, Feb 7, 2022 at 12:19 PM Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)> wrote:

They are in ISI, not being sent home.

On Mon, Feb 7, 2022 at 12:17 PM Michelle Felten <[mfelten@sd308.org](mailto:mfelten@sd308.org)> wrote:

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SUBJECT: Re: Students  
FROM: Brian Cooney <bcooney@sd308.org>  
TO: Michelle Felten <mfelten@sd308.org>  
DATE: 02/07/2022 12:24

If you would rather talk, I'm in my office. ISI was a DAC directive based on a board policy.

On Mon, Feb 7, 2022 at 12:23 PM Michelle Felten <[mfelten@sd308.org](mailto:mfelten@sd308.org)> wrote:

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SUBJECT: Re: Students

FROM: Michelle Felten <[mfelten@sd308.org](mailto:mfelten@sd308.org)>

TO: Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

DATE: 02/07/2022 12:27

I know it's not you or our Admin in the building, I just hope that there is a fight back on this.

On Mon, Feb 7, 2022 at 12:25 PM Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)> wrote:

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SUBJECT: Fwd: Parent Request  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Brian Cooney <bcooney@sd308.org>  
DATE: 02/07/2022 12:32

----- Forwarded message -----

From: **David Jones** <djones03@sd308.org>  
Date: Mon, Feb 7, 2022 at 12:31 PM  
Subject: Parent Request  
To: Christopher Grays <cgrays@sd308.org>

Mr. Grays:

I just spoke with Mr. Jeff Warren, parent of [REDACTED], regarding her refusing to wear a mask. Mr. Warren stated that the school is denying her access to her education, and violating her First Amendment rights to a "peaceful protest".

Mr. Warren is requesting that he receive in writing that his [REDACTED] may not attend classes without a mask. He also stated that he may come to the school and wait for this written communication.

Let me know if you need anything more from me.

--

Mr. Dave Jones  
Oswego High School  
Dean of Students (P - Z)  
Athletic Event Coordinator

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010





SUBJECT: Fwd: [REDACTED] given ISS for complying with a court order  
FROM: Brian Cooney <bcooney@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>  
DATE: 02/07/2022 12:33

----- Forwarded message -----

From: **Athena Kujawa** [REDACTED]  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa [REDACTED]

Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my [REDACTED] [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Fwd: [REDACTED] given ISS for complying with a court order  
FROM: Brian Cooney <bcooney@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>  
DATE: 02/07/2022 12:33

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 10:47 AM  
Subject: Re: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa <[REDACTED]>

Also if you could please explain why my daughter is being denied her education in a normal learning environment I would most appreciate it!

Thanks so much,

Athena Kujawa

On Mon, Feb 7, 2022, 9:48 AM Athena Kujawa [REDACTED] wrote:

Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my daughter [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Re: [REDACTED] given ISS for complying with a court order  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Brian Cooney <bcooney@sd308.org>  
DATE: 02/07/2022 12:47

Sent to DAC. Will let you know when they follow up

Chris

On Mon, Feb 7, 2022 at 12:34 PM Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)> wrote:

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa <[REDACTED]>

Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my daughter [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

2/16/22, 1:28 PM

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Mask Exemption  
FROM: Sara Gerard <sgerard@sd308.org>  
TO: Cici King [REDACTED] Kandi King <kking@sd308.org>, Barbara Garrison <bgarrison@sd308.org>, Brittany Garcia <bgarcia01@sd308.org>  
CC: Michelle Earley <mearley@sd308.org>  
DATE: 02/07/2022 12:46  
ATTACHMENTS (20220207-124631-0000009): ["Mask Exemption-Accomadation 2021-2022.pdf"](#)

Hi again!

I am emailing another copy of the mask exemption form. We do need this filled out if [REDACTED] will not be wearing a mask here. Although we are working on it, he is not keeping one on. I have included Michelle Earley on this email as it is my understanding that there has been communication between [REDACTED] and her regarding this topic as well.

Sara Gerard (she, her, hers)  
Early Childhood Teacher  
Community School District 308  
Brokaw Early Learning Center  
630.551.9635

SUBJECT: Re: Mask Exemption  
FROM: Kandi King <kking@sd308.org>  
TO: Sara Gerard <sgerard@sd308.org>  
CC: Cici King [REDACTED], Barbara Garrison <bgarrison@sd308.org>, Brittany Garcia <bgarcia01@sd308.org>, Michelle Earley <mearley@sd308.org>  
DATE: 02/07/2022 14:42

Mom is aware and will be setting up an appointment with [REDACTED] physician to get this completed as soon as possible. Thanks all for your patience.

On Mon, Feb 7, 2022 at 12:47 PM Sara Gerard <[sgerard@sd308.org](mailto:sgerard@sd308.org)> wrote:

Hi again!

I am emailing another copy of the mask exemption form. We do need this filled out if [REDACTED] will not be wearing a mask here. Although we are working on it, he is not keeping one on. I have included Michelle Earley on this email as it is my understanding that there has been communication between [REDACTED] and her regarding this topic as well.

Sara Gerard (she, her, hers)  
Early Childhood Teacher  
Community School District 308  
Brokaw Early Learning Center  
630.551.9635

--

**Kandi King**  
*Confidential Technology Assistant*  
Oswego Community Unit School District 308  
4175 Route 71 - Oswego, IL 60543  
[630-636-3949](tel:630-636-3949) (office)

***"The best way to find yourself is to lose yourself in the service of others."***

Email: [kking@sd308.org](mailto:kking@sd308.org)

SUBJECT: Fwd: Mask Exemption  
FROM: Sara Gerard <[sgerard@sd308.org](mailto:sgerard@sd308.org)>  
TO: Barbara Garrison <[bgarrison@sd308.org](mailto:bgarrison@sd308.org)>  
DATE: 02/07/2022 20:37

Begin forwarded message:

**From:** Cici King [REDACTED]  
**Date:** February 7, 2022 at 8:01:54 PM CST  
**To:** Sara Gerard <[sgerard@sd308.org](mailto:sgerard@sd308.org)>  
**Subject: Re: Mask Exemption**

They want me to get him an appointment... so I'm in search of one

On Mon, Feb 7, 2022, 7:28 PM Sara Gerard <[sgerard@sd308.org](mailto:sgerard@sd308.org)> wrote:

Thank you

On Feb 7, 2022, at 4:42 PM, Cici King [REDACTED] wrote:

I sent it to his dr.. lemme check if they responded

On Mon, Feb 7, 2022, 12:47 PM Sara Gerard <[sgerard@sd308.org](mailto:sgerard@sd308.org)> wrote:

Hi again!

I am emailing another copy of the mask exemption form. We do need this filled out if Kandon will not be wearing a mask here. Although we are working on it, he is not keeping one on. I have included Michelle Earley on this email as it is my understanding that there has been communication between JKC and her regarding this topic as well.

Sara Gerard (she, her, hers)  
Early Childhood Teacher  
Community School District 308  
Brokaw Early Learning Center  
630.551.9635

SUBJECT: Fwd: Bullying  
FROM: Jennifer Kie <jkie@sd308.org>  
TO: Lawrence Piatek <lpiatek@sd308.org>, Bridget Hanks-Ixpata <bhanks-ixpata@sd308.org>  
DATE: 02/07/2022 10:35

Good Morning Larry and Bridget,

I received this email from [REDACTED] father this morning. I spoke to [REDACTED] about it and he reported that it was another student in Kids' Connection named [REDACTED] that was bothering him. I am hoping you can interview [REDACTED] maybe get some more information, and then help us get this sorted out.  
Thank you so much!

Jen

----- Forwarded message -----

From: **Scott Struchen** [REDACTED] >  
Date: Mon, Feb 7, 2022 at 6:33 AM  
Subject: Bullying  
To: Jennifer Kie <jkie@sd308.org>, Michelle Simich [REDACTED] >

Mrs. Kie,

[REDACTED] keeps saying he is bullied at school, by 4th & 5th graders. Could you please ask him about this. This has been a consistent theme for months, at first I thought not a big deal, they will work through it. It is now affecting his sleeping and morning routine. He doesn't want to go to school. I appreciate any insights.

Thank you,

Scott

Sent from my iPhone

On Feb 5, 2022, at 9:37 AM, Jennifer Kie <jkie@sd308.org> wrote:

Thanks for your support!

On Sat, Feb 5, 2022, 7:58 AM Scott Struchen <[REDACTED]> wrote:  
Conversation has been had.

Scott

Sent from my iPhone

On Feb 4, 2022, at 11:20 AM, Jennifer Kie <jkie@sd308.org> wrote:

Happy Friday!

### 100th Day

What a fun celebration we had celebrating the 100th Day of school!

### Valentine's Day

Valentine's Day is coming! Students will be able to give Valentine cards to their classmates. As you are shopping for or creating Valentines for your children to share with their classmates on February 14th, *please select Valentine cards that do not include any candy/food items. We will be unable to allow these items to be passed out.*

Please make sure that your son or daughter has a Valentine to give to each child in the classroom. Have the children use their best printing when writing their names and their classmates' names on the card. Please do not write their classmates names for them in cursive. We can't read it yet. :-)

Here is a list of the students in our class.

### [Class List for Valentines Cards](#)

Please also help your child create a box or bag to hold their Valentines. Students will place the cards into your child's box like a mailbox when we pass them out. Please make sure the opening is large enough to put small trinkets such as pencils into the opening as well as for your child to put their hand in to take the cards out.

### Mask reminder

Thank you for continuing to send your child with a mask each day. Please make sure the mask is clean, dry, fits your child correctly and comfortably. If you don't already, please consider sending an extra mask or two in your child's backpack. Masks frequently become wet and uncomfortable due to getting wet or dirty and need to be changed.

**The nurse's office is concerned because they have recently been handing out an increased number of masks each day, particularly after recess, and their supply is dwindling. They are asking that you please send extra masks with your child each day, particularly if your child is regularly receiving an additional mask/s throughout the day. .**

### Winter Gear

Students will go out for recess unless the temperature/wind chill is 10 degrees or less. If there is snow on the ground, boots and snow pants must be worn to go on the playground and in the snow. Students without these items must stay on the blacktop.

**Note: If your child wears snow boots to school, please send a pair of shoes for PE. You may have your child leave an extra pair of shoes here at school if that is easier. Please label with their name.**

Week at a Glance

[Kie - 2/7/22 - 2/11/22](#)

Have a great weekend!

--

Mrs. Jennifer Kie  
First Grade Teacher  
Churchill Elementary  
630-636-3838

--

Mrs. Jennifer Kie  
First Grade Teacher  
Churchill Elementary  
630-636-3838

SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,  
We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Re: Bullying  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Jennifer Kie <jkie@sd308.org>  
CC: Bridget Hanks-Ixpata <bhanks-ixpata@sd308.org>  
DATE: 02/07/2022 10:44

Thanks for letting us know Jen. We will let Kids Connection know so they can address it.

On Mon, Feb 7, 2022 at 10:35 AM Jennifer Kie <[jkie@sd308.org](mailto:jkie@sd308.org)> wrote:

Good Morning Larry and Bridget,

I received this email from [REDACTED] Struchen's father this morning. I spoke to [REDACTED] about it and he reported that it was another student in Kids' Connection named [REDACTED] that was bothering him. I am hoping you can interview [REDACTED] maybe get some more information, and then help us get this sorted out.  
Thank you so much!



Jen

----- Forwarded message -----

From: **Scott Struchen** <[REDACTED]>

Date: Mon, Feb 7, 2022 at 6:33 AM

Subject: Bullying

To: Jennifer Kie <[jkie@sd308.org](mailto:jkie@sd308.org)>, Michelle Simich <[REDACTED]>

Mrs. Kie,

[REDACTED] keeps saying he is bullied at school, by 4th & 5th graders. Could you please ask him about this. This has been a consistent theme for months, at first I thought not a big deal, they will work through it. It is now affecting his sleeping and morning routine. He doesn't want to go to school. I appreciate any insights.

Thank you,

Scott

Sent from my iPhone

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Conversation has been had.

Scott

Sent from my iPhone

On Feb 4, 2022, at 11:20 AM, Jennifer Kie <[jkie@sd308.org](mailto:jkie@sd308.org)> wrote:

Happy Friday!

[100th Day](#)

What a fun celebration we had celebrating the 100th Day of school!

[Valentine's Day](#)

Valentine's Day is coming! Students will be able to give Valentine cards to their classmates. As you are shopping for or creating Valentines for your children to share with their classmates on February 14th, *please select Valentine cards that do not include any candy/food items. We will be unable to allow these items to be passed out.*

Please make sure that your son or daughter has a Valentine to give to each child in the classroom. Have the children use their best printing when writing their names and their classmates' names on the card. Please do not write their classmates names for them in cursive. We can't read it yet. :-)

Here is a list of the students in our class.

[Class List for Valentines Cards](#)

Please also help your child create a box or bag to hold their Valentines. Students will place the cards into your child's box like a mailbox when we pass them out. Please make sure the opening is large enough to put small trinkets such as pencils into the opening as well as for your child to put their hand in to take the cards out.

[Mask reminder](#)

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**The nurse's office is concerned because they have recently been handing out an increased number of masks each day, particularly after recess, and their supply is dwindling. They are asking that you please send extra masks with your child each day, particularly if your child is regularly receiving an additional mask/s throughout the day.**

.

[Winter Gear](#)

Students will go out for recess unless the temperature/wind chill is 10 degrees or less. If there is snow on the ground, boots and snow pants must be worn to go on the playground and in the snow. Students without these items must stay on the blacktop.

**Note: If your child wears snow boots to school, please send a pair of shoes for PE. You may have your child leave an extra pair of shoes here at school if that is easier. Please label with their name.**

Week at a Glance

[Kie - 2/7/22 - 2/11/22](#)

Have a great weekend!

--

Mrs. Jennifer Kie  
First Grade Teacher

Churchill Elementary  
630-636-3838

--

Mrs. Jennifer Kie  
First Grade Teacher  
Churchill Elementary  
630-636-3838

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."

-- Nelson Mandela

SUBJECT: Fwd: [REDACTED]  
FROM: Stacey Baker <SBaker@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>, Brian Cooney <bcooney@sd308.org>, David Jones <djones03@sd308.org>, Erica Aceret <eaceret@sd308.org>, Brian Hesik <bhesik@sd308.org>  
DATE: 02/07/2022 08:44

FYI. Please note the caption that says "come to room 190 if you don't want to wear a mask".

This is from [REDACTED] if I had to guess based on the snapchat name.

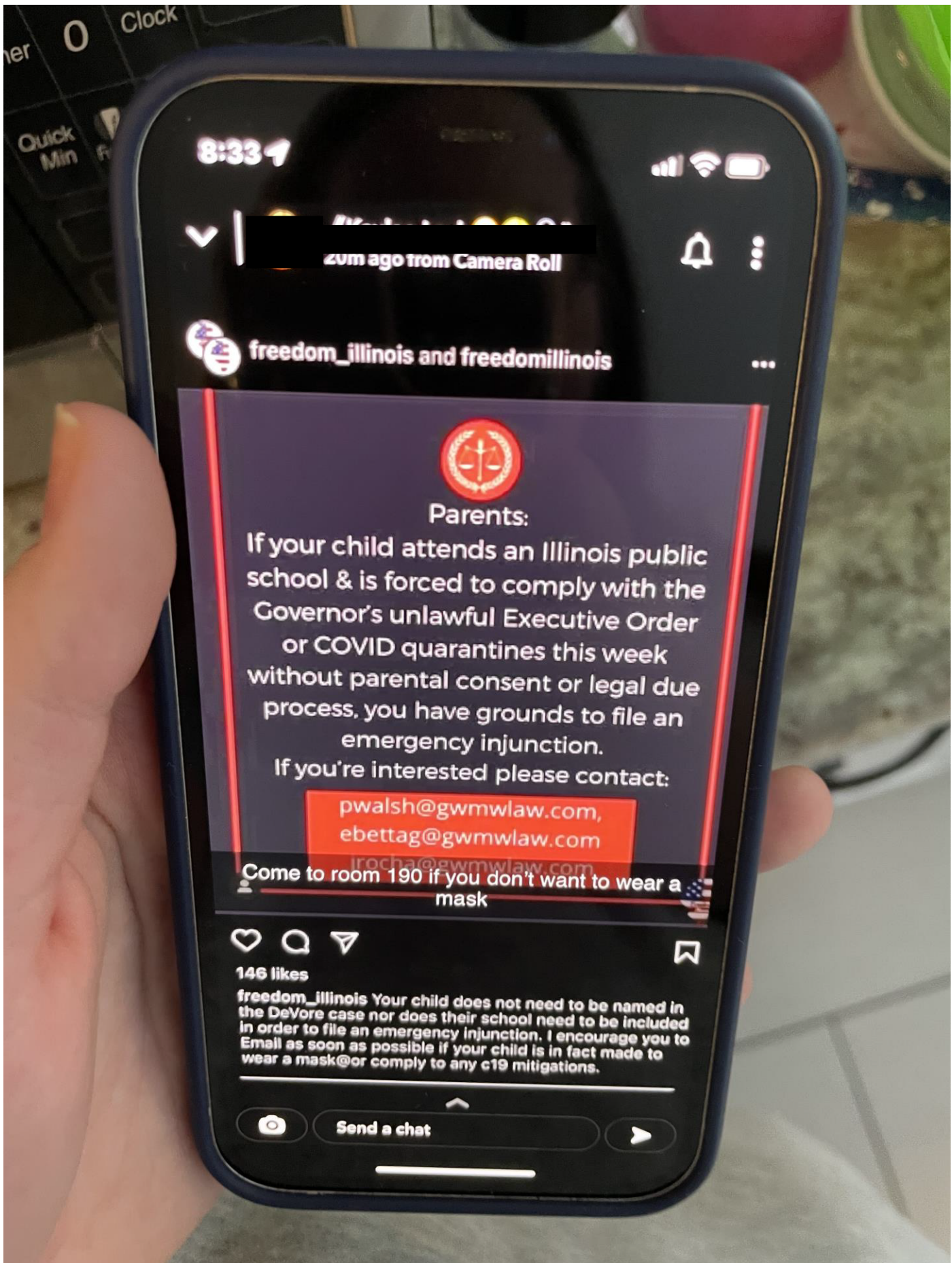
----- Forwarded message -----

From: **Abigail Jambor** [REDACTED]  
Date: Mon, Feb 7, 2022 at 8:42 AM  
Subject: Fwd: [REDACTED]  
To: Stacey Baker <[SBaker@sd308.org](mailto:SBaker@sd308.org)>

if you are interested.....

----- Forwarded message -----

From: **Nikki Kallmann** [REDACTED]  
Date: Mon, Feb 7, 2022 at 8:36 AM  
Subject: From Emma  
To: <[ajambor@sd308.org](mailto:ajambor@sd308.org)>





██████ is coming today! Just a slow start with ██████! She showed me this I'm sure you are all dealing with a lot of crap!

--

Book an appointment with me [here!](#)

--

Stacey Baker  
Dean of Students  
Oswego High School  
Voicemail: 630.636.2018

SUBJECT: IHSA and the TRO  
FROM: Darren Howard <dhoward@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>, John Sparlin <jsparlin@sd308.org>, Christopher Grays <cgrays@sd308.org>, Laura Pastirik Bankowski <lpastirikbankowski@sd308.org>, Tony Millard <tmillard@sd308.org>  
DATE: 02/07/2022 09:16

IHSA will continue to hold the expectation of masking for winter sports as they have to this point. If a "mask optional" school travels to us, then they would be expected to wear a mask as per IHSA current guidelines. If we travel to a "mask optional" school, we would be expected to mask as that is the requirement and expectation of our District. If schools refuse to mask, then we as a school have to make the decision if we choose to play that contest or not.

Tony and I will share this with our coaches wne we receive the actual wording from IHSA later today or tomorrow when it is released.

Darren Howard, CMAA  
SD308 District Athletic Director  
Oswego High School Athletic Director  
2021-22 Past President/Journal Editor, Illinois Athletic Directors Association  
NIAAA Membership Committee Member  
4250 Route 71  
Oswego, IL. 60543  
Phone 630 636 2023  
Fax 630 636 2094  
[dhoward@sd308.org](mailto:dhoward@sd308.org)

"Once a Panther, Always a Panther."

SUBJECT: Re: ISI Supervision Today 2/7 is relocated to Room 190  
FROM: Tania Sharp <TSharp@sd308.org>

TO: Michele Payne <mpayne@sd308.org>

CC: Alejandro Rodriguez <arodriguez@sd308.org>, John Harazin <jharazin@sd308.org>, Marc Kersting <mkersting@sd308.org>, Christopher Neitzel <cneitzel@sd308.org>, Jamie Piper <jpiper@sd308.org>, Shon Keener <skeener@sd308.org>, Mariah Martinez <mmartinez02@sd308.org>, John Hugunin <jhugunin@sd308.org>, Nicholas Schaefflein <nicholas-schaefflein@sd308.org>, Erica Aceret <eaceret@sd308.org>, Brian Cooney <bcooney@sd308.org>, Stacey Burns <SBaker@sd308.org>, "David Jones (308 List)" <DJones03@sd308.org>, "Christopher Grays (308 List)" <cgrays@sd308.org>, Andrea Parker <aparker@sd308.org>

DATE: 02/07/2022 08:39

Hello ISI Supervisors,

Today (and until further notice or changes) students that refuse to wear masks will be in ISI. All parents will be contacted and made aware of their student's mask refusal and be offered the opportunity to pick up their student.

While in ISI, students are encouraged to work on missing work, email their teachers letting them know they are not in class and what they can do to stay on top of work while they are out. Technically, they are not allowed to join via TDL (as TDL is only for students out according to the safety plan).

They will need an escort to use the bathroom, as they are not wearing a mask and are in ISI. The bathrooms to be used are the ones next to 189 (the culinary room).

Please do not leave until the other supervisor gets there. If you need someone to come relieve you so you can get to your next class, just call for admin or a DA to come to 190.

You are NOT expected to answer any of the students' questions they have about mask-wearing, etc. We (Erica and I) have already spoken to the students about expectations while in ISI and addressed the students during all of period 1 regarding where they can find the information that was sent out yesterday from the district, and who to contact regarding their concerns about mask-wearing ([sd308.org](https://sd308.org)).

You are welcome to add any questions from the students to [THIS GOOGLE DOC](#), as we have made them aware we do not have all of the answers to their questions, but we hear them.

We ask that they remain respectful while in there, and would prefer for them to catch up on missing work, go to their google classrooms, etc.

If any student becomes combative, argumentative, etc - please contact the Dean's office.

Thank you for your help and support today.

Please reach out if you have questions, need assistance, etc.

Ms. Tania Sharp  
Assistant Principal for Curriculum & Instruction  
AVID Site Team

Advanced Placement Coordinator  
Oswego High School

**"Acknowledge. Honor. Connect."**

*"The way you think influences the way you feel; and the way you feel determines how you act." ~Craig Sager*



For emergency support after hours/weekends, please contact one of the emergency options below, or call 911.  
Linden Oaks Behavioral Health: 630-305-5027  
National Suicide Prevention Hotline: 1-800-273-8255  
Crisis Text Line: Text START to 741-741

On Mon, Feb 7, 2022 at 8:00 AM Michele Payne <[mpayne@sd308.org](mailto:mpayne@sd308.org)> wrote:

Good Morning

ISI Supervision has been relocated to room 190 today 2/7. Thank you.

--

Michele Payne  
Dean's Secretary  
Oswego High School  
630-636-2062

SUBJECT: Fwd: [REDACTED] given ISS for complying with a court order  
FROM: Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
TO: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
DATE: 02/07/2022 12:33

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa <[REDACTED]>

Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my daughter [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa



SUBJECT: Fwd: [REDACTED] given ISS for complying with a court order  
FROM: Brian Cooney <bcooney@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>  
DATE: 02/07/2022 12:33

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 10:47 AM  
Subject: Re: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa <[REDACTED]>

Also if you could please explain why my daughter is being denied her education in a normal learning environment I would most appreciate it!

Thanks so much,

Athena Kujawa

On Mon, Feb 7, 2022, 9:48 AM Athena Kujawa <[REDACTED]> wrote:  
Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my daughter [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Fwd: [REDACTED] given ISS for complying with a court order  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Faith Dahlquist <fdahlquist@sd308.org>, Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 12:39

Good Afternoon,

Brian just forwarded this over to me. Please let me know if there is any specific way that you would like us to respond, other than providing the requested information.

Thanks,

Chris

----- Forwarded message -----

From: **Brian Cooney** <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

Date: Mon, Feb 7, 2022 at 12:34 PM

Subject: Fwd: [REDACTED] given ISS for complying with a court order

To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>

Date: Mon, Feb 7, 2022 at 9:48 AM

Subject: [REDACTED] given ISS for complying with a court order

To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

Cc: eric kujawa <[REDACTED]>

Good morning Mr. Cooney,

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Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Re: [REDACTED] given ISS for complying with a court order

FROM: Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>

TO: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

CC: Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>

DATE: 02/07/2022 12:43

Chris-

Thanks for reaching out. Please hold on sending information. Our attorney is answering some key questions on this.

On Mon, Feb 7, 2022 at 12:39 PM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

Good Afternoon,

Brian just forwarded this over to me. Please let me know if there is any specific way that you would like us to respond, other than providing the requested information.

Thanks,

Chris

----- Forwarded message -----

From: **Brian Cooney** <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

Date: Mon, Feb 7, 2022 at 12:34 PM

Subject: Fwd: [REDACTED] given ISS for complying with a court order

To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

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From: **Athena Kujawa** <[REDACTED]>

Date: Mon, Feb 7, 2022 at 9:48 AM

Subject: [REDACTED] given ISS for complying with a court order

To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

Cc: eric kujawa <[REDACTED]>

Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my daughter [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Re: [REDACTED] given ISS for complying with a court order

FROM: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

TO: Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

DATE: 02/07/2022 12:47

Sent to DAC. Will let you know when they follow up

Chris

On Mon, Feb 7, 2022 at 12:34 PM Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)> wrote:

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>

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Thank you once again,

Athena Kujawa

SUBJECT: Re: [REDACTED] given ISS for complying with a court order  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>  
CC: Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 16:12

Hi Chris,

Our attorney's recommendation is to ignore the request for all the names. You can respond to the "violation of a TRO" if you want by using

While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in Board Policy 7:165 and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics.

Thanks,  
Faith

On Mon, Feb 7, 2022 at 12:39 PM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

Good Afternoon,

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To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa <[REDACTED]>

Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my daughter [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Fwd: Mask optional  
FROM: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
TO: Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
DATE: 02/07/2022 07:28

FYI

----- Forwarded message -----

From: **Brandy Kalsto** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 6:50 AM  
Subject: Mask optional  
To: John Sparlin <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, Chris Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>, Dr. Donna Marino <[donna-marino@sd308.org](mailto:donna-marino@sd308.org)>, LaTonya Simelton <[latonya-simelton@sd308.org](mailto:latonya-simelton@sd308.org)>, Ruth Kroner <[rkroner@sd308.org](mailto:rkroner@sd308.org)>, Lauri Doyle <[LDoyle@sd308.org](mailto:LDoyle@sd308.org)>, Eugene Gatewood <[eugene-gatewood@sd308.org](mailto:eugene-gatewood@sd308.org)>, Jennifer Johnson <[jennifer-johnson@sd308.org](mailto:jennifer-johnson@sd308.org)>, Alison Swanson <[aswanson@sd308.org](mailto:aswanson@sd308.org)>

My name is Brandy Kalsto, my husband Walter Kalsto and I have 2 children within your district, [REDACTED].

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing Community Unit School District 308 board members and administration that we expect you to follow the law as declared by the judge.

If Community School District 308 chooses to continue the masks mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our Community School District 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day nor forced to be isolated away from classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Signed,  
Walter and Brandy Kalsto

SUBJECT: Parent Follow Up  
FROM: Stacey Baker <SBaker@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>  
DATE: 02/07/2022 08:13

Hello

The father of [REDACTED] has requested a call from our district attorney and School Board President regarding the mask mandate and his daughter not being permitted to go to class.

--

Stacey Baker  
Dean of Students  
Oswego High School  
Voicemail: 630.636.2018



SUBJECT: Fwd: Parent Follow Up  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Faith Dahlquist <fdahlquist@sd308.org>, Valerie Patterson <vpatterson@sd308.org>, Heather Kincaid <hkincaid@sd308.org>  
DATE: 02/07/2022 09:08

Good morning,

I hope all is well. Please see the following response from one of our families.

Have a good day,

Chris

----- Forwarded message -----

From: **Stacey Baker** <[SBaker@sd308.org](mailto:SBaker@sd308.org)>  
Date: Mon, Feb 7, 2022 at 8:13 AM  
Subject: Parent Follow Up  
To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

Hello

The father of [REDACTED] has requested a call from our district attorney and School Board President regarding the mask mandate and his daughter not being permitted to go to class.

--

Stacey Baker  
Dean of Students  
Oswego High School  
Voicemail: 630.636.2018

SUBJECT: Re: Parent Follow Up  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>  
CC: Valerie Patterson <vpatterson@sd308.org>, Heather Kincaid <hkincaid@sd308.org>  
DATE: 02/07/2022 09:23

Chris-

I called the father. We are continuing to disagree. I did explain the ruling to him.

On Mon, Feb 7, 2022 at 9:09 AM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

Good morning,

I hope all is well. Please see the following response from one of our families.

Have a good day,

Chris

----- Forwarded message -----

From: **Stacey Baker** <[SBaker@sd308.org](mailto:SBaker@sd308.org)>

Date: Mon, Feb 7, 2022 at 8:13 AM

Subject: Parent Follow Up

To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

Hello

The father of [REDACTED] has requested a call from our district attorney and School Board President regarding the mask mandate and his daughter not being permitted to go to class.

--

Stacey Baker

Dean of Students

Oswego High School

Voicemail: 630.636.2018

SUBJECT: Re: Parent Follow Up

FROM: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

TO: Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>

CC: Valerie Patterson <[vpatterson@sd308.org](mailto:vpatterson@sd308.org)>, Heather Kincaid <[hkincaid@sd308.org](mailto:hkincaid@sd308.org)>

DATE: 02/07/2022 09:25

Thanks for the update and for calling.

Chris

On Mon, Feb 7, 2022 at 9:23 AM Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)> wrote:

Chris-

I called the father. We are continuing to disagree. I did explain the ruling to him.

On Mon, Feb 7, 2022 at 9:09 AM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

Good morning,

I hope all is well. Please see the following response from one of our families.

Have a good day,

Chris



----- Forwarded message -----

From: **Stacey Baker** <[SBaker@sd308.org](mailto:SBaker@sd308.org)>  
Date: Mon, Feb 7, 2022 at 8:13 AM  
Subject: Parent Follow Up  
To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

Hello

The father of [REDACTED] has requested a call from our district attorney and School Board President regarding the mask mandate and his daughter not being permitted to go to class.

--

Stacey Baker  
Dean of Students  
Oswego High School  
Voicemail: 630.636.2018

SUBJECT: Parent Request  
FROM: David Jones <[djones03@sd308.org](mailto:djones03@sd308.org)>  
TO: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
DATE: 02/07/2022 12:31

Mr. Grays:

I just spoke with Mr. Jeff Warren, parent of [REDACTED] regarding her refusing to wear a mask. Mr. Warren stated that the school is denying her access to her education, and violating her First Amendment rights to a "peaceful protest".

Mr. Warren is requesting that he receive in writing that his daughter may not attend classes without a mask. He also stated that he may come to the school and wait for this written communication.

Let me know if you need anything more from me.

--

Mr. Dave Jones  
Oswego High School  
Dean of Students (P - Z)  
Athletic Event Coordinator

SUBJECT: Fwd: Parent Request  
FROM: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
TO: Brian Cooney <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
DATE: 02/07/2022 12:32

----- Forwarded message -----

From: **David Jones** <[djones03@sd308.org](mailto:djones03@sd308.org)>

Date: Mon, Feb 7, 2022 at 12:31 PM

Subject: Parent Request

To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

Mr. Grays:

I just spoke with Mr. Jeff Warren, parent of [REDACTED] regarding her refusing to wear a mask. Mr. Warren stated that the school is denying her access to her education, and violating her First Amendment rights to a "peaceful protest".

Mr. Warren is requesting that he receive in writing that his daughter may not attend classes without a mask. He also stated that he may come to the school and wait for this written communication.

Let me know if you need anything more from me.

--

Mr. Dave Jones  
Oswego High School  
Dean of Students (P - Z)  
Athletic Event Coordinator

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Reminders for Today  
FROM: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
TO: undisclosed-recipients;;  
BCC: OHStaff <[ohstaff@sd308.org](mailto:ohstaff@sd308.org)>  
DATE: 02/07/2022 06:39

Good morning,

I hope everyone had a great weekend. I wanted to send out a reminder that we are here to support any concerns that you have today. Don't hesitate to contact the Dean's Office, Main Office or your immediate supervisor if you need assistance. Please also remember that we do have students who have mask exemptions, which gives them the choice not to wear a mask if they choose not to. The teachers of these students should already be aware as they have been notified.

I hope you have a fantastic Monday,

Chris

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Re: TRO  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 06:46

Sounds good. Thanks

On Sun, Feb 6, 2022 at 10:19 PM Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)> wrote:

Yes this is a common letter, seeing it lots tonight. No difference in direction from earlier. Thanks!

Sent from my iPhone

On Feb 6, 2022, at 10:09 PM, Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

FYI

----- Forwarded message -----

From: **Jessica Drake** [REDACTED]  
Date: Sun, Feb 6, 2022 at 10:04 PM  
Subject: TRO  
To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

My name is Jessica Drake and I have [REDACTED] within your district.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the masks mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our district 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day nor forced to be isolated away from classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Jessica Drake

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Re: TRO  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 06:48

Sorry, I read your email too fast that you sent regarding guidance for this.

Chris

On Sun, Feb 6, 2022 at 10:19 PM Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)> wrote:

Yes this is a common letter, seeing it lots tonight. No difference in direction from earlier. Thanks!

Sent from my iPhone

On Feb 6, 2022, at 10:09 PM, Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

FYI

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From: **Jessica Drake** [REDACTED]

Date: Sun, Feb 6, 2022 at 10:04 PM

Subject: TRO

To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

My name is Jessica Drake and I have [REDACTED] within your district.

