

**FREEDOM OF INFORMATION**

June 2, 2014

Terrence G. Granahan
532 Waterford Dr.
Oswego, IL 60543
Terry.granahan@gmail.com

Re: FOIA Request Received May 16, 2014 FOIA ID #14-18

Subject: Request for all applicant and interview process information for the Dual Language Social Studies ELL and AT Elementary teacher postings.

Dear Mr. Granahan:

This letter will serve as Oswego Community Unit District No. 308's response to your May 16, 2014, request(s) under the Freedom of Information Act (5ILCS 140/1 et seq.), in which you asked for the above referenced information. Per my communication on May 23, 2014 the District extended the deadline for responding by an additional five (5) business days in accordance with Section 3(e) of the Freedom of Information Act.

District 308 is denying your request for information related to 1, 6, 8 and 13 pursuant to section 7(1)(c) as personal information, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy. District 308 has no records responsive to 2, 3, 4, 5, 9 and 10. Attached are records responsive to 7, 11 and 12. The records responsive to 11 have been partially redacted pursuant to section 7(1)(c) as personal information, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy.

The name of the person responsible for the denial of records responsive to this FOIA request is Joe Deeney, Director of Human Resources. You may ask the Illinois Attorney General's Public Access Counselor (PAC) to review this decision concerning your records request, by submitting a Request for Review to the PAC by electronic mail or U.S. mail after this denial of your request. A Request for Review by the PAC should be directed to Public Access Counselor, Office of the Illinois Attorney General, at 500 S. 2nd Street, Springfield, IL 62706, publicaccess@atg.state.il.us. The PAC's telephone number is (217) 558-0486.

You also have the right to administrative review by a court of law pursuant to Section 11 of FOIA.

In addition, to promote district transparency and assist others who may have a similar question, this responsive document will be posted online on the district's website. To access it, go to www.oswego308.org, and then select the FOIA Requests and Responses icon, then select District 308 Responses to FOIA Requests, then FOIA ID #14-18.

Please let me know if you have additional questions. Thank you.

A handwritten signature in black ink that reads "Victoria R. D'Aleo".

Victoria R. D'Aleo
Freedom of Information Officer



Openings as of 5/16/2014

Academically Talented Elementary Teacher (Multiple needed)

JobID: 3557

Date Posted:

4/16/2014

Closing Date:

04/29/2014

Location:

Multiple elementary buildings

Date Available:

2014/2015 school year

District 308 has multiple full time openings for Academically Talented Elementary Teachers.

Requirements include:

Master's degree in Gifted Education is preferred.

Gifted Education Seminar training required.

Illinois Elementary Professional Educator License.

Minimum of 5 years experience in gifted education.

This is a 181-day school year position and salary is on Teacher Association salary scale.

Job Goal:

The elementary AT teacher works cooperatively with staff and parents to develop the interests and abilities of significantly above-average students who take special interest in a topic or area. The key role of the AT teacher is to provide support, resources and other assistance to students and to teachers in above level curricular activities. The AT teacher implements a program that ensures qualitatively different instruction for both Math and Literacy designed to meet student needs through a combination of direct instruction, developmental activities, curricular consultation and development of community resources with an emphasis on integration with regular education, communication with parents, and compliance with district and state guidelines.

Supervises: Academically Talented identified students in Grades 3, 4, 5, and others as assigned/appropriate. A Talent Development Program to be established over time for grades K-2.

(See more detailed job description on HR page of District 308 website)

FMLA regulations require all employers to post the updated FMLA notice.

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Engineering personnel performing engineering services for the State of California, including but not limited to the design, construction, operation, maintenance, and repair of public works projects, including but not limited to highways, bridges, and other infrastructure. The position holder will be responsible for the design, construction, operation, maintenance, and repair of public works projects, including but not limited to highways, bridges, and other infrastructure. The position holder will be responsible for the design, construction, operation, maintenance, and repair of public works projects, including but not limited to highways, bridges, and other infrastructure.

