



March 8, 2023

Margaret Hartigan

VIA EMAIL – mhartigan@gmail.com

Re: FOIA 23-34

Subject: Requesting the SY2022/2023 annual base salary for the attached list of employees. Employees with an * next to their name are those that were hired mid-year, therefore, please include the level at which this employee has been placed on the OEA salary schedule.

Dear Ms. Hartigan:

This letter will serve as Oswego Community Unit School District 308's response to your 3/6/2023 request under the Freedom of Information Act (5 ILCS 140/1 et seq.), in which you asked for the above referenced information. Attached is the information you requested.

To promote district transparency and assist others who may have a similar question, go to www.sd308.org and select *Our District > Freedom of Information Act Request > FOIA Request Responses > FOIA Requests Responses -2023 – click on the link for 23-34 for information on previous requests.*

Please be advised that to comply with your FOIA request, the district incurred an expense that comprised of the cost of labor and resources used to search for records responsive to your request.

Please let me know if you have additional questions. Thank you.

Andrea Wiaduch

Andrea Wiaduch
Finance Coordinator/
Freedom of Information Officer

Aister, Erik
Benters, Brandon
Brazzale, Colleen
Breyne, Daniel
Butts, Kristin
Calvey, Colleen
Campbell, Abby
Cepeda, Karen
Clifford, Ryan *
Collins, Kelly
Copeland, Naomi
Darnell, Margaret
Duffy, Ryan
Fairless, Nicole
Fatig, Brittan
Fatima, Sabira *
Fernandez, Obed *
Gebhardt, Teresa
Gleason, Melissa
Gohla, Alexandria
Gulbro, Kurt
Ingemunson, Kathryn
Kalusniak, Brianne
Kaminski, Robert
Killam, Rebecca
Laasko, Kurt
Millard, Tony
Montoya-Perez, Guadalupe
Morelli, Tiffany
Murphy, Senita
Mutschler, Paul
Nevarez, Michelle
Nussle, Laura
Pastrik-Bankowski, Laura
Phillips, Andrea
Roberts, Paul
Sales, Nicole
Schnabble, Dina
Sloan, Alisa
Smith, Jessica
Smith, Kelly
Smith, Kimberly
Stanich, Heather
Templin, Steve *

Thurwell, Adam
Twohey, Jennifer
VanDyke, Thomas
Vera, James
Young, Katharine
Ziegler, Jessica

Name	Annual Salary	Notes
Aister, Erik K	\$85,105.00	Admin- Non -OEA
Benters, Brandon E	\$70,100.00	Admin- Non -OEA
Brazzale, Colleen M	\$70,156.00	
Breyne, Daniel R	\$94,976.00	
Butts, Kristen E	\$84,385.00	
Calvey, Colleen F	\$78,243.00	
Campbell, Abby E	\$79,541.00	
Cepeda, Karen L	\$81,490.52	
Clifford, Ryan T	\$73,282.00	MS + 32, CAS Step 11
Collins, Kelly M	\$76,000.00	Admin- Non -OEA
Copeland, Naomi C	\$75,365.00	Admin- Non -OEA
Darnell, Margaret M	\$99,649.43	Admin- Non -OEA
Duffy, Ryan P	\$73,358.77	
Fairless, Nicole A	\$70,219.89	
Fatig, Brittan E	\$91,719.04	
Fatima, Sabira	Daily Rate	Substitute Teacher
Fernandez, Obed H	\$45,200.00	BS + 0 Step 1
Gebhardt, Teresa K	\$71,147.00	
Gleason, Melissa J	\$121,826.46	
Gohla, Alexandria A	\$66,614.00	
Gulbro, Kurtis	\$108,281.00	
Ingemunson, Kathryn M	\$79,541.00	
Kalusniak, Brianne L	\$92,210.00	
Kaminski, Robert J Jr	\$75,964.00	
Killam, Rebecca N	\$86,917.00	
Laakso, Kurt T	\$102,750.00	Admin- Non -OEA
Millard, Tony R	\$95,112.50	Admin- Non -OEA
Montoya Perez, Guadalupe	\$65,110.00	
Morelli, Tiffany M	\$75,480.00	
Murphy, Senita L	\$81,500.00	Admin- Non -OEA
Mutschler, Paul W	\$70,100.00	Admin- Non -OEA
Nevarez, Michelle B	\$102,846.94	
Nussle, Laura C	\$112,503.00	
Pastirik Bankowski, Laura M	\$140,717.46	Admin- Non -OEA
Phillips, Andrea C	\$112,503.00	
Roberts, Paul A	\$112,503.00	
Sales, Nicole C	\$65,775.76	
Schnable, Dina M	\$78,243.00	
Sloan, Alisa MW	\$70,671.00	
Smith, Jessica M	\$65,110.00	
Smith, Kelly M	\$73,752.00	
Smith, Kimberly D	\$84,385.00	
Stanich, Heather L	\$84,954.00	
Templin, Steven M	\$45,200.00	BS + 0 Step 1
Thurlwell, Adam S	\$92,210.00	
Twohey, Jennifer R	\$108,281.00	

Van Dyke, Thomas L	\$72,791.00
Vera, James E	\$84,954.00
Young, Katharine E	\$84,385.00
Ziegler, Jessica E	\$92,336.36