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If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Jessica Drake

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Temporary Mask Exception

FROM: Christopher Grays <cgrays@sd308.org>

TO: undisclosed-recipients::

BCC: Anne Sweeney <asweeney@sd308.org>, Rachel Zeifert <rzeifert@sd308.org>, Marie Strejc-Wood <mstrejc-wood@sd308.org>, Susan Knowles <sknowles@sd308.org>, Kelly Tobin-Martin <ktobin-martin@sd308.org>, Amy Dillon <adillon@sd308.org>, Kristin Anderson <kanderson04@sd308.org>, Brian Cooney <bcooney@sd308.org>, Tania Sharp <TSharp@sd308.org>, Andrea Parker <aparker@sd308.org>, Stacey Baker <SBaker@sd308.org>

DATE: 02/07/2022 06:28

Good morning,

I hope you had a great weekend. We were recently notified that a student on your roster, [REDACTED], has a temporary mask exemption, which means that she does not have to wear a mask if she doesn't choose to. As always, please remember to socially distance all students as much as possible. Don't hesitate to contact me with any questions.

Have a great day,

Chris

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,  
We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal.  
There will be more guidance too. It should be coming soon.

Thanks,  
Faith  
--  
Faith Dahlquist  
Associate Superintendent of Educational Services

“Vulnerability is not knowing victory or defeat, it’s understanding the necessity of both; it’s engaging. It’s being all in.” Brene Brown

SUBJECT: Fwd: letter for parents about mask refusal  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Brian Cooney <bcooney@sd308.org>, Tania Sharp <TSharp@sd308.org>, Andrea Parker <aparker@sd308.org>, Stacey Baker <SBaker@sd308.org>, Erica Aceret <eaceret@sd308.org>, David Jones <djones03@sd308.org>, Brian Hesik <bhesik@sd308.org>  
DATE: 02/07/2022 10:37

FYI

----- Forwarded message -----  
From: **Faith Dahlquist** <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>  
Date: Mon, Feb 7, 2022 at 10:36 AM  
Subject: letter for parents about mask refusal  
To: <[leadership@sd308.org](mailto:leadership@sd308.org)>

Good Morning,  
We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal.  
There will be more guidance too. It should be coming soon.

Thanks,  
Faith  
--  
Faith Dahlquist  
Associate Superintendent of Educational Services

2/16/22, 1:35 PM

“Vulnerability is not knowing victory or defeat, it’s understanding the necessity of both; it’s engaging. It’s being all in.” Brene Brown



SUBJECT: Fwd: all admin emergency virtual meeting  
FROM: Ursula Studer <UStuder@sd308.org>  
TO: Demetrius Bunch <demetrius-bunch@sd308.org>  
DATE: 02/07/2022 10:51

Hello Demetrius,

I was asked this morning to add you to the email distribution list. I am so sorry that was not done earlier. Here are the emails that were sent out to leadership over the weekend.

Thank you!

----- Forwarded message -----

From: **Faith Dahlquist** <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>  
Date: Sat, Feb 5, 2022 at 2:41 PM  
Subject: all admin emergency virtual meeting  
To: <[leadership@sd308.org](mailto:leadership@sd308.org)>

Good Afternoon, SD308 Admin,

After meeting with attorneys regarding the TRO, we have made the decision to continue with our masking policy that was created on August 12th. Theresa is working on communication for this with our staff and students. We anticipate that we will have students that will not comply with this on Monday. In order to support our buildings, we are resurrecting the plans we had for the start of the school year regarding mask compliance. SLT will meet virtually today at 4:00 to review these plans.

We will host an admin virtual meeting tomorrow (Sunday) at 1:00 to roll out this plan to the buildings. We will record this meeting. If you are unable to attend, please view the recording as there will need to be work done prior to the start of school on Monday. A calendar invite with a google meet link will be sent soon

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

--

Ursula Studer  
Executive Assistant to the Superintendent  
Board of Education Secretary  
Oswego Community Unit School District 308  
4175 Route 71, Oswego, IL 60543  
Direct: 630-636-3084  
Fax: 630-636-3665

*"The time is always right to do what is right" - MLK*

SUBJECT: Fwd: Additional guidance  
FROM: Ursula Studer <UStuder@sd308.org>  
TO: Demetrius Bunch <demetrius-bunch@sd308.org>  
DATE: 02/07/2022 10:53

----- Forwarded message -----

From: **Theresa Komitas** <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
Date: Sun, Feb 6, 2022 at 8:39 PM  
Subject: Fwd: Additional guidance  
To: <[leadership@sd308.org](mailto:leadership@sd308.org)>

Please reference the additional guidance below. Thank you!

----- Forwarded message -----

From: **Theresa Komitas** <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
Date: Sun, Feb 6, 2022 at 7:46 PM  
Subject: Additional guidance  
To: AllPrincipals <[allprincipals@sd308.org](mailto:allprincipals@sd308.org)>, Superintendent Leadership Team <[slt@sd308.org](mailto:slt@sd308.org)>

Hi All-

There is a form letter parents are using to declare their intents on students coming not masked. We are seeing a lot of these come in tonight.

Please know you don't have to respond, our lawyers recommendation is to use only the language in the letter we sent as the reply if you do.

Also, please be sure to follow due process with exclusion. Students should be brought to the office, document the meeting, the intervention/discussion, offer a mask, follow your normal SB100 proceedings. Placement in an alternate supervised area in the building as an in-school suspension could be a next step if a student doesn't comply.

If you have questions please ask :) Dr Sparlin, Faith and I are available if needed!

Thanks  
Theresa

Sent from my iPhone

--

**Theresa Komitas**  
Director of Communications and Public Relations

Community Unit School District 308  
Mason Square Executive Center  
1008 Douglas Rd.  
Oswego, IL 60543

630-608-5031  
630-383-9287  
[tkomitas@sd308.org](mailto:tkomitas@sd308.org)

[www.SD308.org](http://www.SD308.org)

*Mission Statement: In partnership with our families and communities, Community Unit School District 308 will educate all students to reach their highest potential.*

--

Ursula Studer  
Executive Assistant to the Superintendent  
Board of Education Secretary  
Oswego Community Unit School District 308  
4175 Route 71, Oswego, IL 60543  
Direct: 630-636-3084  
Fax: 630-636-3665

*"The time is always right to do what is right" - MLK*

SUBJECT: Fwd: Important Staff Information- Please Read  
FROM: Ursula Studer <UStuder@sd308.org>  
TO: Demetrius Bunch <demetrius-bunch@sd308.org>  
DATE: 02/07/2022 10:54

----- Forwarded message -----

From: **Communications Director** <[noreply@sd308.org](mailto:noreply@sd308.org)>  
Date: Sun, Feb 6, 2022 at 2:45 PM  
Subject: Important Staff Information- Please Read  
To: Community Unit School District 308 Recipients <[recipients@sd308.parentlink.net](mailto:recipients@sd308.parentlink.net)>



*\*A PDF copy of this letter is attached\**

February 6, 2022

Greetings SD 308 Staff,

On Friday, a judge in Springfield issued a temporary restraining order (TRO) enjoining the Governor from requiring student and staff mask mandates and exclusion of students who are close contacts. Our school district is a named defendant in these lawsuits. While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements as outlined in the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. The safety plan requires that masks be worn inside all school buildings, based upon local metrics. Additionally, based on CDC guidance, the safety plan allows the school district to exclude individuals who have not provided proof of full vaccination who are close contacts for

the length of time set forth in the safety plan. The school district allows excluded individuals to return to school and work on an expedited basis if the additional mitigation measures are followed.

Below, you will find a chart that outlines when a mask is required per the district plan, as well as the current metrics for our service area. Using current metrics, our district is in the category of high transmission, thus masks are required by all persons in schools.

<b>Data measured for 4 zip code service area</b>	<b>Low Transmission</b>	<b>Moderate Transmission</b>	<b>Substantial Transmission</b>	<b>High Transmission</b>
<b>New cases per 100,000 persons</b>	<b>0- 9.99</b>	<b>10- 49.99</b>	<b>50- 99.9</b>	<b>≥ 100</b>
<b>Masks (details below)</b>	<b>Masks Recommended</b>	<b>Masks not required when stationary and distanced (3 feet or further)</b>	<b>Masks required by all persons in schools</b>	<b>Masks required by all persons in schools</b>

[District Service Area Metrics](#): The four zip codes (60543, 60538, 60503, 60585) that comprise the largest majority of SD 308 students.

#### **New Cases per 100,000 persons as of February 3, 2022: 461.4 (high transmission)**

While the temporary restraining order is in place, the requirement for staff to test weekly in the absence of proof of full vaccination provided to the district is not applicable. Screening testing remains recommended by the CDC and free and available to all staff, students and their families.

The order issued by the Judge is being appealed to the appellate court and we will await that ruling to see if the Judge's injunction will be upheld. In the meantime, the current rules regarding masking and close contact exclusion requirements will remain in place.

Please know that all administrators met this afternoon to create support for staff. If students refuse to wear a mask, staff should offer a mask. If students refuse, the student should be asked to socially distance themselves from others. Staff should then continue teaching and notify the office when possible. We are not wanting staff members to enter into any argument with students. Administration is prepared to address situations.

We understand that this is a difficult time, emotions are high, but we appreciate your cooperation as we all share the same goal of educating students in the safest environment possible.

Dr. John W. Sparlin  
Superintendent of Schools

#### **Attachments:**

 [messages/attachments/5b7c5c012541c06a4157d117f3ef9b01/Staff\\_Message.pdf](messages/attachments/5b7c5c012541c06a4157d117f3ef9b01/Staff_Message.pdf) (56.6 KB)

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Ursula Studer  
Executive Assistant to the Superintendent  
Board of Education Secretary  
Oswego Community Unit School District 308

4175 Route 71, Oswego, IL 60543

Direct: 630-636-3084

Fax: 630-636-3665

*"The time is always right to do what is right" - MLK*

SUBJECT: Re: all admin emergency virtual meeting  
FROM: Demetrius Bunch <demetrius-bunch@sd308.org>  
TO: Ursula Studer <UStuder@sd308.org>  
DATE: 02/07/2022 12:43

Thanks Ursula!

**Demetrius Bunch**  
**Interim Assistant Principal**  
**Homestead Elementary**  
**2830 Hillsboro Blvd.**  
**Aurora, IL 60503**

On Mon, Feb 7, 2022 at 10:52 AM Ursula Studer <[UStuder@sd308.org](mailto:UStuder@sd308.org)> wrote:

Hello Demetrius,

I was asked this morning to add you to the email distribution list. I am so sorry that was not done earlier. Here are the emails that were sent out to leadership over the weekend.

Thank you!

----- Forwarded message -----

From: **Faith Dahlquist** <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>

Date: Sat, Feb 5, 2022 at 2:41 PM

Subject: all admin emergency virtual meeting

To: <[leadership@sd308.org](mailto:leadership@sd308.org)>

Good Afternoon, SD308 Admin,

After meeting with attorneys regarding the TRO, we have made the decision to continue with our masking policy that was created on August 12th. Theresa is working on communication for this with our staff and students. We anticipate that we will have students that will not comply with this on Monday. In order to support our buildings, we are resurrecting the plans we had for the start of the school year regarding mask compliance. SLT will meet virtually today at 4:00 to review these plans.

We will host an admin virtual meeting tomorrow (Sunday) at 1:00 to roll out this plan to the buildings. We will record this meeting. If you are unable to attend, please view the recording as there will need to be work done prior to the start of school on Monday. A calendar invite with a google meet link will be sent soon

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

--

Ursula Studer  
Executive Assistant to the Superintendent  
Board of Education Secretary  
Oswego Community Unit School District 308  
4175 Route 71, Oswego, IL 60543  
Direct: 630-636-3084  
Fax: 630-636-3665

*"The time is always right to do what is right" - MLK*

SUBJECT: IHSA and the TRO  
FROM: Darren Howard <dhoward@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>, John Sparlin <jsparlin@sd308.org>, Christopher Grays <cgrays@sd308.org>, Laura Pastirik Bankowski <lpastirikbankowski@sd308.org>, Tony Millard <tmillard@sd308.org>  
DATE: 02/07/2022 09:16

IHSA will continue to hold the expectation of masking for winter sports as they have to this point. If a "mask optional" school travels to us, then they would be expected to wear a mask as per IHSA current guidelines. If we travel to a "mask optional" school, we would be expected to mask as that is the requirement and expectation of our District. If schools refuse to mask, then we as a school have to make the decision if we choose to play that contest or not.

Tony and I will share this with our coaches wne we receive the actual wording from IHSA later today or tomorrow when it is released.

Darren Howard, CMAA  
SD308 District Athletic Director  
Oswego High School Athletic Director  
2021-22 Past President/Journal Editor, Illinois Athletic Directors Association  
NIAAA Membership Committee Member  
4250 Route 71  
Oswego, IL. 60543  
Phone 630 636 2023  
Fax 630 636 2094  
[dhoward@sd308.org](mailto:dhoward@sd308.org)

"Once a Panther, Always a Panther."

SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,  
We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Fwd: Benet Athletics - Girls 4A Regional Information  
FROM: Darren Howard <dhoward@sd308.org>



TO: John Carlson <jcarlson01@sd308.org>, Mark Johnson <MJohnson@sd308.org>  
DATE: 02/07/2022 13:48  
ATTACHMENTS (20220207-134820-0000000): ["3-Point Showdown Entry Form.pdf"](#) , ["Girls Basketball Regional.pdf"](#)

Darren Howard, CMAA  
SD308 District Athletic Director  
Oswego High School Athletic Director  
2021-22 Past President/Journal Editor, Illinois Athletic Directors Association  
NIAAA Membership Committee Member  
4250 Route 71  
Oswego, IL. 60543  
Phone 630 636 2023  
Fax 630 636 2094  
[dhoward@sd308.org](mailto:dhoward@sd308.org)

"Once a Panther, Always a Panther."

----- Forwarded message -----

From: **Athletics, Benet** <[benetathletics@benet.org](mailto:benetathletics@benet.org)>  
Date: Mon, Feb 7, 2022 at 12:49 PM  
Subject: Benet Athletics - Girls 4A Regional Information  
To: <[dhoward@sd308.org](mailto:dhoward@sd308.org)>, <[praspoli@psd202.org](mailto:praspoli@psd202.org)>, <[mkrusz@psd202.org](mailto:mkrusz@psd202.org)>, <[branden\\_adkins@ipsd.org](mailto:branden_adkins@ipsd.org)>  
Cc: Scott Lawler <[SLawler@benet.org](mailto:SLawler@benet.org)>, Joe Kilbride <[jkilbride@benet.org](mailto:jkilbride@benet.org)>

AD's,

We look forward to hosting your teams and your fans for next week's Girls Basketball Regional Games.

Please see the attached document which provides information regarding the games and the Three-Point Showdown, and pass this information on to your coaches.

If you have any questions or concerns please do not hesitate to contact Scott Lawler AD ([slawler@benet.org](mailto:slawler@benet.org) or 630-719-2824).

Thank you and good luck this postseason.

--

Benet Academy Athletic Department  
2200 Maple Ave  
Lisle IL 60532  
(o) 630-991-2300  
(f) 630-719-2826

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SUBJECT: IHSA Info  
FROM: Darren Howard <[dhoward@sd308.org](mailto:dhoward@sd308.org)>  
TO: Bob Tyrell <[rtyrell@mchs.net](mailto:rtyrell@mchs.net)>, Chet Lines <[CLINES@psd202.org](mailto:CLINES@psd202.org)>, Jason Buckley

<jbuckley@sd129.org>, John Pereiro <jpereiro@jths.org>, Luke Engelhardt <LEngelhardt@y115.org>, MARK KRUSZ <mkrusz@psd202.org>, Paul Raspolich <praspoli@psd202.org>, Ron Lear <rlear@psd202.org>, Steve Millsaps <smillsaps@jths.org>, "Strode, Michael E. (RHS)" <STRODEME@vvsd.org>, Tony Millard <tmillard@sd308.org>, Tony Waznoni <awaznoni@psd202.org>  
DATE: 02/07/2022 14:03

All,

I was at the IHSA Board Meeting this morning. Soon they will release that they are sticking to the same mask standard we have been following to this point. Just FYI as many of you are hosting events today or tomorrow.

Darren Howard, CMAA  
SD308 District Athletic Director  
Oswego High School Athletic Director  
2021-22 Past President/Journal Editor, Illinois Athletic Directors Association  
NIAAA Membership Committee Member  
4250 Route 71  
Oswego, IL. 60543  
Phone 630 636 2023  
Fax 630 636 2094  
[dhoward@sd308.org](mailto:dhoward@sd308.org)

"Once a Panther, Always a Panther."

SUBJECT: Re: IHSA Info  
FROM: Tony Millard <tmillard@sd308.org>  
TO: Darren Howard <dhoward@sd308.org>  
DATE: 02/07/2022 14:34

Darren,

Will the IHSA be putting something out that we can use to communicate with coaches and opponents?

Tony Millard, CMAA  
Athletic Director  
Oswego East High School  
1525 Harvey Road  
Oswego, IL 60543  
Office: (630) 636-2222  
TMillard@sd308.org

On Feb 7, 2022, at 2:04 PM, Darren Howard <dhoward@sd308.org> wrote:

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Darren Howard, CMAA  
SD308 District Athletic Director  
Oswego High School Athletic Director  
2021-22 Past President/Journal Editor, Illinois Athletic Directors Association  
NIAAA Membership Committee Member  
4250 Route 71  
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Phone 630 636 2023  
Fax 630 636 2094  
[dhoward@sd308.org](mailto:dhoward@sd308.org)

"Once a Panther, Always a Panther."

SUBJECT: Re: IHSA Info  
FROM: Darren Howard <[dhoward@sd308.org](mailto:dhoward@sd308.org)>  
TO: Tony Millard <[tmillard@sd308.org](mailto:tmillard@sd308.org)>  
DATE: 02/07/2022 14:39

They will put out info from the meeting at some point today or tomorrow.

Darren Howard, CMAA  
SD308 District Athletic Director  
Oswego High School Athletic Director  
2021-22 Past President/Journal Editor, Illinois Athletic Directors Association  
NIAAA Membership Committee Member  
4250 Route 71  
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Phone 630 636 2023  
Fax 630 636 2094  
[dhoward@sd308.org](mailto:dhoward@sd308.org)

"Once a Panther, Always a Panther."

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Tony Millard, CMAA  
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Oswego East High School  
1525 Harvey Road  
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Darren Howard, CMAA  
SD308 District Athletic Director  
Oswego High School Athletic Director  
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Phone 630 636 2023  
Fax 630 636 2094  
[dhoward@sd308.org](mailto:dhoward@sd308.org)

"Once a Panther, Always a Panther."

SUBJECT: Re: TRO/Masking  
FROM: "'Nikki Powell' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>, 308 Superintendent <superintendent@sd308.org>, Christopher Grays <cgrays@sd308.org>, Marcus Lewis <mlewis01@sd308.org>, John Sparlin <jsparlin@sd308.org>  
DATE: 02/07/2022 08:15

I just wanted to take a moment to THANK YOU for the foresight in creating masking policies and for following those policies today. I am sure you will be taking a beating today (and likely tonight as well); but I wanted you to know that I agree with this decision.

Sincerely,  
Nicole Powell

[Sent from Yahoo Mail for iPhone](#)

On Sunday, February 6, 2022, 8:53 AM, Nikki Powell <[REDACTED]> wrote:

Dear Dr. Sparking, SD308 board members, Mr. Grays, and Mr. Lewis,

As we know you are in the middle of dealing with the fallout of Friday's TRO ruling on the mask mandate, we are imploring you to take the same route as CPS and stay the course to keep masks in effect for our school district.

An appeal has been filed, a stay has been filed, things could look very different by the end of next week than they do now. Let's not flip flop back and forth sending more confusion and frustration to our students and staff than they already have to deal with.

You know the anti-maskers are the smaller representation of your community despite their loud and inappropriate ways. We know they have already been barking up your tree since Friday. Please don't let them jeopardize the health and safety of the rest of us. Cases may be dropping but positivity is still at a dangerous level.

Should you decide to proceed with the "mask optional approach" we need a detailed plan of how mitigation, cases, close contacts, etc are going to be handled before school opens on Monday. Will a remote option now be offered, separated mask-only classrooms, are there penalties for parents that choose to keep their kids home until this is resolved and how will those kids receive a free and appropriate education, etc? It is unfair to suddenly send the rest of us into the wild, wild west. Perhaps going full remote or a few more emergency days are in order to adequately prepare.

Thank you for your time and consideration.

Nicole and Andy Powell  
[REDACTED]

[Sent from Yahoo Mail for iPhone](#)

SUBJECT: unlawful mask mandate  
FROM: "'Mark LaChappell' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>, "superintendent@sd308.org" <superintendent@sd308.org>  
DATE: 02/07/2022 10:28

Since my daughter, [REDACTED] is being held in a suspension room for choosing her court ordered right to not wear a mask, please provide, in writing, why my daughter is not allowed to be in class today given OHS Dist 308 was listed on the

court order. If you will not provide this in writing, I demand that she be allowed to go to class immediately.

Thank you,

Mark LaChappell

SUBJECT: These Children Deserve Better  
FROM: "'Brooke Paluch' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>  
DATE: 02/07/2022 10:54

To whom it may Concern,

The time is up. I am so sad to see that your district is not seeing this for what it is. I am writing on behalf of my nephews that I have seen FORCED to wear a mask for 695 days of their lives. As a former IL teacher, I am FURIOUS that this is still happening in IL and that y'all aren't doing more to stand up for these kids. I am commending the school districts that have allowed children to have a CHOICE today as they walk into school. It's simple, wear one if you want. Don't wear one if you don't want to. It is unfortunate that as I write this email, you have made your board meeting virtual and moved it to Thursday. Do not let this fall to the wayside. These children deserve better. A VIRTUAL MEETING? Come on. What is happening? This cannot be prolonged ANY longer.

On February 4, 2022, Sangamon County Judge Grischow ruled that the Emergency Mask Mandate and guidance from the Governor, IDPH, and ISBE, are VOID. The mask mandates in your schools are ILLEGAL. No authority exists under the law to mandate masks in your schools for children or for staff without due process. Although my child is not listed on the lawsuit, I understand that with this judge's ruling, all children and teachers are afforded due process of the law. As the judge stated, "Non-named plaintiffs and school districts throughout this state may govern themselves accordingly."

WE THE PARENTS and WE THE FAMILY of kids who are still masked, are informing district 308 Board Members and Administration that we expect you to follow the law as declared by the judge. If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including, but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law. Therefore, we expect our D308 Board, Staff, and Parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for ALL students. Any legal reasoning behind your initial mandates has been voided.

I expect that when my nephews come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. I would expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. I expect their civil rights to be upheld.

Per Judge Grishow's ruling, it is ordered that: The IDPH RULES enacted on 9/17/2021 690.10, 690.361(D), 690.1385 of Title 77 of the Illinois Administrative Code is deemed Null and VOID. ISBE Emergency Rule enacted on 9/17/21 PART 6, Mandatory Vaccinations for School Personnel is deemed null and VOID. Defendants are temporarily restrained from: Enforcement of EO: 18, 24, and 25 as they pertain to the issue before the Court and the Emergency Rules issued by IDPH and ISBE.

Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable Covid-19 case without due process of law. It MUST be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subjected to the illegal actions of ISBE, IDPH, and this school board for the past TWO YEARS. It is past time for the board to respect every child's right to due process before masking, exclusion, and testing can be required.

We will be documenting experiences of how these students are treated without masks when they stand up for their rights. I am appalled at the way these "mitigations" and suggestions have been handled. As a district, you have had the authority all along to be a beacon to

2/16/22, 1:41 PM

the community. You chose not to. All American citizens are allowed due process and you have not afforded this to the children and parents in 308. I hope that there are MANY students that come in unmasked and FREE today, and that they do not have to be muzzled anymore.

Sincerely,  
Brooke Paluch

SUBJECT: MASKS OPTIONAL in 308

FROM: "Laura Dodson, UPM' via BOE" <boe@sd308.org>

TO: "boe@sd308.org" <boe@sd308.org>, "jsparlin@sd308.org" <jsparlin@sd308.org>

DATE: 02/07/2022 11:07



To whom it may concern,

My daughter was one of several students held for the full school day at OHS being punished and denied her right to public education for refusing to wear a mask. I have been very quiet about this for 2 years, but this has gone way past the point of ridiculous. Everyone is fully aware that none of these kids at OHS wear appropriate masks or wear them in way that would prevent any spread of Covid. So why do I even care? Because after all this time there is SCIENCE and data to make more informed decisions. There are schools, districts, states and hell even countries that have NO mask mandates and they are managing just fine (or no worse than us). So why are you SO FIRM in your need to force this on our district? My daughter is a straight A student. I'm honestly not worried about her.. but I feel so much for the familie with smaller children in our district. You have no idea how much you are impacting their social development. Confidence. Speech development.

At this point, it obvious that this is just about winning for you. We have the data that says this is not about safety. With the ruling last Friday, you had an "out" just like several other of our surrounding school districts make masks OPTIONAL which would be a win-win for everyone! I haven't heard ONE PERSON complain about someone that chooses to wear a mask. But again, you are choosing for the path that alienates people that choose not to just fall in line "because you said so".

We are already in contact with lawyers about my daughter being detained and denied her rights to join her peers in the classroom today.

Do better and be better Dr. Sparlin. If you do attend a super bowl party next weekend, I'm sure you will be responsible and wear a mask as I'm sure you did throughout the holidays.

Sincerely,

Laura Dodson

Please note. The information contained in this message is confidential and is intended only for the use of the individual named above and others who have been specially authorized to receive it. If you are not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. The attachments have been scanned for viruses prior to leaving our E-mail system. UPM-Kymmene Corporation shall not be liable for any consequences of any virus being passed on.

**SUBJECT:** Board Meeting Public Comment

**FROM:** Margaret Leger <18001095@students.sd308.org>

**TO:** BOE@sd308.org, John Sparlin <jsparlin@sd308.org>, Ursula Studer <UStuder@sd308.org>

**DATE:** 02/07/2022 11:28

Hello,

I would like the following comment to be read at the board meeting on Thursday 2/10.

To the SD 308 School Board and Dr. Sparlin,

My name is Maggie Leger, and I am a senior at OHS. These past couple of years have been a political mess. And with that we have been told to stand up for what we believe in. When BLM was a big thing kids were told that they would be given the support they needed from the school. When LGBTQ became a big thing we had teachers hanging up rainbow things in their classrooms. But in reality, what the school district really means is that you should only stand up for things that support their leftist agenda. Since we were young we have been told about how privileged we are to live in America, and how amazing it is that we live in a democracy. And I 100% agree. And part of the benefit of living in America is that it is a free country, and not some communist country where we have to give in to the government doing unjust things. But, in your recent decision to go against a court order, you have taught us that the process of democracy doesn't matter, and that the people in power can do whatever they want. You're teaching us to give in and not stand up for what we truly believe in. Kids are too afraid to stand up for themselves about masks and quarantining because we have been threatened with punishments such as being sent home or having to serve an in school suspension. You would think that since you are all members of a SCHOOL board you would have the best interest of the kids in mind. But every decision you make it is clear that you do not care about us. You care about money. You care about receiving the money from the state that you get from going along with Pritzker's orders. And to be honest, that is absolutely disgusting. The fact that you care more about money than about the well being of children is horrible. The fact that you are willing to make hard of hearing kids not be able to understand anything because they can no longer read lips so that you get more money is disgusting. The fact that you make little kids wear a mask 7 hours a day so that you get more money is disgusting. The fact that you force special ed kids to wear an annoying and irritating mask for 7 hours a day so that you get more money from the state is disgusting. The fact that you have wrecked almost 3 out of my 4 years in high school so that you can get more money is disgusting. The fact that you are forcing us to wear masks even though the CDC has said that the type of masks we all wear don't work so that you will receive more money from the state is disgusting. I would never bring my future kids to this school district after seeing how you treat us like garbage and like we don't matter. As school board members you were elected to advocate on behalf of the kids in SD308, but we all now can clearly see you ran so you could push your own personal agendas and that is appalling. And on top of everything, you don't even have the courage to hold a school board meeting because you're afraid to face all the parents of the kids that you have screwed.

I know my comment will not be read out loud at the meeting since it doesn't fit your agenda. But, thank you for your time in reading my comment.

-Maggie Leger

Thank you,  
Maggie Leger

SUBJECT: Cancelled Board Meeting and Masks  
FROM: "'Christine Grazzini' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>, "superintendent@sd308.org" <superintendent@sd308.org>, "ustuder@sd308.org" <ustuder@sd308.org>  
DATE: 02/07/2022 16:53

I am embarrassed to be a parent of a child in district 308. I am disgusted, that the percentage of my taxes, that went to the schools, was a staggering 68% in 2020. Yet, we are known notoriously, as the district with the worst budget management, and now the district that clearly is getting some sort of dirty kick back for keeping our kids in mask-even after an Illinois Court put a temporary restraining order on all of Pritzker's ridiculous mandates.

For some reason, our school board, thinks that it trump's a judges ruling. That is pretty ostentatious for anyone, let alone an entire board. Not to mention, the law pertaining to our scheduled school board meetings. On the Dist.308 website, it is clearly stated that the board needs to give 10 days notice to change a board meeting date. The meeting that was scheduled for tonight, was cancelled today. It was then rescheduled to Thursday, and made into an "online" meeting. I don't see where the state law of "10 days", is met anywhere there.

Again, the board view's themselves as more powerful than Illinois law. Parents rearrange their schedules, hire babysitters, cancel plans etc... to attend these meetings, especially the one scheduled for tonight. Yet, the cowards in charge were not prepared for the backlash that would come if 308 remained masked. So, what did these honorable board members do, they cancelled the meeting, and rescheduled to their convenience, ignoring the "10 day" change law, and insisted on hiding behind their computer screens. Again, no problem masking our children, but big problem with facing those same kid's angry, and very understandably so, parents.

We have obeyed the mask guidelines since the "pandemic" began. The CDC has flip flopped countless times since this all began. We are no longer in the place we were in August 2021, yet the board refuses to adjust with science. The district now is part of the problem. Masks are causing psychological damage, childhood traumas, speech delays, depression, anxiety, and I could go on and on. What masks are not doing is stopping the spread of Covid. They serve no purpose. Well. ..no purpose to our children, maybe just to your kickback programs.

The bottom line is that you have stopped serving the students. They are not the priority any longer. It is very, very clear that the priority is....a huge shock to no one. ...money. The board cares more about the money it gets from keeping our kids in masks, than it does about doing right by our children. And the older kids know and see exactly what the board is doing. We are trying to raise children to be respectful to adults and especially their teachers, but there seems to be no respect for our kids. We are walking an incredibly fine line of teaching our kids to stand up for what is right, and to listening to authority. We entrust our kids to you every single day that school is in session. You have failed them.

We see you. We all see you. We are all ashamed and disgusted to be part of District 308 at this time. When the exit rate from this district skyrockets, you will, hopefully find yourselves in a very uncomfortable position. You already are named in a lawsuit, how many more are going to get on that bandwagon the first chance they get? You chose kickbacks over our children, and now the repercussions will come. I do believe that most parents are familiar with the word "contempt". And we have all had enough. We are done. We are done falling in line and following blindly. Those days are over. The days of putting our kids second to anything, are over. You are not the judge, jury, and executioner- although it does appear that you seem to think that you are.

Christine Grazzini

SUBJECT: Community message  
FROM: Donna Marino <donna-marino@sd308.org>  
TO: boe@sd308.org  
DATE: 02/07/2022 17:41

February 7, 2022

Good Evening SD 308 Community,

Please read through this important communication as it announces a meeting change for the Board of Education, and also addresses questions we've received regarding the postponement of tonight's meeting. Our leadership team has not had an opportunity to reply to each message individually, and we hope this helps to address your questions.

#### Rescheduling The Board of Education Meeting

The board meeting was originally postponed from tonight until Thursday night to allow for the board's legal counsel to gather and disseminate information to the board regarding the TRO issued late Friday. A motion to stay the TRO has been filed in the appellate court, but a ruling on that is not expected until later this week.

The Illinois Open Meetings Act (OMA), 5 ILCS 120/1 et seq., requires public bodies to provide notice of meetings, and agendas of what will be discussed, to the public in advance of a meeting. "If the school board makes a change in its regular meeting dates (for example, a change from the first and third Mondays to the first and third Wednesdays), it must give at least 10 days' notice of such change by publishing a notice in a newspaper of general circulation in the school district. **If a public body merely changes (reschedules) one of its regular meetings, e.g., from September 7 to September 9, it need only give 48 hours' notice of the changed (rescheduled) meeting date and include the agenda for the rescheduled meeting in said notice.**" (cited from the Illinois Association of School Board publication "Letting the Sunshine In: School Board Meetings and Records.") The school district has properly provided adequate notice and posting of the notice and agenda of the rescheduled meeting within OMA's timelines.

#### Meeting Format

The rescheduled meeting was originally scheduled to be a remote meeting because of the concern about the health and safety of those present. This was due to the concerns over adults in the community who have come into the school buildings without masks, encouraged their students to disobey the masking requirement, videotaped and harassed school staff, expressed their intent to attend and disrupt the school board meeting

without wearing masks, and threatened to intimidate school board members and administrators at their homes.

In order to provide the public the opportunity to speak, the district is canceling Thursday's virtual meeting, and will convene the meeting in-person, on a date soon to be determined, with at least 48 hours notice. On behalf of the District, I am requesting that all individuals who attend the meeting in person wear a mask at all times in the school building. If the masking requirement is not followed, or if attendees otherwise disrupt the meeting, the meeting may be adjourned and rescheduled to a virtual meeting format that would be held at a future date. I trust that those community members who attend the meeting will abide by the protocols contained in the Safety Plan so that the school board may continue to convene meetings on an in-person basis.

Thank you for your cooperation.

Sincerely,

Dr. John W. Sparlin  
Superintendent of Schools

Sincerely,  
Dr. Donna Marino  
Board of Education President  
Oswego Community Unit School District 308  
4175 Route 71, Oswego, IL 60543

SUBJECT: Re: tomorrow  
FROM: Dede Tracy <dtracy@sd308.org>  
TO: Elisabeth Stoffers <EStoffers@sd308.org>  
DATE: 02/07/2022 08:04

Good morning :) Are we going to have mask to hand out, or send them somewhere today ?

Dede Tracy :)

On Feb 6, 2022, at 2:55 PM, Elisabeth Stoffers <EStoffers@sd308.org> wrote:

A few minutes earlier you should have received an email from our communication director regarding the Temporary Restraining Order regarding masks. Please be sure to read it (& this) before tomorrow morning.

Essentially, we are going back to where we were in August. We have a Board Policy in place, which includes masking with our current metrics. We will be following that. So, for our purposes, we really have NO CHANGE to our current procedures.

If any student arrives at school without a mask, please offer one to them. If they refuse, direct them to a separated area, and call for Pete or myself. Do not engage beyond offering the mask.

