



January 23, 2023

Crystal Casper

**VIA EMAIL – ccasper76@icloud.com**

Re: FOIA 22 - 72

Subject: Please provide any documentation or emails related to gender support plan. I am not asking for student specific rather does CUSD308 have a Gender Support Plan in place and if so, please provide documentation.

Dear Ms. Casper:

This letter will serve as Oswego Community Unit School District 308's response to your FOIA request received on December 20, 2022 under the Freedom of Information Act (5 ILCS 140/1 et seq.) which you asked for the above referenced information.

The district does not have a stand-alone Gender Support Plan *however, the District follows ISBE for guidance on document Transgender, Nonbinary and Gender Nonconforming students. We utilize sections in this document to maintain legal compliance with regards to discrimination, bullying, harassment and access to the educational environment.*

[ISBE Guidance Document](#)

*The second link is to the ISBE website with additional information around our requirements and best practices for student care of transgender and nonconforming students.*

[ISBE webpage](#)

There are no further records responsive to your request.

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2<sup>nd</sup> Street  
Springfield, IL 62706

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

To promote district transparency and assist others who may have a similar question, this responsive letter will be posted online on the district's website. To access it, go to [www.sd308.org](http://www.sd308.org) and select *Our District > Freedom of Information Act Request > FOIA Request Responses>FOIA Requests Responses -2022 - 22-72*.

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request. Let me know if you have additional questions. Thank you.

*John Petzke*  
*Assistant Superintendent of Operations/*  
*Freedom Of Information Officer*