AT Teacher Candidates

Friday, May 2, 2014

TIME	NAME	
8:30 – 9:15	[REDACTED]	
9:15 – 10:00	[REDACTED]	
10:00 -10:45	[REDACTED]	
10:45 – 11:30	[REDACTED]	
11:30 – 12:15	[REDACTED]	

TUESDAY, MAY 6, 2014

TIME	NAME	
8:30 – 9:15	[REDACTED]	
9:15 – 10:00	[REDACTED]	
10:00 -10:45	[REDACTED]	[REDACTED]
10:45 – 11:30	[REDACTED]	
11:30 – 12:15	[REDACTED]	

AT Teacher Candidates

Friday, May 31, 2014

TIME	NAME	NOTES
8:00 – 8:45	[REDACTED]	
8:45 – 9:15	[REDACTED]	
9:15 – 10:00	[REDACTED]	
10:00 – 10:45	[REDACTED]	

**OSWEGO COMMUNITY UNIT SCHOOL DISTRICT 308
TEACHER'S CONTRACT**

It is Hereby Agreed by and between the Board of Education of School District No. 308; Counties of Kendall, Kane and Will; State of Illinois; and Michele M. Lintner, a legally qualified teacher, that the said teacher shall teach in said school district for the school year 2014 - 2015. Compensation will be paid for the following services rendered below. *This Contract is contingent upon proper ISBE licensure, official transcripts and successful background check. If teacher has been granted salary schedule credit based on prior, contracted teacher experience stated in application materials, a District 308 Employment verification Form must be provided by each of teacher's former employers within 60 calendar days of Board approval of this Contract or by November 1, 2014, whichever is earlier. Failure to meet this deadline will result in retroactive placement at the step reflecting verified experience. If teacher has been placed above the BS lane of the salary schedule based on the education level stated in application materials, official transcripts must be provided by each educational institution within 60 calendar days of Board approval of this Contract or by November 1, 2014, whichever is earlier. Failure to meet this deadline will result in retroactive placement at the lane reflecting verified education.*

It is Further Agreed that this total amount is payable in 24 equal installments at the end of each pay period as scheduled by the Board (15th and 30th of each month).

It is Further Agreed that said Board shall contribute 9.40% toward each teacher's mandated contribution to TRS for teachers' retirement and .88% towards the teacher's mandated THIS contribution to TRS for teachers' health insurance (THIS). *TRS and THIS contribution amounts may be adjusted during the course of this Contract if legislation is enacted which alters TRS and THIS contribution rates.*

It is Further Agreed that this Contract is subject to the School Laws of Illinois and the reasonable and lawful regulations of said Board.

It is Further Agreed that, if negotiations are in progress when this Contract is approved, adjustments, if necessary, can be made when said negotiations are concluded and a new Professional Negotiation Agreement becomes effective.


Pursuant to an aye and nay vote taken and recorded at a lawful meeting of the said Board of Education held at Oswego, Illinois, on the 27th day of May, 2014, and by order of said Board of Education this Contract is executed in duplicate this 27th day of May, 2014.



President



Teacher



Secretary

BUILDING ASSIGNMENT(S)	Fox Chase Elementary
TEACHING ASSIGNMENT(S)	Academically Talented

TRS SALARY SCHEDULE PLACEMENT:	Lane and Step:	
	Lane 1, Step 5	\$44,399.00
OTHER:		

**OSWEGO COMMUNITY UNIT SCHOOL DISTRICT 308
TEACHER'S CONTRACT**

It is Hereby Agreed by and between the Board of Education of School District No. 308; Counties of Kendall, Kane and Will; State of Illinois; and Shelli L. Collier-Reetz, a legally qualified teacher, that the said teacher shall teach in said school district for the school year 2014 - 2015. Compensation will be paid for the following services rendered below. *This Contract is contingent upon proper ISBE licensure, official transcripts and successful background check. If teacher has been granted salary schedule credit based on prior, contracted teacher experience stated in application materials, a District 308 Employment verification Form must be provided by each of teacher's former employers within 60 calendar days of Board approval of this Contract or by November 1, 2014, whichever is earlier. Failure to meet this deadline will result in retroactive placement at the step reflecting verified experience. If teacher has been placed above the BS lane of the salary schedule based on the education level stated in application materials, official transcripts must be provided by each educational institution within 60 calendar days of Board approval of this Contract or by November 1, 2014, whichever is earlier. Failure to meet this deadline will result in retroactive placement at the lane reflecting verified education.*

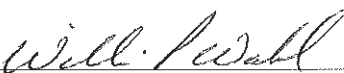
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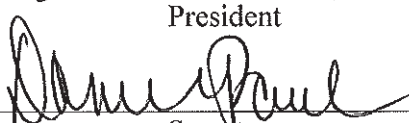
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President



Secretary



Teacher

BUILDING ASSIGNMENT(S)	The Wheatlands Elementary
TEACHING ASSIGNMENT(S)	Academically Talented

TRS SALARY SCHEDULE PLACEMENT:	Lane and Step:	
	Lane 4, Step 11	\$62,987.00
OTHER:		