We will have a couple of District staff members (Erin Gleason and Lily Chavez) at school to assist at arrival, though I don't anticipate any issues, as we didn't have any in August either.

Our goal is to have a normal start to the week. Let me know if you have any questions.

Elisabeth

Elisabeth Stoffers  
Principal



Hunt Club Elementary  
4001 Hunt Club Dr.  
Oswego, IL 60543

(630) 636-2800 (p)

SUBJECT: Re: tomorrow  
FROM: Elisabeth Stoffers <EStoffers@sd308.org>  
TO: Dede Tracy <dtracy@sd308.org>  
DATE: 02/07/2022 08:06

Yes, sorry, that was in the communication from district. Swing by the office and grab masks. If a student refuses you can call for help.

Elisabeth

Elisabeth Stoffers  
Principal



Hunt Club Elementary  
4001 Hunt Club Dr.  
Oswego, IL 60543

(630) 636-2800 (p)

On Mon, Feb 7, 2022 at 8:04 AM Dede Tracy <[dtracy@sd308.org](mailto:dtracy@sd308.org)> wrote:

Good morning :) Are we going to have mask to hand out, or send them somewhere today ?

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Elisabeth

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Principal



Hunt Club Elementary  
4001 Hunt Club Dr.  
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SUBJECT: Fwd: Parent Follow Up  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Faith Dahlquist <fdahlquist@sd308.org>, Valerie Patterson <vpatterson@sd308.org>, Heather Kincaid <hkincaid@sd308.org>  
DATE: 02/07/2022 09:08

Good morning,

I hope all is well. Please see the following response from one of our families.

Have a good day,

Chris

----- Forwarded message -----

From: **Stacey Baker** <[SBaker@sd308.org](mailto:SBaker@sd308.org)>  
Date: Mon, Feb 7, 2022 at 8:13 AM  
Subject: Parent Follow Up  
To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

Hello

The father of [REDACTED] has requested a call from our district attorney and School Board President regarding the mask mandate and his daughter not being permitted to go to class.

--

Stacey Baker  
Dean of Students  
Oswego High School  
Voicemail: 630.636.2018

SUBJECT: Re: Parent Follow Up  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: Christopher Grays <cgrays@sd308.org>  
CC: Valerie Patterson <vpatterson@sd308.org>, Heather Kincaid <hkincaid@sd308.org>  
DATE: 02/07/2022 09:23

Chris-

I called the father. We are continuing to disagree. I did explain the ruling to him.

On Mon, Feb 7, 2022 at 9:09 AM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

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Stacey Baker

Dean of Students

Oswego High School

Voicemail: 630.636.2018

SUBJECT: Re: Parent Follow Up

FROM: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

TO: Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>

CC: Valerie Patterson <[vpatterson@sd308.org](mailto:vpatterson@sd308.org)>, Heather Kincaid <[hkincaid@sd308.org](mailto:hkincaid@sd308.org)>

DATE: 02/07/2022 09:25

Thanks for the update and for calling.

Chris

On Mon, Feb 7, 2022 at 9:23 AM Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)> wrote:

Chris-

I called the father. We are continuing to disagree. I did explain the ruling to him.

On Mon, Feb 7, 2022 at 9:09 AM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

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--

Stacey Baker  
Dean of Students  
Oswego High School  
Voicemail: 630.636.2018

SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>  
TO: [leadership@sd308.org](mailto:leadership@sd308.org)  
DATE: 02/07/2022 10:36

Good Morning,  
We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Document shared with you: "Principal question list for continued mask policy "  
FROM: "Faith Dahlquist (via Google Docs)" <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>  
TO: [allprincipals@sd308.org](mailto:allprincipals@sd308.org)  
DATE: 02/07/2022 12:05

## fdahlquist@sd308.org shared a document



fdahlquist@sd308.org has invited you to **edit** the following document:

Here is a doc you can put questions in and I will continue to enter answers. There also is an optional 2:00 meeting today if you would like to discuss lessons learned from today.



Principal question list for continued mask policy

Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA  
You have received this email because fdahlquist@sd308.org shared a document with you from Google Docs.

Google Workspace

SUBJECT: Fwd: [REDACTED] given ISS for complying with a court order  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Faith Dahlquist <fdahlquist@sd308.org>, Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 12:39

Good Afternoon,

Brian just forwarded this over to me. Please let me know if there is any specific way that you would like us to respond, other than providing the requested information.

Thanks,

Chris

----- Forwarded message -----

From: **Brian Cooney** <bcooney@sd308.org>

Date: Mon, Feb 7, 2022 at 12:34 PM

Subject: Fwd: [REDACTED] given ISS for complying with a court order

To: Christopher Grays <cgrays@sd308.org>

----- Forwarded message -----

From: **Athena Kujawa** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa <[REDACTED]>

Good morning Mr. Cooney,

I know we spoke earlier via the phone with regard to my daughter [REDACTED] who was placed into in school suspension for not wearing a mask. I am requesting the names of the individuals who were in contact/stopped her and reported her to your office. I have been in touch with an attorney and will be providing names and all incidents which have transpired in singling out the unmasked children and segregating them from the classroom and learning environment. We are a family of law enforcement, and our responsibility is to teach our children to follow the law.

Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Re: [REDACTED] given ISS for complying with a court order  
FROM: Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>  
TO: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
CC: Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
DATE: 02/07/2022 12:43

Chris-

Thanks for reaching out. Please hold on sending information. Our attorney is answering some key questions on this.

On Mon, Feb 7, 2022 at 12:39 PM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

Good Afternoon,

Brian just forwarded this over to me. Please let me know if there is any specific way that you would like us to respond, other than providing the requested information.

Thanks,

Chris

----- Forwarded message -----

From: **Brian Cooney** <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Date: Mon, Feb 7, 2022 at 12:34 PM  
Subject: Fwd: [REDACTED] given ISS for complying with a court order  
To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

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From: **Athena Kujawa** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: [REDACTED] given ISS for complying with a court order  
To: <[bcooney@sd308.org](mailto:bcooney@sd308.org)>  
Cc: eric kujawa <[REDACTED]>

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Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: Re: [REDACTED] given ISS for complying with a court order  
FROM: Faith Dahlquist <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>  
TO: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>  
CC: Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
DATE: 02/07/2022 16:12

Hi Chris,

Our attorney's recommendation is to ignore the request for all the names. You can respond to the "violation of a TRO" if you want by using

While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in Board Policy 7:165 and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics.

Thanks,  
Faith

On Mon, Feb 7, 2022 at 12:39 PM Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:  
Good Afternoon,

Brian just forwarded this over to me. Please let me know if there is any specific way that you would like us to respond, other than providing the requested information.

Thanks,

Chris

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From: **Brian Cooney** <[bcooney@sd308.org](mailto:bcooney@sd308.org)>

Date: Mon, Feb 7, 2022 at 12:34 PM

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Please note that district 308 is in violation of a TRO. I will continue to support my children and the choice to go unmasked.

Thank you once again,

Athena Kujawa

SUBJECT: mask incident  
FROM: Molly Grauer <mgrauer@sd308.org>  
TO: Jennifer Groves <jgroves@sd308.org>  
DATE: 02/07/2022 10:47

Elizabeth pushes in at 11:00-11:30am so I'll come down to the office to make you aware just in case. In the middle of Science now. Thank you, Molly

--

**Molly Grauer**  
Full Day Kindergarten Teacher  
Prairie Point Elementary  
Oswego, IL 60543

SUBJECT: Re: mask incident  
FROM: Jennifer Groves <jgroves@sd308.org>  
TO: Molly Grauer <mgrauer@sd308.org>  
DATE: 02/07/2022 10:49

Thanks Molly. I'm in my office.

On Mon, Feb 7, 2022 at 10:47 AM Molly Grauer <[mgrauer@sd308.org](mailto:mgrauer@sd308.org)> wrote:

Elizabeth pushes in at 11:00-11:30am so I'll come down to the office to make you aware just in case. In the middle of Science now. Thank you, Molly

--

**Molly Grauer**  
Full Day Kindergarten Teacher  
Prairie Point Elementary  
Oswego, IL 60543

--

Dr. Jennifer Groves  
Principal  
Prairie Point Elementary School  
3650 Grove Rd.  
Oswego, IL 60543  
630.636.3600 (phone) 630.636.3612 (fax)

SUBJECT: Document shared with you: "Principal question list for continued mask policy "  
FROM: "Faith Dahlquist (via Google Docs)" <fdahlquist@sd308.org>  
TO: allprincipals@sd308.org  
DATE: 02/07/2022 12:05



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Here is a doc you can put questions in and I will continue to enter answers. There also is an optional 2:00 meeting today if you would like to discuss lessons learned from today.

 Principal question list for continued mask policy

Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA  
You have received this email because fdahlquist@sd308.org shared a document with you from Google Docs.

Google Workspace

SUBJECT: Fwd: [REDACTED]  
FROM: Noelle Fahey <nfahey@sd308.org>  
TO: Jennifer Groves <jgroves@sd308.org>  
DATE: 02/07/2022 18:50

This is on the heels of [REDACTED] stealing from many kids in the class also. She was to return those items today. Can you help me with this tomorrow?

----- Forwarded message -----

From: **Megan Saquimux** [REDACTED]  
Date: Mon, Feb 7, 2022 at 6:36 PM  
Subject: Bullying [REDACTED]  
To: <nfahey@sd308.org>  
CC: Sara Studer <sstuder@sd308.org>

Hello,

Last week there was an incident where [REDACTED] was hit in the nose and that resulted in a nose bleed. I asked her if it was an accident when she came home that day and she told me that the student who hurt her said it was her fault and she shouldn't have been in her way. The student did not apologize and [REDACTED] nose was swollen and bruised for a few days.

I am a nurse and definitely the last one to make a mountain out of a molehill when it comes to injuries. I told [REDACTED] that I was sorry that she did not get an apology and if something like this were to happen again I want her to tell me.

Today, [REDACTED] came home and let me know that the same student tried to trip her today while she was walking. The student held her foot out and [REDACTED] had to step over it in lunch. This could have resulted in another injury to [REDACTED] by the same student on school grounds. I would consider this a near miss. I do not feel that [REDACTED] should have to go school fearful she might be hurt or have to be on high alert while walking around her elementary school.

Additionally, I understand this student has also removed her mask and bit another student.

This student also sent inappropriate images of partially clothed adults making out to the little girl next door via text.

None of this is appropriate behavior and I would like to know what is being done about it and what guarantee I have that my daughter is not going to be hurt by this student again.

The student's name is [REDACTED] and she Mrs. VanDusen's class.

I understand she is just a child, just like [REDACTED] but there seems to be a pattern, and I think that it should be thoroughly investigated. Why is this child acting out?

Is this her baseline? Is it appropriate for her to be with the rest of the students or around my daughter. [REDACTED] might be her target for the time being but if not [REDACTED] it will be another child. Maybe one who can't communicate well or maybe one doesn't have adult to confide in. Maybe one who fears retaliation.

Thank you for all that you do everyday,  
I know that my email will not be taken lightly.

Megan Saquimux  
[REDACTED]

Sent from my iPhone

--

Noelle Fahey  
Assistant Principal  
Prairie Point Elementary  
630.636.3611

SUBJECT: Re: Bullying [REDACTED]  
FROM: Jennifer Groves <jgroves@sd308.org>  
TO: Noelle Fahey <nfahey@sd308.org>  
DATE: 02/07/2022 19:00

Yes, but I thought [REDACTED] transferred...I must be thinking about the wrong student. I'll look in Tyler when I get home and figure it out tomorrow.

On Mon, Feb 7, 2022, 6:50 PM Noelle Fahey <nfahey@sd308.org> wrote:

This is on the heels of [REDACTED] stealing from many kids in the class also. She was to return those items today. Can you help me with this tomorrow?

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Subject: Bullying [REDACTED]  
To: <[nfahey@sd308.org](mailto:nfahey@sd308.org)>  
CC: Sara Studer <[ssuder@sd308.org](mailto:ssuder@sd308.org)>

Hello,

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Sent from my iPhone

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Assistant Principal

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630.636.3611

SUBJECT: Re: Bullying [REDACTED]  
FROM: Noelle Fahey <nfahey@sd308.org>  
TO: Jennifer Groves <jgroves@sd308.org>  
DATE: 02/07/2022 20:22

She didn't. I just talked to her today...

On Mon, Feb 7, 2022 at 7:00 PM Jennifer Groves <jgroves@sd308.org> wrote:

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Megan Saquimux  
[REDACTED]

Sent from my iPhone

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Noelle Fahey  
Assistant Principal  
Prairie Point Elementary  
630.636.3611

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Noelle Fahey  
Assistant Principal  
Prairie Point Elementary  
630.636.3611

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FROM: Noelle Fahey <nfahey@sd308.org>  
TO: Jennifer Groves <jgroves@sd308.org>  
DATE: 02/07/2022 20:23

Van Dusen said she actually did return the stolen items! I'm pleasantly surprised. So, we can just worry about this other portion.

On Mon, Feb 7, 2022 at 8:22 PM Noelle Fahey <nfahey@sd308.org> wrote:  
She didn't. I just talked to her today...

On Mon, Feb 7, 2022 at 7:00 PM Jennifer Groves <jgroves@sd308.org> wrote:  
Yes, but I thought Chanyia transferred...I must be thinking about the wrong student. I'll look in Tyler when I get home and figure it out tomorrow.

On Mon, Feb 7, 2022, 6:50 PM Noelle Fahey <nfahey@sd308.org> wrote:  
This is on the heels of Chaniya stealing from many kids in the class also. She was to return those items today. Can you help me with this tomorrow?

----- Forwarded message -----

From: **Megan Saquimux** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 6:36 PM  
Subject: Bullying [REDACTED]  
To: <nfahey@sd308.org>  
CC: Sara Studer <sstuder@sd308.org>

Hello,

Last week there was an incident where [REDACTED] was hit in the nose and that resulted in a nose bleed. I asked her if it was an accident when she came home that day and she told me that the student who hurt her said it was her fault and she shouldn't have been in her way. The student did not apologize and [REDACTED] nose was swollen and bruised for a few days.

I am a nurse and definitely the last one to make a mountain out of a molehill when it comes to injuries. I told [REDACTED] that I was sorry that she did not get an apology and if something like this were to happen again I want her to tell me.

Today, [REDACTED] came home and let me know that the same student tried to trip her today while she was walking. The student held her foot out and [REDACTED] had to step over it in lunch. This could have resulted in another injury to [REDACTED] by the same student on school grounds. I would consider this a near miss. I do not feel that [REDACTED] should have to go school fearful she might be hurt or have to be on high alert while walking around her elementary school.

Additionally, I understand this student has also removed her mask and bit another student.

This student also sent inappropriate images of partially clothed adults making out to the little girl next door via text.

None of this is appropriate behavior and I would like to know what is being done about it and what guarantee I have that my daughter is not going to be hurt by this student again.

The student's name is Shaniya and she Mrs. VanDusen's class.

I understand she is just a child, just like [REDACTED] but there seems to be a pattern, and I think that it should be thoroughly investigated. Why is this child acting out?

Is this her baseline? Is it appropriate for her to be with the rest of the students or around my daughter. [REDACTED] might be her target for the time being but if not [REDACTED] it will be another child. Maybe one who can't communicate well or maybe one doesn't have adult to confide in. Maybe one who fears retaliation.

Thank you for all that you do everyday,  
I know that my email will not be taken lightly.

Megan Saquimux  
630-677-9671

Sent from my iPhone

--

Noelle Fahey  
Assistant Principal  
Prairie Point Elementary  
630.636.3611

--

Noelle Fahey  
Assistant Principal  
Prairie Point Elementary  
630.636.3611

--

2/16/22, 1:48 PM

Noelle Fahey  
Assistant Principal  
Prairie Point Elementary  
630.636.3611



SUBJECT: Court Case Clarification  
FROM: Robert Allison <rallison@sd308.org>  
TO: ocma <ocma@sd308.org>  
CC: Nicole Costa <ncosta@sd308.org>, Eric Simon <esimon@sd308.org>, Paola Lares Luna <PLaresLuna@sd308.org>, John Petzke <jpetzke@sd308.org>, Terry Gotchie <tgotchie@sd308.org>  
DATE: 02/07/2022 08:12

Hi everyone,

By now most of you are aware that there is a Temporary Restraining Order on the Governor's mandates for masking and other Covid related issues. District leadership has met to discuss the impact of that decision and this email I hope will clarify where things stand for Operations.

In August of 2021 the Board of Education adopted a safety plan that requires that masks be worn inside all district school buildings, based on local metrics. What that means for Operations is mask use while in the buildings is directed by the Board of Education so, in short, keep wearing your masks.

I would further caution you that Operations personnel are not the mask police. Please refrain from confronting others who are not masked. We don't know who has a mask exemption and who does not. You may report a maskless person to the office if you are so inclined but please do not take it upon yourself to confront anyone.

One thing that has changed is the weekly testing requirement. While the temporary restraining order is in effect, the requirement for staff to test weekly in the absence of proof of full vaccination provided to the district is not applicable. Testing remains free and is still a good idea, but is not required while the temporary restraining order is in effect.

Thanks for your continued dedication to supporting the educational process! Your resilience throughout this entire ordeal has been nothing short of amazing!

If you have any questions let me know and have a great day.

Thanks, and best regards,

Rob.

---

**Rob Allison - Director of Operations**  
**71 Stonehill Rd.**  
**Oswego, Il. 60543**  
**Office: 630-636-3190**  
**Cell: 630-401-7887**

***Mission Statement: In partnership with our families and communities, Community Unit School District 308 will educate all students to reach their highest potential.***

\*\*\*PRIVACY NOTICE: The content of this communication is CONFIDENTIAL and may include student information that is protected by federal law under the Family Educational Rights and Privacy Act (FERPA). If you are not the intended recipient of this communication, please notify the sender immediately and delete the material without opening any attachments. Unauthorized use, disclosure, copying, or distribution is strictly prohibited and may be unlawful.\*\*\*



SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,

We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

“Vulnerability is not knowing victory or defeat, it’s understanding the necessity of both; it’s engaging. It’s being all in.” Brene Brown

SUBJECT: Re: Comment on Mask Mandate  
FROM: Theresa Komitas <tkomitas@sd308.org>  
TO: Vince Espi <news@news.locallabs.com>  
CC: FOIArequests@sd308.org  
DATE: 02/07/2022 15:14

The following communication was shared with our district:



February 6, 2022

Greetings SD 308 Families,

On Friday, a judge in Springfield issued a temporary restraining order (TRO) enjoining the Governor from requiring student and staff mask mandates and exclusion of students who are close contacts. Our school district is a named defendant in these lawsuits. While the TRO prevents the school district from relying on Governor Pritzker’s Executive Orders, it does not change our district’s independent requirements contained in Board Policy 7:165 and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. Additionally, based on CDC guidance, the safety plan allows the school district to exclude individuals who have not provided proof of full vaccination who are close contacts for the length of time set forth in the safety plan. The school district allows excluded individuals to return to school on an expedited basis if the additional mitigation measures are followed.

Below, you will find a chart that outlines when a mask is required per the district plan, as well as the current metrics for our service area. Using current metrics, our district is in the category of high transmission, thus masks are required by all persons in school buildings.

Data measured for 4 zip code service area	Low Transmission	Moderate Transmission	Substantial Transmission	High Transmission
New cases per 100,000 persons	0- 9.99	10- 49.99	50- 99.9	≥ 100
Masks (details below)	Masks Recommended	Masks not required when stationary and distanced (3 feet or further)	Masks required by all persons in schools	Masks required by all persons in schools

District Service Area Metrics: The four zip codes (60543, 60538, 60503, 60585) that comprise the largest majority of SD 308 students.

**New Cases per 100,000 persons as of February 3, 2022: 461.4 (high transmission)**

The order issued by the trial judge is being appealed to the appellate court and we will await that ruling to see if the TRO will be upheld. In the meantime, the school district's current rules regarding masking and close contact exclusion requirements will remain in place.

Please reinforce with your children the requirements to be masked in school and to follow the other mitigation measures that are all still in effect in the District. We understand that this situation is evolving and emotions are high. We appreciate your cooperation as we all share the same goal of educating students in the safest environment possible.

Thank you,

Dr. John W. Sparlin  
Superintendent of Schools

On Mon, Feb 7, 2022 at 2:48 PM Vince Espi <[news@news.locallabs.com](mailto:news@news.locallabs.com)> wrote:

To whom it may concern:

I am writing to you on behalf of LocalLabs which is an online publication that reports on and informs the public about local government activities.

Will your school district be continuing to follow the mask mandate or allow masks to become optional?

Thank you,

Vince Espi

--

**Theresa Komitas**

Director of Communications and Public Relations

Community Unit School District 308

Mason Square Executive Center

1008 Douglas Rd.

Oswego, IL 60543

630-608-5031

630-383-9287

[tkomitas@sd308.org](mailto:tkomitas@sd308.org)

[www.SD308.org](http://www.SD308.org)

*Mission Statement: In partnership with our families and communities, Community Unit School District 308 will educate all students to reach their highest potential.*

SUBJECT: Re: TRO - District 308  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Justin Lewandowski <[REDACTED]>  
CC: jsparlin@sd308.org  
DATE: 02/07/2022 07:42  
ATTACHMENTS (20220207-074243-0000021): ["Parent Message 2.6.22.pdf"](#)

Mr. Lewandowski,  
I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:40 PM Justin Lewandowski <[REDACTED]> wrote:  
With the recent ruling in Springfield, can Oswego SD308 LEGALLY require students to wear masks at school?

I don't believe they can. Please confirm at your earliest convenience.

As mentioned in the recent update, district 308 is listed as a defendant, and as so, the TRO should apply. Again, as an extremely concerned parent, I would appreciate a response.

Thank you,

Justin Lewandowski  
[REDACTED]

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: Re: [REDACTED] Churchill Elementary  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Benjamin Nachtwey [REDACTED]  
CC: jsparlin@sd308.org, ataviani@sd308.org, Jen [REDACTED]  
DATE: 02/07/2022 07:43  
ATTACHMENTS (20220207-074319-0000020): ["Parent Message 2.6.22.pdf"](#)

Mr. Nachtwey,  
I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:43 PM Benjamin Nachtwey [REDACTED] wrote:  
My name is Ben Nachtwey and I have a child within your district at Churchill Elementary.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law. His name is currently being added to the TRO plaintiff extension.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our district 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Signed,  
Benjamin and Jennifer Nachtwey

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela



SUBJECT: unlawful mask mandate  
FROM: "Mark LaChappell" via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>, "superintendent@sd308.org" <superintendent@sd308.org>  
DATE: 02/07/2022 10:28

Since my daughter, [REDACTED] is being held in a suspension room for choosing her court ordered right to not wear a mask, please provide, in writing, why my daughter is not allowed to be in class today given OHS Dist 308 was listed on the court order. If you will not provide this in writing, I demand that she be allowed to go to class immediately.

Thank you,

Mark LaChappell

SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,

We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,  
Faith

--  
Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: These Children Deserve Better  
FROM: "'Brooke Paluch' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>  
DATE: 02/07/2022 10:54

To Whom it may Concern,

The time is up. I am so sad to see that your district is not seeing this for what it is. I am writing on behalf of my nephews that I have seen FORCED to wear a mask for 695 days of their lives. As a former IL teacher, I am FURIOUS that this is still happening in IL and that y'all aren't doing more to stand up for these kids. I am commending the school districts that have allowed children to have a CHOICE today as they walk into school. It's simple, wear one if you want. Don't wear one if you don't want to. It is unfortunate that as I write this email, you have made your board meeting virtual and moved it to Thursday. Do not let this fall to the wayside. These children deserve better. A VIRTUAL MEETING? Come on. What is happening? This cannot be prolonged ANY longer.

On February 4, 2022, Sangamon County Judge Grischow ruled that the Emergency Mask Mandate and guidance from the Governor, IDPH, and ISBE, are VOID. The mask mandates in your schools are ILLEGAL. No authority exists under the law to mandate masks in your schools for children or for staff without due process. Although my child is not listed on the lawsuit, I understand that with this judge's ruling, all children and teachers are afforded due process of the law. As the judge stated, "Non-named plaintiffs and school districts throughout this state may govern themselves accordingly."

WE THE PARENTS and WE THE FAMILY of kids who are still masked, are informing district 308 Board Members and Administration that we expect you to follow the law as declared by the judge. If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including, but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law. Therefore, we expect our D308 Board, Staff, and Parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for ALL students. Any legal reasoning behind your initial mandates has been voided.

I expect that when my nephews come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. I would expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. I expect their civil rights to be upheld.

Per Judge Grishow's ruling, it is ordered that: The IDPH RULES enacted on 9/17/2021 690.10, 690.361(D), 690.1385 of Title 77 of the Illinois Administrative Code is deemed Null and VOID. ISBE Emergency Rule enacted on 9/17/21 PART 6, Mandatory Vaccinations for School Personnel is deemed null and VOID. Defendants are temporarily restrained from: Enforcement of EO: 18, 24, and 25 as they pertain to the issue before the Court and the Emergency Rules issued by IDPH and ISBE.

Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable Covid-19 case without due process of law. It MUST be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subjected to the illegal actions of ISBE, IDPH, and this school board for the past TWO YEARS. It is past time for the board to respect every child's right to due process before masking, exclusion, and testing can be required.

We will be documenting experiences of how these students are treated without masks when they stand up for their rights. I am appalled at the way these "mitigations" and suggestions have been handled. As a district, you have had the authority all along to be a beacon to the community. You chose not to. All American citizens are allowed due process and you have not afforded this to the children and parents in 308. I hope that there are MANY students that come in unmasked and FREE today, and that they do not have to be muzzled anymore.

Sincerely,  
Brooke Paluch

SUBJECT: Thank you for upholding the mask policy  
FROM: Christine Victorin <cvictorin01@sd308.org>  
TO: John Sparlin <jsparlin@sd308.org>  
DATE: 02/07/2022 10:56

Dr. Sparlin,

As a parent and employee of CUSD 308, I want to thank you for upholding the mask policy that the board voted for in August. While the angry voices are the loudest, please remember that they are the minority. The masks are keeping our kids in school and getting back to that "normal" that everyone so desperately yearned for.

2/16/22, 1:51 PM

Our #1 goal should always be to provide the safest possible learning environment for ALL our students and staff, and keeping the masks based on metrics is the simplest and most effective way to do that.

Please stay strong and know that there are more of us supporting this decision, than there are against it.

-Christine Victorin

SUBJECT: Board Meeting Public Comment  
FROM: Margaret Leger <18001095@students.sd308.org>  
TO: BOE@sd308.org, John Sparlin <jsparlin@sd308.org>, Ursula Studer <UStuder@sd308.org>  
DATE: 02/07/2022 11:28

Hello,

I would like the following comment to be read at the board meeting on Thursday 2/10.

To the SD 308 School Board and Dr. Sparlin,

My name is Maggie Leger, and I am a senior at OHS. These past couple of years have been a political mess. And with that we have been told to stand up for what we believe in. When BLM was a big thing kids were told that they would be given the support they needed from the school. When LGBTQ became a big thing we had teachers hanging up rainbow things in their classrooms. But in reality, what the school district really means is that you should only stand up for things that support their leftist agenda. Since we were young we have been told about how privileged we are to live in America, and how amazing it is that we live in a democracy. And I 100% agree. And part of the benefit of living in America is that it is a free country, and not some communist country where we have to give in to the government doing unjust things. But, in your recent decision to go against a court order, you have taught us that the process of democracy doesn't matter, and that the people in power can do whatever they want. You're teaching us to give in and not stand up for what we truly believe in. Kids are too afraid to stand up for themselves about masks and quarantining because we have been threatened with punishments such as being sent home or having to serve an in school suspension. You would think that since you are all members of a SCHOOL board you would have the best interest of the kids in mind. But every decision you make it is clear that you do not care about us. You care about money. You care about receiving the money from the state that you get from going along with Pritzker's orders. And to be honest, that is absolutely disgusting. The fact that you care more about money than about the well being of children is horrible. The fact that you are willing to make hard of hearing kids not be able to understand anything because they can no longer read lips so that you get more money is disgusting. The fact that you make little kids wear a mask 7 hours a day so that you get more money is disgusting. The fact that you force special ed kids to wear an annoying and irritating mask for 7 hours a day so that you get more money from the state is disgusting. The fact that you have wrecked almost 3 out of my 4 years in high school so that you can get more money is disgusting. The fact that you are forcing us to wear masks even though the CDC has said that the type of masks we all wear don't work so that you will receive more money from the state is disgusting. I would never bring my future kids to this school district after seeing how you treat us like garbage and like we don't matter. As school board members you were elected to advocate on behalf of the kids in SD308, but we all now can clearly see you ran so you could push your own personal agendas and that is appalling. And on top of everything, you don't even have the courage to hold a school board meeting because you're afraid to face all the parents of the kids that you have screwed.

I know my comment will not be read out loud at the meeting since it doesn't fit your agenda. But, thank you for your time in reading my comment.

-Maggie Leger

Thank you,  
Maggie Leger

SUBJECT: Re: Status of student [REDACTED]  
FROM: Sean Smith <ssmith01@sd308.org>  
TO: "Thomas, Benjamin J" <[REDACTED]>  
CC: "jsparlin@sd308.org" <jsparlin@sd308.org>, Crystal Thomas <[REDACTED]>  
DATE: 02/07/2022 11:34  
ATTACHMENTS (20220207-113417-0000019): "[Parent Message 2.6.22.pdf](#)", "[REDACTED] - ISS 2.7.22.pdf"

Mr. Thomas,

I have attached a copy of the letter notifying you of the in-school suspension given to your child today for violating board policy 7:165. I have also attached the communication sent last evening from the Director of Communications for your reference. Per our conversation, if you choose to pick [REDACTED] up from school, it will then be coded as an unexcused absence. Thank you.

On Mon, Feb 7, 2022 at 10:58 AM Thomas, Benjamin J <[REDACTED]> wrote:  
Mr. Smith/Mr. Sparlin,

Can you please advise response? Would like to ensure my daughter is returned to class as soon as possible.

Sent from my iPhone

On Feb 7, 2022, at 9:47 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Resending to include correct email address for Mr. Smith.

Sent from my iPhone



On Feb 7, 2022, at 9:37 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Mr. Smith/Mr. Sparlin,

I am writing this email to fully document the conversation and direction provided to my wife and I regarding our daughter, [REDACTED] (2<sup>nd</sup> grade- Ms. Porras). Our daughter has been instructed by my wife and I, as her parents and guardians of her medical decisions, to no longer comply with the illegal mandate that she be masked to attend school. As noted on page 24 of the attached ruling from the honorable Judge Grischow in regards to court case no. 2021-CH-500002, in which School District 308 is named as a defendant, "The ISBE's emergency administrative rules mandating issues of masking, vaccinations, testing, and quarantine are outside of the scope of any authority granted them by Legislature". The ruling clearly states that the plaintiffs, meaning the students represented within our school district SD308, will suffer irreparable injury should this Temporary Restraining Order not issue and then goes on to order, among other things, that "(3.) Defendants are temporarily restrained from (b.) Ordering school districts require the use of masks for students and teachers who occupy their buildings, if they object, except for the terms of lawful order of quarantine issued from their respective health department, in accordance with the IDPH act".

The decision of my wife and I, who are again the sole decision authority for medical and health matters for [REDACTED] where well known and documented when we sent a signed copy of the letter attached in this email. The ruling states that unless she has a lawful order of quarantine issued from the IDPH, which she does not, that the school district is not to mandate masks for her to attend school. However, in our conversation with School principal Sean Smith, we were just informed that our 7 year old daughter is being suspended for following the medical decision made by her parents, one of which is a medical practitioner, due to non-compliance with the school boards illegal mask mandate.

Please provide a written response to this email stating on what legal grounds SD308 has to violate my daughter's legal rights as well as the TRO issued on February 4<sup>th</sup>, 2022. Once a written response is received, which will be forwarded to our attorney, we will then pick our daughter up. At this time, it is my understanding that she is being isolated and held without legal cause separate from her classmates. This isolation and ostracization will without a doubt leave a mark on her trust for the school staff and board of education. Until then, I respectfully ask that you reconsider your illegal position on this matter and allow her to return to class so that she can continue to get the education that she deserves.

Benjamin Thomas

[REDACTED]  
[REDACTED]

--  
Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*

SUBJECT: Re: Status of student [REDACTED]  
FROM: Sean Smith <ssmith01@sd308.org>  
TO: "Thomas, Benjamin J" <[REDACTED]>  
CC: "jsparlin@sd308.org" <jsparlin@sd308.org>, Crystal Thomas <[REDACTED]>  
DATE: 02/07/2022 14:12  
ATTACHMENTS (20220207-141204-0000018): "[Parent Message 2.6.22.pdf](#)", "[REDACTED] - ISS 2.7.22.pdf"

Dear Mr. Thomas,

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

2/16/22, 1:51 PM

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

Thank you.

----- Forwarded message -----

From: **Thomas, Benjamin J** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 11:45 AM  
Subject: Re: Status of student [REDACTED]  
To: Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)>  
Cc: [jsparlin@sd308.org](mailto:jsparlin@sd308.org) <[jsparlin@sd308.org](mailto:jsparlin@sd308.org)>, Crystal Thomas <[REDACTED]>

Mr. Smith,

Thank you for the response, however the question remains unanswered as to what legal standing are you citing for suspending my child and violating the TRO? As stated in the original email, it has been lawfully determined by the court that the school board does not have the authority to impose the mask mandate and is to not require children to wear them in school.

Sent from my iPhone

On Feb 7, 2022, at 11:34 AM, Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)> wrote:

\*\*\* This email includes an ATTACHMENT from outside of BNSF and could contain malicious links. Ensure email is from a **trusted** sender before opening. Never enter your login credentials if prompted. Click the **Email Alert** button on the Outlook toolbar to send SPAM email to [REDACTED]

## EXTERNAL EMAIL

Mr. Thomas,

I have attached a copy of the letter notifying you of the in-school suspension given to your child today for violating board policy 7:165. I have also attached the communication sent last evening from the Director of Communications for your reference. Per our conversation, if you choose to pick [REDACTED] up from school, it will then be coded as an unexcused absence. Thank you.

On Mon, Feb 7, 2022 at 10:58 AM Thomas, Benjamin J <[REDACTED]> wrote:  
Mr. Smith/Mr. Sparlin,

Can you please advise response? Would like to ensure my daughter is returned to class as soon as possible.

Sent from my iPhone

On Feb 7, 2022, at 9:47 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Resending to include correct email address for Mr. Smith.

