



**Minutes of a Closed Meeting of
The Board of Education of Oswego Community
Unit School District 308, Kendall, Kane and Will Counties, Illinois
Oswego East High School Community Room**

November 16, 2020

2. Closed Session

2.1 Closed Session under statute(s): 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees and individuals

The Board of Education entered Closed Session at 6:49 p.m.

A roll call was taken at this time

Members present (at roll call):

Lauri Doyle, Ruth Kroner, Brent Lightfoot, Toni Morgan, Heather Moyer, Alison Swanson

Member(s) absent (at roll call):

Matt Bauman

Administration Present:

Superintendent, Dr. John Sparlin

Executive Director of Human Resources, Ken Miller

Others Present:

Attorney Maureen Lemon, Ottosen DiNolfo Hasenbalg and Castaldo, Ltd. (by phone)

Recording Secretary:

Ursula Coan

Minutes

Personnel Report – Dr. Sparlin asked the Board members if they had any questions on the Personnel report. Mrs. Kroner asked why [REDACTED] was on there with a resignation and a re-hire. Mr. Miller explained that there was an issue with his move to [REDACTED]. By the time he informed us, his current position had been filled, but he was recommended for re-employment as a [REDACTED]. Mrs. Doyle asked about the Transportation personnel in regards to no longer needing them if there is not a return to school. Mr. Miller stated that under the OTA Bargaining Agreement, at the discretion of the administration, the probationary employees can be terminated for the first sixty days of employment, if we find that the need for them no longer exists.

2.2 Return to Open Session

A motion was made by Mrs. Ruth Kroner, second by Mr. Brent Lightfoot, for the Board of Education to return to open session

Final Resolution: Motion Carried 6-0

Aye: Mrs. Lauri Doyle, Mrs. Ruth Kroner, Mr. Brent Lightfoot,
Ms. Toni Morgan, Mrs. Heather Moyer, Mrs. Alison Swanson

The Board of Education returned to Open Session at 6:59 p.m.

Attest: _____

President

Secretary