Sent from my iPhone

On Feb 7, 2022, at 9:37 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Mr. Smith/Mr. Sparlin,

I am writing this email to fully document the conversation and direction provided to my wife and I regarding our daughter, [REDACTED] (2<sup>nd</sup> grade- Ms. Porras). Our daughter has been instructed by my wife and I, as her parents and guardians of her medical decisions, to no longer comply with the illegal mandate that she be masked to attend school. As noted on page 24 of the attached ruling from the honorable Judge Grischow in regards to court case no. 2021-CH-500002, in which School District 308 is named as a defendant, "The ISBE's emergency administrative rules mandating issues of masking, vaccinations, testing, and quarantine are outside of the scope of any authority granted them by Legislature". The ruling clearly states that the plaintiffs, meaning the students represented within our school district SD308, will suffer irreparable injury should this Temporary Restraining Order not issue and then goes on to order, among other things, that "(3.) Defendants are temporarily restrained from (b.) Ordering school districts require the use of masks for students and teachers who occupy their buildings, if they object, except for the terms of lawful order of quarantine issued from their respective health department, in accordance with the IDPH act".

The decision of my wife and I, who are again the sole decision authority for medical and health matters for [REDACTED] where well known and documented when we sent a signed copy of the letter attached in this email. The ruling states that unless she has a lawful order of quarantine issued from the IDPH, which she does not, that the school district is not to mandate masks for her to attend school. However, in our conversation with School principal Sean Smith, we were just informed that our 7 year old daughter is being suspended for following the medical decision made by her parents, one of which is a medical practitioner, due to non-compliance with the school boards illegal mask mandate.

Please provide a written response to this email stating on what legal grounds SD308 has to violate my daughter's legal rights as well as the TRO issued on February 4<sup>th</sup>, 2022. Once a written response is received, which will be forwarded to our attorney, we will then pick our daughter up. At this time, it is my understanding that she is being isolated and held without legal cause separate from her classmates. This isolation and ostracization will without a doubt leave a mark on her trust for the school staff and board of education. Until then, I respectfully ask that you reconsider your illegal position on this matter and allow her to return to class so that she can continue to get the education that she deserves.

Benjamin Thomas

[REDACTED]  
[REDACTED]

--  
Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*

--  
Sean Smith  
Principal  
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Community Unit School District 308  
(630) 551-9710  
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*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*

SUBJECT: Re: TRO - District 308  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: J Lewandowski <[REDACTED]>  
CC: Kourtney Lewandowski <[REDACTED]>, jsparlin@sd308.org, Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 14:19

Mr. and Mrs. Lewandowski,  
As principal, I'm not requiring students to wear a mask. I am enforcing [Board Policy 7:165](#). The Temporary Restraining Order is not allowing Governor Pritzler to adopt a mask requirement for schools. It doesn't preclude local school districts from adopting mask mandates. I hope this clarifies the issue and answers your question. I'm copying Theresa Komitas on this email as she may be able to clarify the issue. Thanks.

On Mon, Feb 7, 2022 at 7:54 AM J Lewandowski <[REDACTED]> wrote:  
So you're advising that we need to either have our student's name added to the lawsuit, or sue the district ourselves? I have seen issuance from the district to other families stating very clearly:

"To comply with Judge Grischow's February 4, 2022 Temporary Restraining Order in the Austin lawsuit, your children will not be required to:

.....  
2. Use masks in the district's school buildings except during the terms of lawful order of quarantine issued from the local health department...

2/16/22, 1:51 PM

I understand the district WANTS the students in masks, **can you LEGALLY require the student's to wear masks at this time?** I believe it is a question for Dr. Sparlin. I'm not asking for another release of the board's policy, I'm asking one specific question.

On Mon, Feb 7, 2022 at 7:42 AM Lawrence Piatek <[lpiatek@sd308.org](mailto:lpiatek@sd308.org)> wrote:

Mr. Lewandowski,  
I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:40 PM Justin Lewandowski <[REDACTED]> wrote:

With the recent ruling in Springfield, can Oswego SD308 LEGALLY require students to wear masks at school?

I don't believe they can. Please confirm at your earliest convenience.

As mentioned in the recent update, district 308 is listed as a defendant, and as so, the TRO should apply. Again, as an extremely concerned parent, I would appreciate a response.

Thank you,

Justin Lewandowski  
[REDACTED]

--  
Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

--  
Justin Lewandowski  
[REDACTED]

--  
Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: Re: [REDACTED] - Churchill Elementary  
FROM: Lawrence Piatek <[lpiatek@sd308.org](mailto:lpiatek@sd308.org)>  
TO: Benjamin Nachtwey <[REDACTED]> Jen <[REDACTED]> John Sparlin <[jsparlin@sd308.org](mailto:jsparlin@sd308.org)>, Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
DATE: 02/07/2022 14:24

Mr. and Mrs. Nachtwey,  
Here is a response that I hope clarifies the issue:

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

In other words, as principal, I'm not requiring students to wear a mask. I am enforcing [Board Policy 7:165](#). The Temporary Restraining Order is not allowing Governor Pritzker to adopt a mask requirement for schools. It doesn't preclude local school districts from adopting mask mandates. I hope this clarifies the issue and answers your question. I'm copying Theresa Komitas on this email as she may be able to clarify the issue. Thanks.

On Mon, Feb 7, 2022 at 9:25 AM Benjamin Nachtwey <[ben\\_nachtwey@pga.com](mailto:ben_nachtwey@pga.com)> wrote:

Thank you Mr. Piatek,

We did receive the letter that was sent out at 3:00pm on Friday by Mr. Sparlin. Our e-mail was a response to that letter.

Thank you,  
Ben

**Benjamin Nachtwey, PGA**

Director of Golf



Fox Bend Golf Course

3516 Route 34 | Oswego, IL 60543

p: 630.554.3939 | d: 630.554.4271

[FoxBendGolfCourse.com](http://FoxBendGolfCourse.com)

[OswegoLandParkDistrict.org](http://OswegoLandParkDistrict.org)



INTEGRITY • COLLABORATION • INNOVATION

*We Create Opportunities for a Healthy Community!*

On Mon, Feb 7, 2022 at 7:43 AM Lawrence Piatek <[lpiatek@sd308.org](mailto:lpiatek@sd308.org)> wrote:

Mr. Nachtwey,

I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:43 PM Benjamin Nachtwey <[REDACTED]> wrote:

My name is Ben Nachtwey and I have a child within your district at Churchill Elementary.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law. His name is currently being added to the TRO plaintiff extension.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our district 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Signed,  
Benjamin and Jennifer Nachtwey



2/16/22, 1:51 PM

--  
Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

--  
Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: Fwd: Thank you for standing by our safety plan  
FROM: 308 Superintendent <superintendent@sd308.org>  
TO: John Sparlin <jsparlin@sd308.org>  
DATE: 02/07/2022 15:53

----- Forwarded message -----  
From: WENDY BERK <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 2:56 PM  
Subject: Thank you for standing by our safety plan  
To: <superintendent@sd308.org>

Hello -

I wanted to reach out and sincerely thank you for holding to the district's safety plan in light of the confusion and pressure that erupted over the weekend. I know you must be facing enormous pushback from parents and guardians who want you to drop the mask mandate, end quarantines and stop weekly testing.

I am so very grateful to all of you for placing the safety of our vulnerable children, staff, and families first. We are still at a high country transmission rate and the thought of sending my children into 308 schools without these protections is extremely frightening. I fear for them, I fear for those that cannot be vaccinated or wear masks due to medical issues, I fear for my mother who has health complications, and for countless others whose lives literally could hang in the balance on this issue. Please know that while we pro-maskers may not be as loud as some others, there are many lining up behind you who want to continue on the path of science and safety that you laid out earlier this year in your safety plan.

This means so much to me - I cried when the email came saying we would stay with the plan. Tears of relief in the midst of so much worry and anguish. I'm tearing up right now writing this letter to you. I know that masks are inconvenient and that we all want this to be over. But wearing a mask to protect others is worth it. Every single person is worth protecting in our schools, especially those that do not have a choice. I, and my children, will continue to wear our masks knowing that we may help avoid getting someone sick, that we are contributing to the health and safety of our schools and our communities.

Thank you,  
Wendy Berk  
[REDACTED]

SUBJECT: stop making these awful rules  
FROM: Ayrton Ivanov <[REDACTED]>  
TO: John Sparlin <jsparlin@sd308.org>  
DATE: 02/07/2022 16:06

I'M SO SICK AND TIRED OF YOUR RULES AND GUIDELINES THIS IS INAPPROPRIATE YOU ARE MASKING A BUNCH OF CHILDREN WITH YOUR MASK GUIDELINES THAT NEVER WILL HAPPEN YOUR CHARTS ARE SO WRONG THERE ARE MANY UNHAPPY PEOPLE WITH YOUR DISSENT YOU PUT IN PLACE YOU ARE BREAKING THE LAW SAYING MASKS ARE REQUIRED TO BE OPTIONAL I AND MANY OTHER PEOPLE ARE SUFFOCATING WITH YOUR RULES MANY HAVE BAD HEADACHES FROM OVERDOSE OF CARBON DIOXIDE MASKS HAVE HOLES IN THEM WHICH LETS COVID -19 IN SO THERE IS NO POINT IN THEM! IF YOU DON'T CHANGE THIS HORRIBLE RULE WITH MASKS I'M GOING TO COLLECT A PETITION AND TAKE IT TO THE ISBE TO STOP MASK MANDATE.

P

SUBJECT: Cancelled Board Meeting and Masks

FROM: "'Christine Grazzini' via BOE" &lt;boe@sd308.org&gt;

TO: "boe@sd308.org" &lt;boe@sd308.org&gt;, "superintendent@sd308.org" &lt;superintendent@sd308.org&gt;, "ustuder@sd308.org" &lt;ustuder@sd308.org&gt;

DATE: 02/07/2022 16:53

I am embarrassed to be a parent of a child in district 308. I am disgusted, that the percentage of my taxes, that went to the schools, was a staggering 68% in 2020. Yet, we are known notoriously, as the district with the worst budget management, and now the district that clearly is getting some sort of dirty kick back for keeping our kids in mask- even after an Illinois Court put a temporary restraining order on all of Pritzker's ridiculous mandates.

For some reason, our school board, thinks that it trump's a judges ruling. That is pretty ostentatious for anyone, let alone an entire board. Not to mention, the law pertaining to our scheduled school board meetings. On the Dist.308 website, it is clearly stated that the board needs to give 10 days notice to change a board meeting date. The meeting that was scheduled for tonight, was cancelled today. It was then rescheduled to Thursday, and made into an "online" meeting. I don't see where the state law of "10 days", is met anywhere there.

Again, the board view's themselves as more powerful than Illinois law. Parents rearrange their schedules, hire babysitters, cancel plans etc. ..to attend these meetings, especially the one scheduled for tonight. Yet, the cowards in charge were not prepared for the backlash that would come if 308 remained masked. So, what did these honorable board members do, they cancelled the meeting, and rescheduled to their convenience, ignoring the "10 day" change law, and insisted on hiding behind their computer screens. Again, no problem masking our children, but big problem with facing those same kid's angry, and very understandably so, parents.

We have obeyed the mask guidelines since the "pandemic" began. The CDC has flip flopped countless times since this all began. We are no longer in the place we were in August 2021, yet the board refuses to adjust with science. The district now is part of the problem. Masks are causing psychological damage, childhood traumas, speech delays, depression, anxiety, and I could go on and on. What masks are not doing is stopping the spread of Covid. They serve no purpose. Well... no purpose to our children, maybe just to your kickback programs.

The bottom line is that you have stopped serving the students. They are not the priority any longer. It is very, very clear that the priority is....a huge shock to no one. ... money. The board cares more about the money it gets from keeping our kids in masks, than it does about doing right by our children. And the older kids know and see exactly what the board is doing. We are trying to raise children to be respectful to adults and especially their teachers, but there seems to be no respect for our kids. We are walking an incredibly fine line of teaching our kids to stand up for what is right, and to listening to authority. We entrust our kids to you every single day that school is in session. You have failed them.

We see you. We all see you. We are all ashamed and disgusted to be part of District 308 at this time. When the exit rate from this district skyrockets, you will, hopefully find yourselves in a very uncomfortable position. You already are named in a lawsuit, how many more are going to get on that bandwagon the first chance they get? You chose kickbacks over our children, and now the repercussions will come. I do believe that most parents are familiar with the word "contempt". And we have all had enough. We are done. We are done falling in line and following blindly. Those days are over. The days of putting our kids second to anything, are over. You are not the judge, jury, and executioner- although it does appear that you seem to think that you are.

Christine Grazzini

SUBJECT: Community message

FROM: Donna Marino &lt;donna-marino@sd308.org&gt;

TO: boe@sd308.org

DATE: 02/07/2022 17:41

February 7, 2022

Good Evening SD 308 Community,

Please read through this important communication as it announces a meeting change for the Board of Education, and also addresses questions we've received regarding the postponement of tonight's meeting. Our leadership team has not had an opportunity to reply to each message individually, and we hope this helps to address your questions.

#### Rescheduling The Board of Education Meeting

The board meeting was originally postponed from tonight until Thursday night to allow for the board's legal counsel to gather and disseminate information to the board regarding the TRO issued late Friday. A motion to stay the TRO has been filed in the appellate court, but a ruling on that is not expected until later this week.

The Illinois Open Meetings Act (OMA), 5 ILCS 120/1 et seq., requires public bodies to provide notice of meetings, and agendas of what will be discussed, to the public in advance of a meeting. "If the school board makes a change in its regular meeting dates (for example, a change from the first and third Mondays to the first and third Wednesdays), it must give at least 10 days' notice of such change by publishing a notice in a newspaper of general circulation in the school district. **If a public body merely changes (reschedules) one of its regular meetings, e.g., from September 7 to September 9, it need only give 48 hours' notice of the changed (rescheduled) meeting date and include the agenda for the rescheduled meeting in said notice.**" (cited from the Illinois Association of School Board publication "Letting the Sunshine In: School Board Meetings and Records.") The school district has properly provided adequate notice and posting of the notice and agenda of the rescheduled meeting within OMA's timelines.

#### Meeting Format

The rescheduled meeting was originally scheduled to be a remote meeting because of the concern about the health and safety of those present. This was due to the concerns over adults in the community who have come into the school buildings without masks, encouraged their students to disobey the masking requirement, videotaped and harassed school staff, expressed their intent to attend and disrupt the school board meeting without wearing masks, and threatened to intimidate school board members and administrators at their homes.

2/16/22, 1:51 PM

In order to provide the public the opportunity to speak, the district is canceling Thursday's virtual meeting, and will convene the meeting in-person, on a date soon to be determined, with at least 48 hours notice. On behalf of the District, I am requesting that all individuals who attend the meeting in person wear a mask at all times in the school building. If the masking requirement is not followed, or if attendees otherwise disrupt the meeting, the meeting may be adjourned and rescheduled to a virtual meeting format that would be held at a future date. I trust that those community members who attend the meeting will abide by the protocols contained in the Safety Plan so that the school board may continue to convene meetings on an in-person basis.

Thank you for your cooperation.

Sincerely,

Dr. John W. Sparlin  
Superintendent of Schools

Sincerely,  
Dr. Donna Marino  
Board of Education President  
Oswego Community Unit School District 308  
4175 Route 71, Oswego, IL 60543

SUBJECT: Fwd: Thank you / Support  
FROM: 308 Superintendent <superintendent@sd308.org>  
TO: John Sparlin <jsparlin@sd308.org>  
DATE: 02/07/2022 18:08

----- Forwarded message -----

From: Desiree Centanni [REDACTED]  
Date: Mon, Feb 7, 2022 at 6:04 PM  
Subject: Thank you / Support  
To: [superintendent@sd308.org](mailto:superintendent@sd308.org) <superintendent@sd308.org>

Dear Dr. Sparlin,

I am not only a parent of children in the district, but I am also an SD308 employee. Given the ridiculousness of what went on today, I simply wanted to say thank you and let you know that the majority of parents appreciate what you're doing right now.

It's incredibly disappointing that some parents have such a mob mentality and have gone to incredible lengths to threaten both you and the BOE. What was even worse was the evidence today of those individuals involving their children in situations that no child should be involved in.

These same groups of people have tried to rally around Oswego, but they never muster up more than 100-200 supporters. I know how loud and forceful they can be. Bullies always are when they don't like the rules. However I hope you and the board take strength in the fact that their numbers don't even represent 10% of Oswego. The majority of my 308 co-workers and my neighbors all think you are doing the right thing.

As numbers go down and Spring arrives, perhaps there will come a time when the mask mandate is revisited. For the moment, with numbers where they are in addition to this being the height of the cold and flu season, we salute you for keeping our mask policy in place.

Given all the negativity you are probably receiving via email and voicemails, I thought I would take a moment to send some positive vibes your way.

Thank you for keeping your 308 staff and students safe!! It is beyond appreciated and we are truly grateful. ..even if we aren't as loud as the minority mobs! ☐

With gratitude,

Desiree Meyer

[Sent from Yahoo Mail on Android](#)

SUBJECT: Mask Question  
FROM: Henry Nelson [REDACTED]  
TO: John Sparlin <jsparlin@sd308.org>  
DATE: 02/07/2022 20:49

Dear Dr. Sparlin,

I have a feeling that I am not the only student sending an email to you, but if I am, I want to make it known that the student's opinions should be factored in with this mask mandate by board policy 7:165. I am aware it is meant to be keeping us safe, but some people including myself disagree with the way this is being handled. Before, there was a mandate by law, which as a student we could do nothing about. But now, two years later, we students are still being forced to wear masks which feels unjust. The option of wearing masks should be up to the student. Anyone who wants to wear a mask can, anyone who does not want to should not have to wear a mask. Why do I say this? Because if masks were the answer we would not be still wearing them two years later. Also, I ask the question, when will the discussion take place about masks maybe being more harmful than positive? Drug overdoses are up, suicides are up, to name a few of the extremely serious issues. As we know now only the N95 masks really protect. Unfortunately, prolonged use of these masks causes headaches, rash, acne, and skin breakdown among other things. This information is from the Journal of Infectious Diseases and Epidemiology. In addition, there are over 40 states not mandating the use of masks. But as of now, here in District 308, anyone refusing to wear a mask is being given an out-of-school suspension. This feels unjust that kids voicing their opinions are being shut down. I know I am not the only kid who feels this way. Many people feel the same way. Thank you for listening.

Sincerely,



2/16/22, 1:51 PM

Henry Nelson



SUBJECT: Re: Check in:  
FROM: Julie Feliciano <jfeliciano@sd308.org>  
TO: Jon Szychlinski <jszychlinski@sd308.org>  
DATE: 02/07/2022 10:56

Hey!

I had that student pull it down again when you guys left. I asked him to pull it back up and he said his parents told him he didn't have to wear it. I reminded him that the rule at school was that we had to wear it and he complied. I haven't had an issue again since, but he did ask to go to the nurse because he wasn't feeling well. He got sent back up and is in his GE math class now.

On Mon, Feb 7, 2022 at 10:26 AM Jon Szychlinski <[jszychlinski@sd308.org](mailto:jszychlinski@sd308.org)> wrote:

Hey,

Just checking in to see if there was any more mask issues after I left.

Jon

--

Julie Feliciano  
5th Grade Teacher  
Southbury Elementary  
(630) 551-9825

SUBJECT: Re: Check in:  
FROM: Jon Szychlinski <jszychlinski@sd308.org>  
TO: Julie Feliciano <jfeliciano@sd308.org>  
DATE: 02/07/2022 11:02

Thanks for the update! We are here if you need anything. I hope the rest of your day is uneventful with mask stuff.

Jon



Sender notified by  
[Mailtrack](#)

On Mon, Feb 7, 2022 at 10:56 AM Julie Feliciano <[jfeliciano@sd308.org](mailto:jfeliciano@sd308.org)> wrote:

Hey!

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--

Julie Feliciano  
5th Grade Teacher  
Southbury Elementary  
(630) 551-9825

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FROM: Jon Szychlinski <[jszychlinski@sd308.org](mailto:jszychlinski@sd308.org)>  
TO: Julie Feliciano <[jfeliciano@sd308.org](mailto:jfeliciano@sd308.org)>  
DATE: 02/07/2022 11:02

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Jon



Sender notified by  
[Mailtrack](#)

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Jon

--

Julie Feliciano  
5th Grade Teacher  
Southbury Elementary  
(630) 551-9825

SUBJECT: Re: [REDACTED]  
FROM: Megan Truax <[mtruax@sd308.org](mailto:mtruax@sd308.org)>  
TO: Kathryn Howe-Robinson [REDACTED]  
CC: Bre Hofferkamp <[bhofferkamp@sd308.org](mailto:bhofferkamp@sd308.org)>, Samantha Sinovich <[ssinovich@sd308.org](mailto:ssinovich@sd308.org)>, Jon Szychlinski



**Dr. Megan Truax**

4th Grade Teacher

Southbury Elementary

SUBJECT: Thank you-- Reflection  
FROM: Samantha Sinovich <SSinovich@sd308.org>  
TO: SBStaff <sbstaff@sd308.org>  
DATE: 02/07/2022 17:53

Hi, Sharks!

As I reflect on the day before I leave, I wanted to send a quick email to my Shark Family to say THANK YOU!

I know the recent court decision has spread waves of emotions not only through our Southbury community, but the entire state. Regardless of personal beliefs, we have been challenged and tested time and again throughout the pandemic years and find ourselves at this moment...

These have been extraordinary times and our Shark family has been so exceptional through it all... all of the mask reminders, emails, upset parents, changing of seating charts, SEL impact, student refusals... all things that take away from our goal, educating our students.

I am so proud to be a Shark and am thankful for each and everyone of you. Please know, I see you working so very hard for our students EVERY SINGLE DAY! Your dedication does not go unnoticed.

I want you to know that I am here for you if you need anything at all... a shoulder to cry on, a closed door to scream, a vent session, a coffee chat... I'm here for you!

I hope you have a wonderful evening. Here is to an uneventful Tuesday! ;)

**Samantha Sinovich**  
**Principal**  
**Southbury Elementary**

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

SUBJECT: Re: Thank you-- Reflection  
FROM: Lisa Devol <ldevol@sd308.org>  
TO: Samantha Sinovich <SSinovich@sd308.org>, Jon Szychlinski <jszychlinski@sd308.org>  
DATE: 02/07/2022 17:58

Thank you for your words of encouragement, Sam. And thank you and Jon for your diligent presence today in the building. It was noticed and made a difference. The students were aware and made positive comments after you passed. Personally speaking, it made me feel connected and supported.

Thank you for all you are both doing, so we can get on with the important business of caring for and educating our Sharks!!

On Mon, Feb 7, 2022 at 5:53 PM Samantha Sinovich <[SSinovich@sd308.org](mailto:SSinovich@sd308.org)> wrote:

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--

**Lisa DeVol**

Gifted Education Math Teacher, Grades 4-5

Southbury AM, Long Beach PM

Online Book Access Directions <https://www.sd308.org/Page/23805>

*"We should strive not to have an answer for every question,  
but a question for every answer." ~Robin Pendoley*

SUBJECT: Re: Handle with care  
FROM: Anne Victory <avictory@sd308.org>  
TO: courtney baugh [REDACTED]  
BCC: jszychlinski@sd308.org  
DATE: 02/07/2022 18:42

Hello,

Thank-you for the head's up. I truly appreciate it.

I didn't notice anything different about [REDACTED] this morning...he seemed totally fine at school :)

Thank you also for sending back the folder. It's the first thing I did as I remembered you have your meeting this evening.

[REDACTED] was supposed to read to a kindergarten class this afternoon, but our testing ran over into that time. He seemed fine with it and I assured him that he would still get to read to the class. I will make sure he gets a chance to read this week. He has his book all picked out :)

On Mon, Feb 7, 2022 at 8:52 AM courtney baugh <[REDACTED]> wrote:

[REDACTED] had a rough morning. He wanted to watch Minecraft videos and we have a no TV before school policy. So he was upset when dad turned the TV off which of course I got blamed for. That combined with having to change his pants because he was wearing his brothers on accident did it help. He left the house saying that he was stupid because he forgot thanks. We had a conversation about being kind to ourselves. I told him That I wouldn't let anybody say unkind things about him or call him an idiot so why would I let him call my best friend ([REDACTED] those names.

In regards to the mask, [REDACTED] says he doesn't want to wear a mask but I worry with his emotional regulation what any pushback will look like for him. I think it's OK for him to express his Voice. That being said I don't want my son to go through undue stress. I told him it's OK to wear a mask.

Please be kind of my boy as he is still learning how to regulate his very big emotions. And please don't forget to put that manila folder back in his backpack so I can take it to his doctor appointment this evening

Sent from my iPhone

--

Anne Victory

2nd Grade Teacher

[avictory@sd308.org](mailto:avictory@sd308.org)

Southbury Elementary School



SUBJECT: Re: Thank you-- Reflection  
FROM: Jon Szychlinski <[jszychlinski@sd308.org](mailto:jszychlinski@sd308.org)>  
TO: Lisa Devol <[ldevol@sd308.org](mailto:ldevol@sd308.org)>  
CC: Samantha Sinovich <[ssinovich@sd308.org](mailto:ssinovich@sd308.org)>  
DATE: 02/07/2022 19:34

You are very welcome and as Sam stated so eloquently in her email. I'm very humbled and thankful to be part of the shark family even as a baby shark lol. You and the rest of the staff are all amazing! See you in the morning!



Sender notified by  
[Mailtrack](#)

On Mon, Feb 7, 2022 at 5:58 PM Lisa Devol <[ldevol@sd308.org](mailto:ldevol@sd308.org)> wrote:

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Southbury AM, Long Beach PM

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but a question for every answer.” ~Robin Pendoley**

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CC: Samantha Sinovich <[ssinovich@sd308.org](mailto:ssinovich@sd308.org)>  
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SUBJECT: parent message  
FROM: Kristen Salwierak <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>  
TO: Kristen Salwierak <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>  
DATE: 02/07/2022 08:38

1. Staff should again offer a mask.
2. Remaining students should be informed that the next step is to inform their parents and have their parents pick them up from school.
3. Staff should make a digital list of students in the no mask area, double checking the mask exemption list.
4. The list should be digitally shared with office staff so that the office knows what students are present.
5. If there are only a few students, the office should make phone calls. If there are many students, a blackboard call may need to be created targeting just these students. The message should be something like:

Hello, this is \_\_\_\_\_. I'm calling to let you know that your child has been offered a mask but is refusing to wear it. Your child will not be allowed to join class without a mask. Please come and pick up your child. Thank you.

SUBJECT: Fwd: parent message  
FROM: Kristen Salwierak <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>  
TO: Toia Jones <[tjones01@sd308.org](mailto:tjones01@sd308.org)>  
DATE: 02/07/2022 09:17

----- Forwarded message -----

From: **Kristen Salwierak** <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>  
Date: Mon, Feb 7, 2022 at 8:38 AM  
Subject: parent message  
To: Kristen Salwierak <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>

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SUBJECT: Important Reminders for Tomorrow  
FROM: Denise Collins <dcollins01@sd308.org>  
TO: Laura Bingham <lbingham@sd308.org>  
DATE: 02/07/2022 06:23

Hi Mrs. Bingham,

I think the board's policy is based on the Governor's order because it references the mandate in the policy. It looks like because of the TRO masks are optional according to the law, until it possibly gets overturned. Also, it is interesting that the district cannot force people who have not provided vaccination status, or unvaccinated, to test at this time .

See you soon,.

Denise

On Sunday, February 6, 2022, Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)> wrote:

Matt,

We did not adopt optional masks in August. The BOE adopted the masking mandate and safety plan based on metrics in August. Then, the governor's mandate came out, so we followed that. Now, with the TRO, we move back to our original safety plan from August, which still requires masks covering the nose and mouth for students and staff.

I hope this helps.

Any other questions...let me know!

-Laura

**Laura Bingham**

Principal

Murphy Junior High

[26923 West Grande Park Boulevard](#)

[Plainfield, Illinois 60585](#)

phone: 630.608.5110

fax: 630.608.5191

main office: 630.608.5100

[lbingham@sd308.org](mailto:lbingham@sd308.org)

On Sun, Feb 6, 2022 at 5:14 PM Matthew Brown <[mbrown@sd308.org](mailto:mbrown@sd308.org)> wrote:

I was wondering when we adopted that. As I thought we adopted the mask optional in Aug?

On Sun, Feb 6, 2022, 4:55 PM Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)> wrote:

Hi everyone,

This is just a follow up email to the district email that was sent to staff.

- All staff and students are required to wear a mask in the building as we are following the policy adopted by the BOE in August.

- Our focus will remain on learning...remember to avoid a power struggle and an escalation in conflict over masks. If a student is refusing to wear a mask, offer a mask, and if the student still refuses, please inform the main office and we will intervene. Any student who refuses to wear a mask should be asked to move to be socially distanced, if possible.
- We will be doing our best in the morning to get a few masks in your mailbox to have on hand for students who may need one. If you have a student who needs a mask, and you don't have extras, please let the office know and we'll provide one.
- Students who are out of compliance with masking will be moved to A103.
- Arrival: We will have our normal assigned staff at our entrances. Stefanie Passarelli, one of the district coaches, will assist at the bus doors and Heather and I will be at Door 2 in the morning and Shanell will be in the office for a short time. If a student or parent comes to the door without a mask, one should be offered. If they refuse to wear a mask, we will explain that they can't come in without a mask. If needed, we will then request that the student go to the designated area (A103). If a student or parent begins to escalate, we will do our best to try to move other students aside through other doors. Those of us who are outside in front can try to monitor students as they exit cars if needed, making sure they have their masks.
- We currently have one student who is on a mask exemption and has been all year. If we get any others, we will inform the staff of the additional number and classroom teachers of any specific students.

I will be sending a follow up email to the Murphy community as well this evening. If you have questions, please let me know. I will do my best to answer them or find out the answers for you.

Here's to making all of this happen...we'll see you tomorrow...

-Laura

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SUBJECT: Re: Important Reminders for Tomorrow

FROM: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>

TO: Denise Collins <[dcollins01@sd308.org](mailto:dcollins01@sd308.org)>

CC: Shanell Lawson <[slawson@sd308.org](mailto:slawson@sd308.org)>

DATE: 02/07/2022 06:34

Good morning, Denise,

I am happy to discuss this further at some point if you would like to stop in the office. At this time, based on our Board Policy and approved Safety Plan, masks are required for all students and staff. If anything changes, the district will be sure to inform all of us.

-Laura

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[lbingham@sd308.org](mailto:lbingham@sd308.org)

SUBJECT: Re: Murphy-Board Policy/Safety Plan Reminder

FROM: Theresa Komitas <tkomitas@sd308.org>

TO: Laura Bingham <lbingham@sd308.org>

CC: Shannon Lueders <slueders@sd308.org>

DATE: 02/07/2022 06:47

I don't believe a response is necessary, use your policy and SB100 steps for any violations. Call if you need me!

Sent from my iPhone

On Feb 7, 2022, at 6:08 AM, Laura Bingham <lbingham@sd308.org> wrote:

Theresa- can you provide assistance/guidance on this? You and I have both spoken with this parent in the past.

Shannon- keeping you in the loop..

Thanks,  
Laura

----- Forwarded message -----

From: **Cheryl Carbone** <[REDACTED]>  
Date: Sun, Feb 6, 2022 at 11:50 PM  
Subject: Fwd: Murphy-Board Policy/Safety Plan Reminder  
To: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>

----- Forwarded message -----

From: **Cheryl Carbone** <[REDACTED]>  
Date: Sun, Feb 6, 2022, 11:06 PM  
Subject: Re: Murphy-Board Policy/Safety Plan Reminder  
To: Laura Bingham <[noreply@sd308.org](mailto:noreply@sd308.org)>  
Cc: Alison Swanson <[aswanson@sd308.org](mailto:aswanson@sd308.org)>, <[donna-marino@sd308.org](mailto:donna-marino@sd308.org)>, 308 Superintendent <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, <[jennifer-johnson@sd308.org](mailto:jennifer-johnson@sd308.org)>, <[latonya-simelton@sd308.org](mailto:latonya-simelton@sd308.org)>, <[eugene-gatewood@sd308.org](mailto:eugene-gatewood@sd308.org)>

Ms Bingham,

I respect the fact that you are just doing what you are being told you have to do as part of your employment with the district and I completely understand that. It is appalling that the school board and district administration has put you and the entire staff at every school in this horrible position while they sit back and hide behind those of you on the front lines. I would not wish that on anyone, except of course these officials that think they are above the law. It is disgusting. If they had any character or belief that what they were doing was right they would be standing there in front of you, not behind you, taking the bullets. Clearly, they do not believe in what they are doing which is why they hide behind you, the district attorney and the governor.

Having said all of that and before I get too far into this email, I wanted to make you aware that [REDACTED] will be attending school and will not be wearing a mask as, according to the rights given to him/us under IL Statute, the IDPH Act and the IL State Constitution and clearly laid out in the 2/4/22 TRO against the Pritzker Administration and CUSD 308 (a named defendant in the lawsuit) we are not giving consent to any/all "modified quarantine" procedures or mitigations. And while I sincerely hope it doesn't come to this, any and all efforts to exclude him from school, class, or anywhere in the building he would otherwise need to be and/or any attempts to bully, humiliate or intimidate him and/or segregate him from class, lunch, his friends or any other part of the educational process or activities awarded to the other students as a result of his non-consent will result in an immediate filing of suit for violation of due process rights and a complaint of contempt of court against the school, the school district, the BOE and any teacher or school staff member that instigates or participates in said retributions. While [REDACTED] will be exercising his rights he will do so peacefully and respectfully and, unless pressured or confronted, without disruption. If you or any staff member has an issue with [REDACTED] exercising his due process rights and his right to protest the denial of them then please do not approach him but feel free to call me and I will come and address it in person. Again, I wish it didn't have to come to this (and I hope it won't) but as a parent it is my job to protect my child and ensure his rights are protected no matter who the violators are and,

unfortunately for you and your staff, your employer (the school district) has decided to put all of you in the position of having to enforce these unlawful rules and violations of rights. While [REDACTED] will be exercising his rights he will do so peacefully and respectfully and, unless pressured or confronted, without disruption.

I read the statement from Dr. Sparlin and while there is so little in it that is factually and lawfully true that I want to address, I will start by saying how interesting it was to have them say just a few short months ago that they were putting these rules in place because they had to comply with the governor and ISBE yet now, they say, we're not relying on the governor's orders, these are our rules. Which is it? In typical IL political fashion, they have decided to play word games to suit their needs at the time. When parents pressured earlier in the year, myself included, and asked what authority they had, they abdicated to the Governor's EOs and now that they find out his EOs aren't worth the paper they were written on and never were, they want us to believe these are their rules. Funny, because prior to the Governor's EOs in August, the BOE voted for mask optional for all schools so, again I ask, which is it? Their flip flopping is getting as bad as Fauci's!

Now, let's move on to the question of legal authority given to our BOE to make & enforce these modified quarantine rules - **easy, answer is they have none**. I am not a lawyer but it wasn't too hard for me to clearly see that the email statement that was sent to parents today that stated the district is not bound by the TRO was either a reflection of incompetence on the part of the attorney advising them or a complete lie designed to confuse parents into thinking the ruling does not apply to us in the hopes that we would be stupid enough to believe it. In the case of the latter, I find it offensive and unacceptable that our tax dollars are being used to willfully and knowingly deceive us so they can continue to weaponize our children in an effort to further a political agenda and receive financial bribes from the State as payment for bowing down to our tyrannical Governor instead of using them for the best interest of our children and the furtherance of increasing academic achievement for all students.

If the case that it's the former, whoever we have as our attorney, I hope we do not pay him a lot because he is and has continued to give the district and BOE bad and unlawful advice and we should be asking for our money back because he clearly doesn't understand IL Statutes, IDPH Act, IEMMA Act, etc. These governing statutes and acts clearly lay out who has what authority and to what extent and Judge Grischow is very clear numerous times in her TRO ruling **that neither the Governor nor any other state agency or group has the legal authority to enforce modified quarantines & mitigation procedures/devices with the EXCEPTION of the IDPH** (section 690.1315 of Title 77 - see 1. below) **and ONLY AFTER** affording **due process provisions as found in the IDPH Act (2305/2)** (see 2. below). And to be clear, our BOE and School District can't be given this authority by the Governor or any other agency, including the IDPH, no matter how much the BOE says they can. This authority is provided for by the State Legislature and as such, only they, through proper procedures, can give authority to another body of government (see 3. below).

1. From the TRO: "The Court cannot find (nor did any party provide) any law enacted by the State Legislature that grants the IDPH the authority to delegate or transfer its duties and responsibilities to ISBE and local school districts. Even the IDPH cannot support that argument based on 690.1315 of Title 77 which provides that "certified local health departments shall, in conjunction with the Department administer and enforce the standards set forth this Subpart, which include: 1) investigating any case or suspected case of a reportable communicable disease or condition; and 2) "instituting disease control... including testing... vaccinations... quarantine ... " 77 Ill. Admin. Code 690.1315(£)

2. From the TRO: Looking at subsection (b) of 2305/2, which is subject to the provisions in subsection ( c ), "no person shall be ordered to be quarantine or isolated .....[e]xcept with the consent of the person.... or upon the prior order of the court of competent jurisdiction." The State

Defendants argue that since the order was not issued by the IDPH, this section does not apply. The Executive Branch, however, fails to recognize or acknowledge that the Legislature granted IDPH the supreme authority in matters of quarantine and isolation. Also from the TRO: The only way the due process provisions as found in the IDPH Act (2305/2) would not apply is if the Governor suspended them during his emergency declarations and corresponding Executive Orders, which he did not.

3. From the TRO: Moreover, the Governor's delegated authority regarding masks, identifying close contacts, testing and vaccines to another executive agency is beyond the scope of legislative authority. The IDPH is limited by law to delegating its authority only to certified local health departments and has not been authorized by the Legislature to delegate any of its authority to any other body of government, including school districts.

I have copied all of the BOE on this email to call them out for their lack of character, their violations of oath of office and their continued attempt to try to make the parents of this district believe they (BOE) are all powerful. They are not and I will be at the school board meeting tomorrow night to say it to them in person. I am so disappointed in our BOE and District Administrators for being okay with knowingly violating our children's rights and for thinking they are above the law and not bound by this TRO. Clearly they are abusing their power and it is way past time for us parents, and hopefully enough of the staff of every school who have had enough, to stand up and say NO MORE! Our children have suffered enough and these actions have created a far worse pandemic for our kids that puts them at real risk (unlike this virus) - rising rates of mental illness, anxiety, depression, self harm and suicides. Any BOE worth their salt would take this TRO, use it to end all of this madness (like so many other districts did over the weekend) and get back to the business of educating and turn all of the money, time and effort they focused on these ridiculous mandates to mitigating the damage they caused and doing something that actually could save lives.

Please make sure to put a copy of this in [REDACTED] school file so that our wishes are on record and it is clear the school was made aware of them.

Thank you,  
Cheryl Carbone

On Sun, Feb 6, 2022, 6:05 PM Laura Bingham <[noreply@sd308.org](mailto:noreply@sd308.org)> wrote:

Dear Murphy Students and Families,

I trust that you are aware of the situation we are currently dealing with regarding mitigations to combat the spread of COVID such as wearing masks, quarantine/exclusion, and social distancing. Trying to reduce the transmission of COVID has been ongoing for two years. Both the disease and mitigations have had a significant impact on all of us.

Here is what I want to share with our Murphy community. Above all else, we value the opportunity to work with all of our students and our partnership with families. Our focus is on learning and ensuring everyone is welcome to learn to their highest potential.

To do this, we operate as a school community under SD308 Board Policy. As of this writing, we are continuing to follow Board Policy 7:165 and our [safety plan](#), adopted in August 2021, on how to reduce transmission and exposure to COVID—the very same policy we followed successfully when school opened. We plan to follow it at Murphy as long as it remains policy. As the principal, I am obligated to support and follow through with Board Policy and will make adjustments when or if it changes.

At Murphy, we are committed to making learning the focus of why our students attend school,

show respect for all, and be flexible as changes emerge.

Murphy is open for learning tomorrow! We look forward to seeing you!

-Laura Bingham  
#LegendaryMAVS

---

You are receiving this email because of your relationship with Murphy Junior High School. If you wish to stop receiving email updates sent through the Blackboard service, please [unsubscribe](#).  
Murphy Junior High School | [26923 West Grande Park Boulevard, Plainfield, IL 60585](#) | 630-608-5100

--  
***Laura Bingham***

Principal  
Murphy Junior High  
26923 West Grande Park Boulevard  
Plainfield, Illinois 60585  
phone: 630.608.5110  
fax: 630.608.5191  
main office: 630.608.5100  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

SUBJECT: Re: ISS Letter  
FROM: Sean Smith <ssmith01@sd308.org>  
TO: Andrew Woods <[REDACTED]>  
CC: [REDACTED]  
BCC: lbingham@sd308.org  
DATE: 02/07/2022 14:13

Dear Mr. Woods,

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

Thank you.

On Mon, Feb 7, 2022 at 12:58 PM Andrew Woods <[REDACTED]> wrote:



February 7, 2022

Principal  
School building address  
City, State Zip Code

Dear Principal Smith,

This letter is to inform you that effective February 7, 2022, our/my child [REDACTED] be attending school consistent with recent Order dated February 4, 2022 (the "Order") entered in Case Numbers 2021-CH-500002, 21-CH-500003, 21-CH-500005 & 21-CH-500007 in the Circuit Court of Sangamon County, Illinois (the "Court"), which has made null and void IDPH Emergency Rules 690.010, 690.361, and 690.1380 (the "IDPH's Emergency Rules"), and further has ordered the enforcement of Executive Order No. 18 dated August 4, 2021 be temporary restrained.

You may be wondering, how does this apply to me, a non-party to the cases cited above? The Court without question has declared void the IDPH's Emergency Rules, which attempted to amend the definition of "Modified Quarantine." Because these rules are void, masks are "a form of 'modified quarantine' because they were a procedure 'intended to limit disease transmission'." Per the Order, you have been temporary restrained from requiring the use of masks for any student who occupies your building.

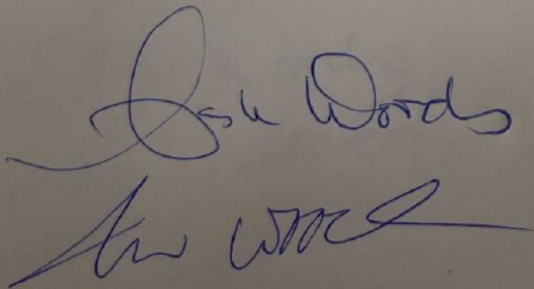
If this school district desires to independently require the wearing of a mask, the Court has reminded you that although they have independent authority, such authority may only be used to enact a policy which is consistent with the local department of public health.

For these reasons as set forth above, our/my child [REDACTED] will be attending school starting on February 7, 2022 mask-free.

When discussing the illegalities of the recent actions of the Governor with our/my child, we/I were/was disappointed to learn they feared he/she would not be treated equally to others who choose not to wear a mask. We/I have instructed our/my child to report any incident immediately to both you and us/I if any student or staff member questions the family decision that we have made or treats them differently (including indirect treatment) for these reasons, as these actions would constitute bullying and misuse of power, both of which are in violation of the policies of this school district.

As we/I have stated on numerous occasions, we/I are/am grateful for your role as administrator and education that you have in my child's education and your respect for our/my role as parent(s) that only we/I have in our/my child's health.

With Kind Regards,

  
Josh Woods



Sent from Yahoo Mail for iPhone

On Monday, February 7, 2022, 12:36 PM, Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)> wrote:

Mr. & Mrs. Woods,

I have attached a copy of the letter notifying you of the in-school suspension given to your child today for violating board policy 7:165. I have also attached the communication sent last evening from the Director of Communications for your reference. Since you choose to pick [REDACTED] up from school, it was then be coded as an unexcused absence from 10:40am. Thank you.

--

Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

***Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!***

--

Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

***Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!***

SUBJECT: Re: [REDACTED]  
FROM: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>  
TO: Andrew Woods <[REDACTED]>  
CC: Shanell Lawson <[slawson@sd308.org](mailto:slawson@sd308.org)>  
BCC: Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)>  
DATE: 02/07/2022 14:33

Dear Mr. Woods,

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our

district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

Thank you.

**Laura Bingham**

Principal  
Murphy Junior High  
26923 West Grande Park Boulevard  
Plainfield, Illinois 60585  
phone: 630.608.5110  
fax: 630.608.5191  
main office: 630.608.5100  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

On Mon, Feb 7, 2022 at 12:58 PM Andrew Woods <> wrote:

Sent from my iPhone

SUBJECT: Tomorrow  
FROM: Laura Bingham <lbingham@sd308.org>  
TO: MUStaff <mustaff@sd308.org>  
DATE: 02/07/2022 18:13

Hi everyone,

I want to say it again... all the work you do to support the school, the district, our kids and families, and each other is appreciated.

In order to maintain consistency in our messaging and compliance with the board policy and our safety plan with masking, we will be doing most of our visitor business in the vestibule area tomorrow and potentially this week. Students will be able to come into the building and attend class (masked), and visitors will work with our office staff in sharing their purpose of being at Murphy (previously scheduled meeting/picking up a child, etc.). If you are coming and going during plan/lunch, I ask that you exit/enter a door other than our main entrance after you sign out. I am happy to have you walk through my office to one of the side doors if needed.

If you have any questions, please let me know!

-Laura

**Laura Bingham**

Principal  
Murphy Junior High  
26923 West Grande Park Boulevard  
Plainfield, Illinois 60585  
phone: 630.608.5110  
fax: 630.608.5191  
main office: 630.608.5100  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

SUBJECT: Re: Tomorrow  
FROM: Suzanne Liskunas <sliskunas@sd308.org>  
TO: Laura Bingham <lbingham@sd308.org>  
DATE: 02/07/2022 18:27

Should add to make sure the door closes tightly behind you when entering and leaving.

On Mon, Feb 7, 2022 at 6:13 PM Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)> wrote:

Hi everyone,

I want to say it again... all the work you do to support the school, the district, our kids and families, and each other is appreciated.

In order to maintain consistency in our messaging and compliance with the board policy and our safety plan with masking, we will be doing most of our visitor business in the vestibule area tomorrow and potentially this week. Students will be able to come into the building and attend class (masked), and visitors will work with our office staff in sharing their purpose of being at Murphy (previously scheduled meeting/picking up a

child, etc.). If you are coming and going during plan/lunch, I ask that you exit/enter a door other than our main entrance after you sign out. I am happy to have you walk through my office to one of the side doors if needed.

If you have any questions, please let me know!

-Laura

**Laura Bingham**

Principal  
Murphy Junior High  
[26923 West Grande Park Boulevard](#)  
[Plainfield, Illinois 60585](#)  
phone: 630.608.5110  
fax: 630.608.5191  
main office: 630.608.5100  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

--  
Sue Liskunas

Secretary to Principal, Mrs. Laura Bingham  
Murphy Junior High School  
(630)608-5109

SUBJECT: Fwd: [REDACTED]  
FROM: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>  
TO: Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
CC: Shannon Lueders <[slueders@sd308.org](mailto:slueders@sd308.org)>, Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)>  
DATE: 02/07/2022 18:57  
ATTACHMENTS (20220207-185717-0000016): ["image0 \(9\).jpeg"](#)

Hi Theresa,

Here is the other letter I received from Andrew Woods. I responded with the form email you shared with us...

-Laura

**Laura Bingham**

Principal  
Murphy Junior High  
26923 West Grande Park Boulevard  
Plainfield, Illinois 60585  
phone: 630.608.5110  
fax: 630.608.5191  
main office: 630.608.5100  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

----- Forwarded message -----

From: **Laura Bingham** <[lbingham@sd308.org](mailto:lbingham@sd308.org)>

Date: Mon, Feb 7, 2022 at 2:33 PM

Subject: Re: Carter woods

To: Andrew Woods <[REDACTED]>

Cc: Shanell Lawson <[slawson@sd308.org](mailto:slawson@sd308.org)>

Dear Mr. Woods,

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

Thank you.

**Laura Bingham**

Principal

Murphy Junior High

26923 West Grande Park Boulevard

Plainfield, Illinois 60585

phone: 630.608.5110

fax: 630.608.5191

main office: 630.608.5100

[lbingham@sd308.org](mailto:lbingham@sd308.org)

On Mon, Feb 7, 2022 at 12:58 PM Andrew Woods <[REDACTED]> wrote:

Sent from my iPhone

SUBJECT: Re: Tomorrow

FROM: Katherine Montgomery <[kmontgomery01@sd308.org](mailto:kmontgomery01@sd308.org)>

TO: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>, Shanell Lawson <[slawson@sd308.org](mailto:slawson@sd308.org)>

DATE: 02/07/2022 19:38

Hi!

As an employee and parent, thank YOU and Shannell for all the administrative work navigating this craziness!

Great work!

Katie

On Mon, Feb 7, 2022 at 6:13 PM Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)> wrote:

Hi everyone,

I want to say it again... all the work you do to support the school, the district, our kids and families, and each other is appreciated.

In order to maintain consistency in our messaging and compliance with the board policy and our safety plan with masking, we will be doing most of our visitor business in the vestibule area tomorrow and potentially this week. Students will be able to come into the building and attend class (masked), and visitors will work with our office staff in sharing their purpose of being at Murphy (previously scheduled meeting/picking up a child, etc.). If you are coming and going during plan/lunch, I ask that you exit/enter a door other than our main entrance after you sign out. I am happy to have you walk through my office to one of the side doors if needed.

If you have any questions, please let me know!

-Laura

**Laura Bingham**

Principal

Murphy Junior High

[26923 West Grande Park Boulevard](#)

[Plainfield, Illinois 60585](#)

phone: 630.608.5110

fax: 630.608.5191

main office: 630.608.5100

[lbingham@sd308.org](mailto:lbingham@sd308.org)

SUBJECT: Re: Tomorrow

FROM: Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)>

TO: Katherine Montgomery <[kmontgomery01@sd308.org](mailto:kmontgomery01@sd308.org)>

CC: Shanell Lawson <[slawson@sd308.org](mailto:slawson@sd308.org)>

DATE: 02/07/2022 21:40

Thanks Katie 

On Mon, Feb 7, 2022 at 7:38 PM Katherine Montgomery <[kmontgomery01@sd308.org](mailto:kmontgomery01@sd308.org)> wrote:

Hi!

As an employee and parent, thank YOU and Shannell for all the administrative work navigating this craziness!

Great work!

Katie

On Mon, Feb 7, 2022 at 6:13 PM Laura Bingham <[lbingham@sd308.org](mailto:lbingham@sd308.org)> wrote:

Hi everyone,

I want to say it again... all the work you do to support the school, the district, our kids and families, and each other is appreciated.

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If you have any questions, please let me know!

-Laura

***Laura Bingham***

Principal

Murphy Junior High

[26923 West Grande Park Boulevard](#)

[Plainfield, Illinois 60585](#)

phone: 630.608.5110

fax: 630.608.5191

main office: 630.608.5100

[lbingham@sd308.org](mailto:lbingham@sd308.org)

--  
***Laura Bingham***

Principal

Murphy Junior High

26923 West Grande Park Boulevard

Plainfield, Illinois 60585

phone: 630.608.5110

fax: 630.608.5191

main office: 630.608.5100

[lbingham@sd308.org](mailto:lbingham@sd308.org)



SUBJECT: Good Morning  
FROM: Lisa Smith <lisa-smith@sd308.org>  
TO: FCStaff <fcstaff@sd308.org>  
DATE: 02/07/2022 08:19

Good Morning FCStaff,

It is our goal for today to be a typical, successful one at FC. Since we do not know if we will have any mask refusals today, the following protocols will be in place to minimize any classroom distractions. We do not want to create any classroom conflicts.

Amy and I will be delivering a 1/2 sheet you can use to notify the office of any students who are in need of a mask after you have offered. Do not radio the office but instead use this sheet and send names down with attendance and we will take it from there.

Happy Monday!

Lisa and Amy

SUBJECT: Fwd: [REDACTED]  
FROM: Amy Steves <asteves@sd308.org>  
TO: Lisa Smith <lisa-smith@sd308.org>  
DATE: 02/07/2022 09:50

----- Forwarded message -----

From: **Phaddock** <[phaddock@sd308.org](mailto:phaddock@sd308.org)>  
Date: Mon, Feb 7, 2022 at 9:48 AM  
Subject: Fwd: [REDACTED]  
To: Asteves <[asteves@sd308.org](mailto:asteves@sd308.org)>

FYI

Begin forwarded message:

**From:** Michelle D Kline <[REDACTED]>  
**Date:** Feb 7, 2022 at 9:06 AM  
**To:** Phaddock <[phaddock@sd308.org](mailto:phaddock@sd308.org)>  
**Cc:** Superintendent <[superintendent@sd308.org](mailto:superintendent@sd308.org)>, Mysmellgoods <[REDACTED]>  
**Subject:** [REDACTED]

February 7, 2022

Patrick Haddock

Fox Chase Elementary School  
[260 Fox Chase Drive North](#)  
[Oswego, IL 60543](#)

Dear Principal Haddock,

This letter is to inform you that effective February 7, 2022, our/my child, [REDACTED] will be attending school consistent with recent Order dated February 4, 2022 (the "Order") entered in Case Numbers 2021-CH-500002, 21-CH-500003, 21-CH-500005 & 21-CH-500007 in the Circuit Court of Sangamon County, Illinois (the "Court"), which has made null and void IDPH Emergency Rules 690.010, 690.361, and 690.1380 (the "IDPH's Emergency Rules"), and further has ordered the enforcement of Executive Order No. 18 dated August 4, 2021 be temporary restrained.

You may be wondering, how does this apply to me, a non-party to the cases cited above? The Court without question has declared void the IDPH's Emergency Rules, which attempted to amend the definition of "Modified Quarantine." Because these rules are void, masks are "a form of 'modified quarantine' because they were a procedure 'intended to limit disease transmission'." Per the Order, you have been temporary restrained from requiring the use of masks for any student who occupies your building.

If this school district desires to independently require the wearing of a mask, the Court has reminded you that although they have independent authority, such authority may only be used to enact a policy which is consistent with the local department of public health.

For these reasons as set forth above, our/my child, [REDACTED] will be attending school starting on February 7, 2022 mask-free.

When discussing the illegalities of the recent actions of the Governor with our/my child, we/I were/was disappointed to learn they feared he/she would not be treated equally to others who choose to wear a mask. We/I have instructed our/my child to report any incident immediately to both you and us/I if any student or staff member questions the family decision that we have made or treats them differently (including indirect treatment) for these reasons, as these actions would constitute bullying and misuse of power, both of which are in violation of the policies of this school district.

As we/I have stated on numerous occasions, we/I are/am grateful for your role as administrator and education that you have in my child's education and your respect for our/my role as parent(s) that only we/I have in our/my child's health.

With Kind Regards,

Michelle D Kline  
Dennis P Kline  
[REDACTED]

--  
Amy N. Steves  
Assistant Principal  
Fox [REDACTED] Elementary

SUBJECT: letter for parents about mask refusal  
FROM: Faith Dahlquist <fdahlquist@sd308.org>  
TO: leadership@sd308.org  
DATE: 02/07/2022 10:36

Good Morning,  
We are working on a letter to give parents whose child(ren) have been pulled from class due to mask refusal. There will be more guidance too. It should be coming soon.

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

"Vulnerability is not knowing victory or defeat, it's understanding the necessity of both; it's engaging. It's being all in." Brene Brown

SUBJECT: Document shared with you: "Principal question list for continued mask policy "  
FROM: "Faith Dahlquist (via Google Docs)" <fdahlquist@sd308.org>  
TO: allprincipals@sd308.org  
DATE: 02/07/2022 12:05

## fdahlquist@sd308.org shared a document



fdahlquist@sd308.org has invited you to **edit** the following document:

Here is a doc you can put questions in and I will continue to enter answers. There also is an optional 2:00 meeting today if you would like to discuss lessons learned from today.



Principal question list for continued mask policy

Open

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA  
You have received this email because fdahlquist@sd308.org shared a document with you from Google Docs.

Google Workspace

SUBJECT: Re: Mask Update  
FROM: Pamela Mazzaferro-Niederkorn <pmazzaferro-niederkorn@sd308.org>  
TO: Lisa Smith <lisa-smith@sd308.org>  
DATE: 02/07/2022 13:21

Thank you 308 for keeping our masks on!!

On Sun, Feb 6, 2022, 3:01 PM Lisa Smith <[lisa-smith@sd308.org](mailto:lisa-smith@sd308.org)> wrote:

Good Afternoon Staff,

We wanted to reach out to all of you regarding the email you received from the district about the effect of the TRO on the Governor's masking mandate in our school.

The district currently has a board policy (7:165) in place which shares the masking expectations based upon our current metrics. We will continue to follow those guidelines so basically, there are no changes - all of our students and staff will need to continue to wear masks while at school.

We will continue with our current practices, which are:

1. If a student arrives at school without a mask, we will offer them a mask as we do each morning.
2. If a student refuses to wear a mask, we will house these students in the Health Secretary's Office/the old computer lab.
3. Students will be explained the board policy and given another opportunity to comply.
4. If a student refuses again, administration will call home and have parents come to pick up their student.

All parents will be receiving a very similar email to what staff received explaining the situation and referring to the current board policy. We are hopeful that tomorrow goes as smoothly as the rest of the year has gone with regard to masks. We truly want to minimize any conflicts between staff, students, and parents. If you need any additional masks for your classroom, please let the office know.

We will have district representatives, Heather Smith and Michele Peat, in the building in the morning to provide additional support if any is needed.

If you would like any further clarification or have any questions, feel free to reach out.

Thanks all, and enjoy your Sunday afternoon!

We look forward to having a great day tomorrow,

Lisa & Amy

SUBJECT: Re: Monday, February 7, 2022  
FROM: David Milos <dilos@sd308.org>  
TO: Laura Pastirik Bankowski <lpastirikbankowski@sd308.org>, Daniel Arntzen <darntzen@sd308.org>  
DATE: 02/07/2022 14:18  
ATTACHMENTS (20220207-141836-0000020): ["Summary Order Filed Letter - 4th.pdf"](#)

It appears that Friday's TRO has been overturned.

On Sun, Feb 6, 2022 at 3:12 PM Laura Pastirik Bankowski <lpastirikbankowski@sd308.org> wrote:

Good Afternoon,

I hope all of you are enjoying the sunshine and warm weather. It is really beautiful outside.

Some general information for tomorrow. Tomorrow morning I will be getting in early and ensuring that all of you have extra masks on your desk. If you have a student who comes to class without a mask please offer them one. If they choose not to wear it, if possible distance them from the rest of the class. I know it may be difficult for those of you who are overflowing at the seams with 32 -36 students in class. Please do not ask them to go in the hall. When you have a moment, contact the deans office at extension 2217 or 2229 or feel free to shoot me a text on my cell, [REDACTED]

Don't get into an argument with a student. If a student has out their phone and is recording you please tell the student "You do not have my permission to record me". You should then go about with your lesson. We will collect the student once you contact us.

If you have any questions or concerns, feel free to reach out.

Thanks,  
Laura

Laura Bankowski  
Principal  
Oswego East High School  
630-636-2210

**E**xcellence  
**A**cademics  
**S**pirit  
**T**radition

--

David S. Milos, Psy.D.  
School Psychologist  
Oswego East High School  
630.636.2204

**E**xcellence  
**A**cademics  
**S**pirit  
**T**radition

SUBJECT: Re: Monday, February 7, 2022  
FROM: Tamara DiPrima <TDiPrima@sd308.org>  
TO: Laura Pastirik Bankowski <lpastirikbankowski@sd308.org>  
DATE: 02/07/2022 14:32

Well, in the words of the great Shakespeare... that was a lot of sound and fury signifying nothing. It was calm and cool up here on the 2nd floor F wing - hope that was the case in other areas too!

**Mrs. Tammy DiPrima, MEd, NBCT**

English Teacher

[TDiPrima@sd308.org](mailto:TDiPrima@sd308.org)

(630) 636-2482



On Mon, Feb 7, 2022 at 7:30 AM Tamara DiPrima <[TDiPrima@sd308.org](mailto:TDiPrima@sd308.org)> wrote:

Thank you!

**Mrs. Tammy DiPrima, MEd, NBCT**

English Teacher

[TDiPrima@sd308.org](mailto:TDiPrima@sd308.org)

(630) 636-2482



On Mon, Feb 7, 2022 at 7:29 AM Laura Pastirik Bankowski <[lpastirikbankowski@sd308.org](mailto:lpastirikbankowski@sd308.org)> wrote:

Hi,

[REDACTED]

On Mon, Feb 7, 2022 at 6:56 AM Tamara DiPrima <[TDiPrima@sd308.org](mailto:TDiPrima@sd308.org)> wrote:

Hi Laura,

Is there an email we could use as well?

Thanks!

**Mrs. Tammy DiPrima, MEd, NBCT**

English Teacher

[TDiPrima@sd308.org](mailto:TDiPrima@sd308.org)

(630) 636-2482



On Sun, Feb 6, 2022 at 3:12 PM Laura Pastirik Bankowski <[lpastirikbankowski@sd308.org](mailto:lpastirikbankowski@sd308.org)> wrote:

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Don't get into an argument with a student. If a student has out their phone and is recording you please tell the student "You do not have my permission to record me". You should then go about with your lesson. We will collect the student once you contact us.

If you have any questions or concerns, feel free to reach out.

Thanks,

Laura

Laura Bankowski  
Principal  
Oswego East High School  
630-636-2210

**E**xcellence  
**A**cademics  
**S**pirit  
**T**radition

--

Laura Bankowski  
Principal  
Oswego East High School  
630-636-2210

**E**xcellence  
**A**cademics  
**S**pirit  
**T**radition



SUBJECT: Fwd: Bullying  
FROM: Jennifer Kie <jkie@sd308.org>  
TO: Lawrence Piatek <lpiatek@sd308.org>, Bridget Hanks-Ixpata <bhanks-ixpata@sd308.org>  
DATE: 02/07/2022 10:35

Good Morning Larry and Bridget,

I received this email from [REDACTED] Struchen's father this morning. I spoke to [REDACTED] about it and he reported that it was another student in Kids' Connection named Amelia that was bothering him. I am hoping you can interview [REDACTED] maybe get some more information, and then help us get this sorted out.  
Thank you so much!

Jen

----- Forwarded message -----

From: **Scott Struchen** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 6:33 AM  
Subject: Bullying  
To: Jennifer Kie <jkie@sd308.org>, Michelle Simich <[REDACTED]>

Mrs. Kie,

[REDACTED] keeps saying he is bullied at school, by 4th & 5th graders. Could you please ask him about this. This has been a consistent theme for months, at first I thought not a big deal, they will work through it. It is now affecting his sleeping and morning routine. He doesn't want to go to school. I appreciate any insights.

Thank you,

Scott

Sent from my iPhone

On Feb 5, 2022, at 9:37 AM, Jennifer Kie <jkie@sd308.org> wrote:

Thanks for your support!

On Sat, Feb 5, 2022, 7:58 AM Scott Struchen <[REDACTED]> wrote:  
Conversation has been had.

Scott

Sent from my iPhone

On Feb 4, 2022, at 11:20 AM, Jennifer Kie <jkie@sd308.org> wrote:

Happy Friday!

### 100th Day

What a fun celebration we had celebrating the 100th Day of school!

### Valentine's Day

Valentine's Day is coming! Students will be able to give Valentine cards to their classmates. As you are shopping for or creating Valentines for your children to share with their classmates on February 14th, *please select Valentine cards that do not include any candy/food items. We will be unable to allow these items to be passed out.*

Please make sure that your son or daughter has a Valentine to give to each child in the classroom. Have the children use their best printing when writing their names and their classmates' names on the card. Please do not write their classmates names for them in cursive. We can't read it yet. :-)

Here is a list of the students in our class.

### [Class List for Valentines Cards](#)

Please also help your child create a box or bag to hold their Valentines. Students will place the cards into your child's box like a mailbox when we pass them out. Please make sure the opening is large enough to put small trinkets such as pencils into the opening as well as for your child to put their hand in to take the cards out.

### Mask reminder

Thank you for continuing to send your child with a mask each day. Please make sure the mask is clean, dry, fits your child correctly and comfortably. If you don't already, please consider sending an extra mask or two in your child's backpack. Masks frequently become wet and uncomfortable due to getting wet or dirty and need to be changed.

**The nurse's office is concerned because they have recently been handing out an increased number of masks each day, particularly after recess, and their supply is dwindling. They are asking that you please send extra masks with your child each day, particularly if your child is regularly receiving an additional mask/s throughout the day. .**

### Winter Gear

Students will go out for recess unless the temperature/wind chill is 10 degrees or less. If there is snow on the ground, boots and snow pants must be worn to go on the playground and in the snow. Students without these items must stay on the blacktop.

**Note: If your child wears snow boots to school, please send a pair of shoes for PE. You may have your child leave an extra pair of shoes here at school if that is easier. Please label with their name.**

Week at a Glance

[Kie - 2/7/22 - 2/11/22](#)

Have a great weekend!

--

Mrs. Jennifer Kie  
First Grade Teacher  
Churchill Elementary  
630-636-3838

--

Mrs. Jennifer Kie  
First Grade Teacher  
Churchill Elementary  
630-636-3838

SUBJECT: Re: Bullying  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Jennifer Kie <jkie@sd308.org>  
CC: Bridget Hanks-Ixpata <bhanks-ixpata@sd308.org>  
DATE: 02/07/2022 10:44

Thanks for letting us know Jen. We will let Kids Connection know so they can address it.

On Mon, Feb 7, 2022 at 10:35 AM Jennifer Kie <[jkie@sd308.org](mailto:jkie@sd308.org)> wrote:

Good Morning Larry and Bridget,

I received this email from [REDACTED] Struchen's father this morning. I spoke to [REDACTED] about it and he reported that it was another student in Kids' Connection named Amelia that was bothering him. I am hoping you can interview [REDACTED] maybe get some more information, and then help us get this sorted out.

Thank you so much!

Jen

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Date: Mon, Feb 7, 2022 at 6:33 AM  
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To: Jennifer Kie <[jkie@sd308.org](mailto:jkie@sd308.org)>, Michelle Simich <[REDACTED]>

Mrs. Kie,

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Thank you,

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Sent from my iPhone

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[100th Day](#)

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[Valentine's Day](#)

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Winter Gear

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**Note: If your child wears snow boots to school, please send a pair of shoes for PE. You may have your child leave an extra pair of shoes here at school if that is easier. Please label with their name.**

Week at a Glance

[Kie - 2/7/22 - 2/11/22](#)

Have a great weekend!

--

Mrs. Jennifer Kie  
First Grade Teacher  
Churchill Elementary  
630-636-3838

--

Mrs. Jennifer Kie  
First Grade Teacher  
Churchill Elementary  
630-636-3838

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: Community Room  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Lora Murray <lora-murray@sd308.org>, Donna Miller <dmiller01@sd308.org>  
DATE: 02/07/2022 08:16

Good Morning! My plan is to have Lora in the community if/when there are any students we need to hold there for refusing to wear a mask.

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: Re: [REDACTED] - Churchill Elementary  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Benjamin Nachtwey <[REDACTED]>  
CC: jsparlin@sd308.org, ataviani@sd308.org, Jen <[REDACTED]>  
DATE: 02/07/2022 07:43  
ATTACHMENTS (20220207-074319-0000010): ["Parent Message 2.6.22.pdf"](#)

Mr. Nachtwey,

I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:43 PM Benjamin Nachtwey <[REDACTED]> wrote:

My name is Ben Nachtwey and I have a child within your district at Churchill Elementary.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law. His name is currently being added to the TRO plaintiff extension.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our district 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.



If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Signed,  
Benjamin and Jennifer Nachtwey

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: Re: [REDACTED] - Churchill Elementary  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Benjamin Nachtwey <[REDACTED]> Jen <[REDACTED]> John Sparlin  
<jsparlin@sd308.org>, Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 14:24

Mr. and Mrs. Nachtwey,  
Here is a response that I hope clarifies the issue:

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

In other words, as principal, I'm not requiring students to wear a mask. I am enforcing [Board Policy 7:165](#). The Temporary Restraining Order is not allowing Governor Pritzker to adopt a mask requirement for schools. It doesn't preclude local school districts from adopting mask mandates. I hope this clarifies the issue and answers your question. I'm copying Theresa Komitas on this email as she may be able to clarify the issue. Thanks.

On Mon, Feb 7, 2022 at 9:25 AM Benjamin Nachtwey <[REDACTED]> wrote:

Thank you Mr. Piatek,

We did receive the letter that was sent out at 3:00pm on Friday by Mr. Sparlin. Our e-mail was a response to that letter.

Thank you,  
Ben

**Benjamin Nachtwey, PGA**

Director of Golf



Fox Bend Golf Course

3516 Route 34 | Oswego, IL 60543

p: 630.554.3939 | d: 630.554.4271

[FoxBendGolfCourse.com](http://FoxBendGolfCourse.com)

[OswegoLandParkDistrict.org](http://OswegoLandParkDistrict.org)



INTEGRITY • COLLABORATION • INNOVATION

*We Create Opportunities for a Healthy Community!*

On Mon, Feb 7, 2022 at 7:43 AM Lawrence Piatek <[lpiatek@sd308.org](mailto:lpiatek@sd308.org)> wrote:

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I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:43 PM Benjamin Nachtwey <[REDACTED]> wrote:

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Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law. His name is currently being added to the TRO plaintiff extension.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law.

Therefore, we expect our district 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

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It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Signed,  
Benjamin and Jennifer Nachtwey

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."

-- Nelson Mandela

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
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SUBJECT: Re: TRO - District 308  
FROM: Lawrence Piatek <lpiatek@sd308.org>  
TO: Justin Lewandowski <[REDACTED]>  
CC: jsparlin@sd308.org  
DATE: 02/07/2022 07:42  
ATTACHMENTS (20220207-074243-00000009): ["Parent Message 2.6.22.pdf"](#)

Mr. Lewandowski,  
I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:40 PM Justin Lewandowski <[REDACTED]> wrote:  
With the recent ruling in Springfield, can Oswego SD308 LEGALLY require students to wear masks at school?

I don't believe they can. Please confirm at your earliest convenience.

As mentioned in the recent update, district 308 is listed as a defendant, and as so, the TRO should apply. Again, as an extremely concerned parent, I would appreciate a response.

Thank you,

Justin Lewandowski  
[REDACTED]

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: Re: TRO - District 308  
FROM: Lawrence Piatek <lpiatek@sd308.org>

TO: J Lewandowski <[REDACTED]>  
CC: Kourtney Lewandowski <kourtneyj2@yahoo.com>, jsparlin@sd308.org, Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 14:19

Mr. and Mrs. Lewandowski,  
As principal, I'm not requiring students to wear a mask. I am enforcing [Board Policy 7:165](#). The Temporary Restraining Order is not allowing Governor Pritzker to adopt a mask requirement for schools. It doesn't preclude local school districts from adopting mask mandates. I hope this clarifies the issue and answers your question. I'm copying Theresa Komitas on this email as she may be able to clarify the issue. Thanks.

On Mon, Feb 7, 2022 at 7:54 AM J Lewandowski <[REDACTED]> wrote:

So you're advising that we need to either have our student's name added to the lawsuit, or sue the district ourselves? I have seen issuance from the district to other families stating very clearly:

"To comply with Judge Grischow's February 4, 2022 Temporary Restraining Order in the Austin lawsuit, your children will not be required to:

.....

**2. Use masks in the district's school buildings except during the terms of lawful order of quarantine issued from the local health department...**

I understand the district WANTS the students in masks, **can you LEGALLY require the student's to wear masks at this time?** I believe it is a question for Dr. Sparlin. I'm not asking for another release of the board's policy, I'm asking one specific question.

On Mon, Feb 7, 2022 at 7:42 AM Lawrence Piatek <lpiatek@sd308.org> wrote:

Mr. Lewandowski,  
I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

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Thank you,

Justin Lewandowski  
[REDACTED]

--

Larry Piatek

Principal  
Churchill Elementary School  
630-636-3810

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--

██████████ Lewandowski

████████████████████

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

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-- Nelson Mandela

SUBJECT: Re: Thank you  
FROM: Michael Mitchinson <mmitchinson@sd308.org>  
TO: Kristine Kolberga <[REDACTED]>  
BCC: Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 14:35

Good Afternoon: Thank you for sending this message and it is too bad our phone connection was so poor earlier. At this time in all SD308 schools we are still following Board Policy and the current Safety Plan which requires masks to be worn in school. Please feel free to call me anytime for clarification.  
Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 2:03 PM Kristine Kolberga <[REDACTED]> wrote:

Thank you for your time on the phone call! I appreciate you reaching out. I hope you are understanding where I am coming from, I am in no way trying to cause chaos by any means I just simply want to have the choice that we are entitled to yet your district seems to think they are above many authorities. I do not know what happened with my children today as far as If they wore a mask all day etc but I do have to ask....can they come to school tomorrow without a mask. Will you as principal of YOUR school support this choice ? Will they be asked and forced or segregated or punished if they don't ? I heard in other schools kids were getting suspended which is just absolutely awful. We cannot be doing this. There was not a single law or legal policy that was broken, yet the district is bullying people into thinking that they are the right to the education these kids have is being taken away from them. I hope you can make the your own choice, and stand up for your school and the legal rights that we the people have.

Thank you

Kristine

[Sent from Yahoo Mail for iPhone](#)

--  
Take care,



"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



SUBJECT: Fwd: [REDACTED] Polychronis  
FROM: Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)>  
TO: Nicole Poynton <[npoynton@sd308.org](mailto:npoynton@sd308.org)>  
DATE: 02/07/2022 18:30

----- Forwarded message -----

From: **Ashley Ingo** <[ashley.goron@gmail.com](mailto:ashley.goron@gmail.com)>  
Date: Mon, Feb 7, 2022 at 4:53 PM  
Subject: [REDACTED] Polychronis  
To: Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)>

Mr. Mitchinson

I understand you spoke with my daughter [REDACTED] Polychronis today about "masks being mandatory." My question to you is why weren't you wearing your mask while expressing these concerns to her? You made her put her mask on while speaking to you yet you weren't wearing yours. I do believe that's awfully hypocritical isn't it? You and I both know that it is illegal to enforce these kids to wear a mask. You also guilted her into putting her mask on even though she expressed her concerns to you. This will not go un documented or un noticed. I also find it extremely interesting no one has followed up with me regarding the boy that has been physically punching, slapping and hitting my daughter for months. You spoke to her and "wrote things down" but haven't let me know what the plan is for this issue. What kind of school is this? I'm extremely disappointed and disgusted with Oswego district 308 and will most likely be pulling her from the school.

Ashley Ingo

--

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



SUBJECT: Re: [REDACTED] Polychronis  
FROM: Michael Mitchinson <mmitchinson@sd308.org>  
TO: Ashley Ingo <ashley.goron@gmail.com>  
CC: Nicole Poynton <npoynton@sd308.org>  
DATE: 02/07/2022 21:26

Ashley: Thank you for your email. I have copied your email and I have responded in the body of the text in blue as I don't want to miss anything.

Mr. Mitchinson

I understand you spoke with my daughter [REDACTED] Polychronis today about “masks being mandatory.” I did speak with her. The classroom teacher said that she was having trouble keeping her mask up today in class along with other students. I spoke to many children from her class. My question to you is why weren't you wearing your mask while expressing these concerns to her? My mask was on the whole time when I spoke to your daughter. At no time was my mask off. You made her put her mask on while speaking to you yet you weren't wearing yours. As we were speaking her mask was falling below her nose so I asked her to pull it up above her nose. I do believe that's awfully hypocritical isn't it? You and I both know that it is illegal to enforce these kids to wear a mask. You also guilted her into putting her mask on even though she expressed her concerns to you. I explained to her the district protocols regarding mask wearing in school. We are following the SD308 School Board policy regarding masking. All SD308 buildings are following the same protocols. This will not go un documented or un noticed. I also find it extremely interesting no one has followed up with me regarding the boy that has been physically punching, slapping and hitting my daughter for months. You spoke to her and “wrote things down” but haven't let me know what the plan is for this issue. I did speak with both children after the incident. I also followed up with the teacher regarding the incident to continue to monitoring along with the recess supervisors. I will connect with Mrs. Poynton tomorrow morning regarding other incidents that have occurred. If you would like, I can call you tomorrow to answer any questions you may have. What kind of school is this? I'm extremely disappointed and disgusted with Oswego district 308 and will most likely be pulling her from the school. I am sorry to hear this.

Have a nice evening.

Take care,

"We got this!"

Mike Mitchinson

Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 4:53 PM Ashley Ingo <[REDACTED]> wrote:  
Mr. Mitchinson

I understand you spoke with my daughter [REDACTED] Polychronis today about "masks being mandatory." My question to you is why weren't you wearing your mask while expressing these concerns to her? You made her put her mask on while speaking to you yet you weren't wearing yours. I do believe that's awfully hypocritical isn't it? You and I both know that it is illegal to enforce these kids to wear a mask. You also guilted her into putting her mask on even though she expressed her concerns to you. This will not go un documented or un noticed. I also find it extremely interesting no one has followed up with me regarding the boy that has been physically punching, slapping and hitting my daughter for months. You spoke to her and "wrote things down" but haven't let me know what the plan is for this issue. What kind of school is this? I'm extremely disappointed and disgusted with Oswego district 308 and will most likely be pulling her from the school.

Ashley Ingo

SUBJECT: Re: Thank you  
FROM: Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)>  
TO: Kristine Kolberga <[REDACTED]>  
CC: Nicole Poynton <[npoynton@sd308.org](mailto:npoynton@sd308.org)>  
DATE: 02/07/2022 21:29

I am available to speak first thing in the morning. I should be in the by 8:00 am.  
Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 3:03 PM Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)> wrote:  
Please give me a call. I wil explain the process we will follow.

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 3:02 PM Kristine Kolberga <[REDACTED]> wrote:  
I'm sorry I'm not trying to be rude but can you please provide specific answers to the questions I asked ?

ALSO

I will be sending my kids to school tomorrow without a mask.

If the refuse to wear it what will the next plan of action be from the school ?

Thank you

Kristine

[Sent from Yahoo Mail for iPhone](#)

On Monday, February 7, 2022, 2:35 PM, Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)> wrote:

Good Afternoon: Thank you for sending this message and it is too bad our phone connection was so poor earlier. At this time in all SD308 schools we are still following Board Policy and the current Safety Plan which requires masks to be worn in school. Please feel free to call me anytime for clarification.

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 2:03 PM Kristine Kolberga <[REDACTED]> wrote:

Thank you for your time on the phone call! I appreciate you reaching out. I hope you are understanding where I am coming from, I am in no way trying to cause chaos by any means I just simply want to have the choice that we are entitled to yet your district seems to think they are above many authorities. I do not know what happened with my children today as far as If they wore a mask all day etc but I do have to ask....can they come to school tomorrow without a mask. Will you as principal of YOUR school support this choice ? Will they be asked and forced or segregated or punished if they don't ? I heard in other schools kids were getting suspended which is just absolutely awful. We cannot be doing this. There was not a single law or legal policy that was broken, yet the district is bullying people into thinking that they are the right to the education these kids have is being taken away from them. I hope you can make the your own choice, and stand up for your school and the legal rights that we the people have.

Thank you

Kristine

[Sent from Yahoo Mail for iPhone](#)

--

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



SUBJECT: Re: Thank you  
FROM: Michael Mitchinson <mmitchinson@sd308.org>  
TO: Kristine Kolberga <[REDACTED]>  
CC: Nicole Poynton <npoynton@sd308.org>

DATE: 02/07/2022 21:38

ATTACHMENTS (20220207-213807-0000011): ["image.png"](#) , ["0\\_image.png"](#)

Sounds good, talk to you then.  
Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 9:31 PM Kristine Kolberga <[REDACTED]> wrote:  
Thank you. I will give you a call in the morning.

-Kristine

[Sent from Yahoo Mail for iPhone](#)

On Monday, February 7, 2022, 9:29 PM, Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)> wrote:

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"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



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"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



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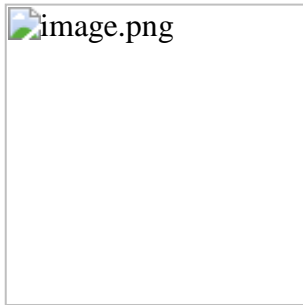
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Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal





On Mon, Feb 7, 2022 at 2:03 PM Kristine Kolberga

<[REDACTED]> wrote:

Thank you for your time on the phone call! I appreciate you reaching out. I hope you are understanding where I am coming from, I am in no way trying to cause chaos by any means I just simply want to have the choice that we are entitled to yet your district seems to think they are above many authorities. I do not know what happened with my children today as far as If they wore a mask all day etc but I do have to ask....can they come to school tomorrow without a mask. Will you as principal of YOUR school support this choice ? Will they be asked and forced or segregated or punished if they don't ? I heard in other schools kids were getting suspended which is just absolutely awful. We cannot be doing this. There was not a single law or legal policy that was broken, yet the district is bullying people into thinking that they are the right to the education these kids have is being taken away from them. I hope you can make the your own choice, and stand up for your school and the legal rights that we the people have.

Thank you

Kristine

[Sent from Yahoo Mail for iPhone](#)

--

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



SUBJECT: Fwd: Urgent  
FROM: Joanne Trakszelis <jtrakszelis@sd308.org>  
TO: Nicole Poynton <npoynton@sd308.org>, Michael Mitchinson <mmitchinson@sd308.org>  
DATE: 02/07/2022 10:59

----- Forwarded message -----

From: **Kristine Kolberga** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 10:45 AM  
Subject: Urgent  
To: Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)>, Joanne Trakszelis <[jtrakszelis@sd308.org](mailto:jtrakszelis@sd308.org)>

Hello I sent an email to you last night regarding the mask policy. My daughter told me you forced her to put on a mask. I told her to take it off. If she was forced or threatened with any type of punishment if she didn't wear one there will be legal actions against the school and each staff member that was involved. I expect tomorrow for them to show up to school and to not be offered to wear a mask unless they ask for one. Once again, the policy that was implemented by the district was based on the order that the governor implemented which is currently null and void. The executive order to mandate the mask in our schools expired on February 5th, 2022. What the district is doing is absolutely wrong and is going against the law. SD 308 chose to not follow the TRO and is now liable for a lawsuit because they chose to violate due process under law. I don't understand why you, as leaders of this school, do not stand up to the school board and tell them "no we are not going to force and segregate our children because it is unlawful."

Why are you more scared of the school board than the law ? It completely doesn't make sense. Start standing up for the children, they are our future, and currently that future looks pretty grim if we keep going like this.

--

Thank you and have a great day!

Joanne Trakszelis  
Principal's Secretary  
Old Post Elementary School  
100 Old Post Road  
Oswego, IL 60543  
[jtrakszelis@sd308.org](mailto:jtrakszelis@sd308.org)  
630-636-3409 (phone)  
630-636-3491 (fax)

"A single act of kindness throws out roots in all directions, and the roots spring up and make new trees." -Amelia Earhart

SUBJECT: Re: Urgent  
FROM: Michael Mitchinson <mmitchinson@sd308.org>  
TO: Kristine Kolberga <[REDACTED]>  
CC: Joanne Trakszelis <jtrakszelis@sd308.org>  
DATE: 02/07/2022 11:08

Good Morning: Please feel free to give me a call any time to discuss. I did leave a voicemail at work. Hope you have a nice day.

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 10:45 AM Kristine Kolberga <[REDACTED]> wrote:

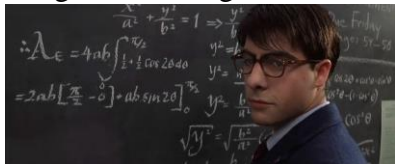
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Why are you more scared of the school board than the law? It completely doesn't make sense. Start standing up for the children, they are our future, and currently that future looks pretty grim if we keep going like this.

SUBJECT: Non-masked  
FROM: John Romanovich <jromanovich@sd308.org>  
TO: Melinda Renier <mrenier@sd308.org>  
DATE: 02/07/2022 12:15

Can I bring work down to my one non-mask wearing student?

Mr. R. Romanovich  
Traughber Junior High School  
8th grade Pre-Algebra teacher  
Thompson Junior High School  
8th grade Pre-Algebra teacher

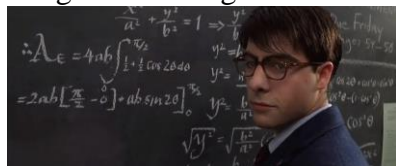


SUBJECT: Re: Non-masked  
FROM: Melinda Renier <mrenier@sd308.org>  
TO: John Romanovich <jromanovich@sd308.org>  
DATE: 02/07/2022 12:19

Who is it? I only have one student who stayed.. [REDACTED] went home. You can let families know that they can pick something up for students. I don't expect this to change soon.. We'll see!

On Mon, Feb 7, 2022 at 12:15 PM John Romanovich <[jromanovich@sd308.org](mailto:jromanovich@sd308.org)> wrote:  
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Traughber Junior High School  
8th grade Pre-Algebra teacher  
Thompson Junior High School  
8th grade Pre-Algebra teacher



--

Mindy Renier, Principal  
Traughber Junior High School  
570 Colchester Drive  
Oswego, IL 60543  
630-636-2710 office  
630-461-1729 work cell

*"Intelligence plus character--that is the goal of true education," Dr. Martin Luther King, 1947*

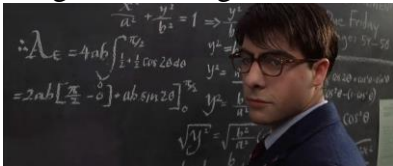
SUBJECT: Re: Non-masked  
FROM: John Romanovich <jromanovich@sd308.org>  
TO: Melinda Renier <mrenier@sd308.org>  
DATE: 02/07/2022 12:55

It [REDACTED]

The work will be on GC.

Thanks.

Mr. R. Romanovich  
Traugher Junior High School  
8th grade Pre-Algebra teacher  
Thompson Junior High School  
8th grade Pre-Algebra teacher



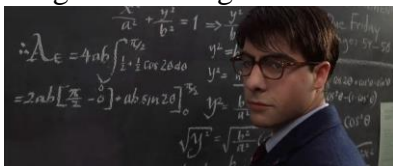
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Traugher Junior High School  
570 Colchester Drive

Oswego, IL 60543  
630-636-2710 office  
630-461-1729 work cell

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SUBJECT: Re: Non-masked  
FROM: John Romanovich <jromanovich@sd308.org>  
TO: Melinda Renier <mrenier@sd308.org>  
DATE: 02/07/2022 13:27

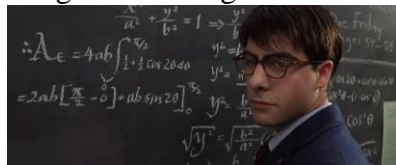
In other news, do you know what the 5essentials asks teachers?

On Mon, Feb 7, 2022 at 12:55 PM John Romanovich <[jromanovich@sd308.org](mailto:jromanovich@sd308.org)> wrote:  
It was Braydon.

The work will be on GC.

Thanks.

Mr. R. Romanovich  
Traughber Junior High School  
8th grade Pre-Algebra teacher  
Thompson Junior High School  
8th grade Pre-Algebra teacher

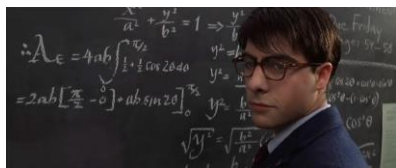


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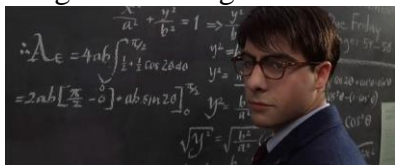
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Mindy Renier, Principal  
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Mr. Romanovich  
Traughber Junior High School  
8th grade Pre-Algebra teacher  
Thompson Junior High School  
8th grade Pre-Algebra teacher



SUBJECT: Re: Non-masked  
FROM: Melinda Renier <mrenier@sd308.org>  
TO: John Romanovich <jromanovich@sd308.org>  
DATE: 02/07/2022 14:37

Yes, I see the results each year. However, I am told not to discuss it with teachers so as not to unduly coerce answers...seriously. I guess that has happened in some other places. I think what is hard is that District policy or procedures dictate some answers...forcing negative responses because what the question asks does not happen or is not possible under current practice.

What did you notice?

On Mon, Feb 7, 2022 at 1:27 PM John Romanovich <[jromanovich@sd308.org](mailto:jromanovich@sd308.org)> wrote:

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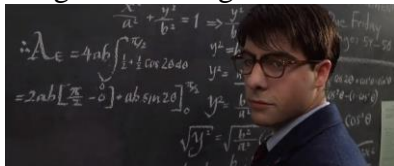
It was [REDACTED].

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Thanks.

Mr. R. Romanovich  
Traugher Junior High School  
8th grade Pre-Algebra teacher  
Thompson Junior High School  
8th grade Pre-Algebra teacher



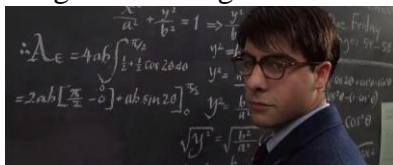
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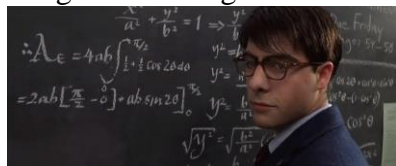
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Traugher Junior High School

8th grade Pre-Algebra teacher  
Thompson Junior High School  
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SUBJECT: Re: Non-masked  
FROM: John Romanovich <jromanovich@sd308.org>  
TO: Melinda Renier <mrenier@sd308.org>  
DATE: 02/07/2022 15:20

I have not done it yet. I know in the past there are questions that have responses that do! 't consider any context.

Such as a question like how often do you see other teachers teach? Or how often do you collaborate with other teachers? The answers for these tend to be negative because there's no way to justify the answer.

I only asked because I would have screen shot the questions for you.

On Mon, Feb 7, 2022 at 2:38 PM Melinda Renier <mrenier@sd308.org> wrote:

Yes, I see the results each year. However, I am told not to discuss it with teachers so as not to unduly coerce answers...seriously. I guess that has happened in some other places. I think what is hard is that District policy or procedures dictate some answers...forcing negative responses because what the question asks does not happen or is not possible under current practice.

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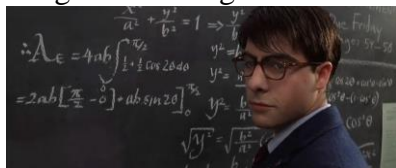
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It was [REDACTED]

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Thanks.

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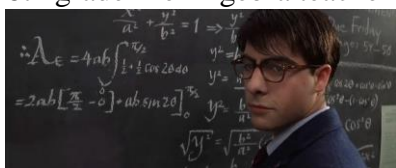
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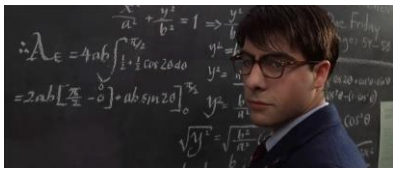
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Mindy Renier, Principal  
Traugber Junior High School  
[570 Colchester Drive](#)  
[Oswego, IL 60543](#)  
630-636-2710 office  
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Mr. Romanovich  
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8th grade Pre-Algebra teacher  
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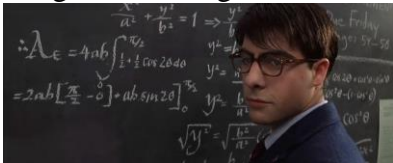
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Traughber Junior High School  
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*"Intelligence plus character--that is the goal of true education," Dr. Martin Luther King, 1947*

--

Mr. R. Romanovich  
Traughber Junior High School  
8th grade Pre-Algebra teacher  
Thompson Junior High School  
8th grade Pre-Algebra teacher



SUBJECT: Fwd: [REDACTED] Polychronis  
FROM: Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)>  
TO: Nicole Poynton <[npoynton@sd308.org](mailto:npoynton@sd308.org)>  
DATE: 02/07/2022 18:30

----- Forwarded message -----

From: **Ashley Ingo** [REDACTED]  
Date: Mon, Feb 7, 2022 at 4:53 PM  
Subject: [REDACTED] Polychronis  
To: Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)>

Mr. Mitchinson

I understand you spoke with my daughter [REDACTED] Polychronis today about "masks being mandatory." My question to you is why weren't you wearing your mask while expressing these concerns to her? You made her put her mask on while speaking to you yet you weren't wearing yours. I do believe that's awfully hypocritical isn't it? You and I both know that it is illegal to enforce these kids to wear a mask. You also guilted her into putting her mask on even though she expressed her concerns to you. This will not go un documented or un noticed. I also find it extremely interesting no one has followed up with me regarding the boy that has been physically punching, slapping and hitting my daughter for months. You spoke to her and "wrote things down" but haven't let me know what the plan is for this issue. What kind of school is this? I'm extremely disappointed and disgusted with Oswego district 308 and will most likely be pulling her from the school.

Ashley Ingo

--

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



SUBJECT: Re: [REDACTED] Polychronis  
FROM: Michael Mitchinson <[mmitchinson@sd308.org](mailto:mmitchinson@sd308.org)>  
TO: Ashley Ingo [REDACTED]  
CC: Nicole Poynton <[npoynton@sd308.org](mailto:npoynton@sd308.org)>  
DATE: 02/07/2022 21:26

Ashley: Thank you for your email. I have copied your email and I have responded in the body of the text in blue as I don't want to miss anything.

Mr. Mitchinson

I understand you spoke with my daughter [REDACTED] Polychronis today about "masks being mandatory." I did speak with her. The classroom teacher said that she was having trouble keeping her mask up today in class along with other students. I spoke to many children from her class. My question to you is why weren't you wearing your mask while expressing these concerns to her? My mask was on the whole time when I spoke to your daughter. At no time was my mask off. You made her put her mask on while speaking to you yet you weren't wearing yours. As we were speaking her mask was falling below her nose so I asked her to pull it up above her nose. I do believe that's awfully hypocritical isn't it? You and I both know that it is illegal to enforce these kids to wear a mask. You also guilted her into putting her mask on even though she expressed her concerns to you. I explained to her the district protocols regarding mask wearing in school. We are following the SD308 School Board policy regarding masking. All SD308 buildings are following the same protocols. This will not go un documented or un noticed. I also find it extremely interesting no one has followed up with me regarding the boy that has been physically punching, slapping and hitting my daughter for months. You spoke to her and "wrote things down" but haven't let me know what the plan is for this issue. I did speak with both children after the incident. I also followed up with the teacher regarding the incident to continue to monitoring along with the recess supervisors. I will connect with Mrs. Poynton tomorrow morning regarding other incidents that have occurred. If you would like, I can call you tomorrow to answer any questions you may have. What kind of school is this? I'm extremely disappointed and disgusted with Oswego district 308 and will most likely be pulling her from the school. I am sorry to hear this.

Have a nice evening.

Take care,

"We got this!"

Mike Mitchinson  
Old Post Elementary School  
Principal



On Mon, Feb 7, 2022 at 4:53 PM Ashley Ingo <[REDACTED]> wrote:  
Mr. Mitchinson

I understand you spoke with my daughter [REDACTED] Polychronis today about “masks being mandatory.” My question to you is why weren’t you wearing your mask while expressing these concerns to her? You made her put her mask on while speaking to you yet you weren’t wearing yours. I do believe that’s awfully hypocritical isn’t it? You and I both know that it is illegal to enforce these kids to wear a mask. You also guilted her into putting her mask on even though she expressed her concerns to you. This will not go un documented or un noticed. I also find it extremely interesting no one has followed up with me regarding the boy that has been physically punching, slapping and hitting my daughter for months. You spoke to her and “wrote things down” but haven’t let me know what the plan is for this issue. What kind of school is this? I’m extremely disappointed and disgusted with Oswego district 308 and will most likely be pulling her from the school.

Ashley Ingo



SUBJECT: Re: Jacob Tomorrow  
FROM: Samantha Sinovich <SSinovich@sd308.org>  
TO: Brendan Stephens <bstephens@sd308.org>  
DATE: 02/07/2022 07:54

Thanks, Brendan. We will continue to follow Board Policy 7:165.

**Samantha Sinovich**  
**Principal**  
**Southbury Elementary**

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

On Sun, Feb 6, 2022 at 7:47 PM Brendan Stephens <[bstephens@sd308.org](mailto:bstephens@sd308.org)> wrote:

Dear Mr. Zamora,

Thank you for your email. I am glad your family had the conversation about this matter. I agree with you that everything about covid has been difficult for both adults and children. I know our district has a safety plan it is following, and I am sharing your email with Mrs. Sinovich for informational purposes. I look forward to seeing [REDACTED] tomorrow.

Best regards,  
Brendan Stephens

On Sun, Feb 6, 2022 at 7:22 PM Ryan Zamora [REDACTED] > wrote:

Hello Mr. Stephens. I'm sorry to email you on a late Sunday evening, but I'm assuming that you are in the middle of this craziness. I just wanted to give you a heads up that I explained to [REDACTED] what happened with the decision over the weekend, and by law, that he is not required to wear a mask to school. I also explained that while the courts decided that the districts cannot enforce the mask policy, our school district is still deciding to do so. Our family had a long conversation on America, and rights, and respectfully acting on your beliefs. My wife and I also explained to our children that covid is still strong in our community and others. I did not want this to be one-sided towards a certain way. We made it as unbiased as possible.

I strongly feel that this is a teaching moment for our children. I understand that [REDACTED] is very young (as is [REDACTED]), and doesn't understand everything that is happening with this issue. However I watch them struggle with masks, social anxieties, and other issues from still dealing with covid. I am giving both my children to the choice on wearing a mask tomorrow or not, and we will support them 100% with what they decide. I just wanted to let you know that I'm not trying to disrespect you or Southbury.

Thank you,

**Ryan Zamora**  
**AspenAutomotive**  
[REDACTED]

██████████  
1240 North Ave. West Chicago, IL 60185 USA  
██████████



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Disclaimer The information in this email and any attachments may contain proprietary and confidential information that is intended for the addressee(s) only. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution, retention or use of the contents of this information is prohibited. When addressed to our clients or vendors, any information contained in this e-mail or any attachments is subject to the terms and conditions in any governing contract. If you have received this e-mail in error, please immediately contact the sender and delete the e-mail.

--  
Brendan Stephens  
4th Grade Teacher  
Southbury Elementary  
(630) 551-9857

SUBJECT: Fwd: Masks and school tomorrow  
FROM: Kelly Rieser <krieser@sd308.org>  
TO: Samantha Sinovich <:ssinovich@sd308.org>  
DATE: 02/07/2022 05:15

Mrs. Kelly Rieser  
3rd grade  
Southbury Elementary

----- Forwarded message -----  
From: **Jennifer Defronzo** ██████████  
Date: Sun, Feb 6, 2022 at 4:22 PM  
Subject: Masks and school tomorrow  
To: Kelly Rieser <[krieser@sd308.org](mailto:krieser@sd308.org)>  
Cc: John ██████████

Good afternoon Kelly,

I hope your Sunday afternoon is going well. Regarding masks and school tomorrow, we wanted to let you know that [REDACTED] will not be wearing a mask. We understand that this is a hot button issue, but we feel it is in his own best interest especially with our concerns about his speech.

Upon review of Judge Grischow's TRO, it is clear to us that the school district implementing a mask mandate is illegal and is removing our right to due process under the law.

Having said that, I have seen district communication to staff members that children without a mask will be "socially distanced". We do not want our son to be discriminated against or publicly shamed.

We are sorry if this puts you in a weird position, but it is clear that a paper mask does not work and is more detrimental to [REDACTED] health.

Thank you for your understanding.

Thank you,  
Jennifer and John DeFronzo

SUBJECT: Re: Masks and school tomorrow  
FROM: Samantha Sinovich <SSinovich@sd308.org>  
TO: Kelly Rieser <krieser@sd308.org>  
DATE: 02/07/2022 06:28

Thanks, Kel. We'll continue to follow board policy.

On Mon, Feb 7, 2022 at 5:16 AM Kelly Rieser <[krieser@sd308.org](mailto:krieser@sd308.org)> wrote:

Mrs. Kelly Rieser  
3rd grade  
Southbury Elementary

----- Forwarded message -----

From: **Jennifer Defronzo** [REDACTED]  
Date: Sun, Feb 6, 2022 at 4:22 PM  
Subject: Masks and school tomorrow  
To: Kelly Rieser <[krieser@sd308.org](mailto:krieser@sd308.org)>  
Cc: John [REDACTED]

Good afternoon Kelly,

I hope your Sunday afternoon is going well. Regarding masks and school tomorrow, we wanted to let you know that [REDACTED] will not be wearing a mask. We understand that this is a hot button issue, but we feel it is in his own best interest especially with our concerns about his speech.

Upon review of Judge Grischow's TRO, it is clear to us that the school district implementing a mask mandate is illegal and is removing our right to due process under the law.

Having said that, I have seen district communication to staff members that children without a mask will be "socially distanced". We do not want our son to be discriminated against or publicly shamed.

We are sorry if this puts you in a weird position, but it is clear that a paper mask does not work and is more detrimental to [REDACTED] health.

Thank you for your understanding.

Thank you,  
Jennifer and John DeFronzo

--  
**Samantha Sinovich**  
Principal  
Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

SUBJECT: Re: Please Read: Info for Monday, February 7th. 2022  
FROM: Kelly Rieser <krieser@sd308.org>  
TO: Samantha Sinovich <:ssinovich@sd308.org>  
DATE: 02/07/2022 05:13

Thank you! I have a parent that just said their kiddo will not wear a mask:( Do you want me to forward the email?

**Mrs. Kelly Rieser**  
3rd grade  
Southbury Elementary

On Sun, Feb 6, 2022 at 3:54 PM Samantha Sinovich <[SSinovich@sd308.org](mailto:ssinovich@sd308.org)> wrote:

Yes, stop by the office if you need masks. :)

**Samantha Sinovich**  
Principal  
Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

On Sun, Feb 6, 2022 at 3:20 PM Kelly Rieser <[krieser@sd308.org](mailto:krieser@sd308.org)> wrote:

Hi!

Are we provided masks to offer them in our classroom?

Kelly

**Mrs. Kelly Rieser**  
3rd grade  
Southbury Elementary

On Sun, Feb 6, 2022 at 2:50 PM Samantha Sinovich <[SSinovich@sd308.org](mailto:ssinovich@sd308.org)> wrote:

Hi, Sharks!

Happy Sunday! I hope you are having a great weekend. I apologize for a Sunday email but need to ensure you have needed information for tomorrow.

A few minutes ago, you all should have received an email from the District regarding the Temporary Restraining Order regarding masks. Please be sure to read it (& this) before tomorrow morning.

Essentially, we are going back to where we were in August. We have a Board Policy in place, which includes masking with our current metrics. We will be following that. So, for our purposes, we really have NO CHANGE to our current procedure; however, we do have to have a process in place in case we have students that reuse masks. We will be following a plan similar to that we had set in August (designated area for mask refusals, staff at doors, for checks, etc). If I need you to have a task for the plan, I will be emailing you separately.

If any student arrives at school without a mask, please offer one to them. If they refuse, direct them to an area to be socially distant, and call the office for Admin to come to your room. Do not engage beyond offering the mask.

We will have a couple of District staff members (Lindsay Allen & Alli Anderson) at school to assist at arrival, though I don't anticipate any issues, as we didn't have any in August either.

Our goal is to have a "normal" (new normal) school day. :)

Please let me know if you have any questions!

**Samantha Sinovich**  
Principal  
Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

SUBJECT: Re: Please Read: Info for Monday, February 7th. 2022  
FROM: Samantha Sinovich <[SSinovich@sd308.org](mailto:ssinovich@sd308.org)>  
TO: Kelly Rieser <[krieser@sd308.org](mailto:krieser@sd308.org)>  
DATE: 02/07/2022 06:29

Got it. Thanks!

On Mon, Feb 7, 2022 at 5:14 AM Kelly Rieser <[krieser@sd308.org](mailto:krieser@sd308.org)> wrote:

Thank you! I have a parent that just said their kiddo will not wear a mask:( Do you want me to forward the email?

Mrs. Kelly Rieser  
3rd grade  
Southbury Elementary

On Sun, Feb 6, 2022 at 3:54 PM Samantha Sinovich <[SSinovich@sd308.org](mailto:ssinovich@sd308.org)> wrote:

Yes, stop by the office if you need masks. :)

Samantha Sinovich  
Principal  
Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

On Sun, Feb 6, 2022 at 3:20 PM Kelly Rieser <[krieser@sd308.org](mailto:krieser@sd308.org)> wrote:

Hi!

Are we provided masks to offer them in our classroom?

Kelly

Mrs. Kelly Rieser  
3rd grade  
Southbury Elementary

On Sun, Feb 6, 2022 at 2:50 PM Samantha Sinovich <[SSinovich@sd308.org](mailto:ssinovich@sd308.org)> wrote:

Hi, Sharks!

Happy Sunday! I hope you are having a great weekend. I apologize for a Sunday email but need to ensure you have needed information for tomorrow.

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Our goal is to have a "normal" (new normal) school day. :)

Please let me know if you have any questions!

**Samantha Sinovich**  
Principal  
Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

--  
**Samantha Sinovich**  
Principal  
Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

SUBJECT: Re: Rocco  
FROM: Megan Truax <mtruax@sd308.org>  
TO: Doug DiCanio [REDACTED]  
CC: Stacy DiCanio [REDACTED] Samantha Sinovich <:ssinovich@sd308.org>  
DATE: 02/07/2022 11:19

Hello again,

I wanted to follow up on your email by letting you know that our district does have a safety plan in place, which can be found [here](#). I'm also sharing your email with Mrs. Sinovich for informational purposes. If you have any questions about our district safety policy, please feel free to reach out to her.

Thank you again for your email, and have a good rest of your day!

**Dr. Megan Truax**  
4th Grade Teacher  
Southbury Elementary

On Mon, Feb 7, 2022 at 10:52 AM Megan Truax <mtruax@sd308.org> wrote:  
Thank you for letting me know. I hope you both had a nice weekend!

**Dr. Megan Truax**  
4th Grade Teacher  
Southbury Elementary

On Sun, Feb 6, 2022 at 10:29 PM Doug DiCanio <[Doug.DiCanio@epsilon.com](mailto:Doug.DiCanio@epsilon.com)> wrote:  
Hello Dr Truax, I'm sorry to email you late Sunday evening. Our family discussed what happened with the mask decision over the weekend, and by law kids are not required to wear a mask to school. Our family had a long



conversation about the foundation of America, core values, our family history serving in the military defending freedoms and one's beliefs. My wife and I also explained people who want to wear masks can at their own choice as covid unfortunately still lingers.

No doubt this is a teaching moment for our children. Sad world to watch kids struggle with masks, social anxieties and many other issues dealing with the unattended consequences of masks and covid mandates. We are giving [REDACTED] the choice on wearing a mask tomorrow and we completely support him with what he decides. We respect you and Southbury however after two years it's time our kids stand up for what they believe. It will be interesting to see how history remembers covid....

Thank you for all you do.

Doug & Stacy DiCanio

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SUBJECT: Re: [REDACTED]  
FROM: Samantha Sinovich <SSinovich@sd308.org>  
TO: Megan Truax <mtruax@sd308.org>  
DATE: 02/07/2022 11:42

Thanks, Megan.

This is a scripted email. I have received several worded the same.

**Samantha Sinovich**  
**Principal**  
**Southbury Elementary**

***"Inspire. Engage. Ignite. Educate." Southbury's Mission***

On Mon, Feb 7, 2022 at 11:20 AM Megan Truax <[mtruax@sd308.org](mailto:mtruax@sd308.org)> wrote:

Hello again,

I wanted to follow up on your email by letting you know that our district does have a safety plan in place, which can be found [here](#). I'm also sharing your email with Mrs. Sinovich for informational purposes. If you have any questions about our district safety policy, please feel free to reach out to her.

Thank you again for your email, and have a good rest of your day!

**Dr. Megan Truax**  
**4th Grade Teacher**  
**Southbury Elementary**

On Mon, Feb 7, 2022 at 10:52 AM Megan Truax <[mtruax@sd308.org](mailto:mtruax@sd308.org)> wrote:

Thank you for letting me know. I hope you both had a nice weekend!

**Dr. Megan Truax**

4th Grade Teacher

Southbury Elementary

On Sun, Feb 6, 2022 at 10:29 PM Doug DiCanio [REDACTED] wrote:

Hello Dr Truax, I'm sorry to email you late Sunday evening. Our family discussed what happened with the mask decision over the weekend, and by law kids are not required to wear a mask to school. Our family had a long conversation about the foundation of America, core values, our family history serving in the military defending freedoms and one's beliefs. My wife and I also explained people who want to wear masks can at their own choice as covid unfortunately still lingers.

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Thank you for all you do.

Doug & Stacy DiCanio

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SUBJECT: Re: Your Help Needed is Tomorrow-- Pretty Please! :)  
FROM: Ryan Parr <rparr@sd308.org>  
TO: Samantha Sinovich <ssinovich@sd308.org>  
DATE: 02/07/2022 05:32

I'll be there! Let me know if you need anything else.

Ryan Parr

Southbury Elementary PE Teacher

On Sun, Feb 6, 2022 at 4:32 PM Samantha Sinovich <[SSinovich@sd308.org](mailto:ssinovich@sd308.org)> wrote:

Hello!

Happy Sunday! I am emailing you in hopes of you helping with mask checking, etc. on Monday and Tuesday, just as you did in the beginning of the year. I have names by the needed areas. Please let me know if you are unable to assist.

**Parent Drop-Off:**

Please monitor parent drop-off areas to check for masks as students exit the cars. Students that don't have masks, should be offered a mask. Students that refuse to take a mask should be sent to the Community Room. (Rodino, Sandy, Dawn, Melanie)

**Door help:**

If a student or parent comes to the door without a mask, one should be offered. If they refuse to wear the mask, staff should explain that they can't come in without a mask. They should request that the student go to the Community Room. *Note: If a concern with a parent and/or student begins to escalate and they cannot be moved aside, try to move kids in the rest of the line to another door.*

- Door 17 (breakfast)-- McWethy/Chee
- Door 25--Wegner, & STARS TAs
- Door 26- Winder, Parr
- Door 20- Manna

**Monitor Community Room:**

Please assist in monitoring students while in the community room. Once in the Community Room, please explain the board policy to students (I will share this with you) and offer students a mask, again. If they refuse, please do not engage further and call for Admin. (Valainis, Epstein, Townsend)

**Office Support-- only if needed:**

Assist in the office to support running messages, answer walkie- talkies, answer phones, make phone calls, etc. (Cirino, Rodino)

**DAC Support:**

Help monitor in the halls, pass out masks if needed. Check-in the Community Room/Office periodically. (Lindsay, Allie)

THANK YOU, THANK YOU, THANK YOU!!

[Samantha Sinovich](#)  
Principal

**Southbury Elementary**

**"Inspire. Engage. Ignite. Educate." Southbury's Mission**

SUBJECT: Re: Your Help Needed is Tomorrow-- Pretty Please! :)  
FROM: Samantha Sinovich <SSinovich@sd308.org>  
TO: Ryan Parr <rparr@sd308.org>  
DATE: 02/07/2022 06:28

Thank you so much!

On Mon, Feb 7, 2022 at 5:33 AM Ryan Parr <[rparr@sd308.org](mailto:rparr@sd308.org)> wrote:  
I'll be there! Let me know if you need anything else.

Ryan Parr  
Southbury Elementary PE Teacher

On Sun, Feb 6, 2022 at 4:32 PM Samantha Sinovich <[SSinovich@sd308.org](mailto:SSinovich@sd308.org)> wrote:  
Hello!

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- Door 20- Manna

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Assist in the office to support running messages, answer walkie- talkies, answer phones, make phone calls, etc. (Cirino, Rodino)

**DAC Support:**

Help monitor in the halls, pass out masks if needed. Check-in the Community Room/Office periodically. (Lindsay, Allie)

THANK YOU, THANK YOU, THANK YOU!!

Samantha Sinovich

Principal

Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

--  
Samantha Sinovich

Principal

Southbury Elementary

*"Inspire. Engage. Ignite. Educate." Southbury's Mission*

SUBJECT: Re: Carter woods  
FROM: Laura Bingham <lbingham@sd308.org>  
TO: Andrew Woods <[REDACTED]>  
CC: Shanell Lawson <slawson@sd308.org>  
BCC: ssmith01@sd308.org  
DATE: 02/07/2022 14:33

Dear Mr. Woods,

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

Thank you.

**Laura Bingham**

Principal  
Murphy Junior High  
26923 West Grande Park Boulevard  
Plainfield, Illinois 60585  
phone: 630.608.5110  
fax: 630.608.5191  
main office: 630.608.5100  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

On Mon, Feb 7, 2022 at 12:58 PM Andrew Woods <[REDACTED]> wrote:

Sent from my iPhone

SUBJECT: Fwd: [REDACTED]  
FROM: Laura Bingham <lbingham@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>  
CC: Shannon Lueders <slueders@sd308.org>, Sean Smith <ssmith01@sd308.org>  
DATE: 02/07/2022 18:57  
ATTACHMENTS (20220207-185717-0000013): ["image0 \(9\).jpeg"](#)

Hi Theresa,

Here is the other letter I received from Andrew Woods. I responded with the form email you shared with us...

-Laura

**Laura Bingham**

Principal  
Murphy Junior High  
26923 West Grande Park Boulevard  
Plainfield, Illinois 60585  
phone: 630.608.5110  
fax: 630.608.5191  
main office: 630.608.5100  
[lbingham@sd308.org](mailto:lbingham@sd308.org)

----- Forwarded message -----

From: **Laura Bingham** <[lbingham@sd308.org](mailto:lbingham@sd308.org)>

Date: Mon, Feb 7, 2022 at 2:33 PM

Subject: Re: [REDACTED]

To: Andrew Woods <[REDACTED]>

Cc: Shanell Lawson <[slawson@sd308.org](mailto:slawson@sd308.org)>

Dear Mr. Woods,

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

Thank you.

**Laura Bingham**

Principal  
Murphy Junior High  
26923 West Grande Park Boulevard  
Plainfield, Illinois 60585  
phone: 630.608.5110



2/16/22, 2:32 PM

**fax: 630.608.5191**

**main office: 630.608.5100**

[lbingham@sd308.org](mailto:lbingham@sd308.org)

On Mon, Feb 7, 2022 at 12:58 PM Andrew Woods <[REDACTED]> wrote:

Sent from my iPhone

SUBJECT: Re: Status of student [REDACTED]  
FROM: Stacy Smith <ssmith@sd308.org>  
TO: "Thomas, Benjamin J" <[REDACTED]>  
CC: Sean Smith <ssmith01@sd308.org>  
DATE: 02/07/2022 09:42

Dear Mr. Thomas,

You have sent this email to me in error. If you intended to send this to Sean Smith, Principal at Grande Park, please send it to his attention at [ssmith01@sd308.org](mailto:ssmith01@sd308.org). Thank you for your attention to this matter.

Sincerely,  
Stacy Smith

On Mon, Feb 7, 2022 at 9:37 AM Thomas, Benjamin J <[REDACTED]> wrote:

Mr. Smith/Mr. Sparlin,

I am writing this email to fully document the conversation and direction provided to my wife and I regarding our daughter, [REDACTED] (2<sup>nd</sup> grade- Ms. Porras). Our daughter has been instructed by my wife and I, as her parents and guardians of her medical decisions, to no longer comply with the illegal mandate that she be masked to attend school. As noted on page 24 of the attached ruling from the honorable Judge Grischow in regards to court case no. 2021-CH-500002, in which School District 308 is named as a defendant, "The ISBE's emergency administrative rules mandating issues of masking, vaccinations, testing, and quarantine are outside of the scope of any authority granted them by Legislature". The ruling clearly states that the plaintiffs, meaning the students represented within our school district SD308, will suffer irreparable injury should this Temporary Restraining Order not issue and then goes on to order, among other things, that "(3.) Defendants are temporarily restrained from (b.) Ordering school districts require the use of masks for students and teachers who occupy their buildings, if they object, except for the terms of lawful order of quarantine issued from their respective health department, in accordance with the IDPH act".

The decision of my wife and I, who are again the sole decision authority for medical and health matters for [REDACTED] where well known and documented when we sent a signed copy of the letter attached in this email. The ruling states that unless she has a lawful order of quarantine issued from the IDPH, which she does not, that the school district is not to mandate masks for her to attend school. However, in our conversation with School principal Sean Smith, we were just informed that our 7 year old daughter is being suspended for following the medical decision made by her parents, one of which is a medical practitioner, due to non-compliance with the school boards illegal mask mandate.

Please provide a written response to this email stating on what legal grounds SD308 has to violate my daughter's legal rights as well as the TRO issued on February 4<sup>th</sup>, 2022. Once a written response is received, which will be forwarded to our attorney, we will then pick our daughter up. At this time, it is my understanding that she is being isolated and held without legal cause separate from her classmates. This isolation and ostracization will without a doubt leave a mark on her trust for the school staff and board of education. Until then, I respectfully ask that you reconsider your illegal position on this matter and allow her to return to class so that she can continue to get the education that she deserves.

Benjamin Thomas  
[REDACTED]  
[REDACTED]

--  
Stacy Smith  
Principal's Secretary  
Boulder Hill Elementary  
630-636-2909

SUBJECT: Fwd: Status of student [REDACTED]  
FROM: Sean Smith <ssmith01@sd308.org>  
TO: Ursula Studer <UStuder@sd308.org>  
DATE: 02/07/2022 11:12  
ATTACHMENTS (20220207-111238-0000000): "[Temporary-Restraining-Order.pdf](#)", "[1 Child Unlawful mandates letter.docx](#)"

----- Forwarded message -----

From: Thomas, Benjamin J <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 10:58 AM  
Subject: Re: Status of student [REDACTED]  
To: [jsparlin@sd308.org](mailto:jsparlin@sd308.org) <[jsparlin@sd308.org](mailto:jsparlin@sd308.org)>, [ssmith01@sd308.org](mailto:ssmith01@sd308.org) <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)>  
Cc: Crystal Thomas <[REDACTED]>

Mr. Smith/Mr. Sparlin,

Can you please advise response? Would like to ensure my daughter is returned to class as soon as possible.

Sent from my iPhone

On Feb 7, 2022, at 9:47 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Resending to include correct email address for Mr. Smith.

Sent from my iPhone

On Feb 7, 2022, at 9:37 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Mr. Smith/Mr. Sparlin,

I am writing this email to fully document the conversation and direction provided to my wife and I regarding our daughter, [REDACTED] (2<sup>nd</sup> grade- Ms. Porras). Our daughter has been instructed by my wife and I, as her parents and guardians of her medical decisions, to no longer comply with the illegal mandate that she be masked to attend school. As noted on page 24 of the attached ruling from the honorable Judge Grischow in regards to court case no. 2021-CH-500002, in which School District 308 is named as a defendant, "The ISBE's emergency administrative rules mandating issues of masking, vaccinations, testing, and quarantine are outside of the scope of any authority granted them by Legislature". The ruling clearly states that the plaintiffs, meaning the students represented within our school district SD308, will suffer irreparable injury should this Temporary Restraining Order not issue and then goes on to order, among other things, that "(3.) Defendants are temporarily restrained from (b.) Ordering school districts require the use of masks for students and teachers who occupy their buildings, if they object, except for the terms of lawful order of quarantine issued from their respective health department, in accordance with the IDPH act".

The decision of my wife and I, who are again the sole decision authority for medical and health matters for [REDACTED] where well known and documented when we sent a signed copy of the letter attached in this email. The ruling states that unless she has a lawful order of quarantine issued from the IDPH, which she does not, that the school district is not to mandate masks for her to attend school. However, in our conversation with School principal Sean Smith, we were just informed that our 7 year old daughter is being suspended for following the medical decision made by her parents, one of which is a medical practitioner, due to non-compliance with the school boards illegal mask mandate.

Please provide a written response to this email stating on what legal grounds SD308 has to violate my daughter's legal rights as well as the TRO issued on February 4<sup>th</sup>, 2022. Once a written response is received, which will be forwarded to our attorney, we will then pick our daughter up. At this time, it is my understanding that she is being isolated and held without legal cause separate from her classmates. This isolation and ostracization will without a doubt leave a mark on her trust for the school staff and board of education. Until then, I respectfully ask that you reconsider your illegal position on this matter and allow her to return to class so that she can continue to get the education that she deserves.

Benjamin Thomas

[REDACTED]

[REDACTED]

--  
Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*

SUBJECT: Re: Status of student [REDACTED]  
FROM: Sean Smith <ssmith01@sd308.org>  
TO: "Thomas, Benjamin J" <[REDACTED]>

2/16/22, 2:35 PM

CC: "jsparlin@sd308.org" <jsparlin@sd308.org>, Crystal Thomas <[REDACTED]>  
DATE: 02/07/2022 11:34  
ATTACHMENTS (20220207-113417-0000001): "[Parent Message 2.6.22.pdf](#)", "[\[REDACTED\] - ISS 2.7.22.pdf](#)"

Mr. Thomas,

I have attached a copy of the letter notifying you of the in-school suspension given to your child today for violating board policy 7:165. I have also attached the communication sent last evening from the Director of Communications for your reference. Per our conversation, if you choose to pick [REDACTED] up from school, it will then be coded as an unexcused absence. Thank you.

On Mon, Feb 7, 2022 at 10:58 AM Thomas, Benjamin J <[REDACTED]> wrote:  
Mr. Smith/Mr. Sparlin,

Can you please advise response? Would like to ensure my daughter is returned to class as soon as possible.

Sent from my iPhone

On Feb 7, 2022, at 9:47 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Resending to include correct email address for Mr. Smith.

Sent from my iPhone

On Feb 7, 2022, at 9:37 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Mr. Smith/Mr. Sparlin,

I am writing this email to fully document the conversation and direction provided to my wife and I regarding our daughter, [REDACTED] (2<sup>nd</sup> grade- Ms. Porras). Our daughter has been instructed by my wife and I, as her parents and guardians of her medical decisions, to no longer comply with the illegal mandate that she be masked to attend school. As noted on page 24 of the attached ruling from the honorable Judge Grischow in regards to court case no. 2021-CH-500002, in which School District 308 is named as a defendant, "The ISBE's emergency administrative rules mandating issues of masking, vaccinations, testing, and quarantine are outside of the scope of any authority granted them by Legislature". The ruling clearly states that the plaintiffs, meaning the students represented within our school district SD308, will suffer irreparable injury should this Temporary Restraining Order not issue and then goes on to order, among other things, that "(3.) Defendants are temporarily restrained from (b.) Ordering school districts require the use of masks for students and teachers who occupy their buildings, if they object, except for the terms of lawful order of quarantine issued from their respective health department, in accordance with the IDPH act".

The decision of my wife and I, who are again the sole decision authority for medical and health matters for [REDACTED] where well known and documented when we sent a signed copy of the letter attached in this email. The ruling states that unless she has a lawful order of quarantine issued from the IDPH, which she does not, that the school district is not to mandate masks for her to attend school. However, in our conversation with School principal Sean Smith, we were just informed that our 7 year old daughter is being suspended for following the medical decision made by her parents, one of which is a medical practitioner, due to non-compliance with the school boards illegal mask mandate.

Please provide a written response to this email stating on what legal grounds SD308 has to violate my daughter's legal rights as well as the TRO issued on February 4<sup>th</sup>, 2022. Once a written response is received, which will be forwarded to our attorney, we will then pick our daughter up. At this time, it is my understanding that she is being isolated and held without legal cause separate from her classmates. This isolation and ostracization will without a doubt leave a mark on her trust for the school staff and board of education. Until then, I respectfully ask that you reconsider your illegal position on this matter and allow her to return to class so that she can continue to get the education that she deserves.

Benjamin Thomas  
[REDACTED]  
[REDACTED]

--  
Sean Smith  
Principal  
Grande Park Elementary School

2/16/22, 2:35 PM

Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*

SUBJECT: Re: Status of student [REDACTED]  
FROM: Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)>  
TO: "Thomas, Benjamin J" <[REDACTED]>  
CC: "jsparlin@sd308.org" <[jsparlin@sd308.org](mailto:jsparlin@sd308.org)>, Crystal Thomas <[REDACTED]>  
DATE: 02/07/2022 14:12  
ATTACHMENTS (20220207-141204-0000003): "[Parent Message 2.6.22.pdf](#)", "[\[REDACTED\] - ISS 2.7.22.pdf](#)"

Dear Mr. Thomas,

On February 4, 2022, a judge in Springfield issued a temporary restraining order (TRO). While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in [Board Policy 7:165](#) and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. At this time our area metrics are at a level that requires masks by all persons in school buildings, except for those with an approved mask exemption.

Students not wearing a mask, in violation of Board Policy 7:165, will be offered a mask to wear. If refused, students will be offered the opportunity to provide their statement, prior to progressive discipline. Students not wearing a mask, in the absence of a mask exemption, will not be permitted to attend classes, and may be assigned an in-school suspension/intervention for insubordination. While present in in-school suspension/intervention, students are supervised and provided work and IEP-related services. If a parent opts to pick up their student in lieu of in-school suspension, the absence will be coded as unexcused. Continued violation of board policy may result in additional consequences in accordance with progressive discipline. Please note that access to temporary distance learning is only available for students out on a district-issued exclusion for COVID-like symptoms, close contact, or a positive COVID-19 test result.

Thank you.

----- Forwarded message -----

From: Thomas, Benjamin J <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 11:45 AM  
Subject: Re: Status of student [REDACTED]  
To: Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)>  
Cc: [jsparlin@sd308.org](mailto:jsparlin@sd308.org) <[jsparlin@sd308.org](mailto:jsparlin@sd308.org)>, Crystal Thomas <[REDACTED]>

Mr. Smith,

Thank you for the response, however the question remains unanswered as to what legal standing are you citing for suspending my child and violating the TRO? As stated in the original email, it has been lawfully determined by the court that the school board does not have the authority to impose the mask mandate and is to not require children to wear them in school.

Sent from my iPhone

On Feb 7, 2022, at 11:34 AM, Sean Smith <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)> wrote:

\*\*\* This email includes an ATTACHMENT from outside of BNSF and could contain malicious links. Ensure email is from a **trusted** sender before opening. **Never** enter your login credentials if prompted. Click the **Email Alert** button on the Outlook toolbar to send SPAM email to [\[REDACTED\]](#)

## EXTERNAL EMAIL

Mr. Thomas,

I have attached a copy of the letter notifying you of the in-school suspension given to your child today for violating board policy 7:165. I have also attached the communication sent last evening from the Director of Communications for your reference. Per our conversation, if you choose to pick [REDACTED] up from school, it will then be coded as an unexcused absence. Thank you.

On Mon, Feb 7, 2022 at 10:58 AM Thomas, Benjamin J <[REDACTED]> wrote:  
Mr. Smith/Mr. Sparlin,

Can you please advise response? Would like to ensure my daughter is returned to class as soon as possible.

Sent from my iPhone

On Feb 7, 2022, at 9:47 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Resending to include correct email address for Mr. Smith.

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On Feb 7, 2022, at 9:37 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Mr. Smith/Mr. Sparlin,

I am writing this email to fully document the conversation and direction provided to my wife and I regarding our daughter, [REDACTED] (2<sup>nd</sup> grade- Ms. Porras). Our daughter has been instructed by my wife and I, as her parents and guardians of her medical decisions, to no longer comply with the illegal mandate that she be masked to attend school. As noted on page 24 of the attached ruling from the honorable Judge Grischow in regards to court case no. 2021-CH-500002, in which School District 308 is named as a defendant, "The ISBE's emergency administrative rules mandating issues of masking, vaccinations, testing, and quarantine are outside of the scope of any authority granted them by Legislature". The ruling clearly states that the plaintiffs, meaning the students represented within our school district SD308, will suffer irreparable injury should this Temporary Restraining Order not issue and then goes on to order, among other things, that "(3.) Defendants are temporarily restrained from (b.) Ordering school districts require the use of masks for students and teachers who occupy their buildings, if they object, except for the terms of lawful order of quarantine issued from their respective health department, in accordance with the IDPH act".

The decision of my wife and I, who are again the sole decision authority for medical and health matters for [REDACTED] where well known and documented when we sent a signed copy of the letter attached in this email. The ruling states that unless she has a lawful order of quarantine issued from the IDPH, which she does not, that the school district is not to mandate masks for her to attend school. However, in our conversation with School principal Sean Smith, we were just informed that our 7 year old daughter is being suspended for following the medical decision made by her parents, one of which is a medical practitioner, due to non-compliance with the school boards illegal mask mandate.

Please provide a written response to this email stating on what legal grounds SD308 has to violate my daughter's legal rights as well as the TRO issued on February 4<sup>th</sup>, 2022. Once a written response is received, which will be forwarded to our attorney, we will then pick our daughter up. At this time, it is my understanding that she is being isolated and held without legal cause separate from her classmates. This isolation and ostracization will without a doubt leave a mark on her trust for the school staff and board of education. Until then, I respectfully ask that you reconsider your illegal position on this matter and allow her to return to class so that she can continue to get the education that she deserves.

Benjamin Thomas

[REDACTED]  
[REDACTED]

--  
Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*

--  
Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
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*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*







February 6, 2022

Greetings SD 308 Families,

On Friday, a judge in Springfield issued a temporary restraining order (TRO) enjoining the Governor from requiring student and staff mask mandates and exclusion of students who are close contacts. Our school district is a named defendant in these lawsuits. While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in Board Policy 7:165 and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. Additionally, based on CDC guidance, the safety plan allows the school district to exclude individuals who have not provided proof of full vaccination who are close contacts for the length of time set forth in the safety plan. The school district allows excluded individuals to return to school on an expedited basis if the additional mitigation measures are followed.

Below, you will find a chart that outlines when a mask is required per the district plan, as well as the current metrics for our service area. Using current metrics, our district is in the category of high transmission, thus masks are required by all persons in school buildings.

Data measured for 4 zip code service area	Low Transmission	Moderate Transmission	Substantial Transmission	High Transmission
New cases per 100,000 persons	0- 9.99	10- 49.99	50- 99.9	≥ 100
Masks (details below)	Masks Recommended	Masks not required when stationary and distanced (3 feet or further)	Masks required by all persons in schools	Masks required by all persons in schools

[District Service Area Metrics](#): The four zip codes (60543, 60538, 60503, 60585) that comprise the largest majority of SD 308 students.

**New Cases per 100,000 persons as of February 3, 2022: 461.4 (high transmission)**

The order issued by the trial judge is being appealed to the appellate court and we will await that ruling to see if the TRO will be upheld. In the meantime, the school district's current rules regarding masking and close contact exclusion requirements will remain in place.

Please reinforce with your children the requirements to be masked in school and to follow the other mitigation measures that are all still in effect in the District. We understand that this situation is evolving and emotions are high. We appreciate your cooperation as we all share the same goal of educating students in the safest environment possible.

Thank you,

Dr. John W. Sparlin  
Superintendent of Schools

SUBJECT: Fwd: IMPORTANT: Information regarding Temporary Restraining Order for mask requirement  
FROM: Toia Jones <tjones01@sd308.org>  
TO: Sydney Hughes <shughes01@sd308.org>  
DATE: 02/07/2022 08:23

Hi Sydney,

Here is the link to the voluntary meeting this morning.

Toia Jones  
Principal  
Boulder Hill Elementary  
163 Boulder Hill Pass  
Montgomery, IL 60538  
(630) 636-2900  
(630)636 2968 fax

"There is a brilliant child locked inside every student" ~Marva Collins~

Mission Statement: We A.R.E. Boulder Hill ~Accountable, Respectful, Engaged

----- Forwarded message -----

From: **Kristen Salwierak** <[ksalwierak@sd308.org](mailto:ksalwierak@sd308.org)>  
Date: Sun, Feb 6, 2022 at 6:01 PM  
Subject: Re: IMPORTANT: Information regarding Temporary Restraining Order for mask requirement  
To: BHStaff <[bhstaff@sd308.org](mailto:bhstaff@sd308.org)>

Good Evening Bobcats,

Below you will find the information for our voluntary virtual meeting tomorrow if you plan on attending. You will also have the link to our staff P.A.W. for the week. This week is busy, so please check it out!

**Staff P.A.W.:**

<https://sites.google.com/sd308.org/staff-paw-february72022/home>

**All Staff Meeting - Temporary Restraining Order for Mask Guidance (Voluntary Meeting):**

Monday, February 7 · 8:30am

Google Meet joining info

Video call link: <https://meet.google.com/hij-bkne-jrh>

Or dial: (US) +1 929-266-1479 PIN: 702 436 780#

Have a great night!

Sal

On Sun, Feb 6, 2022 at 5:40 PM Toia Jones <[tjones01@sd308.org](mailto:tjones01@sd308.org)> wrote:

Hello Amazing,

Earlier today you received district communication regarding the recent Temporary Restraining Order (TRO) that was issued by a judge in Springfield for which our school district is a named defendant in the lawsuit. In that communication the district spelled out the potential effects of this TRO on the mitigation measures that are included in the safety plan and our district's

adopted board policies. We wanted to reach out to each of you to let you know that building administrators met this afternoon to discuss this situation and we are prepared with a plan similar to the plan that we had in August.

Please be aware that we will continue to follow the guidelines that are currently in place in the district safety plan and school board policy (7:165). Students and staff will continue to wear masks while at school unless a valid exemption is in place.

We did not have any notable issues in August with the mask mandate, and we are hopeful that we will not have any issues tomorrow. However, a plan is in place which includes the following:

1. Students who arrive at school without a mask will be offered a mask. We will have masks available at every entrance & in the main office. If we have enough supply we will deliver masks to classrooms as well.
2. Students who refuse to wear a mask upon entry into school will be sent to RM 17 to await administration assistance.
3. The parents of students who do not comply with the mask mandate (whom do not have an exemption) will be called.
4. Students who are not compliant with mask requirements and remain at school will be issued an In School Suspension (ISS). Work will be requested from classroom teachers for students who remain in ISS.
5. If students refuse to wear a mask while in class, staff should remain calm and encourage the student to wear the mask and offer a mask to the student if needed. If further assistance is needed please use your walkie on channel 1 and ask for "**Level 1 mask assistance in -- RM** "

We are very fortunate to have such a caring and collaborative learning environment at Boulder Hill. Again, if a situation arises where students do not comply with the mask requirement, staff should remain calm and refrain from engaging in conversation or actions that may escalate the situation. Staff should instead offer a mask and call on channel 1 using the walkie for "**Level 1 mask assistance**" stating your location, and continue with your instruction or duties.

District communication department has also sent out a similar communication to families. We are hopeful that we will have no notable incidents tomorrow, but wanted to let you know of the plans and preparations in the event there is an incident.

Sonja Barajas & Nellie Pearson will also be in the building tomorrow morning to provide additional support as needed.

Kristen will send out a calendar invite for a brief and voluntary all staff meeting tomorrow. This meeting will be virtual and again is voluntary. During the meeting we will provide any updated information received and hopefully answer questions you may have. I do encourage each of you to read the communication that you have received in the district email.

If you have any questions now or after the brief voluntary virtual meeting tomorrow, please feel free to add them to the staff Q & A document linked here [BH Staff Q & A 2021-22](#)

Take care,  
Toia & Kristen

Toia Jones  
Principal  
Boulder Hill Elementary  
163 Boulder Hill Pass  
Montgomery, IL 60538  
(630) 636-2900  
(630)636 2968 fax

"There is a brilliant child locked inside every student" ~Marva Collins~

Mission Statement: We A.R.E. Boulder Hill ~Accountable, Respectful, Engaged

SUBJECT: Re: Mask Exemption Question  
FROM: Kristen Salwierak <ksalwierak@sd308.org>  
TO: Melissa Brundige <mbrundige@sd308.org>  
CC: Toia Jones <tjones01@sd308.org>  
DATE: 02/07/2022 06:36

Due to him having the mask exemption on file, if he comes to school without the mask we are to keep him in the class and abide by the mask exemption. We should follow guidelines with maintaining the 6feet distance. We can always offer the mask or shield, but if not taken the student will remain in the class.

Thanks!

On Sun, Feb 6, 2022, 9:58 PM Melissa Brundige <[mbrundige@sd308.org](mailto:mbrundige@sd308.org)> wrote:

Hello!

I just wanted to run a question by both of you (I apologize for the time it's being sent). I have a student who has a mask exemption form approved and it shows up in Tyler.

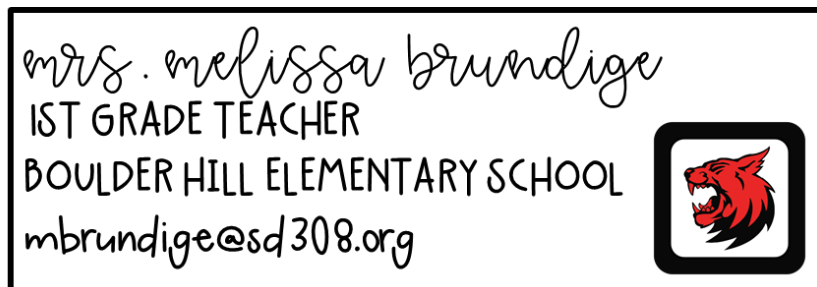
Although he has this exemption, he always had some sort of shield. Earlier in the year he came with a mask over his mouth and a shield to supplement, however, on his own, he decided to only wear the mask with it over his nose and mouth. He has been doing this since September now. I believe his parents said it had to do with sensory originally, as far as not wearing the mask goes.

If this particular does not come to school with a mask tomorrow, what guidelines should I follow? He has the exemption but was previously wearing a mask.

I'm sorry if this question is silly, I just want to make sure I'm prepared!

Thank you :)

--



SUBJECT: Fwd: Monday, 2/7/22  
FROM: Elizabeth Medina <emedina@sd308.org>

TO: Toia Jones <tjones01@sd308.org>

DATE: 02/07/2022 08:08

Good morning,

Here is the email that I received from a parent.

Thank you,

**Elizabeth Medina**

**4th Grade DL**

Boulder Hill Elementary

(630) 636-2912

----- Forwarded message -----

From: **Jessica Oster** <[REDACTED]>

Date: Sun, Feb 6, 2022 at 10:51 PM

Subject: Monday, 2/7/22

To: Elizabeth Medina <[emedina@sd308.org](mailto:emedina@sd308.org)>

Hi Sra Medina!

In light of the recent ruling and TRO, we pray that you have an uneventful day on Monday and simply enjoy imparting wisdom and a love of learning to your students. We also want to inform you that [REDACTED] will be arriving at school tomorrow without a mask if that's what he chooses to do. We understand the district is saying otherwise and has given the staff and teachers some sort of protocol to follow (which is still up to you and your right to choose to follow or not), but please understand that they are in violation of the TRO court ruling on Friday, 2/4/22. We are encouraging [REDACTED] to respectfully stand up for his civil rights if that is what he believes to be the right thing to do. Please know that he is not trying to stir up trouble but rather exercise his freedom of choice and his own civil rights.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

SD308 is part of this lawsuit, and we understand that with this judge's ruling all children and teachers are afforded due process of the law. As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

If District 308 chooses to continue the masks mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law. Therefore, we expect our D308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

If you have any questions or concerns, please don't hesitate to ask. And if you feel it necessary, please feel free to forward this email to the principal.

Signed,

--

~joyfully His~

Jess Oster

[REDACTED]

[REDACTED]

[REDACTED]



SUBJECT: Re: TRO  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 06:46

Sounds good. Thanks

On Sun, Feb 6, 2022 at 10:19 PM Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)> wrote:

Yes this is a common letter, seeing it lots tonight. No difference in direction from earlier. Thanks!

Sent from my iPhone

On Feb 6, 2022, at 10:09 PM, Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

FYI

----- Forwarded message -----

From: **Jessica Drake** [REDACTED]  
Date: Sun, Feb 6, 2022 at 10:04 PM  
Subject: TRO  
To: Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)>

My name is Jessica Drake and I have [REDACTED] within your district.

On February 4, 2022, Sangamon County Judge Grischow ruled that the emergency mask mandate and guidance from the Governor, IDPH & ISBE are void. The mask mandates in our schools are illegal. No authority exists under the law to mandate masks in our schools for children or for staff without due process.

Although my child is not listed on the lawsuit, I understand that with this judge's ruling all children and teachers are afforded due process of the law.

As the judge stated, "Non-named Plaintiffs and School Districts throughout this State may govern themselves accordingly." We are informing District 308 board members and administration that we expect you to follow the law as declared by the judge.

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Therefore, we expect our district 308 board, staff, and parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the Governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for all students. Any legal reasoning behind your initial mandates has been voided.

We expect that when our children come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day nor forced to be isolated away from classmates. We expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. We expect our civil rights to be upheld. Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable COVID-19 case without due process of law.

It must be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subject to the illegal actions of ISBE, IDPH, and this school board for the past two years. It is past time for this board to respect every child's right to due process before masking, exclusion, and testing can be required.

If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Jessica Drake

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: Re: TRO  
FROM: Christopher Grays <cgrays@sd308.org>  
TO: Theresa Komitas <tkomitas@sd308.org>  
DATE: 02/07/2022 06:48

Sorry, I read your email too fast that you sent regarding guidance for this.

Chris

On Sun, Feb 6, 2022 at 10:19 PM Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)> wrote:

Yes this is a common letter, seeing it lots tonight. No difference in direction from earlier. Thanks!

Sent from my iPhone

On Feb 6, 2022, at 10:09 PM, Christopher Grays <[cgrays@sd308.org](mailto:cgrays@sd308.org)> wrote:

FYI

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If you attempt to mask our children or enforce close contact quarantines, in or out of school, understand that we have plans for seeking due process if needed, and we will take legal action.

Jessica Drake

--

Chris Grays  
Principal  
Oswego High School  
630-636-2010



SUBJECT: TRO

FROM: Colleen Knoll <cknoll@sd308.org>

TO: Theresa Komitas <tkomitas@sd308.org>

DATE: 02/07/2022 11:57

ATTACHMENTS (20220207-115748-0000011): ["Judge Grischow TRO.png"](#) , ["1D2ABB59-FC8B-485A-99DF-CDCA23CB18EA.jpeg"](#)

Hi Theresa,

I am aware that Cortnye emailed you regarding my situation. I am a plaintiff in the lawsuit and being that there is ONE case number. All 145 districts are included in one lawsuit. I should not be forced to wear a mask, since this is my lawful right. I have attached a copy of the case file for your records and also a copy of the TRO.

Respectfully,  
Colleen Knoll

--

Colleen Knoll  
K-2 Interventionist  
Wolf's Crossing Elementary School

--

Colleen Knoll  
K-2 Interventionist  
Wolf's Crossing Elementary School

SUBJECT: Re: TRO

FROM: Theresa Komitas <tkomitas@sd308.org>

TO: Colleen Knoll <cknoll@sd308.org>

DATE: 02/07/2022 12:09

I have reached out to our district attorney for direction. Her verbal direction was that as a parent on the case in your child's district that does not reach over to your role as an employee in this district...however I have asked her to provide a written reply. As soon as I have that information from her I will send it over to you right away.

On Mon, Feb 7, 2022 at 11:58 AM Colleen Knoll <[cknoll@sd308.org](mailto:cknoll@sd308.org)> wrote:

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Respectfully,  
Colleen Knoll

--

Colleen Knoll  
K-2 Interventionist  
Wolf's Crossing Elementary School

--

Colleen Knoll  
K-2 Interventionist  
Wolf's Crossing Elementary School

--

**Theresa Komitas**  
Director of Communications and Public Relations

Community Unit School District 308  
Mason Square Executive Center  
1008 Douglas Rd.  
Oswego, IL 60543

630-608-5031  
630-383-9287  
[tkomitas@sd308.org](mailto:tkomitas@sd308.org)

[www.SD308.org](http://www.SD308.org)

*Mission Statement: In partnership with our families and communities, Community Unit School District 308 will educate all students to reach their highest potential.*

SUBJECT: Re: TRO  
FROM: Colleen Knoll <[cknoll@sd308.org](mailto:cknoll@sd308.org)>  
TO: Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
DATE: 02/07/2022 12:29

Of course, there is always a loophole. The TRO applies to EVERYONE!! Oswego is in contempt for not following through with the TRO. 308 is in no financial position to fight this battle. Shame on them!

Colleen Knoll

On Mon, Feb 7, 2022 at 12:09 PM Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)> wrote:

I have reached out to our district attorney for direction. Her verbal direction was that as a parent on the case in your child's district that does not reach over to your role as an employee in this district...however I have asked her to provide a written reply. As soon as I have that information from her I will send it over to you right away.

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Respectfully,  
Colleen Knoll

--

Colleen Knoll  
K-2 Interventionist  
Wolf's Crossing Elementary School

--

Colleen Knoll  
K-2 Interventionist  
Wolf's Crossing Elementary School

--

**Theresa Komitas**  
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*Mission Statement: In partnership with our families and communities, Community Unit School District 308 will educate all students to reach their highest potential.*

--

Colleen Knoll  
K-2 Interventionist  
Wolf's Crossing Elementary School

SUBJECT: Re: TRO - District 308  
FROM: Lawrence Piatek <[lpiatek@sd308.org](mailto:lpiatek@sd308.org)>  
TO: J Lewandowski <[REDACTED]>  
CC: Kourtney Lewandowski <[kourtneyj2@yahoo.com](mailto:kourtneyj2@yahoo.com)>, [jsparlin@sd308.org](mailto:jsparlin@sd308.org), Theresa Komitas <[tkomitas@sd308.org](mailto:tkomitas@sd308.org)>  
DATE: 02/07/2022 14:19

Mr. and Mrs. Lewandowski,  
As principal, I'm not requiring students to wear a mask. I am enforcing [Board Policy 7:165](#). The Temporary Restraining Order is not allowing Governor Pritzker to adopt a mask requirement for schools. It doesn't preclude local school districts from adopting mask mandates. I hope this clarifies the issue and answers your question. I'm copying Theresa Komitas on this email as she may be able to clarify the issue. Thanks.

On Mon, Feb 7, 2022 at 7:54 AM J Lewandowski <[REDACTED]> wrote:

So you're advising that we need to either have our student's name added to the lawsuit, or sue the district ourselves? I have seen issuance from the district to other families stating very clearly:

"To comply with Judge Grischow's February 4, 2022 Temporary Restraining Order in the Austin lawsuit, your children will not be required to:

.....

**2. Use masks in the district's school buildings except during the terms of lawful order of quarantine issued from the local health department...**

I understand the district WANTS the students in masks, **can you LEGALLY require the student's to wear masks at this time?** I believe it is a question for Dr. Sparlin. I'm not asking for another release of the board's policy, I'm asking one specific question.

On Mon, Feb 7, 2022 at 7:42 AM Lawrence Piatek <[lpiatek@sd308.org](mailto:lpiatek@sd308.org)> wrote:

Mr. Lewandowski,

I'm attaching a letter from Dr. Sparlin that was sent out to all parents that clarifies our district's response to the TRO. Thanks.

On Sun, Feb 6, 2022 at 9:40 PM [REDACTED] Lewandowski <[REDACTED]> wrote:

With the recent ruling in Springfield, can Oswego SD308 LEGALLY require students to wear masks at school?

I don't believe they can. Please confirm at your earliest convenience.

As mentioned in the recent update, district 308 is listed as a defendant, and as so, the TRO should apply. Again, as an extremely concerned parent, I would appreciate a response.

Thank you,

[REDACTED] Lewandowski  
[REDACTED]

--

Larry Piatek  
Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

--

[REDACTED] Lewandowski  
[REDACTED]

--

Larry Piatek



2/16/22, 2:41 PM

Principal  
Churchill Elementary School  
630-636-3810

"Education is the most powerful weapon which you can use to change the world."  
-- Nelson Mandela

SUBJECT: These Children Deserve Better  
FROM: "Brooke Paluch' via BOE" <boe@sd308.org>  
TO: "boe@sd308.org" <boe@sd308.org>  
DATE: 02/07/2022 10:54

To whom it may Concern,

The time is up. I am so sad to see that your district is not seeing this for what it is. I am writing on behalf of my nephews that I have seen FORCED to wear a mask for 695 days of their lives. As a former IL teacher, I am FURIOUS that this is still happening in IL and that y'all aren't doing more to stand up for these kids. I am commending the school districts that have allowed children to have a CHOICE today as they walk into school. It's simple, wear one if you want. Don't wear one if you don't want to. It is unfortunate that as I write this email, you have made your board meeting virtual and moved it to Thursday. Do not let this fall to the wayside. These children deserve better. A VIRTUAL MEETING? Come on. What is happening? This cannot be prolonged ANY longer.

On February 4, 2022, Sangamon County Judge Grischow ruled that the Emergency Mask Mandate and guidance from the Governor, IDPH, and ISBE, are VOID. The mask mandates in your schools are ILLEGAL. No authority exists under the law to mandate masks in your schools for children or for staff without due process. Although my child is not listed on the lawsuit, I understand that with this judge's ruling, all children and teachers are afforded due process of the law. As the judge stated, "Non-named plaintiffs and school districts throughout this state may govern themselves accordingly."

WE THE PARENTS and WE THE FAMILY of kids who are still masked, are informing district 308 Board Members and Administration that we expect you to follow the law as declared by the judge. If District 308 chooses to continue the mask mandates, vaccination requirements for staff, and close-contact quarantine, you are knowingly breaking the law and exposing yourself to significant liability. Parents are putting you on notice and are ready to take immediate legal action, including, but not limited to, filing a civil rights violation claim.

Quarantines, test-to-stays, exposures, masking, testing requirements, and excluding children from school for close contact cannot be requested or enforced by our schools without giving that child or staff due process under the law. Therefore, we expect our D308 Board, Staff, and Parents to simply follow the law. By continuing to enforce any of these policies, the school would be willingly engaging in illegal activity. It was made clear that the mandates by the governor and these agencies were deemed unlawful for the named students. By design, if they are unlawful for named students, they are unlawful for ALL students. Any legal reasoning behind your initial mandates has been voided.

I expect that when my nephews come to school with no masks, they will not be presented with masks to wear or pressured to put one on, nor will they be removed from their regular scheduled day in the same environment as their classmates. I would expect their day not to be disrupted and that they will be allowed a proper education through their normal scheduled day. I expect their civil rights to be upheld.

Per Judge Grishow's ruling, it is ordered that: The IDPH RULES enacted on 9/17/2021 690.10, 690.361(D), 690.1385 of Title 77 of the Illinois Administrative Code is deemed Null and VOID. ISBE Emergency Rule enacted on 9/17/21 PART 6, Mandatory Vaccinations for School Personnel is deemed null and VOID. Defendants are temporarily restrained from: Enforcement of EO: 18, 24, and 25 as they pertain to the issue before the Court and the Emergency Rules issued by IDPH and ISBE.

Additionally, under the terms of the order, school districts cannot refuse admittance to teachers and students deemed a "close contact" of a probable Covid-19 case without due process of law. It MUST be noted that school boards have no authority to enforce mitigations and suspend our children's due process rights by a show of hands. Children have been subjected to the illegal actions of ISBE, IDPH, and this school board for the past TWO YEARS. It is past time for the board to respect every child's right to due process before masking, exclusion, and testing can be required.

We will be documenting experiences of how these students are treated without masks when they stand up for their rights. I am appalled at the way these "mitigations" and suggestions have been handled. As a district, you have had the authority all along to be a beacon to the community. You chose not to. All American citizens are allowed due process and you have not afforded this to the children and parents in 308. I hope that there are MANY students that come in unmasked and FREE today, and that they do not have to be muzzled anymore.

Sincerely,

Brooke Paluch

SUBJECT: MASKS OPTIONAL in 308

FROM: "'Laura Dodson, UPM' via BOE" <boe@sd308.org>

TO: "boe@sd308.org" <boe@sd308.org>, "jsparlin@sd308.org" <jsparlin@sd308.org>

DATE: 02/07/2022 11:07

To whom it may concern,

My [REDACTED] was one of several students held for the full school day at OHS being punished and denied her right to public education for refusing to wear a mask. I have been very quiet about this for 2 years, but this has gone way past the point of ridiculous. Everyone is fully aware that none of these kids at OHS wear appropriate masks or wear them in way that would prevent any spread of Covid. So why do I even care? Because after all this time there is SCIENCE and data to make more informed decisions. There are schools, districts, states and hell even countries that have NO mask mandates and they are managing just fine (or no worse than us). So why are you SO FIRM in your need to force this on our district? My daughter is a straight A student. I'm honestly not worried about her.. but I feel so much for the familie with smaller children in our district. You have no idea how much you are impacting their social development. Confidence. Speech development.

At this point, it obvious that this is just about winning for you. We have the data that says this is not about safety. With the ruling last Friday, you had an "out" just like several other of our surrounding school districts make masks OPTIONAL which would be a win-win for everyone! I haven't heard ONE PERSON complain about someone that chooses to wear a mask. But again, you are choosing for the path that alienates people that choose not to just fall in line "because you said so".

We are already in contact with lawyers about my daughter being detained and denied her rights to join her peers in the classroom today.

Do better and be better Dr. Sparlin. If you do attend a super bowl party next weekend, I'm sure you will be responsible and wear a mask as I'm sure you did throughout the holidays.

Sincerely,

Laura Dodson

Please note. The information contained in this message is confidential and is intended only for the use of the individual named above and others who have been specially authorized to receive it. If you are not the intended recipient, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. The attachments have been scanned for viruses prior to leaving our E-mail system. UPM-Kymmene Corporation shall not be liable for any consequences of any virus being passed on.

SUBJECT: Fwd: Status of student [REDACTED]  
FROM: Sean Smith <ssmith01@sd308.org>  
TO: Ursula Studer <UStuder@sd308.org>  
DATE: 02/07/2022 11:12  
ATTACHMENTS (20220207-111238-0000024): ["Temporary-Restraining-Order.pdf"](#) , ["1 Child Unlawful mandates letter.docx"](#)

----- Forwarded message -----

From: **Thomas, Benjamin J** <[REDACTED]>  
Date: Mon, Feb 7, 2022 at 10:58 AM  
Subject: Re: Status of student [REDACTED]  
To: [jsparlin@sd308.org](mailto:jsparlin@sd308.org) <[jsparlin@sd308.org](mailto:jsparlin@sd308.org)>, [ssmith01@sd308.org](mailto:ssmith01@sd308.org) <[ssmith01@sd308.org](mailto:ssmith01@sd308.org)>  
Cc: Crystal Thomas <[REDACTED]>

Mr. Smith/Mr. Sparlin,

Can you please advise response? Would like to ensure my daughter is returned to class as soon as possible.

Sent from my iPhone

On Feb 7, 2022, at 9:47 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Resending to include correct email address for Mr. Smith.

Sent from my iPhone

On Feb 7, 2022, at 9:37 AM, Thomas, Benjamin J <[REDACTED]> wrote:

Mr. Smith/Mr. Sparlin,

I am writing this email to fully document the conversation and direction provided to my wife and I regarding our daughter, [REDACTED] (2<sup>nd</sup> grade- Ms. Porras). Our daughter has been instructed by my wife and I, as her parents and guardians of her medical decisions, to no longer comply with the illegal mandate that she be masked to attend school. As noted on page 24 of the attached ruling from the honorable Judge Grischow in regards to court case no. 2021-CH-500002, in which School District 308 is named as a defendant, "The ISBE's emergency administrative rules mandating issues of masking, vaccinations, testing, and quarantine are outside of the scope of any authority granted them by Legislature". The ruling

clearly states that the plaintiffs, meaning the students represented within our school district SD308, will suffer irreparable injury should this Temporary Restraining Order not issue and then goes on to order, among other things, that "(3.) Defendants are temporarily restrained from (b.) Ordering school districts require the use of masks for students and teachers who occupy their buildings, if they object, except for the terms of lawful order of quarantine issued from their respective health department, in accordance with the IDPH act".

The decision of my wife and I, who are again the sole decision authority for medical and health matters for [REDACTED] where well known and documented when we sent a signed copy of the letter attached in this email. The ruling states that unless she has a lawful order of quarantine issued from the IDPH, which she does not, that the school district is not to mandate masks for her to attend school. However, in our conversation with School principal Sean Smith, we were just informed that our 7 year old daughter is being suspended for following the medical decision made by her parents, one of which is a medical practitioner, due to non-compliance with the school boards illegal mask mandate.

Please provide a written response to this email stating on what legal grounds SD308 has to violate my daughter's legal rights as well as the TRO issued on February 4<sup>th</sup>, 2022. Once a written response is received, which will be forwarded to our attorney, we will then pick our daughter up. At this time, it is my understanding that she is being isolated and held without legal cause separate from her classmates. This isolation and ostracization will without a doubt leave a mark on her trust for the school staff and board of education. Until then, I respectfully ask that you reconsider your illegal position on this matter and allow her to return to class so that she can continue to get the education that she deserves.

Benjamin Thomas  
[REDACTED]  
[REDACTED]

--

Sean Smith  
Principal  
Grande Park Elementary School  
Community Unit School District 308  
(630) 551-9710  
<http://www.sd308.org/grandepark>

*Grande Park Elementary School's Mission: Positively working together to achieve our goals with Grizzly pride!*

SUBJECT: Board Meeting Public Comment  
FROM: Margaret Leger <18001095@students.sd308.org>  
TO: BOE@sd308.org, John Sparlin <jsparlin@sd308.org>, Ursula Studer <UStuder@sd308.org>  
DATE: 02/07/2022 11:28

Hello,

I would like the following comment to be read at the board meeting on Thursday 2/10.

To the SD 308 School Board and Dr. Sparlin,

My name is Maggie Leger, and I am a senior at OHS. These past couple of years have been a political mess. And with that we have been told to stand up for what we believe in. When BLM was a big thing kids were told that they would be given the support they needed from the school. When LGBTQ became a big thing we had teachers hanging up rainbow things in their classrooms. But in reality, what the school district really means is that you should only stand up for things that support their leftist agenda. Since we were young we have been told about how privileged we are to live in America, and how amazing it is that we live in a democracy. And I 100% agree. And part of the benefit of living in America is that it is a free country, and not some communist country where we have to give in to the government doing unjust things. But, in your recent decision to go against a court order, you have taught us that the process of democracy doesn't matter, and that the people in power can do whatever they want. You're teaching us to give in and not stand up for what we truly believe in. Kids are too afraid to stand up for themselves about masks and quarantining because we have been threatened with punishments such as being sent home or having to serve an in school suspension. You would think that since you are all members of a SCHOOL board you would have the best interest of the kids in mind. But every decision you make it is clear that you do not care about us. You care about money. You care about receiving the money from the state that you get from going along with Pritzker's orders. And to be honest, that is absolutely disgusting. The fact that you care more about money than about the well being of children is horrible. The fact that you are willing to make hard of hearing kids not be able to understand anything because they can no longer read lips so that you get more money is disgusting. The fact that you make little kids wear a mask 7 hours a day so that you get more money is disgusting. The fact that you force special ed kids to wear an annoying and irritating mask for 7 hours a day so that you get more money from the state is disgusting. The fact that you have wrecked almost 3 out of my 4 years in high school so that you can get more money is disgusting. The fact that you are forcing us to wear masks even though the CDC has said that the type of masks we all wear don't work so that you will receive more money from the state is disgusting. I would never bring my future kids to this school district after seeing how you treat us like garbage and like we don't matter. As school board members you were elected to advocate on behalf of the kids in SD308, but we all now can clearly see you ran so you could push your own personal agendas and that is appalling. And on top of everything, you don't even have the courage to hold a school board meeting because you're afraid to face all the parents of the kids that you have screwed.

I know my comment will not be read out loud at the meeting since it doesn't fit your agenda. But, thank you for your time in reading my comment.

-Maggie Leger

Thank you,  
Maggie Leger

SUBJECT: Re: all admin emergency virtual meeting  
FROM: Demetrius Bunch <demetrius-bunch@sd308.org>  
TO: Ursula Studer <UStuder@sd308.org>  
DATE: 02/07/2022 12:43



Thanks Ursula!

**Demetrius Bunch**  
**Interim Assistant Principal**  
**Homestead Elementary**  
**2830 Hillsboro Blvd.**  
**Aurora, IL 60503**

On Mon, Feb 7, 2022 at 10:52 AM Ursula Studer <[UStuder@sd308.org](mailto:UStuder@sd308.org)> wrote:

Hello Demetrius,

I was asked this morning to add you to the email distribution list. I am so sorry that was not done earlier. Here are the emails that were sent out to leadership over the weekend.

Thank you!

----- Forwarded message -----

From: **Faith Dahlquist** <[fdahlquist@sd308.org](mailto:fdahlquist@sd308.org)>

Date: Sat, Feb 5, 2022 at 2:41 PM

Subject: all admin emergency virtual meeting

To: <[leadership@sd308.org](mailto:leadership@sd308.org)>

Good Afternoon, SD308 Admin,

After meeting with attorneys regarding the TRO, we have made the decision to continue with our masking policy that was created on August 12th. Theresa is working on communication for this with our staff and students. We anticipate that we will have students that will not comply with this on Monday. In order to support our buildings, we are resurrecting the plans we had for the start of the school year regarding mask compliance. SLT will meet virtually today at 4:00 to review these plans.

We will host an admin virtual meeting tomorrow (Sunday) at 1:00 to roll out this plan to the buildings. We will record this meeting. If you are unable to attend, please view the recording as there will need to be work done prior to the start of school on Monday. A calendar invite with a google meet link will be sent soon

Thanks,  
Faith

--

Faith Dahlquist  
Associate Superintendent of Educational Services

“Vulnerability is not knowing victory or defeat, it’s understanding the necessity of both; it’s engaging. It’s being all in.” Brene Brown

--

Ursula Studer  
Executive Assistant to the Superintendent  
Board of Education Secretary  
Oswego Community Unit School District 308

4175 Route 71, Oswego, IL 60543

Direct: 630-636-3084

Fax: 630-636-3665

*"The time is always right to do what is right" - MLK*

SUBJECT: Re: Reschedule

FROM: Ursula Studer <UStuder@sd308.org>

TO: "Swanson, Alison D" <ASwanson@sd129.org>

CC: "Krasinski, Pam" <PKrasinski@sd129.org>, "ucoan@sd308.org" <ucoan@sd308.org>

DATE: 02/07/2022 14:11

Unfortunately Faith would not be available on the 23rd, but we can do March 2nd. Thank you!

On Mon, Feb 7, 2022 at 11:31 AM Swanson, Alison D <[ASwanson@sd129.org](mailto:ASwanson@sd129.org)> wrote:

Let me find out!



Ursula... does that work?

Thanks for checking!

---

**From:** Krasinski, Pam

**Sent:** Monday, February 7, 2022 11:07 AM

**To:** Swanson, Alison D <[ASwanson@sd129.org](mailto:ASwanson@sd129.org)>

**Subject:** Re: Reschedule

I could do the 23rd. Does that work?

Sent from my T-Mobile 5G Device

Get [Outlook for Android](#)

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**From:** Swanson, Alison D <[ASwanson@sd129.org](mailto:ASwanson@sd129.org)>

**Sent:** Monday, February 7, 2022 11:04:46 AM

**To:** Krasinski, Pam <[PKrasinski@sd129.org](mailto:PKrasinski@sd129.org)>

**Subject:** Reschedule

Hey there. We had to move the BOE meeting to Thursday because of the whole mask craziness. Some of my fellow new boe members are worried about their safety.

I guess I get it. BUT that means we'll have to reschedule Irlen again... got any Wednesdays open LOL that seems to be a safe date.

Whatcha got next week?

Swany loves you

--

Ursula Studer  
Executive Assistant to the Superintendent  
Board of Education Secretary  
Oswego Community Unit School District 308  
4175 Route 71, Oswego, IL 60543  
Direct: 630-636-3084  
Fax: 630-636-3665

*"The time is always right to do what is right" - MLK*

SUBJECT: Re: FW: Important Parent Information: Please Read  
FROM: Valerie Patterson <vpatterson@sd308.org>  
TO: Scott DeMatteis [REDACTED]  
CC: Ursula Studer <UStuder@sd308.org>  
DATE: 02/07/2022 14:36

Thanks for letting me know and taking the best route of direct communication regarding the Board Policy 7:165. I expect more communication will continue to come out from the Supt. Office and from the Board of Education.

Val  
Valerie Patterson, Ed. S.  
Executive Director, District 308 Student Services  
1008 Douglas Road  
Oswego, Illinois 60543

630-608-5027 (Office Phone)  
630-229-7671 (District Cell)

On Mon, Feb 7, 2022 at 7:56 AM Scott DeMatteis [REDACTED] wrote:  
Thanks Val,

I apologize for interrupting your morning – I'm sure you are plenty busy. I greatly appreciate your help on this. I will most likely email the board over my lunch today.

Scott

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From: Valerie Patterson <vpatterson@sd308.org>  
Sent: Monday, February 7, 2022 7:27 AM  
To: Scott DeMatteis [REDACTED]  
Cc: Ursula Studer <UStuder@sd308.org>  
Subject: Re: FW: Important Parent Information: Please Read

This is an EXTERNAL email. STOP. THINK before you CLICK links, OPEN attachments or respond to an action request. If suspicious please forward to PSI IT Team

I am not certain if they are taking feedback from individuals in a different way this evening for the meeting. But I am hopeful that Ursula can check and let us know if they are accepting feedback in any way.

Thank you so much again for your email.

Have a great day!

Val

On Mon, Feb 7, 2022, 7:23 AM Scott DeMatteis [REDACTED] wrote:

Val, Thank you for the quick reply.

I may not be able to make it to the meeting this evening. Is there a formal method for submitting this question to the board to be addressed at tonight's meeting?

Thank you,  
Scott

---

From: Valerie Patterson <[vpatterson@sd308.org](mailto:vpatterson@sd308.org)>  
Sent: Monday, February 7, 2022 7:11 AM  
To: Scott DeMatteis [REDACTED]  
Cc: Ursula Studer <[UStuder@sd308.org](mailto:UStuder@sd308.org)>  
Subject: Re: FW: Important Parent Information: Please Read

This is an EXTERNAL email. STOP. THINK before you CLICK links, OPEN attachments or respond to an action request. If suspicious please forward to PSI IT Team

Good morning Scott,

Thank you for reaching out to me. The proper channel is to contact the Board directly at this time. While the policy committee suggests changes to existing policies as those policies are updated, only the Board may act to formally accept the policy changes and adopt policy. If there is ever a time when any policy must be reviewed and adjusted on a quick basis, the Board would meet and act with their attorney, and thus would not involve the policy committee (they could then make suggestions when the policy is up for review on the next cycle, or request to review the policy following the action of the Board in these more unique circumstances).

There is a Board meeting this evening at OE in the auditorium where they could focus and discuss what actions they may need to take as a Board for the district.

Thank you,

Valerie

On Mon, Feb 7, 2022, 6:54 AM Scott DeMatteis [REDACTED] wrote:

Good Morning Val,

I'm sure this ruling is causing quite a stir this morning. I am wondering if the Policy committee needs to meet to address this new development? Is there a legal basis for the SD308 Policy 7:165 to supersede the judge's ruling? The guidance established by the IDPH and the ISBE is a "guidance" as stated, so I assume this does not have a

legal basis? Does our policy 7:165 need to be amended to make mask wearing optional until the ruling by the appellate court?

I can make myself available if should the Policy Committee need to schedule a special session.

Thank you,  
Scott

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**From:** Scott DeMatteis [REDACTED]  
**Sent:** Monday, February 7, 2022 6:34 AM  
**To:** Scott DeMatteis [REDACTED]  
**Subject:** Fw: Important Parent Information: Please Read

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[Sent from AT&T Yahoo Mail on Android](#)

----- Forwarded Message -----

**From:** "Communications Director" <[noreply@sd308.org](mailto:noreply@sd308.org)>  
**To:** "Community Unit School District 308 Recipients" <[recipients@sd308.parentlink.net](mailto:recipients@sd308.parentlink.net)>  
**Cc:**  
**Sent:** Sun, Feb 6, 2022 at 3:00 PM  
**Subject:** Important Parent Information: Please Read

[REDACTED]

**\*\*A PDF of this message is attached\*\***

February 6, 2022

Greetings SD 308 Families,

On Friday, a judge in Springfield issued a temporary restraining order (TRO) enjoining the Governor from requiring student and staff mask mandates and exclusion of students who are close contacts. Our school district is a named defendant in these lawsuits. While the TRO prevents the school district from relying on Governor Pritzker's Executive Orders, it does not change our district's independent requirements contained in Board Policy 7:165 and the [safety plan](#) adopted by the Board of Education on Aug. 12, 2021. Board Policy 7:165 and the safety plan require that masks be worn inside all school buildings, based upon local metrics. Additionally, based on CDC guidance, the safety plan allows the school district to exclude individuals who have not provided proof of full vaccination who are close contacts for the length of time set forth in the safety plan. The school district allows excluded individuals to return to school on an expedited basis if the additional mitigation measures are followed.

Below, you will find a chart that outlines when a mask is required per the district plan, as well as the current metrics for our service area. Using current metrics, our district is in the category of high transmission, thus masks are required by all persons in school buildings.

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**New Cases per 100,000 persons as of February 3, 2022: 461.4 (high transmission)**

[District Service Area Metrics](#): The four zip codes (60543, 60538, 60503, 60585) that comprise the largest majority of SD 308 students.

The order issued by the trial judge is being appealed to the appellate court and we will await that ruling to see if the TRO will be upheld. In the meantime, the school district's current rules regarding masking and close contact exclusion requirements will remain in place.

Please reinforce with your children the requirements to be masked in school and to follow the other mitigation measures that are all still in effect in the District. We understand that this situation is evolving and emotions are high. We appreciate your cooperation as we all share the same goal of educating students in the safest environment possible.

Thank you,

Dr. John W. Sparlin  
Superintendent of Schools

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6 de febrero de 2022

Saludos Familias SD 308,

El viernes, un juez en Springfield emitió una orden de restricción temporal (TRO, por sus siglas en inglés) que le prohíbe al gobernador exigir el uso de máscaras a los estudiantes y al personal y excluir a los estudiantes que son contactos cercanos. Nuestro distrito escolar es un demandado nombrado en estas demandas. Si bien la TRO evita que el distrito escolar confíe en las órdenes ejecutivas del gobernador Pritzker, no cambia los requisitos independientes de nuestro distrito contenidos en la Política de la Junta 7:165 y el [plan de seguridad](#) adoptado por la Junta de Educación el 12 de agosto de 2021. Política de la Junta 7 :165 y el plan de seguridad requieren que se usen máscaras dentro de todos los edificios escolares, según las métricas locales. Además, según la guía de los CDC, el plan de seguridad permite que el distrito escolar excluya a las personas que no hayan proporcionado prueba de vacunación completa y que sean contactos cercanos durante el tiempo establecido en el

plan de seguridad. El distrito escolar permite que las personas excluidas regresen a la escuela de manera acelerada si se siguen las medidas de mitigación adicionales.

A continuación, encontrará un cuadro que describe cuándo se requiere una máscara según el plan del distrito, así como las métricas actuales para nuestra área de servicio. Usando las métricas actuales, nuestro distrito está en la categoría de alta transmisión, por lo tanto, todas las personas en los edificios escolares requieren máscaras.

**Casos nuevos por cada 100.000 personas al 3 de febrero de 2022: 461,4 (transmisión alta)**

[Métricas del área de servicio del distrito](#) : los cuatro códigos postales (60543, 60538, 60503, 60585) que comprenden la mayoría de los estudiantes del SD 308.

La orden emitida por el juez de primera instancia está siendo apelada ante la corte de apelaciones y esperaremos ese fallo para ver si se confirma la TRO. Mientras tanto, las reglas actuales del distrito escolar con respecto a los requisitos de exclusión de enmascaramiento y contacto cercano permanecerán vigentes.

Refuerce con sus hijos los requisitos de usar cubrebocas en la escuela y seguir las otras medidas de mitigación que aún están vigentes en el Distrito. Entendemos que esta situación está evolucionando y las emociones están altas. Agradecemos su cooperación ya que todos compartimos el mismo objetivo de educar a los estudiantes en el entorno más seguro posible.

Gracias,

Dr. John W. Sparlin  
superintendente de escuelas

**Attachments:**

 [messages/attachments/189282fa5dfe90a1ad6c29ad30fc8444/Parent\\_Message\\_2.6.22.pdf](#) (69.1 KB)

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